

IMPACT

Ashland ▶ New Richmond ▶ Rice Lake ▶ Superior ▶ Balsam Lake ▶ Hayward ▶ Ladysmith ▶ Shell Lake



Blaze

your own

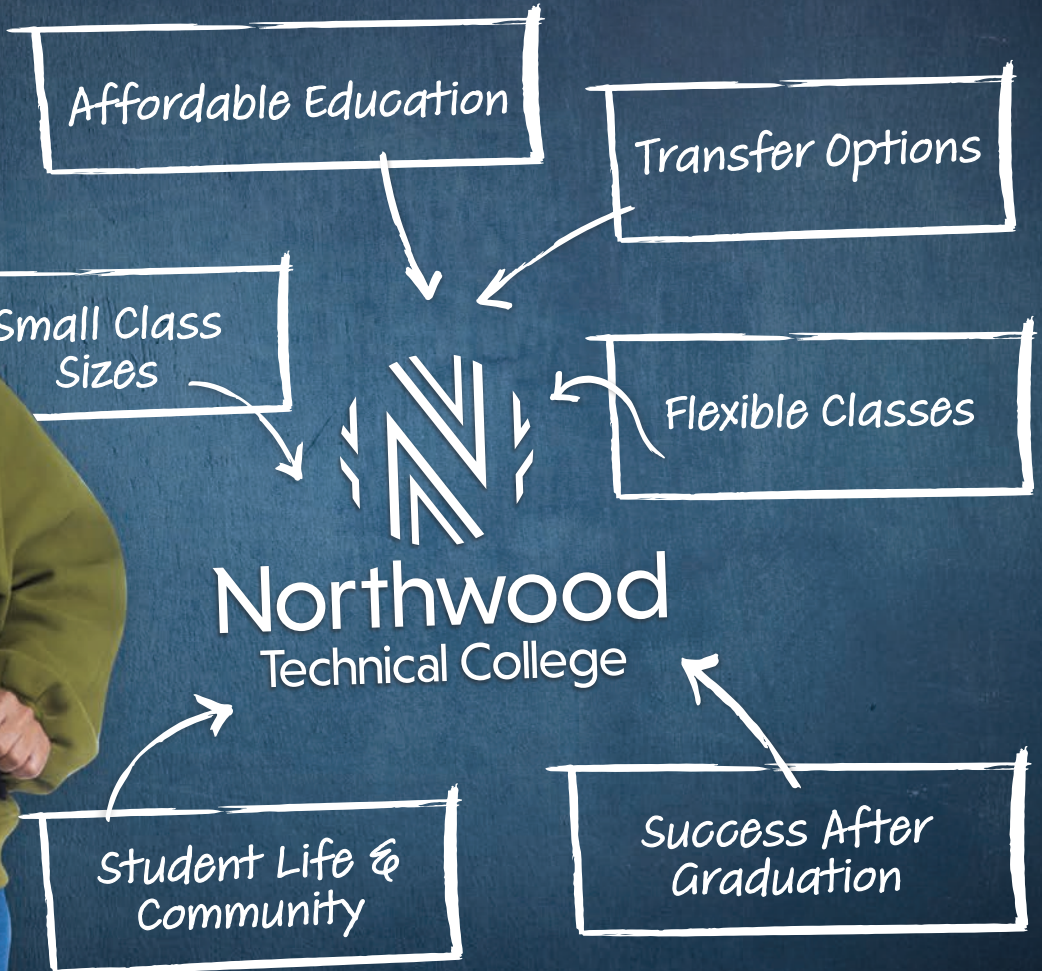
trail

Meet the
**TRAIL
BLAZERS** 6-10

**NONTRADITIONAL
Occupations**
*Northwood Tech
students are breaking
down barriers* 14-15

100+
Years of Innovative
Education

Choose your **OWN ADVENTURE** at Northwood Tech



Northwood Tech provides a college experience tailored to your needs. Discover how you can **BLAZE YOUR OWN TRAIL at NORTHWOOD TECH.**

FLEXIBLE CLASSES

Many students at Northwood Tech are juggling duties outside of their education. Northwood Tech has developed accommodating options so that you can make education work around your schedule.

TRANSFER OPTIONS

Northwood Tech has articulation agreements with many four-year institutions that allow you to seamlessly transfer your credits to earn a bachelor's degree and beyond. Every associate degree at Northwood Tech has at least one articulation agreement, and many technical diplomas provide articulation agreements.

SUCCESS AFTER GRADUATION

Northwood Tech's graduates are in demand! 95% of graduates are employed within six months of graduating, and some students are offered jobs before they graduate.

STUDENT LIFE & COMMUNITY

Students often cite their favorite memories at Northwood Tech as the student life activities, retreats and competitions. Small class sizes provide a community for Northwood Tech students to make lifelong connections.

