

# IMPACT

Ashland ▶ New Richmond ▶ Rice Lake ▶ Superior ▶ Balsam Lake ▶ Hayward ▶ Ladysmith ▶ Shell Lake



**NEW**

## Health Education Center

*Simulation Training  
Builds Confidence*

**HIGH TECH  
LEARNING  
IN A SAFE  
ENVIRONMENT** 4-7

**GET SAVVY WITH  
TRANSFER OPTIONS**

*Work Toward a Four-Year  
Degree* 12-13

Take College from Anywhere...

**Even 6,000 Miles  
Away** 11



# Coming soon - New Mobile Manufacturing Training

## Mobile Welding Lab

Northwood Tech is taking its in-demand welding training on the road. The mobile training facility will be housed in a custom 53-foot trailer, holding eight fully-equipped welding booths. It will allow students to complete short-term customized training or the entire welding program in increments from anywhere. This project will allow more people to access training, especially those that may have transportation challenges. The project is expected to launch in March 2023 with one of its first stops being with the St. Croix Chippewa Indians of Wisconsin. This project is funded in part through the RESTORE Workforce Innovation Grant.

## Mobile Advanced Manufacturing Training

A mobile manufacturing training lab will bring training directly to residents in rural communities in northwest Wisconsin. It will have equipment for short-term credentials in mechatronics and machining. Credentials will be offered at flexible times to unemployed and underemployed adults seeking short-term training. The equipment will also be used at rural high schools where training will be incorporated into dual credit opportunities, allowing students to earn high school and college credits simultaneously. This project is funded in part through the HOMES Workforce Innovation Grant.

### **HOMES Grant Funding**

*The three-year, \$9.8 million Housing Opportunity & Mobile Education Solutions (HOMES) project is funded by the Wisconsin Department of Workforce Development. Impact Seven will provide an additional \$20 million for sustainable affordable housing options within the district. Northwood Technical College will provide an additional \$1.25 million to conduct advanced manufacturing training for underemployed, unemployed, and special population individuals.*

### **RESTORE Grant Funding**

*The 3-year, \$1.2 million Restoring Employment through Support, Training, Outreach, Recruitment, and Education in Northwestern Wisconsin (RESTORE) project is funded by the Wisconsin Department of Workforce Development. Northwood Technical College will provide an additional \$1 million in grant support for training underemployed, unemployed, and special population individuals.*



# NORTHWOOD TECH ► IMPACT

*is published for the community, alumni and friends of Northwood Technical College.*

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Northwood Tech is part of the Wisconsin Technical College System, with four campus locations (Ashland, New Richmond, Rice Lake and Superior), three outreach centers (Balsam Lake, Hayward and Ladysmith) and a Health Education Center in Shell Lake.

Visit our website at [northwoodtech.edu](http://northwoodtech.edu)

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## MISSION STATEMENT

Learning is our passion. As Northwest Wisconsin's leader in technical education, Northwood Tech creates dynamic opportunities for career preparation and personal growth. We are committed to making each and every experience with us meaningful and professional.

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Northwood Tech is an Equal Opportunity/Access/Affirmative Action/Veterans/Disability Employer and educator.



**NEW**

## Introducing the Mascot "Blaze the Bear"!

*Blaze will attend college and community events.*

## *In this Issue*

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# New Health Education Center now open at Northwood Tech

By Health Education Center Staff



Birthing mother and baby

Northwood Technical College is leading the charge in innovative healthcare training and simulation with a new Health Education Center that opened at the start of the Fall 2022 term. The renovated building,

formerly the College's administration building, is centrally located in the Northwood Tech District of Shell Lake, Wisconsin and serves healthcare students from all four campuses.

"The Health Education Center is a cutting-edge learning space that will allow students throughout the region to achieve their goals. The project was a great opportunity

to repurpose a former administrative building into a place that will directly serve our students and communities," explained College President, Dr. John Will.

Healthcare students enrolled in nursing, occupational therapy and other ancillary programming receive quality instruction and training through collaboration, simulated learning, virtual and telehealth experiences. Through evidence-based learning and hands-on application of healthcare based skills, students are better equipped to deliver safer, higher-quality healthcare for communities in northwest Wisconsin once they graduate and move into the workforce.

