

**NORTHWOOD TECHNICAL COLLEGE
BOARD MEETING NOTICE/AGENDA**

The Northwood Technical College Board meeting will be held on Wednesday, June 18, 2025, at 8:30 a.m., at the Northwood Tech Health Education Center, 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting will be available to Board members if needed.

CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

OPEN MEETING STATEMENT

Deanna Lapacinski, Executive Assistant to the President and Board, will read the following open meeting statement: "The June 18, 2025, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. The meeting notice was sent to the press in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

The Chair reserves the right to modify the order of the agenda to accommodate persons making presentations live or via technology, and request approval to authorize the use of electronic signatures for all Board documents.

AUDIENCE RECOGNITION ANNOUNCEMENT

BUDGET HEARING

EXECUTIVE SESSION

The Board will convene into executive session, under the provisions of Wisconsin Statute §19.85 (1)(c)(e)(f) to consider the following matter(s):

1. Approval of the May 21, 2025, Executive Meeting Minutes
2. Bargaining Environment and Strategies
3. Performance Evaluations and Considering Approval of 2025–2026 Compensation of Non–Represented Employees
4. President’s Annual Performance Evaluation
5. Motion to Reconvene into Open Session

OPEN SESSION RECONVENED

MEETING MINUTES

1. Approval of the May 21, 2025, Board Meeting Minutes

CONSENT AGENDA

Consent Agenda items will be approved in one motion; however, any Board member may ask that any individual item be acted on separately.

1. Personnel

Management may bring in additional updates such as new hires, resignations (includes retirements), temporary assignments, and promotions, as they occur prior to the Board meeting.

- A. **New Hire:** Alexis Anderson, Project Manager, Staff, New Richmond; annual salary \$63,629/year, effective July 1, 2025.
- B. **New Hire:** Cynthia Belmont, Faculty Developer, Staff, Ashland; annual salary \$63,629/year, effective July 14, 2025.
- C. **New Hire:** Alethea Cook, Director, Distance Education and Organizational Development, Staff, New Richmond; annual salary \$99,489/year, effective July 1, 2025. *Note: Ms. Cook is currently an Associate Dean at the New Richmond Campus.*
- D. **New Hire:** Brooke Fitzgerald, Criminal Justice Studies Instructor, Faculty, Superior; annual salary \$67,872/year, effective July 1, 2025.
- E. **New Hire:** Bryson Gavinski, Talent & Culture Assistant, Staff, Rice Lake; \$21.05/hour, effective June 16, 2025.
- F. **New Hire:** Kristine Gotch, Cosmetology Instructor, Faculty, Rice Lake; annual salary \$67,150/year, effective July 1, 2025.
- G. **New Hire:** Tamara Haupt, DL Grants Project Coordinator (LTE), Staff, New Richmond; \$30.13/hour, effective July 1, 2025. *Note: Ms. Haupt is currently the Executive Assistant to the Vice President, Academic Affairs at the Rice Lake Campus.*
- H. **New Hire:** Christy Kobernick, Dean of Workforce & Community Development, Staff, New Richmond; annual salary \$99,489/year, effective July 1, 2025. *Note: Ms. Kobernick is currently the Director, Distance Education & Organizational Development at the New Richmond Campus.*
- I. **New Hire:** Louis Livangood, Facility Maintenance Manager, Staff, Superior; annual salary \$63,629/year, effective June 2, 2025.
- J. **New Hire:** Elizabeth Pizzi, Grants and Resource Development Manager, Staff, New Richmond; annual salary \$99,704/year, effective July 1, 2025. *Note: Ms. Pizzi is*

currently an Associate Dean of Workforce and Community Development at the New Richmond Campus.

