Wisconsin Indianhead Technical College Board Proceedings September 21, 2015

The regular meeting of the Wisconsin Indianhead Technical College Board was held on Monday, September 21, 2015, at 8:30 a.m., at the WITC-Administrative Office, located at 505 Pine Ridge Drive, Shell Lake, WI 54871.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson, Chris Fitzgerald, called the meeting to order at 8:32 a.m. with the following Board members present: James Beistle, Chris Fitzgerald, Brett Gerber, Lorraine C. Laberee, Troy Lambert, Agnes Ring, and Josh Robinson. *Dave Minor and Eileen Yeakley provided notice that they would not be in attendance at this meeting.*

The following WITC employees in attendance during the meeting were: Kim Olson, Cher Vink, and John Will. WITC employees in attendance for a portion of the meeting were: Ellen Riely Hauser and Jennifer Kunselman. Senator Janet Bewley was also present during this meeting.

OPEN MEETING

Kim Olson, Executive Assistant to the President and Board, read the following open-meeting statement: "The September 21, 2015, meeting of the Wisconsin Indianhead Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on September 18, 2015, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA

Chair Fitzgerald reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology. James Beistle moved, seconded by Brett Gerber, to approve the agenda. Upon a unanimous vote of all members present, motion carried.

AUDIENCE RECOGNITION ANNOUNCEMENT

Time was reserved for Chair Fitzgerald to recognize people in the audience if needed. The Audience Recognition Board policy (II.M.) was included in the Board book as a reference.

EXECUTIVE SESSION

Chairperson, Chris Fitzgerald, requested a motion for the Board to convene into executive session under the provisions of Wisconsin Statutes \$19.85(1)(c)(f)(g) for the purpose of considering Review of Outcome of IRS Audit and Approval of Select Employees' Compensation Eligibility.

Troy Lambert moved, seconded by Brett Gerber, to convene into executive session in accordance with Wisconsin Statutes 19.85(1)(c)(f)(g) for the purpose noted in the preceding paragraph. Chair Fitzgerald announced the motion. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

Chairperson, Chris Fitzgerald, called the executive session to order at 8:34 a.m. with the following Board members present: James Beistle, Chris Fitzgerald, Brett Gerber, Lorraine C. Laberee, Troy Lambert, Agnes Ring, and Josh Robinson. *Dave Minor and Eileen Yeakley provided notice that they would not be in attendance at this meeting.*

The following WITC employees in attendance during executive session were: Cher Vink and John Will. Ms. Olson was excused prior to item number 2.

Approval of the June 8, 2015, Executive Meeting Minutes

Lori Laberee moved, seconded by Troy Lambert, to approve the June executive meeting minutes as printed. Upon a unanimous vote of all members present, motion carried. It was noted that there were no executive sessions held in July and August.

James Beistle moved, seconded by Brett Gerber, to adjourn the Executive Session and reconvene back into the regular Board meeting. Upon a unanimous vote of all members present, motion carried. The executive session adjourned at 9:30 a.m.

OPEN SESSION RECONVENED

The Board Chair recessed the meeting at 9:30 a.m. and reconvened the meeting at 9:40 a.m.

MEETING MINUTES

1. Approval of the August 17, 2015, Regular Meeting Minutes

James Beistle moved, seconded by Lori Laberee, to approve the August 17, 2015, regular meeting minutes as printed. Upon a unanimous vote of all members present, motion carried. The signed contract listing from the August meeting was attached to the official minutes.

CONSENT AGENDA

Chairperson Fitzgerald asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Troy Lambert moved, seconded by Brett Gerber, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (7-0).