The center includes new state-of-the-art labs and equipment simulating a working healthcare environment, including access to an anatomage table. This allows users to virtually dissect and study anatomy and see different systems and cross-sections of the human body using impressive hi-fidelity mannequins.

"Instructors control the mannequins from behind a one-way window, providing specific scenarios for students to respond to that they may not see during their clinical experience, such as the birth of a baby. The mannequins range from newborns to geriatrics, which provide an impressive array of potential scenarios," indicated Mari Jo Ulrich, Dean, Health Sciences.



# Why Create the Health Education Center?

In Northwood Tech's district, many health programs are competing for student placements with colleges within and outside of the immediate area. Certain factors have limited the ability of some hospitals and clinics to accept students for clinicals, including COVID-19, limited staffing and productivity requirements. This makes it more challenging for students to complete required program competencies. In today's healthcare environment, it's important to find ways to teach in a cost-effective manner, provide required student experiences and not risk patient safety.

Northwood Tech will also have more control over clinical simulation hours and have more consistent student schedules. While the Health Education Center won't replace the need for healthcare students to have clinical learning experiences, there will be multiple ways for students to learn and demonstrate competencies.

According to the Wisconsin Board of Nursing, the Associate Degree Nursing program can use simulation for up to 50% of required clinical hours. While students will have to travel to the Health Education Center, student schedules will maximize learning opportunities and cut down on required clinicals overall freeing up time for

work, family, and more. Program schedules will require students to spend full or half days at the Health Education Center a few times each term.

It will also help occupational therapy assistant students have experiences closer to their home. In the past, some students sometimes travel outside the Northwood Tech District to complete fieldwork requirements.



Infant mannequin



Occupational therapy assistant kitchen space

With all of the simulation technology in one location, the College is only required to purchase and maintain one set of simulation equipment and technology, which is a cost savings, but also allows the College to better provide students with latest innovative equipment and dedicated staff.

"We believe students will see the benefits of the educational opportunities provided at the Health Education Center, said Ulrich. "There's a strong emphasis on mastering a student's skills in a safe environment, which builds skills and confidence, and ultimately, student success."

Learn more about the Health Education Center at  
[NorthwoodTech.edu/HEC](https://NorthwoodTech.edu/HEC)

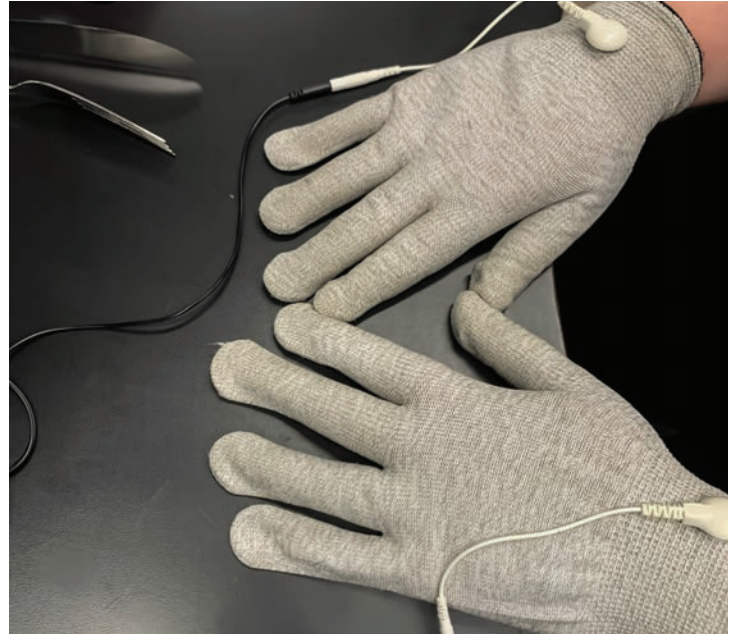
# Innovative Tools for Success

## Confidence-Building Simulation Training

Northwood Tech programming uses simulation technology in many programs. From truck driving simulators to virtual experiences, to emergency services response simulations, these experiences allow students a deeper experience and a safer environment to practice skills and learn from their mistakes.



