

Northwood Technical College
Board Proceedings
December 20, 2023

The Northwood Technical College Board meeting was held on Wednesday, December 20, 2023, at 8:30 a.m., at the Northwood Tech Health Education Center, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson Amber Richardson called the meeting to order at 8:30 a.m. Board members Chris Fitzgerald, Brett Gerber, Nicki O'Connell, Josh Robinson, Joe Simonich, and Amber Richardson were in attendance for the meeting. A quorum was established. *Andy Albarado, Lori Laberee and Janelle Gruetzmacher provided advance notice that they would be absent.*

Northwood Tech employees Aliesha Crowe, Steve Decker, Zach Decker, Deanna Lapacinski, Sinai Mejia, Sara Nick, and John Will were in attendance during the meeting at the Northwood Tech Health Education Center. In addition, Northwood Tech employees Steve Bitzer, Amanda Gohde, Susan Yohnk Lockwood, Jena Vogtman, and Rob Ganschow from Wipfli, LLC joined the meeting via MS Teams.

OPEN MEETING STATEMENT

Deanna Lapacinski, Executive Assistant to the President and Board, read the following open-meeting statement: "The December 20, 2023, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on December 15, 2023, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

Chairperson Richardson reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology, and requested approval to authorize the use of electronic signatures for all Board documents.

Brett Gerber moved, seconded by Joe Simonich, to approve the agenda and authorize the use of electronic signatures for all Board documents. Upon a unanimous yes vote of all members present, motion carried.

AUDIENCE RECOGNITION ANNOUNCEMENT

Time was reserved for Chairperson Richardson to recognize people in the audience if needed. The Audience Recognition Board policy (II.L.) was included in the Board book as a reference.

MEETING MINUTES

1. Approval of the November 15, 2023, Regular Meeting Minutes

Joe Simonich moved, seconded by Chris Fitzgerald, to approve the regular meeting minutes as printed. Upon a unanimous yes vote of all members present, motion carried. The signed contract listing from the November meeting will be attached to the official minutes. Ms. Lapacinski will forward the approved minutes (without attachments) to the newspaper of record per Wisconsin Statutes §38.12(4) and §985.01(4)(6).

CONSENT AGENDA

Chairperson Richardson asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Nicki O'Connell moved, seconded by Josh Robinson, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

1. Personnel:

- A. **New Hire:** Michele Gullickson, Training and Employment Navigator, New Richmond; Staff, \$23.14/hour, effective November 27, 2023.
- B. **New Hire:** Tom Middleton, Custodian, Superior; Staff, \$18.47/hour, effective December 4, 2023.
- C. **New Hire:** Luana Slayton, Accounting/Business Management Instructor, Rice Lake; Faculty, annual salary \$64,283, effective December 11, 2023.
- D. **New Hire:** James Tinman, Paramedic Technician Instructor, Rice Lake; Faculty, annual salary \$66,111, effective December 5, 2023.
- E. **New Hire:** Cassandra Vesey, Student Services Assistant, Ashland; Staff, \$18.47/hour, effective December 18, 2023.
- F. **New Hire:** Mackenzie Walters, Academic Affairs Associate, New Richmond; Staff, \$23.81/hour, effective November 30, 2023. *Note: Ms. Walters is currently a Student Services Assistant at the New Richmond Campus.*
- G. **Resignation:** Denise Boutin, Student Services Assistant, Ashland, effective March 24, 2024. *Note: Administration recommends the waiver of the six months' notice for retirement.*
- H. **Resignation:** Martin Maiterth, Custodian, New Richmond, effective November 10, 2023.
- I. **Resignation:** Jodi Saliny, Admissions Advisor, New Richmond, effective May 31, 2024.
- J. **Resignation:** Kris Voigt, ADN Simulation Instructor, Shell Lake, effective June 30, 2024.
- K. **Resignation:** Mackenzie Walters, Student Services Assistant, New Richmond, effective November 29, 2023.

2. Contracts

The contract listing was approved (see attached).

3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

4. Approval of Bills

Expenditures and revenue from the budget, covering check numbers 275715 through 276103, and electronic transfer payments totaling \$2,921,583.53 were approved.

