

Suggested Program Course List - Human Resource Management 4, Rice Lake, Spring 2026

Term	Class Nbr	Catalog	Course Title	Credits	Start Date	End Date	Location	Instructional Mode	Days of Week	Start Time	End Time
1262	22104	10116108	Human Resource Capstone	3	01/19/26	05/15/26	ONLN	Online	M-F	7:00	7:30
1262	22088	10116101	❖*Introduction to Payroll and HRIS OR	3	01/20/26	03/13/26	RL	Your Choice	T	5:30	8:20
1262	22091	10116101	❖*Introduction to Payroll and HRIS	3	01/20/26	03/13/26	ONLN	Your Choice	T	5:30	8:20
1262	22099	10116103	❖*Compensation Management OR	3	01/22/26	03/13/26	RL	Your Choice	R	5:30	8:20
1262	22100	10116103	❖*Compensation Management	3	01/22/26	03/13/26	ONLN	Your Choice	R	5:30	8:20
1262	22090	10116107	❖*Benefit Administration OR	3	03/23/26	05/15/26	RL	Your Choice	M	5:30	8:20
1262	22092	10116107	❖*Benefit Administration	3	03/23/26	05/15/26	ONLN	Your Choice	M	5:30	8:20
1262	21655	10196136	❖*Safety in the Workplace OR	3	03/26/26	05/14/26	RL	Your Choice	R	5:30	8:20
1262	21629	10196136	❖*Safety in the Workplace	3	03/26/26	05/14/26	ONLN	Your Choice	R	5:30	8:20

❖ This class is offered in the “Your Choice” format for which you may choose to attend class in person, complete the class online, or a combination of the two.

You can expect the following from the class:

- Class attendance is not required.
- There are lectures from the instructor that will be uploaded to Blackboard for online viewing.
- You will be responsible for work team collaboration throughout the course as scheduled.
- Assignments are submitted online through Blackboard unless otherwise required by the instructor.
- There are strict deadlines and assignment requirements.
- Your instructor will support your efforts throughout your learning experience.
- You determine your own level of success!

*This class requires a specified amount of time online in addition to regularly scheduled face-to-face classroom hours.

Actual online class participation is determined by you based on your schedule or as communicated by your instructor.

Online classes appear on your schedule from 7:00 to 7:30 a.m., but you are not required to log in at that time.

Actual class participation is determined by you based on your schedule or as communicated by your instructor.

Please be advised that low enrollment class sections may be canceled.

[For the most up-to-date course listing, go to the Northwood Tech Homepage and click on 'Find a Class'](#)

[To view instructional Mode definitions, click here](#)

[To view your curriculum checklist, click here](#)