



**4 YEAR COMPLETION PLAN**  
**10-116-2 HUMAN RESOURCE MANAGEMENT**  
**31-116-2 HUMAN RESOURCES AND PAYROLL GENERALIST**  
**2022-23 PROGRAM CURRICULUM CHECKLIST**  
**NORTHWOOD TECHNICAL COLLEGE**  
**ASHLAND\*, NEW RICHMOND\*, RICE LAKE\*, SUPERIOR\*, ONLINE**  
**OUTREACH CENTERS: BALSAM LAKE\*, HAYWARD\*, LADYSMITH\***



\* Combination of Online, Your Choice or On Site instruction

Select courses are available at the Northwood Tech Outreach Centers. Please contact your local campus for specifics.

Name/ID \_\_\_\_\_ Date \_\_\_\_\_

CATALOG NUMBER	COURSE TITLE	HOURS PER WEEK	CREDITS	HUMAN RESOURCES AND PAYROLL GENERALIST TECHNICAL DIPLOMA (Financial Aid Eligible)	HUMAN RESOURCE MANAGEMENT ASSOCIATE DEGREE (Financial Aid Eligible)	NOTES	DATE COMPLETED	TRANSFER OR GRADE
	<b>FIRST TERM (Fall 2022)</b>							
	<b>16 Weeks</b>							
10103146	MS Word A	2 hours per week	1 credit		Human Resource Management			
	<b>1st 4 Weeks</b>							
10106199	Business Technology and Success	4 hours per week	1 credit		Human Resource Management			
	<b>1st 8 Weeks</b>							
10116100	Human Resource Management	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>2nd 8 Weeks</b>							
10196199	Ethics in Business	6 hours per week	3 credits		Human Resource Management			
	<b>FIRST TERM TOTAL</b>			<b>3 credits</b> Human Resources and Payroll Generalist	<b>8 credits</b> Human Resource Management			
	<b>SECOND TERM (Spring 2023)</b>							
	<b>16 Weeks</b>							
10804123	Math with Business Applications	3 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>1st 8 Weeks</b>							
10103151	MS Excel A	4 hours per week	1 credit	Human Resources and Payroll Generalist	Human Resource Management			
	<b>2nd 8 Weeks</b>							
10103152	MS Excel B Corequisite: 10103151 MS Excel A	4 hours per week	1 credit	Human Resources and Payroll Generalist	Human Resource Management			
10196108	Customer Service (online)	2 hours per week	1 credit	Human Resources and Payroll Generalist	Human Resource Management			
	<b>SECOND TERM TOTAL</b>			<b>6 credits</b> Human Resources and Payroll Generalist	<b>7 credits</b> Human Resource Management			

All prerequisite/corequisite courses must be completed with a grade point of 2.0 or better.

Revised 2/22/2022



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	<b>THIRD TERM (Fall 2023)</b>							
	<b>16 Weeks</b>							
10801136	English Composition 1	3 hours per week	3 credits		Human Resource Management			
10103106	MS PowerPoint	2 hours per week	1 credit		Human Resource Management			
	<b>2nd 12 Weeks</b>							
10196145	Contemporary Business for Supervisors	3 hours per week	2 credits		Human Resource Management			
	<b>THIRD TERM TOTAL</b>				<b>6 credits</b> Human Resource Management			
	<b>FOURTH TERM (Spring 2024)</b>							
	<b>16 Weeks</b>							
10809188 or 10809198	Developmental Psychology or Introduction to Psychology	3 hours per week	3 credits		Human Resource Management			
	<b>2nd 8 Weeks</b>							
10116102	Employment Law Prerequisite: 10116100 Human Resource Management	6 hours per week	3 credits		Human Resource Management			
10801196 or 10801198	Oral/Interpersonal Communication or Speech	6 hours per week	3 credits		Human Resource Management			
	<b>FOURTH TERM TOTAL</b>				<b>9 credits</b> Human Resource Management			