OTHER ITEMS REQUIRING BOARD ACTION

1. Approval of Annual Financial Audit Report

The annual financial audit report for year ending June 30, 2023, was presented virtually by Rob Ganschow of Wipfli, LLP. The report was posted on the Board Connection page and included the following items requiring Board approval: General Audit and Letter of Necessary Disclosures, Financial Statement, and Single Audit Report. Mr. Ganschow presented a PowerPoint that was posted separately prior to the meeting. Mr. Ganschow stated that in his opinion the College is in a very good financial position. The audit reports were unmodified, which indicates there were no major findings.

Josh Robinson moved, seconded by Joe Simonich, to approve the Annual Financial Audit Report as presented. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

The Board and President Will provided gratitude to Ms. Nick and the Business Services Department for their work on the audit report.

2. First Reading of Revised Board's Governance Process Policy – Mission, Vision, Values (II.B.)

Time was reserved for the Board to review a draft of the revised Board Governance Process Policy – Mission, Vision, Values (II.B.). As a reminder to the Board, in June 2023, the College Advisory Council recommended that a full review of the Mission Vision, Values and Tenets be completed during fall 2023 with results shared with the Board in December 2023. An iterative process consisting of 6 rounds of feedback was used to collect data and input from

Northwood Technical College employees. Approximately 350 feedback submissions were provided throughout the data gathering and feedback cycles. A draft document was developed based on the multi-phase process over the past 6 months. The draft versions and a process timeline was included for the Board's review. A second reading of the Mission, Vision, Values (II.B.) will take place at the January Board meeting.

Josh Robinson moved, seconded by Joe Simonich, to approve the first reading of revised Board's Governance Process Policy – Mission, Vision, Values as presented. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

3. Approval of Revised Strategic Plan

The EVOLVE XXIII 2021-2023 Strategic Plan was developed during the COVID-19 pandemic. Many unknowns existed during this period. As such, the decision was made to create a shorter, two-year strategic plan followed by a re-evaluation of the plan. The shorter strategic planning cycle has allowed the college to adjust based on emerging information about the post- pandemic "new normal." A process was developed to re-evaluate the priorities of the 2021-2023 Strategic Plan and to determine which strategic actions to extend into the future and which to retire. New strategic actions were also considered. For the Board's approval was a draft of the reprioritized themes and strategies of the strategic plan.

Nicki O'Connell moved, seconded by Josh Robinson, to approve the revised strategic plan, as presented. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

4. Approval of Distance Learning and Telemedicine Program Grant Agreement from U.S. Department of Agriculture (RUS Project Designation W10730-C16)

Administration requested Board approval to the terms of the Distance Learning and Telemedicine Program Grant from the Department of Agriculture (RUS Project Designation W10730-C16) and the receipt of the grant award in the maximum amount of \$999,480.

Joe Simonich moved, seconded by Josh Robinson, to approve the Distance Learning and Telemedicine Program Grant Agreement from U.S. Department of Agriculture, as presented. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

CORRESPONDENCE AND INFORMATION

1. Meeting Information Sharing

Time was reserved for Board members to report on any meetings they attended.

2. Travel Sign Up

A. **Board Events Schedule**

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was included in the Board book, and Board members were requested to notify the Executive Assistant as soon as plans are confirmed. In addition, links to state and national Board meetings and events were included in the Board book.

B. **National Legislative Summit**

Time was reserved for Board members to discuss travel plans for the upcoming National Legislative Summit which will take place February 4 – 7, 2024 in Washington, D.C.

3. Monitoring Schedule Review and Updates

A. **Monitoring Schedule**

Time was reserved to review and update the *Board Monitoring Schedule* as needed. There were no recommended updates from Administration.

4. 2023B Bond Sale Results

Sara Nick, Vice President of Business Services and Chief Financial Officer, shared the bond sale results from November 28, 2023, per the parameter resolution that was approved at the

November 15, 2023 meeting.

5. President's Updates

A. **Enrollment Update**

President Will provided a brief update on the most recent enrollment information. A Cognos report was provided.

