Wisconsin Indianhead Technical College Board Proceedings March 18, 2019

The regular meeting of the Wisconsin Indianhead Technical College Board was held on Monday, March 18, 2019, at 8:30 a.m., at the WITC-Administrative Office, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson Troy Lambert called the meeting to order at 8:30 a.m. with the following Board members present: Andy Albarado, James Beistle, Carol De Young, Janelle Gruetzmacher, Lorraine C. Laberee, Troy Lambert, and Josh Robinson. A quorum was established. Note: Andy Albarado joined the meeting via BlueJeans technology. Chris Fitzgerald and Brett Gerber provided notice that they would not be in attendance at this meeting.

The following WITC employees were in attendance during the meeting: Steve Decker, Kim Olson, and John Will. Other WITC employees in attendance for a portion of the meeting were: Rebeccah Cusick, Susan Yohnk Lockwood, and Megan Nabb.

OPEN MEETING

Kim Olson, Executive Assistant to the President and Board, read the following open-meeting statement: "The March 18, 2019, meeting of the Wisconsin Indianhead Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on March 15, 2019, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA

Chairperson Lambert reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology. James Beistle moved, seconded by Janelle Gruetzmacher, to approve the agenda. Upon a unanimous vote of all members present, motion carried.

Lori Laberee moved, seconded by Janelle Gruetzmacher, to authorize and approve James Beistle as interim Board Secretary to sign College documents at this meeting in the absence of Board Secretary Gerber. Upon a unanimous vote of all members present, motion carried.

AUDIENCE RECOGNITION ANNOUNCEMENT

Time was reserved for Chair Lambert to recognize people in the audience if needed. The Audience Recognition Board policy (II.L.) was included in the Board book as a reference.

BOARD ORGANIZATION

- Oath of Office: Carol De Young
 In accordance with Wisconsin Statute §19.01 (1) and Article IV, §28, Chair Lambert
 administered the Oath of Office to Carol De Young by having her read the Oath of Office
 statement. The Oath of Office statement was signed by Ms. De Young and notarized by
 Rebeccah Cusick at the meeting to be filed with the district Board Secretary.
- 2. Request for Appointment to a District Boards Association Standing Committee In July, the District Boards Association requested that all districts review and assign members to the association's standing committees. Ms. De Young volunteered to serve on the District Boards Association's external standing committee. The committee descriptions and a current list of 2018-2019 Technical College District Representatives were provided. The Executive Assistant will resubmit a revised 2018-2019 Technical College District Representatives list to the District Boards Association Office following this meeting.

EXECUTIVE SESSION

Chairperson, Troy Lambert, requested a motion for the Board to convene into Executive Session under the provisions of Wisconsin Statutes §19.85(1)(c)(e)(f) and §118.22 for the purpose of considering Preliminary Notice of Non-Renewal of Personnel for 2019-2020 and Bargaining Environment and Strategies.

Josh Robinson moved, seconded by Lori Laberee, to convene into Executive Session in accordance with Wisconsin Statutes §19.85(1)(c)(e)(f) and §118.22 for the purposes noted in the preceding paragraph. Chair Lambert announced the motion. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

Chairperson Lambert, called the executive session to order at 8:36 a.m. with the following Board members present: Andy Albarado, James Beistle, Carol De Young, Janelle Gruetzmacher, Lorraine C. Laberee, Troy Lambert, and Josh Robinson. Note: Andy Albarado was present via BlueJeans technology. Chris Fitzgerald and Brett Gerber provided notice that they would not be in attendance at this meeting.

The following WITC employees were in attendance during executive session: Steve Decker, Kim Olson, and John Will.

- Approval of the November 12, 2018, Executive Meeting Minutes
 Lori Laberee moved, seconded by Janelle Gruetzmacher, to approve the executive meeting minutes as printed. Upon a unanimous vote of all members present, motion carried.
 - Motion to Reconvene into Open Session
 A motion was needed to reconvene into open session. Any action to be taken on matters discussed in Executive Session will be considered in open session under "Other Items Requiring Board Action".