NORTHWOOD TECH ► IMPACT

is published for the community, alumni and friends of Northwood Technical College.

Direct correspondence to Jena Vogtman, Northwood Technical College, 600 North 21st St., Superior, WI 54880

Northwood Tech is part of the Wisconsin Technical College System, with four campus locations (Ashland, New Richmond, Rice Lake and Superior), three out-reach centers (Balsam Lake, Hayward and Ladysmith) and a Health Education Center in Shell Lake.

Visit our website at northwoodtech.edu

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MISSION STATEMENT

Learning is our passion. As Northwest Wisconsin's leader in technical education, Northwood Tech creates dynamic opportunities for career preparation and personal effectiveness. We are committed to making each and every experience with us meaningful and professional.

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HVAC/R

Heating, Ventilation, Air Conditioning
and Refrigeration

Northwood Tech's 2-year HVAC/R Program in Superior

- State-of-the-art facilities
- Day or evening classes available
- Industry-certified by the National Coalition of Certifications (NC3)
- Earn technical diplomas in Refrigeration Essentials, HVAC Installation Technician and HVAC/R

A rewarding career that is a breath of fresh air. HVAC/R professionals help others to improve the air quality and/or temperature in their home or business.

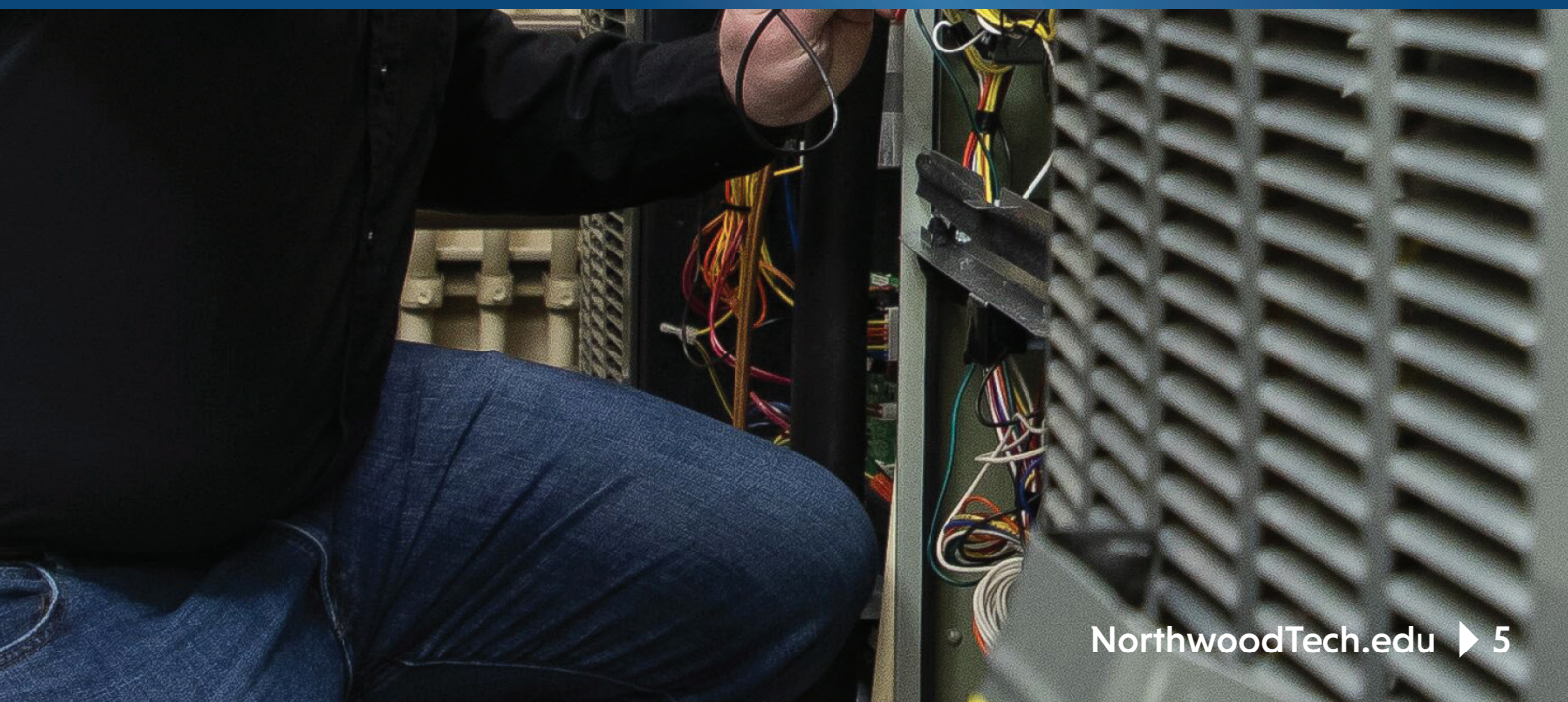
Every day, HVAC/R professionals will face new challenges and create solutions for their customers.