B. **Program Advisory Committee Information Update**

Dr. Crowe informed the Board that in collaboration with Talent & Culture, the Academic Affairs team implemented a new advisory committee member data form that is completed by committee members. Data will be used to inform committee recruitment to help ensure that committee membership is representative of the Northwood Tech district and our students. Throughout the academic year, Northwood Technical College will collaborate with 845 advisory committee members representing business and industry, public service agencies, and other educational institutions. There are currently 70 advisory committees representing all associate degree, diploma, and certificate programs, as well as Federal project service areas.

C. **Assurance of Compliance-Civil Rights Certificate Update**

Time was reserved for President Will to update the Board on the annual required submission of the Assurance of Compliance-Civil Rights Certificate. The updated certificate replaces all Assurance of Compliance Certificates previously submitted to the Office of Civil Rights by the District in the past.

D. **Winning with Wisconsin's Workforce**

Northwood Tech hosted and participated in three Winning with Wisconsin's Workforce events and President Will provided highlights. The College's focus was on recent grant-based initiatives that will serve the entire region.

6. Legislative Updates

Time was reserved for legislative updates. *Note: District legislators have an open invitation to attend Northwood Tech Board meetings to provide legislative updates.*

7. Northwood Tech Board Appointment Update

Administration provided information on the 2024 Northwood Technical College Board Appointment process. Wisconsin Statute §38.08(1)(a)1 states that a District Board shall administer the district and shall be composed of **nine (9)** members who are *residents of the district*, including;

- **two (2)** employers
- **two (2)** employees
- **three (3)** additional members
- **one (1)** school district administrator (SDA), as defined under §115.001(8)
- **one (1)** elected official who holds a state or local office, as defined in §5.02

In accordance with the Northwood Tech Plan of Representation, no **region** will have less than one (1) member and no more than **four (4)** members on the district Board. The Plan of Representation was provided and included a district map as well as population estimates.

The Board Appointment Committee consists of the County Board Chairs who represent the 11 counties in Northwood Tech's district. St. Croix County Board Chair, Bob Long, is designated as the chair of the Northwood Tech Board Appointment Committee since St. Croix County has the largest population in the 11-county Northwood Tech district [Wisconsin Statutes §38.10(2)(b)]. The committee is required to give equal consideration to the general population distribution within the district and the distribution of women and minorities within the district. According to the Wisconsin Technical College System, this has been interpreted to mean the following:

- a) **Male/Female Representation** – members of each gender (male/female) must hold at least **three (3)** positions on the district Board.
- b) **Minority Representation** – must reflect the distribution of minorities within a district. While all districts are encouraged to have minority representation on their District Boards, if the total percentage of minorities within the district exceeds **6.5%**, at least **one (1) minority** must hold a position on the District Board. *Note: Northwood Tech’s most recent estimated minority population is 10.4%.*

As shown in the Board Composition Chart below, there will be **three (3)** open Board positions as the terms for Board members holding those positions will expire on **June 30, 2024**. The spring 2024 Board openings are for 3-year terms beginning **July 1, 2024 - June 30, 2027**. Incumbents may reapply if qualifications haven’t changed since taking the Oath of Office.

The Board Appointment hearing/committee meeting date has been scheduled for **Thursday, March 7, 2024, at 2 p.m.**, at the Northwood Tech Health Education Center in Shell Lake, WI. Candidates and committee members are allowed to join the meeting via a virtual option. The application deadline is **4 p.m. on Thursday, February 1, 2024**. *The college President reminded Board members that if they plan to end their term early to please notify Administration at this time so that all vacant positions can be included in the 2024 Board Appointment hearing.*

Current 2023-2024 Board Composition Chart

No.	Region that Board member lives	Categories *	Members	Gender	Term Expires
1.	Region 1: Ashland, Bayfield, Douglas, and Iron	Additional	Lorraine Laberee	Female	2026
2.	Region 1: Ashland, Bayfield, Douglas, and Iron	Additional	Joe Simonich	Male	2026
3.	Region 2: Barron, Rusk, and Sawyer	Additional	Andrew Albarado	Male	2025
4.	Region 2: Barron, Rusk, and Sawyer	Elected Official	Chris Fitzgerald	Male	2026
5.	Region 2: Barron, Rusk, and Sawyer	Employee	Janelle Gruetzmacher	Female	2025
6.	Region 2: Barron, Rusk, and Sawyer	Employer	Brett Gerber	Male	2025
7.	Region 3: Burnett, Polk, and Washburn	Employee*	Amber Richardson	Female	2024
8.	Region 3: Burnett, Polk, and Washburn	School District Administrator*	Josh Robinson	Male	2024
9.	Region 4: St. Croix	Employer*	Nicole O’Connell	Female	2024