Lori Laberee moved, seconded by Janelle Gruetzmacher, to adjourn the Executive Session and reconvene back into the regular Board meeting. Upon a roll-call vote, all members present voted yes; motion carried (7-0) and the executive session adjourned at 9:02 a.m.

OPEN SESSION RECONVENED

MEETING MINUTES

Approval of the February 25, 2019, Regular Meeting Minutes
 Lori Laberee moved, seconded by Carol De Young, to approve the regular meeting minutes
 as printed. Upon a unanimous vote of all members present, motion carried. The signed
 contract listing and resolution from the February meeting were attached to the official
 minutes.

CONSENT AGENDA

Chairperson Lambert asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Josh Robinson moved, seconded by Janelle Gruetzmacher, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

1. Personnel:

- A. Resignation: Andrew Blomberg, Maintenance Custodian; New Richmond, effective August 2, 2019. Note: Administration recommended waiving the six-month notification requirement.
- B. Resignation: Daniel Gillette, Learning Resource Center Technician; New Richmond, effective March 4, 2019.
- C. Resignation: Brad Levens, Custodian; Superior, effective March 7, 2019.

President Will noted that there were a total of 39 years of service from those who resigned (will retire/leaving the College); Mr. Blomberg served 31 years, Mr. Gillette served 3 years, and Mr. Levens served 5 years. The Board expressed its appreciation for this service to the College.

2. Contracts

The contract listing was approved (see attached list).

3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

4. Approval of Bills

Expenditures and revenue from the budget, covering check numbers 242039 through 243484 and electronic transfer payments totaling \$5,608,410.46 were approved.

5. Bids/Purchases

- A. Portable Handwash Station Shell Lake: The Board gave approval of a portable handwash sink in the total amount of \$1,798 from Portable Handwashing of Broomfield, CO. The sink was over the approved budget. The sink is for the CNA program at the Shell Lake Campus.
- B. On Call HVAC, Electrical and Plumbing Services Ashland/Hayward: The Board gave approval to award an initial three (3) year agreement with four (4) additional one (1) year contract extensions to multiple vendors under RFP # 19-97800-VACELECPLUMBSERVICES for on-call HVAC, Electrical and/or Plumbing services at the Ashland Campus and Hayward Outreach Center.
- C. On Call HVAC, Electrical and Plumbing Services New Richmond/Balsam Lake: The Board gave approval to award an initial three (3) year agreement with four (4) additional one (1) year contract extensions to multiple vendors under RFP # 19-97800-HVACELECPLUMBSERVICES for on-call HVAC, Electrical and/or Plumbing services at the New Richmond Campus and Balsam Lake Outreach Center.
- D. On Call HVAC, Electrical and Plumbing Services Rice Lake/Ladysmith: The Board gave approval to award an initial three (3) year agreement with four (4) additional one (1) year contract extensions to Meyer Electric for electrical services.
 - The Board also gave approval to reject all proposals received for plumbing and HVAC services under RFP # 19-97800-HVACELECPLUMBSERVICES for on-call HVAC, Electrical and/or Plumbing services at the Rice Lake Campus and Ladysmith Outreach Center.
- E. On Call HVAC, Electrical and Plumbing Services Superior: The Board gave approval to award an initial three (3) year agreement with four (4) additional one (1) year contract extensions to multiple vendors under RFP # 19-97800-HVACELECPLUMBSERVICES for oncall HVAC, Electrical and/or Plumbing services at the Superior Campus.
- F. On Call HVAC, Electrical and Plumbing Services Shell Lake: The Board gave approval to reject all proposals received under RFP # 19-97800-HVACELECPLUMBSERVICES for oncall HVAC, Electrical and/or Plumbing services at the Shell Lake Campus.
- G. Roofing New Richmond: The Board gave approval to accept the bid received for Project No. 18043-5 from Derrick Building Solutions of New Richmond, WI, as summarized on the bid tabulation document for the Ag building reroof at the New Richmond Campus. The total award for this project is \$386,000.