Workers travel to local job sites to repair, service or maintain heating and cooling systems. HVAC/R is an essential career, and the demand for workers continues to grow as more people retire from the industry.

If you enjoy learning the mechanics of how systems work, consider a career in **HVAC/R**.



Learn more at www.NorthwoodTech.edu/hvac





TAMMY

MEET OUR ***TRAIL BLAZERS***



VETERINARY TECHNICIAN

Earning a degree has been an aspiration of Tammy's for many years. When she heard that Northwood Tech offered a Veterinary Technician program, she inquired about the program right away.

"The school offered exactly what I was looking for in a Veterinary Technician program, and my experience at Northwood Tech has been incredible," said Tammy. "From that first email inquiring about the program to walking in the door that first day to today, everyone on campus was and has been extremely welcoming and supportive. The instructors have worked in the field for years, and their passion for the career is what keeps me excited and wanting to learn more."



"My ultimate career objective is to work in animal research."

While in school, Tammy has also been juggling work and student life activities. She is the president of the Student Chapter of the National Association of Veterinary Technicians in America (SCNAVTA), a Veterinary Technician club on campus that recently won the National Student Chapter of the Year award. In addition to her involvement on campus, Tammy also works part time at the local vet clinic while also managing a hobby farm.

"I am very lucky to have an extremely understanding boss and supportive family who realize that school comes first. Without their support, none of this would be possible for me."

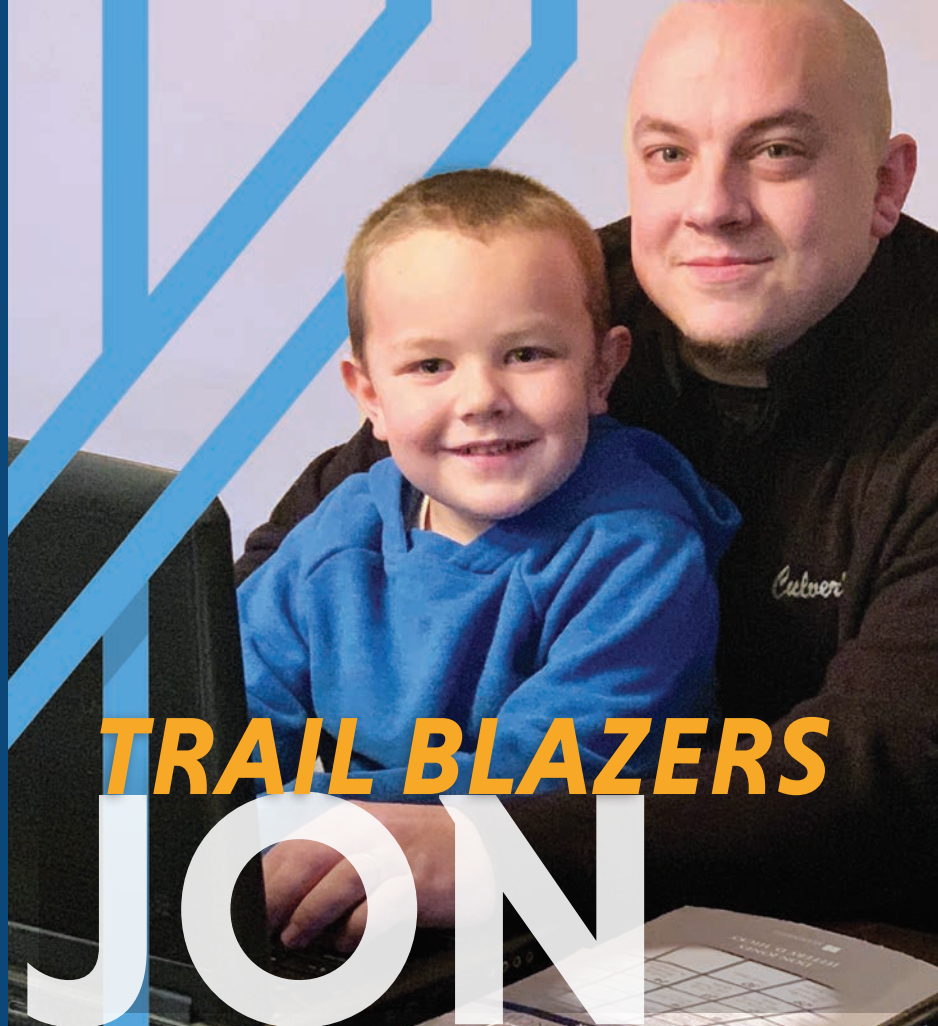
Northwood Tech's hands-on training has provided Tammy with the confidence she needs to be successful on any team.