8. DBA Board Member of the Year Award Call for Nominations

The District Boards Association requests the Board’s help in identifying a nominee for the 2024 Board Member of the Year Award. This award recognizes a district Board member who has made an outstanding contribution to technical and vocational education through participation as a trustee on the local, state, regional/national level. Board Members who have not previously won the Board Member of the Year Award are eligible to be nominated. The completed nomination paperwork is due to the Association office no later than January 12, 2024. The award will be

presented at the March 2024 Boards Association meeting. The Board may use the process it thinks is appropriate to select a nominee. The award criteria and nomination form were included for the Board's review.

9. Student Updates and News

Time was reserved for the following items:

A. Aspen Institute names Northwood Tech in top community colleges eligible for \$1M prize

November 15, 2023 – Chetek Alert

Northwood Technical College has been selected as one of the 150 top community colleges by the Aspen Institute College Excellence Program. This designation qualifies Northwood Tech to apply for the 2025 Aspen Award, a prestigious honor recognizing excellence in community colleges nationwide. The college will have the opportunity to vie for the esteemed \$1 million Aspen Prize, acknowledging outstanding achievement, performance, and outcome standards. This marks the third time Northwood Tech has been included in the Aspen Institute's list, having previously been recognized in 2021 and 2023.

B. Northwood Tech unveils new advanced manufacturing lab funded by HOMES grant

November 15, 2023 – Barron News-Shield, Cumberland Advocate, Inter-County Leader

November 22, 2023 – Baldwin Bulletin

Northwood Technical College marked the inauguration of a state-of-the-art advanced manufacturing training lab at its Rice Lake Campus. This addition is a key component of the Housing Opportunity and Mobile Education Solutions (HOMES) Workforce Innovation Grant initiative, a collaboration with the Wisconsin Economic Development Corporation (WEDC) and Wisconsin Department of Workforce Development (DWD). Notable speakers at the event included Sam Ridders, deputy secretary of the WEDC, and Wisconsin State Assembly Representative Dave Armstrong, a WEDC board member. The mechatronics lab features cutting-edge Amatrol machinery and equipment, enhancing hands-on training with a comprehensive curriculum aimed at producing skilled workers ready for the workforce upon program completion.

C. Northwood Technical College receives Vet Ready Employer Award

November 29, 2023 – Barron News-Shield, Cumberland Advocate

Northwood Technical College received the 2023 Vets Ready Employer Initiative Silver Certification from Gov. Tony Evers. Northwood Tech is one of 17 chosen employers to receive this award. The award recognizes the college for supporting veterans by actively hiring and keeping them and building connections with local veterans and their families. Northwood Tech employees, Tom Barbano, Diversity, Equity, and Inclusion Coordinator, and Stephanie Smith, Veteran Student Advocate, led the effort to receive this recognition.

D. Rice Lake Men's Club donates to C-W Scholarship fund, area organizations

November 29, 2023 – Barron News-Shield

December 6, 2023 – Chetek Alert

Northwood Tech was one organization that received a \$1,000 donation on behalf of the Rice Lake Men's Club. Donations are based on the organizations funded the previous year, new requests and a forecast of the subsequent year's budget. The club board reviews new requests and determines whether they align with the club mission of serving youth in Barron County. President, John Will was the representative for Northwood Tech to receive the \$1,000 donation.

BOARD EDUCATION

1. Business Services Report

Sara Nick, Vice President Business Services & Chief Financial Officer, provided an overview of the Business Service Division team, its service areas, and current projects. A PowerPoint was shared and was included for the Board's review.

Josh Robinson moved, seconded by Nicki O’Connell, to accept the Business Services Report as it related to the interpretation of the ENDS statement for the President’s annual evaluation. Upon a unanimous yes vote of all members present, motion carried.

ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS

1. Review Meeting Dates, Locations, and Start Times

Time is reserved for the Board to confirm its plans for a regular meeting scheduled on **Wednesday, January 24, 2024**, beginning at 8:30 a.m., at the Northwood Tech Ashland Campus. As a reminder, the January Board meeting is “in-person attendance encouraged”. The January meeting will be longer in length and will include a campus tour and engagement opportunities with staff and students. Lunch will also be provided. **The expected end time for the January Board meeting is 12:30 p.m.**

2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board’s Monitoring Schedule. Additional agenda items for this meeting were discussed.

*Note: Board members may add additional items to next month’s Board agenda by contacting the Chair before **Thursday, December 28, 2023**. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared.*

MEETING ADJOURNMENT

Chairperson Richardson adjourned the meeting at 9:43 a.m.

Respectfully submitted,



Board Secretary

dl

**Northwood Technical College
Contract Estimated Full Cost Report**

**Fiscal Year:
2024**

12/1/23
9:38 15 am

**State Designated Indirect Cost Factors:
Off Campus = 37.07 %
On Campus = 43.59%**

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

-----ESTIMATED-----

Contract Number	Account Name	Location of Training	On/Off	Contract Revenue	Est.Salary/Fringe	+	Indirect Cost	+	Other Direct Cost Totat	=	Full Cost	Difference
Approval Date: May 2023 (2 records)												
724309	Glenbrook Building Supply	New Richmond Campus	Off	\$ 4,642.00	\$ 2,153.80	\$	798.41	\$	924.00	\$	3,876.21	\$ 765.79
	CDL Theory (40 hours) and Behind the Wheel(45 hours) for 1 individual.											
724305	Ashland School District	Ashland Campus-Room 427	On	\$ 652.00	\$ 387.20	\$	168.78	\$	81.00	\$	636.98	\$ 15.02
	Up to 10 Ashland School District employees will receive American Safety & Health Institute CPR, AED, and basic first aid full 8 hour instruction. Upon successful completion, participants will receive documentation.											
Approval Date: July 2023 (1 records)												
724370	Bad River Band-Lake Superior-	-	Off	\$ 39,939.00	\$ 2,715.90	\$	986.41	\$	22,855.00	\$	26,557.31	\$ 13,381.69
	Up to 12 Bad River Tribal Employees/members will receive Construction Foundations Training which includes: Construction Framing, Math for Trades, Print Reading for Trades, CPR/First Aid, and OSHA 10. Training will take place at the Bad River Housing Authority Garage, pending adequate internet service. The housing authority office building may also be used if needed for the math class. Classes will run from Aug. 28th-Oct. 27th. The contract can be adjusted based on the exact number of students after the training has been completed. Perfect attendance is mandatory.											
Approval Date: Auguatr 2023 (4 records)												
724389	Cumberland School District	Cumberland High School	Off	\$ 11,732.00	\$ -	\$	-	\$	10,665.00	\$	10,665.00	\$ 1,067.00
	Up to 21 students of Cumberland High School will receive 3 credits of Speech from Northwood Technical College after successfully completing the course. Classes will be delivered in person and through ITV.											
724377	Ambleside School	Ambleside School Lunchroom	Off	\$ 442.00	\$ 193.60	\$	71.77	\$	94.00	\$	359.37	\$ 82.63
	Up to 10 employees of Ambleside School will receive 4 hours of CPR/AED - ASHI Training will take place at the Ambleside School, lunchroom. *14 student enrolled. Contract was increased on 11/16/23.											
724388	Cumberland School District	Cumberland High School	Off	\$ 8,002.00	\$ -	\$	-	\$	7,407.00	\$	7,407.00	\$ 595.00
	Students will receive 3 credits in Medical Terminology upon successful completion of the course. Up to 11 students from Cumberland High School can enroll in this course. Class to be delivered 10:08-10:56 Monday and Wednesday onsite at Cumberland High School and through ITV on Fridays.											
724374	Jeff Foster Trucking	Northwood Tech Superior Campus Parking Lot	Off	\$ 2,920.00	\$ 1,645.60	\$	610.02	\$	199.00	\$	2,454.62	\$ 465.38
	CDL A Online Theory and Behind the Wheel(45 hours) for 1 employee of Jeff Foster Trucking. The contract will be adjusted to reflect the correct amount of training hours needed once the training is complete. *This shall depend upon the employee's needs as they enter the course. *34 actual hours needed.											
Approval Date: October 2023 (2 records)												
724461	Ashland School District	Northwood Tech Conference Center	On	\$ 600.00	\$ 387.20	\$	168.78	\$	35.00	\$	590.98	\$ 9.02
	Up to 20 Ashland School District employees will receive 8 hours of Heartsaver 1st Aid/CPR/AED Training on 11/4/23. Two instructors will be needed. Certification cards are included.											
724437	Wooden Acres, LLC	Northwood Tech Superior Campus Parking Lot	Off	\$ 4,116.00	\$ 1,815.00	\$	672.82	\$	893.00	\$	3,380.82	\$ 735.18