- H. Leased Space Hayward: The Board gave approval to reject all proposals received under RFP # 19-97800-LEASEDSPACE-HAYWARD for leased space to house the Hayward Outreach Center.
- Remodeling Ashland: The Board gave approval to reject the bid received for Project No. 18043-4 for the remodeling at the Ashland Campus. The bid received was incomplete and over budget.
- J. Exterior Remodeling Superior: The Board gave approval to accept the bid received for Project No. 18043-1 from Max Gray Construction of Hibbing, MN, as summarized on the bid tabulation document for the project base bid and alternate 3 for the exterior remodeling at the Superior Campus.
 - In addition, the Board gave approval to reject the bids received for alternates 1 and 2. The total award for this project is \$1,325,800, including \$1,490,800 from the base bid and a deduct of \$165,000 from the alternate.
 - K. Exterior Maintenance Change Order Superior: The Board gave approval of Change Order 7 by HSR Architects in the total deduct amount of \$3,680 for Project #17063-1 at the Superior Campus. This change order included elimination of a sidewalk and rain garden. A financial summary was also provided.

OTHER ITEMS REQUIRING BOARD ACTION

- Action to be Considered on Matters Discussed in Executive Session
 Time was reserved for the Board to consider action to be taken on matters discussed in Executive Session, if appropriate.
 - A. Approval of Preliminary Notice of Non-Renewal of Personnel for 2019-2020 Time was reserved for the Board to consider action on this item.

Josh Robinson moved, seconded by Andy Albarado, to approve the Preliminary Notice of Non-Renewal of Personnel for 2019-2020 for the two individuals recommended in Executive Session. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

 Approval of Resolution 19-08, Petition WTCSB Requesting Approval for the Rental of Facilities for the WITC-Hayward Center

Administration requested Board approval to submit Resolution 19-08 (attached) to the state Board requesting approval for the rental of approximately 5,224 square feet for the WITC-Hayward Center in the amount of \$4,590 per month for the time period of July 1, 2019 through June 30, 2020. The term of the rental agreement states the initial term is one year with two optional 1 year extensions totaling 3 years. The rental agreement (attached) represents no change in the cost over last year.

Janelle Gruetzmacher moved, seconded by Carol De Young, to approve Resolution 19-08, Petition WTCSB Requesting Approval for the Rental of Facilities for the WITC-Hayward Center as presented. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

CORRESPONDENCE AND INFORMATION

1. Meeting Information Sharing

Time was reserved for Board members to report on any meetings they attended.

2. Travel Sign Up

A. Board Events Schedule

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was routed during the meeting for Board members to update by recording their plans to attend (or not attend) the meetings and events listed on the form; or, to contact the Executive Assistant as soon as plans are confirmed. The Board will report any changes on the *Board Events Schedule* to Ms. Olson. Links to state and national Board meetings and events were included in the Board book.

3. Monitoring Schedule Review and Updates

A. Monitoring Schedule

Time was reserved to review and update the Board Monitoring Schedule as needed. The College Employee Satisfaction Survey (CESS) Report was changed from April 2019 to April 2020 as noted.

B. Annual Review of Board Expenses/Board Budget Approval

As of March 13, 2019, Board expenses were 67.6 percent of the budgeted amount for the current fiscal year. Based on prior year and current year expenditures, administration recommended a budget equal to \$74,500 for fiscal year 2020, which reflected no change from the FY19 budget. A year-to-date summary of expenses, which included a five-year history summary, was provided.

C. Determine Board Representation for May 2019 WITC Commencements

Time was reserved for the Board to determine who will attend at each of the WITC campus commencement ceremonies on Friday, May 17, 2019. Administration requested one Board member attend at each location. Campus ceremony and line-up details were outlined in a graduation document that was provided.

Ms. Laberee and President Will will attend in Ashland, Mr. Beistle and Ms. De Young will attend in New Richmond, Ms. Gruetzmacher will attend in Rice Lake, and Mr. Lambert will attend in Superior. Ms. Olson will notify the Deans of Students about Board member attendance and request that they contact Board members about commencement details.