"The College is fully invested in our education and makes sure we have the best training and equipment available to us so that we can hit the ground running in our careers. Without the full support from the entire Northwood Tech staff and my fellow students, I would not be able to reach my full potential and be as successful as I am."

After graduating from Northwood Tech, Tammy plans to complete the certification test to become a Certified Veterinary Technician.

"My ultimate career objective is to work in animal research," said Tammy. "I am very excited about working in research, and I believe it is vital to advance medical studies that can benefit both animals and humans. I look forward to the challenge and being a valuable part of a team that makes a difference in the lives of many."

"I truly believe Northwood Tech's IT program to be the best there is when it comes to providing me with personal success and achieving the goals I set. I'm extremely happy with my decision to go to Northwood Tech"



TRAIL BLAZERS

JON

IT – SYSTEMS ADMINISTRATION SPECIALIST

You may know Jon and his wife as the friendly owners of three Culver's locations. Jon's wife's dream was to own a restaurant, and Jon was happy to help her achieve her aspirations. After working in the industry for several years and seeing his wife's dreams realized, Jon felt it was the right time to follow his true calling. This led Jon to Northwood Tech's Information Technology programs. After touring the campus, he saw how the College's hands-on approach would be an ideal fit for his personal development.

Fast forward to today, Jon is now a graduate of the IT-Systems Administration Specialist program and is employed in the field. During his time as a student, Jon enjoyed his classes, and he was pleasantly surprised by the tight-knit community at the College.

"What I enjoyed the most about the College was the personal relationships I have built while learning here. My IT program has offered a sense of community like I have never experienced," said Jon. "Everyone I have encountered has a story, most are willing to share it, and many are interested in my story as well. My instructors have taken the time to make sure I am getting the best education possible."

In addition to staying on top of his schoolwork, Jon and his wife were also juggling two little ones. With the support of his wife, Jon had the time to focus on his schooling.

"I have been pretty good at juggling everything that life has placed in front of me, but I'm going to give the credit of managing it all to my amazing wife. She makes it easy for me to have the flexibility needed to plan out my days."

Now that Jon is graduated and employed, he plans to spend five to 10 years getting experience in the field. In the future, he hopes to open his own IT business.

"Someday, I would love to provide a place for future IT students to have internships or even a career path," said Jon.

Jon doesn't believe he has reached the end of his educational journey. There's always more to learn, especially in the ever-changing field of IT.

"I'm extremely happy with my decision to go to Northwood Tech," said Jon. "I would love to continue my education here."



EARLY CHILDHOOD EDUCATION

Alexa started at Northwood Tech the fall after graduating from high school.

Northwood Tech was an excellent fit for her since it was close to home, and it offered the program that she was interested in pursuing.

Alexa is passionate about children and felt that Northwood Tech's small class sizes would provide her with the experience needed to succeed in early childhood education.

"What I like most about my experience at the College is the staff and the connections I have made with my classmates. I am not afraid of reaching out for help," said Alexa. "I look forward to going to school."

On top of being a full-time student, Alexa juggles two part-time jobs, sometimes working up to 55 hours per week. This is not uncommon at Northwood Tech.

Many students work full or part time, so the instructors understand that students have other responsibilities outside of the classroom.

"The instructors want you to succeed in what you do and are there for you every step of the way," said Alexa.

With Northwood Tech's flexible class options, Alexa can manage her work schedule around her classes to make her education the top priority.

Alexa plans to graduate in May of 2022. She hopes to get a job at a preschool.



Bill took the first step toward his dream of becoming a lawyer by attending Northwood Tech. The College's 61-credit University Transfer Degree allows students to complete their generals at Northwood Tech and transfer to a university at junior status. For Bill, this was a convenient and cost-affordable way for him to complete his prerequisite general studies.

Now a graduate of the program, Bill transferred his credits to the University of Wisconsin to study pre-law. "I enjoyed my experience at Northwood Tech," said Bill. "Attending the campus, I learned the benefits of attending a smaller college. There is more opportunity for one-on-one learning, and it is easy to get to know faculty, staff and a large portion of fellow students."

While he was a student, Bill was involved with student life and attended some leadership retreats. According to Bill, the student life activities were some of the most fun he had during his time as a student. He encourages new students to get involved.

"My advice to new students would be to participate in as many school events as you can. The challenges, contests and events are what I will remember fondly."

