# **Strategic Themes**



### **Transferability:**

Increase holistic, seamless transfer and higher education partnership opportunities.

### Strategies:

Strengthen and increase holistic, seamless transfer opportunities through collaborative partnerships and technology within our region



## **Program Optimization:**

Establish programming that focuses on flexibility and leverages technology to serve regional employment needs.

### Strategies:

- Expand access to learning and support through flexible delivery methods, schedules, and credentials to increase enrollment and retention
- Cultivate innovative teaching and learning practices using emerging technology, methodologies, facilities and equipment



# **Perception:**

Remain a leader in higher education through excellence in all programming and services.

### Strategies:

Promote Northwood Technical College as the key provider of high quality, life-long learning



# **Diversity, Equity, Inclusion:**

Foster an inclusive and welcoming college climate and culture that removes barriers and promotes a sense of belonging in the learning and working environments.

#### Strategies:

- Improve access and outcomes for all learners, especially populations with demonstrated gaps in student success
- Attract, recruit, hire, onboard, train and retain a diverse staff that mirrors student and county populations of the region



# **Community Focus:**

Improve our communities through relationships with our regional K-12 districts, non-profit partners, and community partners that provide pathways to credentials, supporting greater employment opportunities.

#### Strategies:

- Strengthen connections with K12 partners and parents/guardians to expand awareness of and increase equitable access to programs and services available to meet high school student needs
- Strengthen connections with community organizations and business and industry to expand equitable access to programs and services available to working adults

# **Mission**

### **Students First**

We strengthen communities by empowering each student to realize their own success story.

# **Vision**

# **Transforming Communities**

We aspire to be the recognized education leader in workforce development and community engagement through our students' success.