A cow birthing simulator is used in the farm operations program to mimic the birthing process of a calf and navigate bovine medical situations that may arise.



The gerontology-aging services professional program uses aging simulation tools to replicate reduced vision, tremors, mobility impairment, and dementia to help students empathize with how aging affects the body.



Utility construction technician students practice controlled, precise digging using an excavator simulator.





Veterinary technician students practice surgical and dental procedures on synthetic model canine patients, such as anesthesia, dental cleaning, and dental radiographs.



EMS training simulates real-life emergency situations utilizing medical devices on hand and cell phones to create light.



The firefighting and technical rescue program simulates real-life experiences with a mobile burn trailer, providing training across the District.





Back row, left to right: Jackson Mahoney, Amery; Bennett Bergmann, Centuria; Sam Spaeth, Hammond; Scott Rubin, Hudson; Adam Weihe, Balsam Lake; Front row, left to right: Samantha Jensen, Hudson; Ali Tunnicliff, New Richmond; Taylor Clay, Downing; Jada Malone, Turtle Lake

## Digital Badging – A New Credential for a Changing Workforce

By Sara Franc

As the hiring landscape evolves, more and more recruitment is moving online. Employers have more ways to reach workers now than ever before. While not a new concept, digital badges are a product of the ever-changing workforce. Upon successful completion of the assessments, students earn a digital badge that can be used as proof of the skill acquired.

Northwood Tech awards the badges through a national company certifying the authenticity. Once students claim their badge, the badge can then be linked to their social media profiles or featured on employment applications, portfolios and websites. The badges can also be used as talking points during job interviews and provide the badge recipient a way to stand out from other candidates.

Northwood Tech awarded its first digital badges in 2022 to business program students. In the pilot run, 32 students earned the first Business Management digital badge titled Business Essentials. This digital badge, also known as a micro-credential, proves skills in human resources, marketing and customer service. Digital badges can be interwoven into a course, allowing the student to earn badges as they work toward their diploma or degree. The badges are awarded after the student has completed assessments that measure their understanding of the skill.

The College is expanding its use of digital badging into other areas the college as well, including online broadband training in which students can earn badges in customer service and installation.



# Service to Community

By Paula Meisner



2022 Advanced Communications class standing in front of one of the grant funded informational kiosks

L-R: Friends of SCWMD Member Cal Gale, Colleen Rogers, Russell Cook, Corey Feyereisen, Doug Newman, SCWMD Deputy Project Leader Chris Trosen, Anthony Howe; Bottom row: Andrew Smith, Wyatt Schnitzler

The New Richmond campus Advanced Communication class has a unique partnership with the St. Croix Wetland Management District (SCWMD) and the Friends of the SCWMD on various communication projects.

In the spring of 2020, the class developed a communication plan for an ADA-accessible waterfowl blind at Erickson Waterfowl Production Area (WPA). In the spring of 2021, the class worked closely with the Friends to update their Auto Tour Birding Guide, migrating it to a mobile-friendly platform so that bird watchers could access the guide remotely. In the spring of 2022, the class undertook a grant-writing project designed to fund the construction of informational kiosks at three local WPAs. The requests were submitted to and granted from the New Richmond Area Community Foundation (\$1,250), Walmart's Local Community Grants (\$1,000), and the New Richmond Rotary Club (\$500).

"Working with students from Anthony Howe's Advanced Communication class has truly been a rewarding experience for me," said Chris Trosen, Deputy Project Leader, U.S. Fish and Wildlife Service. "What I've enjoyed most about our partnership with Northwood Technical College is seeing how students, with support from Northwood Tech staff and the community, have turned project ideas into something meaningful and tangible that helps connect the community to their public lands. I'm looking forward to continuing this partnership!"

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***"Working with students from Anthony Howe's Advanced Communication class has truly been a rewarding experience for me."***

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## Student Trains to Provide Occupational and Animal-Assisted Therapy

Story & Photos by: Melissa Kramolis

The Occupational Therapy Assistant (OTA) program was a natural fit for Tonya Erickson who enjoys helping and teaching others.