D. Consider Nominations for 2019 ACCT Leadership Awards

Time was reserved for the Board to consider nominations for the following ACCT Leadership Awards: 1) Trustee Leadership, 2) Equity, 3) Chief Executive Officer, 4) Faculty Member, and 5) Professional Board Staff Member. Nominations must be received by Monday, June 10, 2019, utilizing the procedures outlined in the brochure from ACCT's Web site.

Ms. Laberee nominated President John Will for the Chief Executive Officer award; however, after President Will provided the rationale for respectfully requesting to forego the nomination this year. Ms. Laberee withdrew her nomination.

President's Updates:

A. Upcoming Events Schedule

Time was reserved for President Will to share upcoming event information located on the WITC website.

B. Enrollment Update

President Will provided a brief update on the most recent information related to the College's enrollment. A Cognos enrollment report was provided for the Board's information.

C. WITC Employer Satisfaction Report of 2016-2017 Graduates

Time was reserved for President Will to provide an update on the report and a Monitoring Schedule recommendation. A printed copy of the report was provided at the meeting. The report will be added to the Monitoring Schedule next year and scheduled every four years thereafter. It was requested that administration provide trending data and comparisons to other colleges.

D. DVR Funding Update

President Will provided an update on this item, noting that interpreter services will need to be absorbed into the college's budget.

5. Legislative Updates

Time was reserved for legislative updates; however, there were none. District legislators have an open invitation to attend WITC Board meetings to provide legislative updates.

6. President's 2019 Evaluation Planning

Mr. Robinson noted that the President's Evaluation Subcommittee will meet following today's regular Board meeting. The subcommittee will bring back a recommendation for the full Board at its April Board meeting.

 2019 Association of Community College Trustees Leadership Congress - Call for Presentations

ACCT has announced its call for presentations for the 50th Annual Leadership Congress, which is scheduled on October 16-19, 2019, in San Francisco, CA. The theme for this year's Congress is "Past is Prologue – Building a Bridge to the Future". ACCT noted that if colleges have successful programs, policies, and innovative ideas, they are encouraged to submit a proposal to present a session at the 2019 ACCT Leadership Congress. If the Board wishes to submit a proposal, a letter of support from the College is needed. In addition, the proposal must include trustees among the presenters and be approximately 60 minutes in length.

All proposal submissions must be received by Friday, May 3, 2019, and should address one of the following tracks: 1) Addressing the Needs of Unique Student Populations, 2) New Pathways to Student Success, 3) Partnerships and Collaborations, 4) Distance Learning and Alternative Educational Models, 5) Institutional Resources Development and New Business Ideas, and 6) Best Practices to Strengthen Governance. The information from ACCT's web page was provided for the Board's reference.

President Will provided three recommendations for the Board's consideration. The consensus was for President Will to come back with a Customer Relationship Management (CRM) Implementation draft at the April Board meeting.

8. District Boards Association Nomination Recommendations for Association Officer Positions The District Boards Association's (DBA) Nominations Committee requested the WITC Board's assistance in identifying any member to be considered for nomination as a candidate for Association officer (President, Vice President, and Secretary/Treasurer). Before being placed on the ballot, the member must consent to serve if elected. If nominations are made, a District Recommendations for 2019-2020 Association Officers form needs to be completed by the WITC District Board stating that the nominees have agreed to serve if elected. The District Boards Association will need to receive the nomination form by Friday, March 22, 2019. This year's election of 2019-2020 officers will take place at the District Boards Association's annual meeting on Saturday, April 13, 2019, at the Radisson Hotel and Conference Center, in Fond du Lac, WI. There were no nominations from the WITC Board.

9. 2019 TECh (Technical Education Champion) Award Nomination Information
The TECh Award information was provided for the Board's information. The award
recognizes an individual or organization for outstanding contributions to a local technical
college district and/or the Technical College System. This year's award is scheduled for
presentation at the summer 2019 District Board's Association meeting in Rice Lake, WI.
Nominations should address all five criteria areas and must be received at the District
Boards Association Office by Wednesday, May 1, 2019. There were no nominations from the
Board; therefore, President Will will bring back a recommendation from the College
Leadership Team in April for the Board's consideration.