TRAIL BLAZER
BILL

UNIVERSITY TRANSFER DEGREE – ASSOCIATE TO BACHELOR'S



UNIVERSITY TRANSFER DEGREE

ASSOCIATE TO BACHELOR'S

The University Transfer Degree is offered in partnership with UW-Superior. Northwood Tech and UW-Superior solidified a unique partnership to help close the gap in the postsecondary degree attainment rate, which is 38% in Northwest Wisconsin versus 53% statewide on average. The flexible, online University Transfer Degree – Associate to Bachelor's will expand and maximize access to postsecondary education in Northern Wisconsin.

The partnership allows students to combine classes from Northwood Tech and UW-Superior to earn either an Associate of Arts or an Associate of Science degree from Northwood Tech.

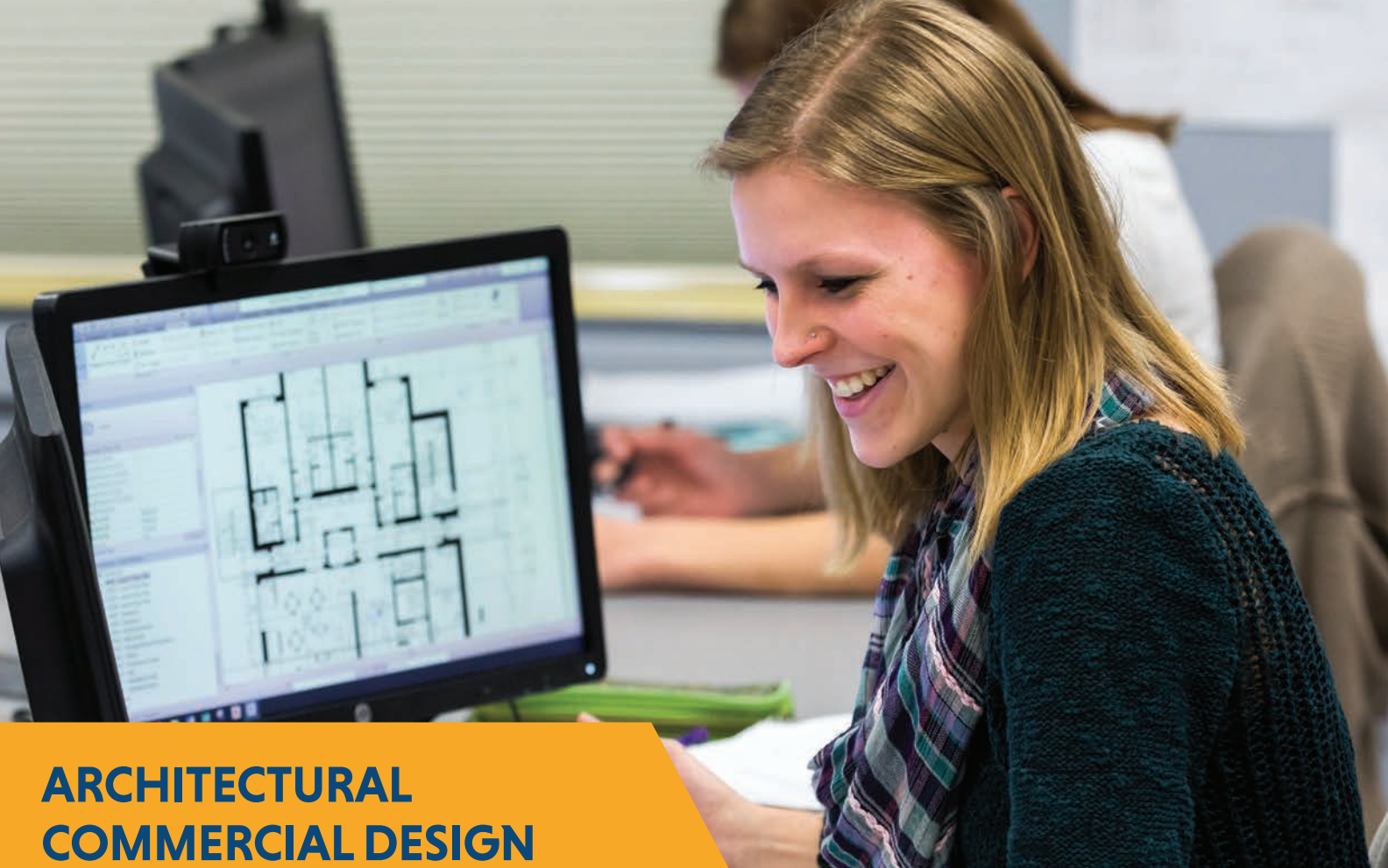
"Our high-quality education is recognized by our four-year college partners. Students can stay close to home, save on tuition, have small class sizes and receive personal attention to help them succeed, as well as have a degree that provides a stepping-stone to a bachelor's degree and beyond."