"I was fascinated by the therapeutic use of everyday activities to treat individuals with physical, cognitive, and mental health challenges. I love the holistic approach occupational therapists use to treat the whole person (mind and body)."

Tonya feels therapy is a creative process and believes that utilizing different approaches (traditional and non-traditional) can lead to the best possible outcomes. So, she has been training with her yellow lab Molly and plans to combine the skills she is learning in the OTA program with animal-assisted therapy as one of the creative ways she can serve her clients.

"Petting or just the presence of Molly can provide emotional support by reducing stress/anxiety/depression or lifting morale during a session. Molly can also help in physical rehabilitation. Through purposeful activities, such as taking Molly for a walk, brushing her, or playing

fetch, clients can increase physical function that has been impaired due to injury or illness. Animals can provide support in memory care through sensory integration. They can also build a bridge in human interactions and improve clients' social and communication skills."

Through personal and volunteer experience and research, Tonya believes there are many benefits to animal-assisted therapy. She says incorporating animals into a therapy plan can promote healing, make therapy fun, and improve clients' willingness to participate in treatment.

"Molly is a joy to work with because she loves to please people, is quick to learn, and enjoys training. I believe her innate ability to sense human emotion and behave accordingly will make her an invaluable therapy dog. I plan to continue training with Molly and look forward to working as a team in the field of occupational therapy.

Tonya will graduate from the OTA program in May 2023.



## Taking Classes from a Hammock

### Medical Administrative Professional student, Tatianna Way, takes classes virtually from an island more than 6,000 miles away!

#### Tell us about your unique experience?

I am originally from Grantsburg, WI in Burnett County. Now I live in the Republic of the Marshall Islands on an island called Kwajalein Atoll, located in the middle of the Pacific Ocean. We followed my husband's job. He came out here as a civilian police officer for the Army. I am taking classes from the USAG-KA missile base on Kwajalein Atoll. We are a small 6.33 sq mile island with a population of less than 1,500 and located roughly 6,408 miles away from Wisconsin or 2,560 miles off the coast of Hawaii in the Pacific Ocean. I have lived here since 2020, before my classes ever began and now, I take classes in my hammock under the palm trees or on the beach with my toes in the water overlooking the coral reefs.

#### Why did you choose Northwood Tech for your education?

I wanted to pursue an online education while here and I was looking for a college that is local to where I am originally from and an education that reminded me of home. I liked the idea of a community education, and the Medical Administrative Professional program offered me everything I was looking for in my degree for a price that could not be beat.



Tatianna Way, Medical Administrative Professional student studies in her hammock in The Marshall Islands

#### Tell us about your experience as an online student at Northwood Tech?

The island time zone is 17 hours ahead of Wisconsin and I would not have been able to attend classes if it wasn't for Northwood Tech offering such a flexible schedule. I'm able to work at my own pace. Each instructor has gone above and beyond to meet me in the middle whenever necessary and that goes for academic advisors, and financial aid counselors as well. They really do everything they can to make your educational journey a success. I think that my distance has made my educational journey interesting, but I feel like I am a part of the Northwood Tech family just as much as any other student is.

#### What are your career goals?

I am currently working as a dental receptionist for International SOS Government Medical Services, and I am hoping to use my degree as a stepping stone to move up within the company. I want to move towards my bachelor's degree and eventually become a hospital administrator.

Tatianna graduated from the Medical Administrative Professional program in December 2022.



Tatianna on the Island of Bigej in the Republic of the Marshall Islands.

# From High School to Northwood Tech and Beyond Transfer Opportunities Abound

## Earn FREE College Credits in High School

Start college in high school through options like dual credit classes, advanced standing classes, Start College Now, Youth Apprenticeship or even through specialized academies at select school districts. Plan early and work with your high school counselor to learn about your options at your school to get a head start on your college education. Learn more about offerings at [Northwoodtech.edu/start-college-in-high-school](http://Northwoodtech.edu/start-college-in-high-school)

## Anna Will

Anna first attended the College as a driver's education student and went on to earn 9 credits through Start College Now, becoming a Certified Nursing Assistant (CNA) before graduating high school. Completing the CNA made her eligible for the Technical Excellence Scholarship, reducing her out-of-pocket costs for tuition and fees. She's currently in the University Transfer Degree – Associate to Bachelor's program and plans to go to a University of Wisconsin campus to complete a bachelor's degree in Psychology upon completion. Anna is also active in student life, serving on Student Senate and the Campus Activities Board. She chose Northwood Tech after deciding she would like to discover what she would like to study before committing to a four-year college, and she is on a path to graduate with an Associate of Arts degree in May. Anna also happens to be the daughter of Northwood Tech President John Will.