10. Student Updates and News

This is a placeholder for student updates and College news items:

A. WITC Named a 2019 Military-Friendly School

WITC has earned the 2019-2020 Military Friendly School designation by VIQTORY, the leader in successfully connecting the military community to civilian employment, educational, and entrepreneurial opportunities. A Barron News Shield article was provided.

B. WITC Students Win at the Wisconsin Professional Agricultural Student (PAS)
Competition

Students from WITC's Agricultural Power and Equipment Technician program traveled to Wisconsin Dells to demonstrate their skills during the annual Wisconsin Professional Agricultural Student (PAS) competitions. WITC scored well against the other teams during the three-day competition with several students earning the opportunity to advance to Nationals in Loveland, CO, on March 13-16, 2019. An Amery Free Press article was provided.

C. Students Complete 12-Week Construction Course

On February 14, the Construction Foundations course concluded with 12 students completing the program, earning a technical certificate. Over the 12-week course, the students completed training in math for the trades, print reading, construction basics, and layout design. The students were also certified with OSHA Safety 10 training as well as CPR/AED/Basic First Aid. A *Business North* article was provided.

Note: The chair recessed the meeting at 9:46 a.m. and reconvened the meeting at 10 a.m.

INFORMATION REPORT

1. College FTE and Enrollment Report

Megan Nabb, Institutional Research Analyst, and Susan Lockwood, Vice President, Institutional Effectiveness, provided the Board with a College FTE and Enrollment Report, which detailed FTE and enrollments as of March 1, 2019, compared to March 1, 2018. A PowerPoint presentation and FY19 Spring Board report were provided. There was time for questions after the report. It was requested that it would be helpful to have comparable state and national data.

Janelle Gruetzmacher moved, seconded by Lori Laberee, to accept the College FTE and Enrollment Report as it related to the interpretation of the ENDS statement for the President's annual evaluation. Upon a unanimous vote of all members present, motion carried.

ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS

Review Meeting Dates, Locations, and Start Times
 Time was reserved for the Board to confirm its plans for the regular meeting scheduled on Monday, April 15, 2019, beginning 8:30 a.m., at the WITC-Superior Campus. The Board meeting schedule was provided for the Board's information.

2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board's Monitoring Schedule. Additional agenda items for this meeting were discussed.

Note: Board members may add additional items to next month's Board agenda by contacting the Chair before Thursday, March 28, 2019. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared and copied.

MEETING EVALUATION

PLUS +/DELTA ^

- + FTE Report very well done
- + College Enrollment Report presentation
- + Welcome Carol full Board
- + Well-run meeting
- A None

Lori Laberee moved, seconded by Josh Robinson, to adjourn the meeting at 10:23 a.m.

Respectfully submitted,

Board Secretary

ko

Wisconsin Indianhead Technical College Contract Estimated Full Cost Report

3/1/19

8:38 15 am

Grand Totals (11 records)