—Pam, Dean-Academic Programs at Northwood Tech



- Transfer up to 72 credits to any University of Wisconsin institution, as well as many Wisconsin private colleges and Minnesota or Michigan state institutions
- Satisfy the general education requirements
- Attend classes online and/or live from anywhere
- Housing options available at select campuses

Learn more at NorthwoodTech.edu/arts or NorthwoodTech.edu/science.



ARCHITECTURAL COMMERCIAL DESIGN

Art. Science. Communication.

Learn more at

NorthwoodTech.edu/archy

The Architectural Commercial Design program emphasizes the science of construction knowledge and communicating that knowledge through Building Information Modeling (BIM) and Computer-Aided Design (CAD) programs. Employers are impressed with Northwood Tech's graduates' understanding of the entire building process, building connection details and programs like Revit and AutoCAD.

Northwood Tech's 2-year Architectural Commercial Design program is available at all campuses through On Site and/or Online Live classes.

- Unique in the state
- A path toward becoming a licensed architect in Wisconsin
- Potential for great starting salary
- Class delivery can be as flexible as your location
- Technology and software provided to students
- Earn a technical diploma in Drafting Technician in addition to the Architectural Commercial Design associate degree

from **CORRECTIONS TO CAREERS**

Inmates from the Federal Prison Camp in Duluth, Minn. sat in Northwood Tech's conference center waiting to hear their name called. The moment their name was called would mark a new chapter in their life. Thanks to a newly formed partnership between Northwood Tech and FPC Duluth, nine inmates were graduating from the College's Welding program. After six weeks of classes, the inmates had successfully completed the training and were accepting their technical diploma from the Welding program.



After six weeks of classes, the inmates had successfully completed the training and were accepting their technical diploma from the WELDING PROGRAM.

Inmates attended classes at Northwood Tech Monday through Friday, eight hours per day for six weeks. Upon successful completion of the training, they come out of the program with a technical diploma and a new lease on life with an industry-recognized skill for great career opportunities.

The training is mutually beneficial for both employers and the individuals. The training provides employers with a skilled workforce, and the program helps these individuals get a jump start on their career upon release with an increased ability to land a job. The program can help them setup a framework for their new lives so they can support themselves and their family.

NONTRADITIONAL OCCUPATIONS

Individuals who choose their careers based on their interests and abilities have greater job satisfaction and higher salaries. What if those interests are outside of the gender norm? It's all too common for people to dismiss those careers entirely or they are never exposed to those careers to determine if they like them. Students can expand their career options and future opportunities while paving the way for future generations by considering Nontraditional Occupations.

The following Northwood Tech Nontraditional Occupational students choose not to "follow the script" that society often dictates for occupational gender norms.

Alyssa H.

IT – Systems Administration Specialist

Alyssa has always loved technology. Growing up, Alyssa's dad had a gaming computer that he progressively updated. She loved watching him take parts out and put in new ones.

When Alyssa reached high school, she was eager to learn more about IT. She enrolled in an accelerated program that made it possible to graduate high school at 15 years old. After graduating, she started researching colleges in the area and signed up to shadow the Information Technology program at Northwood Tech. After the first hour, she knew what she wanted to do with the rest of her life. Since starting college, her understanding and love for technology have only increased. ***"I can accomplish so much with what I have learned, so many things my younger self would only dream of understanding. I know I will face challenges in my future. But with the knowledge I have attained from my amazing teachers and the collaboration skills I learned with my classmates, I am ready to face those challenges."***



Hannah A.

Machine Tool Operation - CNC

In high school, Hannah planned to go directly into the workforce after graduating to work in a manufacturing plant. Hannah's shop teacher discussed the opportunities related to the trades and the possibility of continuing her education at a technical college. She decided to apply to Northwood Tech, and she was accepted into the machine tool program. When Hannah told her teacher, he was so proud of her. Hannah went from knowing she would not attend college to being just a few short months away from graduating from Northwood Tech and starting her first job as a machinist.

"If it weren't for my shop teacher pushing me to do my best, I know I would not be where I am today. He always inspired me to do things he knew I could do, even if it was challenging."



Northwood Tech students are breaking down barriers... by doing what they love.

The U.S. Department of Labor defines Nontraditional Occupations as ***"occupations for which individuals from one gender comprise less than 25% of the individuals employed in that occupation."*** A woman in construction or a man in early childhood education are examples of Nontraditional Occupations.

Tina M-B.

Army National Guard Veteran

Tina feels lucky to have a person in her life who showed her that she could do a Nontraditional Occupation. Even though she didn't have her for long, Tina's mom profoundly impacted her. At 13 years old, Tina lost her mom to suicide. It was then and there that Tina decided she would make her mom proud. Tina's mom was in the military when she was young, so Tina joined the Army National Guard at 17. Being a female in the military was already nontraditional, but she also did a job that wasn't what women typically did. She became a bridge-builder for five years, and when she re-upped, she changed her military occupational specialty to construction.