***"The Northwood Tech University Transfer Program has been such a great opportunity. I am getting the same education as so many others that went straight to a four-year college. I didn't have a clue what I wanted to do after high school, so this was a great option to see what type of classes I enjoyed without the pressure to narrow down on a major."***



## Complete general coursework with the University Transfer Degree – Associate to Bachelor's program

Work on your general coursework before transferring to a four-year college or university by taking the University Transfer Degree – Associate to Bachelor's program. This program is offered at both Northwood Tech and the University of Wisconsin-Superior both online or in-person. This program allows you to take courses at both Northwood Tech and UW-Superior at the same time, plus get support from both institutions and a seamless transfer into a UW program at junior status upon successful completion. You also have the option of living in the residence halls at UW-Superior for a more traditional college experience.



*"My enrollment in the University Transfer Degree – Associate to Bachelor's program on the Northwood Tech Superior Campus has been very beneficial to my schooling and opportunities provided. I enjoy being able to get an education through both Northwood Tech and UW-Superior at the same time because I wasn't entirely sure what I had wanted to declare as my major. The University Transfer Degree program gave me the freedom to start my degree at Northwood Tech and still have a traditional university experience living in the UW-Superior residence hall with other students. Moving in was quick and easy, and I love the room setup that my roommate and I have. The first few days being back on campus and starting classes have been a blast getting to see friends that I haven't seen much over summer break while also being able to make new friends. I'm looking forward to the rest of the semester and the school year overall."*



Cristian Peters, Northwood Tech student standing in residence hall at UW-Superior

## Use Any Associate Degree Program at Northwood Tech as a Springboard toward a Bachelor's Degree

All Northwood Tech associate degree programs now have at least one articulation agreement in place so you can transfer your Northwood Tech credits into a four-year college or university toward a Bachelor's degree.



Becky Birchmeier, RN, MS-Nursing, CPHQ 2022 Distinguished Alumna, Ashland Campus

*Becky Birchmeier graduated from the Northwood Tech Medical Assistant program in 1998 and in 2001 with Associate Degree-Nursing. She then went on to earn a BSN from Viterbo University and eventually a MS-Nursing from UW-Madison. Becky's career has included many facets including supporting patients and the community in a hospital setting, public health setting, as a nursing educator, providing pediatric quality improvement support in an ambulatory care setting, and now as the Director of Care Management and Value Based Care for Marshfield Clinic Health System-Institute for Quality, Innovation and Patient Safety.*

*"If people have that drive to continue their education, they are set up to do so. You are well prepared coming out of the clinical program to continue your education journey. My technical college education was foundational to my career success. The college worked with me all along the way. I didn't have any hiccups as far as being able to transition from my technical school education and it's that personal connection that you get when you attend a technical school. The support is right there, it's always present. It's like a family."*

# Students Place At National Competition for the Business Professionals of America

Northwood Tech students achieved an impressive finish at the 2022 Business Professionals of America (BPA) National Conference held in Dallas, TX. The Northwood Tech students and their BPA Adviser, Brenda Kretzschmar, attended the national competition whose theme was "Go Beyond Your Limits" which the students certainly embodied as they competed. Northwood Tech students SonnYa Glinski, Matthew Hoff, Barbara Koch, and Kelly Sigsworth represented three out of the four Northwood Tech campuses competing at the national level after their placements at the state level advanced them to nationals.