- 1. <u>Personnel</u>:
 - A. **New Hire:** Thomas Claymon, Law Enforcement Training Specialist; Rice Lake; annual salary \$58,596, effective November 1, 2015.
 - B. New Hire: Kristin Hoel, Student Services Assistant; New Richmond; \$14.86/hour, effective September 30, 2015.
 - C. New Hire: Loni Sempf, Student Services Assistant; New Richmond; \$14.86/hour, effective September 28, 2015.
 - D. New Hire: Nora Ulland, Early Childhood Education Instructor; Superior; annual salary \$64,689, effective September 14, 2015.
 - E. **Resignation**: Ellen Riely Hauser, Vice President, Institutional Effectiveness; Ashland; effective April 4, 2016. *Note: Ms. Riely Hauser was at the Board meeting and President Will thanked her for her 28 years of service.*
 - F. **Resignation:** Gerald Smith, Custodian; New Richmond; effective February 26, 2016. *Note: Mr. Smith served 20 years at the College.*

President Will noted that there were a total of 48 years of service from those who resigned (retired). The Board expressed its appreciation for this service to the College. President Will provided an update on plans to replace the VP, Technology Services with the VP, Institutional Effectiveness at the New Richmond Campus in the next fiscal year.

2. Contracts

The contract listing was approved (see attached list).

3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of August 31, 2015, was approved.

4. Approval of Bills

Expenditures and revenue from the budget, covering check numbers 210158 through 211951 and electronic transfer payments totaling \$9,406,120.00 were approved.

5. <u>Bids/Purchases</u>

A. Access 300 Welders - Rice Lake: The Board approved the purchase of two Access 300 Welders in the total amount of \$10,565 from Mississippi Welders Supply of Hudson, WI, utilizing the quote process. The welders are a substitution for the welding camera originally approved on the equipment list. The welders are for the Welding Program at the Rice Lake Campus.

- B. Holter Monitor Rice Lake: The Board approved the purchase of a holter monitor in the total amount of \$1,378 from McKesson Medical Surgical of Golden Valley, MN, under DOA contract # 15-47598-701. The monitor is greater than the approved budgeted amount. The holter monitor is for the Medical Assistant Program at the Rice Lake Campus.
- C. **Spirometer with Printer Rice Lake:** The Board approved the purchase of a spirometer with printer in the total amount of \$1,640 from McKesson Medical Surgical of Golden Valley, MN, under DOA contract # 15-47598-701. The spirometer is greater than the approved budgeted amount. The spirometer is for the Medical Assistant Program at the Rice Lake Campus.
- D. **Remodeling Change Orders Ashland:** The Board approved Change Orders 3 and 4 by LHB, Inc. in the total amount of \$19,024 for Project #140630 at the Ashland Campus. These change orders included additional painting, pipe insulation, corner guards, table sidesplash, and fire alarm strobes and construction allowance credits. A financial summary was also provided.
- E. **Remodeling Change Orders Rice Lake:** The Board approved Change Orders 5 and 6 by LHB, Inc. in the total amount of \$64,207.83 for Project #140631 at the Rice Lake Campus. These change orders included electrical, lighting control, and mechanical modifications. A financial summary was also provided.
- F. **Remodeling Change Order Superior:** The Board approved Change Order 2 by LHB, Inc. in the total amount of \$5,005 for Project #140632 at the Superior Campus. The change order included additional work to remove vinyl wallcovering and prep/paint area and additional sprinkler heads and a credit for the deletion of a monitor mount. A financial summary was also provided.
- G. **Roofing Replacement Change Order New Richmond:** The Board approved Change Order 1 by LHB, Inc. in the total credit amount of \$191,568 for Project #150290 at the New Richmond Campus. The change order included deductions for direct owner purchased materials and insulation modification. A financial summary was also provided.
- H. Roofing Replacement Change Order Rice Lake: The Board approved Change Order 7 by LHB, Inc. in the total credit amount of \$14,294 for Project #140631-Alt 1at the Rice Lake Campus. This change order included insulation modifications and credits for direct owner purchased materials.
- Site Work Change Order Rice Lake: The Board approved Change Order 8 by LHB, Inc. in the total credit amount of \$6,152 for Project #140631-Alt 2 at the Rice Lake Campus. This change order included site modifications and credits for direct owner purchased materials.
- J. **Condensing Unit Replacement Change Order Rice Lake:** The Board approved Change Order 9 by LHB, Inc. in the total credit amount of \$41,351 for Project #140631-Alt 3 at the Rice Lake Campus. This change order included structural modifications and credits for direct owner purchased materials.
- K. **Remodeling Change Order Rice Lake:** The Board approved Change Order 1 by LHB, Inc. in the total amount of \$11,505 for Project #140631-JCI at the Rice Lake Campus. This change order included additional exhaust fans and terminal units.