"I hope to teach my children about their grandma and why they can do and be whoever they want. I was able to do something not many women do and chose to try a military occupational specialty that was nontraditional because of my mom. I know that even if my mom were still alive today, I still would have joined the military because of the amazing woman she was. I am who I am and can call myself a soldier because of my mom."



Justin H.

Human Services Associate

Justin's goal is to become an alcohol and other drugs counselor. Having lived in long-term recovery, he wanted to do something to help others through their recovery. He had a great counselor who encouraged and supported him, and it was this person that inspired him to pursue a career in human services. Justin saw the passion she had, and he felt that he had a calling to help others as well.

"As a high school student, I never knew what I wanted to do for a living. I finally have found what I want to do in my life. It only took me 50 years, but better late than never. I now feel some serenity and purpose in life, and it feels good. I have grown more as a person in the last five years than in my previous 45. I will continue to grow if I seek out the challenges in life."



LAURA J.

Ashland Campus

Where is she now?

Infection Prevention Assistant,
Memorial Medical Center

"The hands-on nursing education set me up for success with my first job at the Mayo Clinic and now at Memorial Medical Center. The College gave me a great knowledge base that I have been able to take with me and build on throughout my career. They cared about us and wanted us to be able to go out in the community and make a difference."



Nursing – Associate
Degree Graduate

ALUMNI SPOTLIGHT

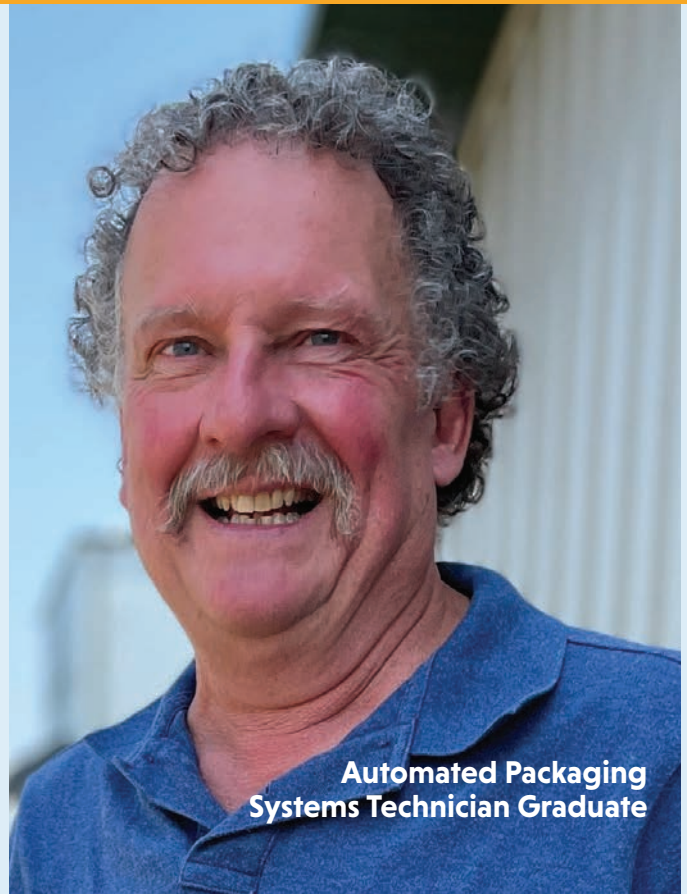
KEVIN L.

New Richmond Campus

Where is he now?

- Retired, Automated Packaging Systems Technician Instructor, Northwood Technical College
- Advisor, Society of Automotive Engineers, BAJA Chapter
- Midwest Representative, Association for Packaging and Processing Technologies

"Northwood Tech is a place that builds confidence in your abilities and has the experience to form successful graduates. The College is focused on learning first and providing a quality education. If you are motivated and interested, you can make it. Be around people who do well. Be around professional communities to learn the skills you need for employment. The opportunity is so great!"



Automated Packaging
Systems Technician Graduate



DUTCH S.

Rice Lake Campus

Where is he now?

Owner, The Hair Garage
and the Dutchman Beard Company

"What I enjoyed most about my education was that there was a lot of hands-on experience. For my learning style, that was important for me. My instructors in the Cosmetology program both pushed me outside of my box. Where I thought I was strong, they pushed me to work harder. Where they saw that I was weak, they gave me the feedback I needed to strengthen that. No matter what instructor I had, whatever class it was, I felt I was able to approach any instructor and ask questions until I understood it. I really thought that was unique compared to other colleges."



DEB E.

Superior Campus

Where is she now?