CDL A Behind the Wheel for 1 employee. Once the contract is signed registration information will be sent. Contract is written for 45 hours of behind the wheel time. Contact will be adjusted on how many hours are actually used. The contract includes the rental of a Northwood Tech truck. Training will take place at the Superior Campus.

Approval Date: November 2023 (9 records)															
724467	Ashland High School Dual Credit	Ashland High School	Off	\$	-	\$	-	\$	-	\$	-	\$	-		
724466	Jeff Foster Trucking	Northwood Tech Superior Campus Parking Lot	Off	\$	4,121.00	\$	2,178.00	\$	807.38	\$	447.00	\$	3,432.38	\$	688.62
CDL Theory(40 hours) and Behind the Wheel(45 hours) for 1 employee of Jeff Foster Trucking. The contract will be adjusted to reflect the correct amount of training hours once the training is complete. This contract shall include the following CDL Exam test fees: *This shall depend upon each employee's needs as they enter the course.															
724465	Unity High School CDL Permit Prep and Truck Driving Technical Diploma for eight students from Unity High School. Training will occur at the Balsam Lake Outreach Center and Unity High School.	Unity High School and Balsam Lake Outreach Center	Off	\$	31,754.00	\$	1,782.00	\$	660.60	\$	12,554.00	\$	14,996.60	\$	16,757.40
724464	Rice Lake Community Services Department Up to 8 employees of Rice Lake Community Services Department to receive basic lathe safety training.	City of Rice Lake Community Services Depart Building	Off	\$	505.00	\$	261.36	\$	96.89	\$	68.00	\$	426.25	\$	78.75
724238	United States Steel Corporation One staff member of USS will be assessed on their machine tool competence. An 8-hour assessment will be given on November 11th, from 8:00a.m.-4:30p.m. in the Machine Tool lab. Results to be reported back to Unites States Steel Corp.	Northwood Tech Superior Machine Tool Lab	On	\$	1,819.00	\$	660.00	\$	287.70	\$	200.00	\$	1,147.70	\$	671.30
724463	Henry Wisconsin 12 employees of Henry Wisconsin will receive 12 hours of leadership training. Training to be held at Northwood Technical College's Rice Lake Campus in the Conference Center. Training will include morning coffee, bagels, lunch, and afternoon snacks.	Northwood Technical College, Rice Lake Campus	On	\$	3,100.00	\$	752.40	\$	327.97	\$	873.00	\$	1,953.37	\$	1,146.63
724239	Graymont LLC Mechanical Reasoning Assessment for 1 Graymont employee-Ben Hautajarvi. One, 1-hour session. Date TBD, week of 11/27-12/1/23	Northwood Tech Superior Library	On	\$	162.00	\$	23.10	\$	10.07	\$	22.00	\$	55.17	\$	106.83
724240	Graymont LLC Mechanical Reasoning Assessments for 3 Graymont employees. Three 1-hour sessions. November 29th & 30th.	Northwood Tech Superior Library	On	\$	486.00	\$	69.30	\$	30.21	\$	65.00	\$	164.51	\$	321.49
724241	Graymont LLC Mechanical Reasoning Assessments for 2 Graymont employees. Two 1-hour sessions.	Northwood Tech Superior Library	On	\$	324.00	\$	46.20	\$	20.14	\$	44.00	\$	110.34	\$	213.66

Grand Totals (18 records)

*indicates an amended contract


Board Secretary

12-20-2023
Date