OTHER ITEMS REQUIRING BOARD ACTION

- 1. <u>Announcements and/or Action from Executive Session</u> The Board Chair announced that the Board took action on both executive session items.
- 2. Annual Review of Board ENDS Policy (I.)

Time was reserved for the Board's annual review of the Global ENDS statement. There were no recommended changes from administration. Troy Lambert moved, seconded by Brett Gerber, to approve the Board ENDS Policy as presented. Upon a unanimous vote of all members present, motion carried.

3. Annual Review of Board's Governance Process Policies (II. A. and II.C. - II.M.)

Time was reserved for the Board's annual review of the following Governance Process Policies: A. Governing Philosophy (II. A.)

- B. Board Responsibility (II. C.)
- C. Board Member's Role (II. D.)
- D. Board Officers (II.E.)
- E. Board Committees (II. F.)
- F. Board Policy Creation (II. G.)

- G. College Budget Process (II. H.)
- H. Board Members' Code of Conduct (II. I.)
- I. Annual Board Monitoring Schedule (II. J.)
- J. Internet Access for Board Members (II. K.)
- K. Tuition for Board Members (II. L.)
- L. Audience Recognition (II. M.)

It was noted that Policy II. B. is reviewed by the Board in March. There were no recommended changes from administration. Agnes Ring moved, seconded by Troy Lambert, to approve the Board's Governance Process Policies (II. A. and II.C. - II.M.) as presented. Upon a unanimous vote of all members present, motion carried.

INFORMATION REPORT

1. <u>Annual Enrollment/Full-Time Equivalency (FTE) Information Report</u>

The 2015-2016 year-to-date FTE report was provided for the Board's review to include data by degree level and College division as well as detailed FTE data for General Studies and student demographic data. A PowerPoint was also provided for the Board's reference. Jennifer Kunselman, Research and Data Coordinator, presented the report. Ellen Riely Hauser, Vice President of Institutional Effectiveness, was present during this report. There was time for questions and answers.

Note: Mr. Lambert was excused at 9:54 a.m.

Agnes Ring moved, seconded by James Beistle, to accept the Annual Enrollment/Full-Time Equivalency (FTE) Information Report as it related to the interpretation of the ENDS statement for the President's annual evaluation. Upon a unanimous vote of all members present, motion carried.

CORRESPONDENCE AND INFORMATION

1. <u>Meeting Information Sharing</u> Time was reserved for Board members to report on any meetings they attended.

A. Annual WTC District Boards Association Planning Meeting Update

Time was reserved for Mr. Beistle to update the Board on the annual WTC District Boards Association Planning meeting that was held on August 28-29, 2015, in Madison, WI. Mr. Beistle noted that a final copy of the goals for the District Boards Association should be forthcoming.

2. Travel Sign Up

A. Board Events Schedule

Time was reserved for the Board to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was routed during the meeting for Board members to update by recording their plans to attend (or not attend) the meetings and events listed on the form; or, to contact the Executive Assistant as soon as plans are confirmed. Chair Fitzgerald requested that the Board report any changes on the *Board Events Schedule* to Ms. Olson. Links to state and national Board meetings and events were included in the Board book.

B. Appointment of ACCT Voting Delegate and Alternate for October Leadership Congress

Time was reserved for the Board Chair to appoint a voting delegate and alternate for the ACCT Congress in October. WITC has one voting delegate and thus is entitled to one vote. Chair Fitzgerald appointed James Beistle as the voting delegate, and Lori Laberee as the alternate.

3. Monitoring Schedule Review and Updates

A. Monitoring Schedule

Time was reserved to review and update the *Board Monitoring Schedule* as needed. There were no recommended changes from Administration.

B. Board Forward Meeting Planning

The Board Forward meeting is scheduled to take place on Monday, November 16, 2015, following the regular Board meeting, at the WITC-Administrative Office in Shell Lake. The draft agenda and topics for this meeting were reviewed. There were no objectives.