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	<b>FIFTH TERM ( Fall 2024)</b>							
	<b>1st 8 Weeks</b>							
10101176	Financial Accounting 1A	4 hours per week	2 credits		Human Resource Management			
10116104	Recruitment and Selection Prerequisite: 10116100 Human Resource Management	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>2nd 8 Weeks</b>							
10116106	Onboarding and Training Prerequisite: 10116100 Human Resource Management	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>FIFTH TERM TOTAL</b>			<b>6 credits</b> Human Resources and Payroll Generalist	<b>8 credits</b> Human Resource Management			
	<b>SIXTH TERM (Spring 2025)</b>							
	<b>1st 8 Weeks</b>							
10116101	Introduction to Payroll and HRIS	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
10116103	Compensation Management Prerequisite: 10116100 Human Resource Management	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>2nd 8 Weeks</b>							
10116107	Benefit Administration Prerequisite: 10116100 Human Resource Management	6 hours per week	3 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>SIXTH TERM TOTAL</b>			<b>9 credits</b> Human Resources and Payroll Generalist	<b>9 credits</b> Human Resource Management			



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	<b>SEVENTH TERM (Fall 2025)</b>							
	<b>16 Weeks</b>							
10809195	Economics (online)	3 hours per week	3 credits		Human Resource Management			
10809196	Introduction to Sociology (online)	3 hours per week	3 credits		Human Resource Management			
	<b>8 Weeks</b>							
10116105	Employee Relations and Labor Law (Start Now) Prerequisite: 10116100 Human Resource	4 hours per week	2 credits	Human Resources and Payroll Generalist	Human Resource Management			
	<b>Last 4 Weeks</b>							
10196138	Conflict Resolution and Confrontation Skills (online)	4 hours per week	1 credit	Human Resources and Payroll Generalist	Human Resource Management			
	<b>SEVENTH TERM TOTAL</b>			<b>3 credits</b> Human Resources and Payroll Generalist	<b>9 credits</b> Human Resource Management			
	<b>EIGHTH TERM (Spring 2026)</b>							
	<b>16 Weeks</b>							
10116108	Human Resource Capstone NOTE: This course is only offered in spring term. Corequisites: 10196145 Contemporary Business for Supervisors, 10116101 Introduction to Payroll and HRIS, 10116106 Onboarding and Training, 10116107 Benefit Administration, 10116103 Compensation Management, 10196199 Ethics in Business, 10116102 Employment Law, and 10196138 Conflict Resolution and Confrontation Skills	5 hours per week	3 credits		Human Resource Management			
	<b>2nd 8 Weeks</b>							
10196136	Safety in the Workplace	6 hours per week	3 credits		Human Resource Management			
	<b>EIGHTH TERM TOTAL</b>				<b>6 credits</b> Human Resource Management			
	<b>PROGRAM REQUIREMENTS</b>			<b>27 credits</b> Human Resources and Payroll Generalist	<b>61 credits</b> Human Resource Management			

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Revised 2/22/2022



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Select the curriculum checklist based on the academic year you begin enrollment in your program.

Students admitted mid-year (January) and/or any student who takes courses out of sequence are not guaranteed course availability in all terms of the program. Enrollment in additional terms may be required to complete graduation requirements.

Please be advised that low enrollment class sections may be cancelled. You will be contacted by Student Services with information on other class sections available in alternate formats.

**NORTHWOOD TECH GENERAL STUDIES COURSE OPTIONS FOR NORTHWOOD TECH ASSOCIATE DEGREE PROGRAMS**

Co-enrollment in 99831900 Writing Essentials may be recommended in addition to English Composition 1.

Specific General Studies courses are scheduled as requirements for this program. If you have completed General Studies coursework at another Wisconsin technical college, please refer to the Acceptable Transfer Course document at the following link (find your program) to see if your previous coursework will transfer \_

<https://www.northwoodtech.edu/academic-programs/degree-programs-and-certificates/general-studies-courses/courses>

If you have completed General Studies coursework at Northwood Tech in a prior term, the same options will apply for your program requirements.

*GRADUATION REQUIREMENTS: Although your academic advisor can provide guidance, you are ultimately responsible for selecting courses that meet a program's graduation requirements. If you do not take courses in the recommended sequence above, it may delay your completion of graduation requirements. A program plan average (GPA) of 2.0 in a 4.0 grade system is required to graduate.*

EARN CREDIT FOR WHAT YOU ALREADY KNOW: Visit <https://www.northwoodtech.edu/admissions/preparing-for-college/credit-for-prior-learning> for more information.

If you have difficulty accessing this content or notice any accessibility problems, please contact the Northwood Tech Curriculum Office at [curriculum.office@NorthwoodTech.edu](mailto:curriculum.office@NorthwoodTech.edu) or 715.752.8128. You will receive a response within 5 business days.