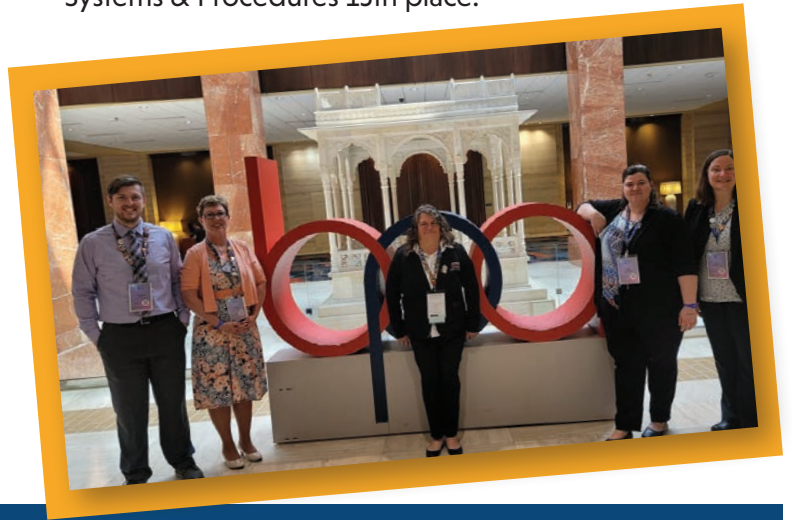
The 2022 BPA National Leadership Conference placements:

SonnYa Glinski (Rice Lake Campus): Contemporary Issues, 3rd place; and Ethics and Professionalism, 8th place.

Matthew Hoff (Rice Lake Campus): College Accounting, 1st place; and Fundamental Spreadsheet Applications, 8th place.

Barbara Koch (Ashland Campus): Advanced Word Processing, 3rd place; Business Meeting Management Concepts, 3rd place; Administrative Support Concepts, 4th place; and Interview Skills, 4th place.

Kelly Sigsworth (New Richmond Campus): Fundamental Word Processing, 7th place; Fundamental Spreadsheet Applications, 11th place; and Basic Office Systems & Procedures 13th place.



# Apprentices Win Gold and Silver at National Carpentry Competition

Northwood Technical College celebrated two apprentices earning gold and silver at the National Craft Championships (NCC) held in San Antonio, Texas. Tony Ehrike received a silver medal while Drew Hawkins



received a gold medal, both in Carpentry. Hawkins also received a safety award in Carpentry at the competition. Hawkins had previously won gold at the Associated Builders and Contractors

(ABC) of Wisconsin Skill Competition for 2022.

Ehrike and Hawkins are both apprentices employed by Royal Construction out of Eau Claire. The ABC Carpentry Apprenticeship Program at Northwood Tech is run in partnership with ABC of Wisconsin to provide opportunities where apprentices receive classroom instruction and on-the-job training increasing their skills and wages. Registered apprenticeship is a career path mutually beneficial to the apprentice and their employer.





# Bringing Home Gold in SkillsUSA National Conference



Lucus Kuechenmeister from Construction and Cabinetmaking Program competed at the state level for SkillsUSA in Carpentry–Postsecondary Education; winning first place and advancing to nationals. Lucus then traveled to Atlanta for the SkillsUSA National Leadership and Skills Conference where he won a first place gold medal in

the Carpentry–Postsecondary Education category. The SkillsUSA evaluation included the structure of a floor system, wall framing, metal framing, exterior work, deck framing, and roof systems.

*“Competing in SkillsUSA was a really good experience, and it has helped me grow in many ways. It was more than just taking a test and building a structure; there were team building activities, field trips, a mock interview, as well as networking opportunities. It was cool to meet and compete against people from all over the nation. This experience has given me the opportunity to apply many of the skills I’ve learned at Northwood Tech and from my workplace. Being involved with SkillsUSA has taught me that stepping outside my comfort zone can bring about some pretty great things. I would tell anyone that is interested in competing or just carpentry in general to go for it. I think Northwood Technical College would be a great starting point; it is a great program, and the instructors are very knowledgeable.”*