4. President's Updates:

Time was reserved for President Will to provide an update on the following items:

A. Student Updates and News

This is a placeholder for student updates and College news items:

1) WITC Ranked 16th Best Community College in the Nation by Wallet Hub

WITC was recently ranked the 16th best community college in the nation overall in an article done by *Wallet Hub*. *Wallet Hub* is a personal finance resources site started in 2012 whose rankings are meant to help provide industry transparency for consumers, according to their Web site. This is a separate ranking from the one done by *Washington Monthly*, which ranked WITC the 4th Best Two-Year College in the Nation in 2013, and was followed by The Aspen Institute ranking, which put WITC in the top 150 community colleges in 2014.

The biggest takeaway is that we can proudly continue to talk about WITC as a nationallyrecognized and top-ranked college; but even more so, continue to talk about how we got there. We ranked highest on education outcomes and classroom experience in this ranking, which are great items to discuss with prospective students, especially as we continue to work hard to keep our enrollment numbers trending upward.

Articles on this ranking from *Fox 21 News*, *Milwaukee WI Journal Sentinel, and Barron New Shield* were also provided for the Board's reference.

President Will confirmed that press releases were sent.

2) WITC: A True Partner for Business and Industry

WITC works with many companies in manufacturing, rail transportation to provide customized training and third-party assessment. The Western Lake Superior Sanitary District in Duluth is one such organization that uses WITC to test the skills and knowledge of its employees. An article from *Positively Superior was provided for the Board's reference.*

3) WITC Benefits from Three-Year, \$20 Million Grant

The Connection, Iron River article was provided and talked about the nearly \$600,000 grant for the newly started Gerontology program.

B. Fall Enrollment Report

The final fall enrollment report was reviewed by President Will. We ended up admitting more students as a College than last year and more of those admitted students registered for classes. FTE are down 7% instead of 10% for those who have registered for future classes. We will start to focus on retention and retaining those students who are here and hope to continue to improve FTE.

C. Recruiting Events Calendar

President Will shared planned on-campus recruitment activities for the current school year as well as results from similar activities last year. He noted that this year we won't be doing the Manufacturer Revealed event at all campuses, but the recommendation from staff is to do that event every other year. We had 4,528 documented prospective students and 458 organizations on our campuses last year. The information provided to the Board did not include contacts made at more than 450 middle school and high school visits last year. We are doing a good job on outreach. It was requested that if President Will wants a Board member to attend an event that he should let Board members know; otherwise, the events are for the Board's awareness.

D. Facts at a Glance Brochure

Board members received a printed copy of the revised Facts at a Glance brochure at the meeting.

E. Question Regarding Newspaper Publication

President Will provided an update on the guidance received from the state on this item. He noted that if there is a time when we no longer have a daily newspaper, we will have to adjust and post our information earlier in the newspaper.

F. Merger Work Group Update

President Will updated the Board on the latest developments on with the legislative work group study merger response between the WTCS and the UW System. The work group met. There is not a clear proposal at this point in time.

5. Legislative Updates

A. Senator Janet Bewley

Time was reserved for Senator Bewley to provide legislative updates and answer questions from the Board and College President. The Legislative study group is having closed meetings on the UW-WTCS merger topic. President Will presented Senator Bewley with a rotary table that Jon Willoughby's students made as a machining project for Senator Bewley who was interested in the gearing included in the rotary table. The rotary table is used for angular positioning and for revolving work during machining. The rotary table will be on loan in Senator Bewley's office. Photos were taken.

President Will provided an update on the UW Colleges' plan to offer a two-year associate degree in Business and four-year degrees at the UW-Extensions. If the UW-Extension's mission changes and goes through the Board of Regents, it will also need to go to the WTCS Board.