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies: Fiscal Year: 2019

State Designated Indirect Cost Factors: Off Campus = 35.06 % On Campus = 42.12%

				•		—-E	STIMATED		*******************						
Contract Number	Account Name	Location of Training	On/01	f Contract Revenue		Est.Salary/Fringe		+ 1	ndirect Cost	*	her Direct ost Totat		Full Cost	Difference	
Approval Dat	te: December 2018 (1 records)														
719452	Workforce Resource-Menomonie	Balsam Lake	Off	\$	14,078.00	\$	5,346.00	\$	1,874.31	S	3,702.00	\$	10,922.31	\$	3,155.69
	Students will receive 30 hours Construction and 10 hours of OSHA 10.	on Basics, 10 hours of Construction Math, 10 hours of Blueprint Reading													
Approval Dat	te: January 2019 (1 records)														
719477	Lakeside Foods Inc	WITC New Richmond	On	\$	1,690.00	\$	726.00	\$	305.79	\$	100.00	\$	1,131.79	\$	558.21
	Up to 32 employees of Lakeside Foods will employees per session will take place; em	receive 4 hours of Leadership Training. 2-4 hour sessions with 16 ployees will attend one 4 hour session.													
Approval Dat	e: February (9 records)														
719485	Hanco Utilities	and the same and the same of	Off	\$	1,586.00	\$	-	5	- 2	\$	1,268.50	\$	1,268.50	5	317.50
	Up to 25 employees of Hanco Utilities will participants will receive documenation.	receive CPA/First Aid training. Upon successful completion,													
719480	Action Battery	Action Battery	Off	\$	1,560.00	\$	484.00	\$	169.69	\$	238,00	\$	891.69	\$	668.31
	Up to 20 employes of Action Battery will n training. Upon successful completion part	eceive American Safety & Health Institure CPR, AED, and basic First Aid licipants will receive documentation.													
719487	F G Products Inc	FG Products-Rice Lake	Off	5	940.00	\$	290.40	5	101.81	\$	122.40	Ś	514.61	5	429.39
	ASHi Adult CPR/AED & First Aid, and Blood	borne Pathogens class.													
719483	Amery High School	Amery High School	Off	5	6,120.00	\$	0.00	\$	100	\$	6,120.00	\$	6,120.00	5	- 2
	Dual Credit class for Amery High School. 1	4 students enrolled in Personal Finance (10114125) 3 credits.													
719486	Amery High School	Amery High School	Off	5	408.00	\$		\$	1 18	5	408.00	\$	408.00	\$	
	Dual Credit for Amery High School. 1 stud														
719481	Lakes Region EMS	Lakes Region Offices	Off	\$	23,400.00	\$	8,712.00	\$	3,054.43	\$	91	\$	11,766.43	\$	11,633.57
	faciliated at Lakes Region EMS buildings. T EMS facities, at times to be mutually dete provision of such services, payable upon re Service Recipient employee or joint emplo	Advance EMT under WITH oversight and management. Training to be The services will be provided from 3/6/19 to 5/22/19 at Lakes Region trmined. Service Recipient agrees to compensate WITC \$23,400.00 for eccept of invoice. Service Recipient agrees to provide the instructor (a type) for the classes as an independent contractor of WITC and WITC of or the instructional services provided by Service Recipient.													
719482	LCO Head Start	LCO Head Start	Off	5	1,196.00	\$	415.80	\$	145.78	\$	156.64	\$	718.22	\$	477.78
	Pediatric Medic First Aid Class														
719479	Cameron School District	Cameron High School	Off	\$	1,120.00	\$		\$	-	\$	1,120.00	\$	1,120.00	\$	~
	Dual Credit classes for Cameron High Scho														
719484	Jennie O Turkey Store Co	Jennie-O-Turkey	OH	5	1,004.00	\$	321.75	5	112.81	5	121.80	5	556.36	\$	447.64
	Employees of Jennie-O-Turkey Store will re	eceive training in fall protection.													

****End of Report ***

*indicates an amended contract

Board Secretary Date 3-18-19

RESOLUTION #19-08

PETITION TO THE WISCONSIN TECHNICAL COLLEGE SYSTEM BOARD REQUESTING APPROVAL FOR THE RENTAL OF FACILITIES FOR THE WITC-HAYWARD CENTER

WHEREAS, the Wisconsin Indianhead Technical College Board has heard reports detailing the need for the rental of a facility for the WITC-Hayward Center.

WHEREAS, the Board, in renting this facility, does not meet TCS 5.09 exclusion of minor remodeling and minor rentals which now requires state Board approval.

NOW, THEREFORE, BE IT RESOLVED that the Wisconsin Indianhead Technical College Board goes on record petitioning the Wisconsin Technical College System Board to allow the district Board to enter into this rental agreement for the rental of facilities.

Adopted and approved this 18th day of March 2019.

District Board Chairperson

ATTEST:

District Board Secretary