- Lucus Kuechenmeister



# August Wentz

## 2022 Automated Packaging Systems Technician Graduate

**Now at Syntegon Packaging Technology, LLC**

*"Automation is coming into everything. Manufacturing lines are turning into all robots and machines that do it for them. I'll be the guy who can fix the robots instead of being replaced by them. It's turned me into someone who looks at everything as, I can now do it, instead of saying, that looks hard, I'm not going to do it. My favorite skill was taking a machine and dissecting it to where you can understand it. That's one of the biggest things now in my everyday life. I look at everything and say, if it's broken, how can we dissect it and fix it. That's huge. In my job here in assembly, I get to be creative all the time."*



**Automated Packaging Systems Technician Graduate**

*You always have to come up with your own kind of way to assemble it. It's not always the same thing over and over again. Every order I work on is different. I thought manufacturing was dirty work. It's not true at all. There is a place for everyone. There's so much opportunity in this field, it's ridiculous! You will get a job."*

# MANUFACTURING SPOTLIGHT

## Andrew Ortman

### 2021 Graduate of the Machine Tool Operation Program

**Now a Machinist at C. G. Bretting Manufacturing Company, Inc**

**Veteran – 15 years in U.S. Army**

*"I got out of the Army and all I wanted to do was find a job that was going to pay for the bills that my family needed to pay for and I looked around, saw the program Northwood Tech offered and realized it was wonderful for a person like me. I like building things. I like working with my hands. I'm a machinist, and I run a VF2. I make any and all parts they send my way. We had a great instructor who has actually worked here before, so we knew exactly what to expect when we walked in and the knowledge that he covered was extremely comprehensive. I love working here. I come in every day, and I never know what's going to come across my desk. Sometimes it's challenging, sometimes it's easy. It's never the same thing every day. The precision that we can do in this shop is mind blowing. The money is great; the work is fun. I make something here that lasts."*



**Graduate of the Machine Tool Operation program**





**Graduate Automated Packaging Systems Technician Program**

# Stewart Nelson

## 1980 Graduate of the Automated Packaging Systems Technician Program

*Owner/Founder of Fill-Tech Solutions (a manufacturer of high-speed automated packaging machinery)*

- US patent holder for two-part filling with the Campbell's Soup Company.
- Traveled to 61 countries and 49 states for business.
- Member of the PMMI and the Refrigerated Foods Association.

*"Because of my schooling at Northwood Technical College and the opportunities that were put in front of me I was able to grow personally, which gave me a lot of confidence in myself and with that, as well as my work ethic, enabled me to really excel in my career. My schooling allowed me to travel extensively around the world learning about all different types of cultures abroad, which was an eye-opening experience and gave me a great deal of respect for others and ways of doing things."*



**Angela Lange is training with a Vertical CNC Milling Machine at the New Richmond campus.**

# Angela Lange

## Enrolled in the Machine Tooling Technics Program

*Angela Lange is enrolled in her second year of the machine tooling technics program at the New Richmond Campus. Like many Northwood Tech students, she goes to school while also working a job on the side at Donaldson Company, Inc. in Baldwin, Wisconsin. The company produces filters for equipment in a variety of industries. She plans to use her degree to move into a new position and progress her career. "I'm very excited to keep my education and career going. I am enjoying learning and being part of such a wonderful career field."*



Graduate Elizabeth Garcia

# **YOUR** investment, **THEIR** future.

"I feel honored to have received a scholarship for the upcoming semester. As a non-traditional student, choosing to return to school full-time was a financial risk. Being awarded this scholarship goes a long way toward providing my household with financial stability and peace of mind while I further my education. After completing my program here at Northwood Tech, I plan on living and working here in the Ashland area. I feel confident that the skills that I develop in my program will prove invaluable in securing a professional, sustainable career in the Chequamegon Bay area. Thank you kindly for giving me this opportunity."

Spencer  
Fall 2022 Scholarship recipient

## **THE NORTHWOOD TECHNICAL COLLEGE FOUNDATION**

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# Together, we turn students into success stories.

## Your gift can change their life.

Our students at Northwood Tech are pursuing an education for a chance at a better life - for themselves and for their families. Together, we help them achieve their dreams.

