

NORTHWOOD TECHNICAL COLLEGE



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ADMINISTRATIVE POLICY: G-121 TITLE: Professional Growth

CROSS-REFERENCE(S):

Professional Development Plans (see The Connection > Institutional Effectiveness > Organizational & Professional Development)

It is recognized that professional growth is an important and integrated part of Northwood Technical College's (College) goal to provide opportunities to improve and expand on the efficiency and productivity of all employees. The Northwood Technical College Board of Trustees (Board) recognizes and supports the need for an ongoing program of professional growth and enrichment due to changing student and employee needs, rapid technological, evolving economic, and societal changes. Educational activities may be offered on an individual or group basis and could include professional growth through Individualized Learning Plans (ILP), internships, workshops, certification activities, conferences and group opportunities offered through inservice events, faculty professional development days, and staff and leadership meetings.

Chapter TCS 3 of the Wisconsin Administrative Code specifies requirements for faculty, as specified in the regulation, employed in the Wisconsin Technical College System (WTCS). These requirements outline the Faculty Quality Assurance System (FQAS), a professional development plan for faculty.

The College has created Professional Development Plans for budgeted non-faculty employees, which allow for continued professional growth.

Questions regarding this policy should be directed to Professional Development or Talent & Culture.

Policy Adopted: June 10, 1981

(Renewal of Standard 5-Year State Certificate for Professional Staff)

Policy Revised: September 30, 1981

July 9, 1990

January 1, 2000

January 6, 2015

January 28, 2020

October 3, 2023

PRESIDENT
NORTHWOOD TECHNICAL COLLEGE