Owner, Thirsty Pagan Brewing

"The College's programs, academic staff, admin staff and fellow students are all amazing. Their support elevated my educational experience and allowed both my professionalism and confidence in my business ethics to take me to the next level. Not only was my education affordable, but I would not be where I am today without it. Northwood Tech changed my life, and I will never forget that. Follow your dreams, and appreciate, share, respect and enjoy your success."



YOUR *investment,*
THEIR *future.*

**THE NORTHWOOD TECHNICAL
COLLEGE FOUNDATION**

provides support to promote, develop and expand quality education and services of Northwood Technical College. Your gift may be the one thing that makes college a possibility for a student.

*Use your phone's camera to scan
the QR code to donate today.*



Experience. Success.

Together, we turn students into success stories.



Your gift can change their life.

Our students at Northwood Tech are pursuing an education for a chance at a better life - for themselves and for their families. Together, we help them achieve their dreams.

"This scholarship will have a huge impact on my family and for that, I cannot thank you enough. This will allow me to focus more on my studies and my family and less time worrying about paying for school. This scholarship will help me achieve my dream of becoming an RN." ~ Spring 2021 scholarship recipient

FY2021 Student & College Support Statistics

- 738 scholarship applications
- 512 scholarships awarded
- Nearly \$215,000 in total scholarship disbursements
- Average scholarship awarded = \$468
- Student assistance grants = \$138,688
- 10 emergency loans totaling \$3,575
- Gas & grocery cards, GED exam fees, books, miscellaneous support = \$10,407
- College, program and club support = \$17,846



STATEMENTS OF FINANCIAL POSITION YEARS ENDED JUNE 30, 2021 AND 2020

	Unaudited 2021	Audited 2020
ASSETS		
Current Assets		
Cash and cash equivalents	\$241,690	\$67,074
Accounts receivable	\$8,195	\$8,623
Prepaid insurance	-	\$967
Total Current Assets	\$249,885	\$76,664
Investments	\$5,976,915	\$5,006,633
TOTAL ASSETS	\$6,226,800	\$5,083,297
LIABILITIES AND ASSETS		
Current Liabilities		
Accounts payable	\$56,740	\$50,066
NET ASSETS		
Without donor restrictions	\$219,478	\$97,536
With donor restrictions	\$5,950,582	\$4,935,695
TOTAL LIABILITIES AND NET ASSETS	\$6,226,800	\$5,083,297



Northwood Tech

Experience. Success.

Northwood Technical College

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95% of grads hired within six months earned an average yearly starting salary of **\$43,258**

- Accounting
- Accounting Assistant
- Administrative Coordinator
- Advanced EMT
- Agricultural Power and Equipment Technician
- Architectural Commercial Design
- Architectural Woodworking/Cabinetmaking
- Automated Packaging Systems Technician
- Automation for Industrial Systems
- Automotive Service Technician
- Automotive Technician
- Billing and Posting Clerk
- Business Management
- Community-Based Residential Facility (CBRF) Caregiver
- Construction and Cabinetmaking
- Construction Essentials
- Cosmetology
- Criminal Justice Studies
- Customer Service Manager
- Dental Assistant
- Diesel Equipment Technician
- Drafting Technician *NEW*
- E-CHILD
- E-Connect – Child Care Services
- Early Childhood Education
- Emergency Medical Technician
- EMT – Paramedic
- Farm Operation
- Financial Services
- Financial Services Customer Representative
- Gerontology – Aging Services Professional
- Health Information Technology
- Health Office Professional
- Healthcare Receptionist
- HVAC/R
- Hospitality Foundations
- Human Resource Management
- Human Resources and Payroll Generalist
- Human Services Associate
- HVAC Installation Technician
- Industrial Maintenance Technician*
- Industrial Systems Specialist
- IT – Cybersecurity Specialist
- IT – Systems Administration Specialist
- IT – Web and Software Developer*
- Leadership Development*
- Leadership Essentials
- Machine Tool Operation
- Machine Tool Operation – CNC
- Machine Tool Technician
- Machine Tooling Technics
- Marine Repair Technician
- Mechatronics Basics
- Medical Administrative Professional
- Medical Assistant
- Medical Billing Specialist
- Medical Coding Specialist
- Microsoft Office
- Nonprofit Leadership
- Nonprofit Professional
- Nursing – Associate Degree*
- Nursing Assistant
- Occupational Therapy Assistant
- Office Support Specialist
- Office Technology Assistant
- Paramedic Technician*
- Pharmacy Technician
- Power Sports Technician
- Refrigeration Essentials
- Substance Abuse Counselor Education
- Technical Studies – Journeyworker
- Associate to Bachelor's/Arts
- Associate to Bachelor's/Science
- Utility Construction Technician
- Veterinary Technician
- Welding



***Top five highest-paying average annual starting salary based on 2019-20 graduate survey results**