

Ashland^, New Richmond^, Rice Lake^, Superior^ OUTREACH CENTERS: Balsam Lake^, Hayward^, Ladysmith^ ^Combination of Online, Your Choice or On Site instruction. Select courses available at the Outreach Centers.

## **Human Resource Management - 61 Credits**



Credential: Associate Degree Embedded Credentials Include: Human Resources and Payroll Generalist



**Part-Time Schedule** 4 years to complete 2-4 courses at a time



Core Courses - 43 Credits 4 weeks to 16-week classes Monday, Tuesday and/or Thursday.



Core Courses scheduled Monday, Tuesday and/or Thursday evenings 5:30-8:20 Online, Your Choice, or On Site options



General Studies - 18 Credits
8 or 16-week classes
Days/times vary
Online, Your Choice\* or On Site options
(some availablility in summer term)

#### Year 1 **Fall Term Business Skills** 10105123 **Your Choice** 1 credit 4-Week Session I CORE **Human Resource Management** 10116100 Ethics in Business 10196199 Your Choice - 3 credits Your Choice - 3 credits 8-Week Session I 8-Week Session II **MS Word A** 10103146 Online or Flex\*\* - 1 credit- 16-Week Session



#### **Embedded Credential**

Completion of the courses marked with the triangle below result in the following individual credential:



Human Resources and Payroll Generalist Technical Diploma - 27 Crs.

witc.edu/hrm
Curriculum is subject to change.



# **Human Resource Management - 61 Credits**

|                 | Year 1 (Spring) & Year 2 (Fall)  |   |   |  |  |  |  |  |
|-----------------|--|---|---|--|--|--|--|--|
|                 | Spring   | Term  | Fall Term   |  |  |  |  |  |
| CORE            | MS Excel A  10103151  Online or Flex**  1 credit 8-Week Session I                        | MS Excel B  10103152  Online  1 credit 8-Week Session II    | Contemporary Business for Supervisors 10196145 Your Choice 2 credits 12-Week Session II |  |  |  |  |  |
|                 |  | Customer Service 10196108 Online 1 credit 8-Week Session II | MS PowerPoint  10103106  Online or Flex**  1 credit 16-Week Session                     |  |  |  |  |  |
| GENERAL STUDIES | Math with Business Applications  10804123  Online or On Site  3 credits  16-Week Session |   | English Composition 1  10801136  Online or On Site  3 credits  16-Week Session          |  |  |  |  |  |







# **Human Resource Management - 61 Credits**

|                 | Year 2 (Spring) & Year 3 (Fall)   |  |  |                                |  |  |  |
|-----------------|---|--|--|--------------------------------|--|--|--|
|                 | Sprin   | g Term   | Fall Term  |                                |  |  |  |
|                 |   | <b>Employment Law</b>  | Financial Accounting 1A                                  | Orientation and Training       |  |  |  |
|                 | CORE  | 10116102<br>Your Choice  | 10101176   | 10116106                       |  |  |  |
|                 |   |  | Your Choice  | Your Choice                    |  |  |  |
|                 |   | 3 credits<br>8-Week Session II   | 2 credits<br>8-Week Session I                            | 3 credits<br>8-Week Session II |  |  |  |
|                 | Developmental Psychology 10809188 or<br>Introduction to Psychology 10809198 |  | Recruitment and Selection                                |                                |  |  |  |
| DIES            | Online<br>3 credits<br>16-Week Session                                      |  | 10116104<br>Your Choice<br>3 credits<br>8-Week Session I |                                |  |  |  |
| GENERAL STUDIES |   | Oral/Interpersonal Communication 10801196 or Speech 10801198  Online or On Site  3 credits 8-Week Session II | o week session i   |                                |  |  |  |





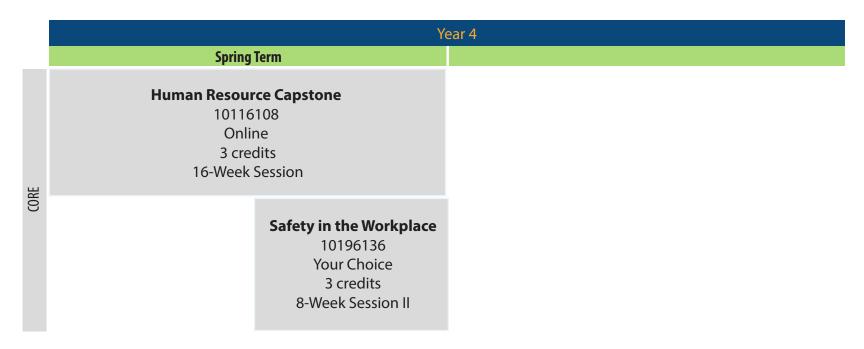
# **Human Resource Management - 61 Credits**

|      | Year 3 (Spring) & Year 4 (Fall)  |                                |  |   |  |  |  |  |  |  |
|------|----------------------------------|--------------------------------|--|---|--|--|--|--|--|--|
|      | Spring Term                      |                                |  | Fall Term   |  |  |  |  |  |  |
|      | Introduction to Payroll and HRIS | Benefit Administration         | En   | nployee Relations and<br>Labor Law                                  | Conflict Resolution and Confrontation Skills |  |  |  |  |  |
|      | 10116101                         | 10116107                       |  | 10116105  | 10196138                                     |  |  |  |  |  |
|      | Your Choice                      | Your Choice                    | Your Choice<br>2 credits<br>8-Week Session |   | Your Choice                                  |  |  |  |  |  |
| CORE | 3 credits<br>8-Week Session I    | 3 credits<br>8-Week Session II |  |   | 1 credit<br>4-Week Session 4                 |  |  |  |  |  |
| 00   | Compensation<br>Management       |                                |  | <b>Economics</b> 10809195   |  |  |  |  |  |  |
|      | 10116103                         |                                |  | Online  |  |  |  |  |  |  |
|      | Your Choice                      |                                | GENERAL STUDIES                            | 2   | credits                                      |  |  |  |  |  |
|      | 3 credits                        |                                |  | 16-Week Session   |  |  |  |  |  |  |
|      | 8-Week Session I                 |                                |  | Introduction to Sociology 10809196 Online 3 credits 16-Week Session |  |  |  |  |  |  |





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\*Your Choice: Live face-to-face experience that students can join in 3 different ways: 1) anywhere with internet connection, 2) live in classroom, or 3) watch the class recording at a convenient time. \*\*FLEX allows you to customize class hours within the scheduled class time with an instructor present. You will work at your own pace while meeting assignment and exam due dates free of large group lectures/presentations. You are not required to attend all schedules times; however, you are required to complete a flex course orientation before beginning the course.



