

**NORTHWOOD TECHNICAL COLLEGE
BOARD MEETING NOTICE/AGENDA**

The Northwood Technical College Board meeting will be held on Wednesday, October 15, 2025, at 8:30 a.m., at the Northwood Tech Superior Campus, located at 600 N. 21st Street, Superior, WI 54880. The use of technology to access the meeting will be available to Board members if needed.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

OPEN MEETING STATEMENT

Deanna Lapacinski, Executive Assistant to the President and Board, will read the following open meeting statement: "The October 15, 2025, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

The Chair reserves the right to modify the order of the agenda to accommodate persons making presentations live or via technology, and request approval to authorize the use of electronic signatures for all Board documents.

AUDIENCE RECOGNITION ANNOUNCEMENT

BOARD ORGANIZATION

1. Oath of Office: Craig Fowler

BOARD ENGAGEMENT

EXECUTIVE SESSION

The Board will convene into executive session, under the provisions of Wisconsin Statute §19.85 (1)(c)(e) to consider the following matter(s):

1. Approval of June 18, 2025, Executive Meeting Minutes
2. Considering Personnel, Employment, Performance Evaluations, and Compensation
3. Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session
4. Motion to Reconvene into Open Session

OPEN SESSION RECONVENED

MEETING MINUTES

1. Approval of the September 17, 2025, Regular Meeting Minutes

BUDGET CONSIDERATIONS REQUIRING BOARD ACTION

1. 2025–2026 Tax Levy:
 - A. Financial Forecast Model Update
 - B. Approval of Resolution 26–01, District Tax Levy for 2025–2026
2. Approval of Budget Modifications
 - A. General Fund – Operating
 - B. Special Revenue Fund – Operating
 - C. Capital Projects Fund
 - D. Internal Service Fund
 - E. Special Revenue Non–Aidable Fund

CONSENT AGENDA

Consent Agenda items will be approved in one motion; however, any Board member may ask that any individual item be acted on separately.

1. Personnel

Management may bring in additional updates such as new hires, resignations (includes retirements), temporary assignments, and promotions, as they occur prior to the Board meeting.

- A. **New Hire:** Mamdouh Alamri, Helpdesk/Media Technician; Staff; New Richmond, \$21.31/hour, effective September 22, 2025.
- B. **New Hire:** Debra Emery, Accounting/Finance Instructor; Faculty; Superior, annual salary \$66,096, effective December 1, 2025.
- C. **New Hire:** Ryan Erickson, Maintenance Specialist; Staff; Rice Lake \$23.79/hour, effective September 29, 2025.
- D. **New Hire:** Shawn Ordway, Maintenance Specialist; Staff; Rice Lake, \$23.79/hour, effective September 29, 2025.
- E. **Resignation:** Carol Goodale, Cosmetology Instructor; Rice Lake, effective June 30, 2026.
- F. **Resignation:** Jeffrey Matz, Mechatronics Basics Instructor; Rice Lake, effective October 31, 2025.
- G. **Resignation:** Michelle Rochon, Classroom Support Technician; Superior, effective September 25, 2025.

- H. **Resignation:** David Star, Custodian; New Richmond, effective September 4, 2025.
- I. **Resignation:** Jena Vogtman; Associate Vice President, Marketing & Communications, Superior, effective January 2, 2026.

2. Contracts

Administration recommends approval of the contract listing.

3. Financial/Cash Position Report

Administration recommends approval of last month's Financial and Cash Position Report.

4. Approval of Bills

Administration recommends approval of expenditures incurred.

5. Bids/Purchases

- A. On Call Commercial Mechanical Services – New Richmond
- B. Stop Loss Insurance – Collegewide

OTHER ITEMS REQUIRING BOARD ACTION

- 1. Approval of 2026 Health, Vision and Dental Insurance Rates Updates
- 2. Approval of Resolution 26-02, Reporting for Compliance to Wisconsin's Code of Ethics for Public Officials and Employees
- 3. Annual Procurement Review and Approval
- 4. Approval of Resolution 26-03, Establishing the Issuance and Parameters for the Sale of Not to Exceed \$4,395,000 General Obligation Promissory Notes, Series 2026A of the Northwood Technical College District, Wisconsin, and Setting the Sale Thereof
- 5. Approval of Special Circumstance Policy – Veterinary Technician

CORRESPONDENCE AND INFORMATION

- 1. Meeting Information Sharing
- 2. Travel Sign-Up
 - A. Board Events Schedule
 - B. Appointment of ACCT Voting Delegate

3. Monitoring Schedule Review and Updates
 - A. Monitoring Schedule
 - B. Annual Employee Handbook Update
4. President's Updates
 - A. Enrollment Report
 - B. Facts at a Glance Brochure
 - C. Law Enforcement Academy Graduation (part-time and full-time)
 - D. Government Shutdown
5. Legislative Updates
6. Student Updates and News
 - A. Northwood Tech and Impact Seven Advance \$46 Million HOMES Initiative in Northwest Wisconsin
 - B. Exploring Potential Career Paths
7. Distinguished Alumni Recognition

BOARD EDUCATION

1. Strategic Plan Progress Report

NEXT MEETING/FUTURE MEETINGS

1. Review Meeting Dates, Locations, and Start Times
2. Review/Add Agenda Items

MEETING ADJOURNMENT