- 6. A. **Analyzer New Richmond:** A purchase was made of an analyzer in the total amount of \$863 from McKesson Medical Surgical of Golden Valley, MN, under DOA contract #15-47598-701. The analyzer is for the Medical Assistant Program at the New Richmond Campus.
 - B. EKG Machine Rice Lake: A purchase was made of an EKG machine in the total amount of \$3,068 from McKesson Medical Surgical of Golden Valley, MN, under DOA contract #15-47598-701. The EKG machine is for the Medical Assistant Program at the Rice Lake Campus.
 - C. **Memory Drives Rice Lake:** A purchase was made of memory drives in the total amount of \$5,435 from CDW-Government of Vernon Hills, IL, under NJPA contract #111309-CDW. The drives are for the Information Technology Systems Administration Specialist Program at the Rice Lake Campus.
 - D. Motion Control Kits New Richmond: A purchase was made of three motion control kits in the total amount of \$25,888.92 from Werner Electric Supply of Cottage Grove, MN, under UW contract #15-5157. The kits are for the Automated Packaging Systems Technician Program at the New Richmond Campus.
 - E. **Multi-Process Welder New Richmond:** A purchase was made of six multi-process welders in the total amount of \$31,561 from Mississippi Welders Supply of Hudson, WI, utilizing the quote process. The welders are for the Welding Program at the New Richmond Campus.
 - F. **Phlebotomy Arm Superior:** A purchase was made of a phlebotomy arm in the total amount of \$540 from McKesson Medical Surgical of Golden Valley, MN, under DOA contract #15-47598-701. The training arm is for the Medical Assistant Program at the Superior Campus.
 - G. **Projectors Ashland:** A purchase was made of two projectors in the total amount of \$1,136 from OfficeMax of Itasca, IL, under VALUE contract #VAL11020. The projectors are for the Fire Training Program at the Ashland Campus.
 - H. **Projectors New Richmond:** A purchase was made of two projectors in the total amount of \$1,136 from OfficeMax of Itasca, IL, under VALUE contract

#VAL11020. The projectors are for the Fire Training Program at the New Richmond Campus. I. Wireless Mic System - New Richmond: A purchase was made of a wireless mic system in the

total amount of \$1,118 from Provision of St. Paul, MN, utilizing the quote process. The mic system is for the Learning Resource Commons at the New Richmond Campus.

ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS

1. Review Meeting Dates, Locations, and Start Times

Time was reserved for the Board to confirm its plans for the meeting scheduled on Monday, October 26, 2015 (the fourth Monday of the month), beginning 8:30 a.m., at the WITC-Ashland Campus. The Board meeting schedule was provided for the Board's information. Ms. Laberee is unable to attend the October Board meeting.

2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the meeting on Monday, October 26, 2015, were listed on the Board's Monitoring Schedule. Additional agenda items for this meeting were discussed.

Note: Board members may add additional items to next month's Board agenda by contacting the Chair before Thursday, October 8, 2015. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared and copied.

MEETING EVALUATION

PLUS +	DELIA ^
+ None	∧ None

James Beistle moved, seconded by Lori Laberee, to adjourn the meeting at 11:18 a.m.

Respectfully submitted Boar Secretary ko

Note: A new Board member orientation followed the Board meeting; however, no action was taken.

8/27/2015 3:12:32 PM	Wisconsin Indianhead Technical College Contract Estimated Full Cost Report	Fiscal Year: 2016
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The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

State Designated Indirect Cost Factors: *On Campus = 43.3% Off Campus = 36.45%*

				*	* ESTIMATED*				
Contract Number	Service Recipient	Location	On/ Off	Contract Revenue	Est.Salary/ Fringe Cost +	Indirect =	Full Cost	Difference +/-	
365	Great Northern Sand Mine	Great Northern Sand Mine	Off	1,779.00	775.00	283.00	1,057.00	723.00	
	Confined Space Rescu	e for Industry class							
366	River Falls Area Hospital	RFAH	Off	4,352.00	3,400.00	hande di	3,400.00	952.00	
	Four hospital hazmat,	/decon classes.		的多数的					
367	Mayo Clinic Health System - Northland	MAyo Clinic - Barron Hospital	Off	2,996.00	2,340.00	-	2,340.00	656.00	
	Hospital Hazmat/Dec	ontamination classes (x3 o	classes)						
368	Midwest Energy Resources Company	MERC	Off	1,335.00	606.00	221.00	826.00	509.00	
	Employees of Midwe receive documentation	st Energy Resources will re on.	eceive ı	nobile crane	safety training. Up	on successful o	completion, pa	rticipants wil	
369	CESA 12	CESA 12 Training Room	Off	1,023.00	611.00	185.00	795.00	229.00	
	CPR/AED and Basic Fi	rst Aid (ASHI)							
370	Kuryakyn Holdings, LLC	New Richmond computer lab	On	2,724.00	1,551.00	315.00	1,866.00	859.00	
	Provide the employe	es of Kuryakyn Holdings w	ith Inte	ermediate Exc	el training on func	ctions and grou	ipings.		
371	Midwest Energy Resources Company	MERC	Off	1,564.00	1,003.00	111.00	1,114.00	450.00	