*"I want you to know you are changing people's lives. Starting school, I never thought I would achieve the things I've done. Winning this scholarship shows me there are people who believe in me, and that means the most. One year ago, I was a lost high school dropout, but I now have my GED, finished my first semester of school with a 4.0, and won a scholarship! Please know you changed my life, not because of the money, but because you believed in me!"*  
 ~ Stephanie, Spring 2022 Scholarship Recipient

## STATEMENTS OF FINANCIAL POSITION YEARS ENDED JUNE 30, 2022 AND 2021

	Audited 2022	Audited 2021
<b>ASSETS</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$360,538	\$241,690
Accounts receivable	\$4,099	\$8,195
<b>Total Current Assets</b>	<b>\$364,637</b>	<b>\$249,885</b>
Investments	<u>\$5,068,755</u>	<u>\$5,976,915</u>
<b>TOTAL ASSETS</b>	<b>\$5,433,392</b>	<b>\$6,226,800</b>
<b>LIABILITIES AND ASSETS</b>		
<b>Current Liabilities</b>		
Accounts payable	<u>\$45,941</u>	<u>\$56,740</u>
<b>NET ASSETS</b>		
Without donor restrictions	\$187,961	\$219,478
With donor restrictions	<u>\$5,199,490</u>	<u>\$5,950,582</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$5,433,392</b>	<b>\$6,226,800</b>



## FY2022 Student & College Support Statistics

- 857 scholarship applications
- 380 scholarships awarded
- Nearly \$260,000 in total scholarship disbursements
- Average scholarship awarded = \$682
- Student assistance grants = \$28,998
- 14 emergency loans totaling \$4,824
- Gas & grocery cards, GED exam fees, books, miscellaneous support = \$31,489
- College, program and club support = \$123,223





# Northwood Tech

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**93%** of grads hired within six months earned an average yearly starting salary of **\$46,453**

- Accounting
- Accounting Assistant
- Administrative Coordinator
- Advanced EMT
- Agricultural Power and Equipment Technician
- Architectural Commercial Design\*
- Architectural Woodworking/ Cabinetmaking
- Automated Packaging Systems Technician
- Automation for Industrial Systems
- Automotive Service Technician
- Automotive Technician
- Billing and Posting Clerk
- Business Management
- Community-Based Residential Facility (CBRF) Caregiver
- Construction and Cabinetmaking
- Construction Essentials
- Cosmetology
- Criminal Justice – Law Enforcement 720 Academy
- Criminal Justice Studies
- Customer Service Manager
- Dental Assistant
- Diesel Equipment Technician
- Drafting Technician
- E-CHILD
- E-Connect – Child Care Services
- Early Childhood Education
- Emergency Medical Technician
- EMT – Paramedic\*
- Farm Operation
- Financial Services
- Financial Services Customer Representative
- Funeral Service \*NEW\*
- Gerontology – Aging Services Professional
- Health Information Technology
- Health Office Professional
- Healthcare Receptionist
- HVAC/R
- Hospitality Foundations
- Human Resource Management
- Human Resources and Payroll Generalist
- Human Services Associate
- HVAC Installation Technician
- Individualized Technical Studies
- Industrial Maintenance Technician
- Industrial Systems Specialist
- IT – Cybersecurity Specialist
- IT – Systems Administration Specialist
- IT – Web and Software Developer
- Leadership Development
- Leadership Essentials
- Machine Tool Operation
- Machine Tool Operation – CNC
- Machine Tool Technician
- Machine Tooling Technics
- Marine Repair Technician
- Mechatronics Basics
- Medical Administrative Professional
- Medical Assistant
- Medical Billing Specialist
- Medical Coding Specialist
- Microsoft Office
- Nonprofit Leadership
- Nonprofit Professional
- Nursing – Associate Degree\*
- Nursing Assistant
- Occupational Therapy Assistant
- Office Support Specialist
- Office Technology Assistant
- Paramedic Technician
- Power Sports Technician
- Refrigeration Essentials
- Substance Abuse Counselor Education
- Technical Studies – Journeyworker
- Truck Driving\*
- Associate to Bachelor's/Arts
- Associate to Bachelor's/Science
- Utility Construction Technician
- Veterinary Technician
- Welding/Maintenance and Fabrication\*



**\*Top five highest-paying average annual starting salary based on 2020-21 graduate survey results**