- K. **New Hire:** Jeff Rybacki, IT–Web and Software Developer Instructor, Faculty, New Richmond; annual salary \$67,872/year, effective July 1, 2025.
- L. **New Hire:** Erin Ruggles, Payroll & Benefits Associate, Staff, Rice Lake; \$24.18/hour, effective April 28, 2025.
- M. **New Hire:** Victoria Strom, Student Services Assistant, Staff, Rice Lake; \$18.76/hour, effective May 27, 2025.
- N. **New Hire:** Daniel Wicklund, Agricultural Power & Equipment Technician Instructor, Faculty, New Richmond; annual salary \$65,293/year, effective July 1, 2025.
- O. **Resignation:** Stephan Cleveland, Medical Laboratory Technician Instructor/Program Director; New Richmond, effective June 30, 2025.
- P. **Resignation:** Alethea Cook, Associate Dean, New Richmond, effective June 30, 2025.
- Q. **Resignation:** Tamara Haupt, Executive Assistant to the Vice President, Academic Affairs; Rice Lake, effective June 30, 2025.
- R. **Resignation:** Christy Kobernick, Director, Distance Education & Organizational Development; New Richmond, effective June 30, 2025.
- S. **Resignation:** Nathan Parent, Student Services Assistant; Ashland, effective June 6, 2025.
- T. **Resignation:** Elizabeth Pizzi, Associate Dean of Workforce and Community Development; New Richmond, effective June 30, 2025.
- U. **Resignation:** Heather Souders, Associate Degree Nursing Instructor; Superior, effective June 30, 2025.
- V. **Resignation:** Melinda Wells, EMT/AEMT Instructor; New Richmond, effective June 30, 2025.

2. Contracts

Administration recommends approval of the contract listings.

3. Financial/Cash Position Report

Administration recommends approval of last month's Financial and Cash Position Report.

4. Approval of Bills

Administration recommends approval of expenditures incurred.

5. Bids and Purchases

A. Medical Laboratory Education enter (Phase 2) – New Richmond

OTHER ITEMS REQUIRING BOARD ACTION

1. Action to be Considered on Matters Discussed in Executive Session
 - A. Considering Approval of 2025–2026 Faculty Union Tentative Agreement (Local 395, AFT–Wisconsin, AFL–CIO)
 - B. Considering Approval of 2025–2026 Compensation for Non–Represented Employees
 - C. Considering Approval of Individual Employment Addendum for President Will
2. Approval of Resolution 25–10, Bank Depositories
3. Approval of 2025–2026 Operating Budget
 - A. Approval of Resolution 25–11, Reservation of Fund Balance
 - B. Approval of Resolution 25–12, Approval and Adoption of the 2025–2026 Operating Budget Authorizing Expenditures and Appropriating Funds (Authorization of Annual Budget)
4. Second Reading of Board Governance Process Policy – Mission, Vision, and Values (II.B.)

CORRESPONDENCE AND INFORMATION

1. Meeting Information Sharing
2. Travel Sign-Up
 - A. Board Events Schedule
3. Monitoring Schedule Review and Updates
 - A. Monitoring Schedule
 - B. FY26 Board Schedule Options
4. President's Updates
 - A. Enrollment Update
 - B. Northwood Tech Graduate Update
 - C. Annual Review of Administrative Policy 602 (Tax Incremental Districts: Joint Review Board Membership and Responsibilities)
5. Legislative Updates
6. 2025 Board Appointment Update
7. Series 2025B Bond Sale Results

8. District Boards Association Annual Award Nominations
9. Student Updates and News
 - A. Northwood Tech BPA students capture the moment and celebrate major wins
 - B. Ashland, New Richmond, Rice Lake, and Superior campuses celebrate Northwood Tech graduates
 - C. Impact Seven breaks ground on affordable workforce housing
10. Recognition of Andy Albarado, Additional Member (Region 2: Barron, Sawyer, and Rusk Counties)
11. Recognition of Chris Fitzgerald, Elected Official Member (Region 2: Barron, Sawyer, and Rusk Counties)
12. Recognition of Retirees
13. Draft Master Facilities Plan Presentation by OPN Architects

BOARD EDUCATION

1. Workforce and Community Development Report

NEXT MEETING/FUTURE MEETINGS

1. Review Meeting Dates, Locations, and Start Times
2. Review/Add Agenda Items

MEETING ADJOURNMENT