		st Energy Resources Corp v will receive documentatio		manlift safety	instruction. Up	on successful co	mpletion of the	
372	Spooner Police Department	Spooner Gun Range	Off	358.00	291.00	106.00	397.00	(40.00)
an a	Spooner Police Depar	tment will receive Less Le	thal Course	instruction.				
373	ST. Francis deSals Catholic School	St. Francis DeSals School	Off	363.00	206.00	53.00	259.00	105.00
	Provide Basic First Aid	d class to teachers and em	ployees.					
374	Golden Living	Golden Living Training Room	Off	308.00	240.00	65.00	305.00	4.00
	AHA Healthcare Provi	ider Renewal						
375	Wisconsin DNR - Grantsburg	Grantsburg - Crex Meadows	Off	744.00	581.00	212.00	793.00	(50.00)
	Driving Skills Refreshe	er (EVOC)						
376	Toboggan Run Dental	Toboggan Run Dental - Rice Lake	Off	732.00	378.00	97.00	475.00	258.00
	Provide CPR for Healt	thcare recert class for emp	oloyees.					
377	Polk County Health Department	Holiday Inn New Richmond	Off	291.00	291.00	106.00	397.00	(106.00)
	****EXCHANGE OF S	ERVICE CONTRACT *****	* Human Se	ervice Worksite	Wellness work	shop. 2 classes.		
378	Family Forum Headstart - Ashland	WITC Room 427	On	376.00	179.00	63.00	242.00	135.00
	Pediatric First Aid (AS	5HI).	Collar of Alexandra Alexandra Martin Alexandra Martin Alexandra					
379	Spectrum Insurance Group	WITC-Ashland	On	736.00	77.00	34.00	111.00	626.00
	THIS IS AN EXCHANG	E OF SERVICES CONTRACT	. 35 emplo	yees will receiv	e 3.5 hours of (OSHA update sat	fety training.	
380	LP Corp	LP Corp Hayward	Off	4,128.00	3,225.00	729.00	3,954.00	174.00
	Employees of Louisia	na Pacific will receive 32 h	ours of saf	ety and health	training. Classe	es will meet each	n Friday for 4 we	eks.
381*	Northern Engineering Works	WITC Superior	On	1,680.00	-	-	-	1,680.00

Employees of Northern Engineerin	ng Works will receive	2 credits, upon	completion, of s	emi-Precisio	n Machining.	
382 New Richmond High New Richmo School School	ond High Off	9,020.00			9,020.00	 -
Transcripted credit class, 3-credit 3 will be participating from other hig Croix Central.			ee The Control of The The State State			
383 Red Cliff Early Childhood RCECC and Center Waters Casi	- · ()TT	946.00	769.00	238.00	1,007.00	(62.00)
ASHI Pediatric First Aid and CPR AS	SHI Pediatric First Aic	and CPR Rene	wal			
384 Source Energy Services WITC RIce L	.ake On	2,841.00	1,718.00	422.00	2,140.00	702.00
Source Energy Service employees	will receive MSHA Pa	irt 46 8 hour Re	fresher Training			
385 Ladysmith High School Ladysmith H	High School Off	5,418.00	-	-	5,418.00	
Transcripted Credit Course -Ladysı course.	mith Health Academ	y contract. 13 s	tudents registere	ed in 3-credit	3054330 Nursing	Assistant
386 Midwest Energy Resources Company MERC	Off	1,564.00	1,062.00	132.00	1,194.00	370.00
Employees of MERC will receive m	nan-lift safety training	g. Upon success	ful completion,	participants v	vill receive docum	entation.
387 Brandtjen and Kluge, Inc. WITC New	Richmond On	15,790.00	8,153.00	2,405.00	10,557.00	5,233.00
Employees of Brandtjen & Kluge, N	Unipunch, and Bendi	hg Branches wi	Il receive advanc	e Manufactu	ring skills in CNC m 9-21-15	naching.
*** End Of Report ***	Board	Secretary			Date	
* indicates an amended contract	1	,				