

WTCS Associate Degree Nursing Clinical Assessment Rubric and Nursing Curriculum Matrix

Revised by the WTCS Nursing Curriculum Advisory Committee 2020-2021

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ADN SLO #1 Integrate professional nursing identity reflecting integrity, responsibility, and nursing standards.					
Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Practice within agency and school policies, state laws, industry standards and the ethical frameworks of nursing	Practice within agency and school policies, state laws, industry standards and the ethical frameworks of nursing	Practice within agency and school policies, state laws, industry standards and the ethical frameworks of nursing.	Incorporate agency and school policies, state laws, industry standards and the ethical frameworks of nursing	Incorporate agency and school policies, state laws, industry standards and the ethical frameworks of nursing	Incorporate agency and school policies, state laws, industry standards and the ethical frameworks of nursing
Protect client rights and treat all individuals with dignity and respect	Protect client rights and treat all individuals with dignity and respect	Protect client rights and treat all individuals with dignity and respect.	Support client rights and treat all individuals with dignity and respect	Advocate for client rights and treat all individuals with dignity and respect	Advocate for client rights and treat all individuals with dignity and respect
Demonstrate professional behaviors	Practice professional behaviors	Practice professional behaviors	Differentiate professional behaviors	Incorporate professional behaviors	Model professional behaviors
Recognize responsibility for learning and client care	Demonstrate accountability for learning and client care	Demonstrate accountability for learning and client care	Compare and contrast responsibility and accountability for learning and client care	Evaluate responsibility and accountability for learning and client care	Integrate responsibility and accountability for learning and client care
Identify practices consistent with evidence-based standards, policies, and procedures	Examine practices consistent with evidence-based standards, policies, and procedures	Examine practices consistent with evidence-based standards, policies, and procedures.	Summarize practices consistent with evidence-based standards, policies, and procedures	Distinguish practices consistent with evidence-based standards, policies, and procedures	Critique practices inconsistent with evidence-based standards, policies, and procedures

ADN SLO #2 Communicate comprehensive information using multiple sources in nursing practice

Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Participate in basic verbal, non-verbal, and therapeutic communication strategies in basic client situations	Demonstrate appropriate verbal, non-verbal, and therapeutic communication strategies in basic client situations	Demonstrate appropriate verbal, non-verbal, and therapeutic communication strategies within a team	Initiate appropriate verbal, non-verbal, and therapeutic communication strategies in increasing complex client situations	Adapt verbal, non-verbal, and therapeutic communication strategies in complex client situations	Assimilate verbal, nonverbal, and therapeutic communication strategies in complex client situations
Participate in communication strategies based on clients' age, developmental level, disability and/or culture under supervision	Demonstrate communication strategies based on clients' age, developmental level, disability and/or culture	Demonstrate communication strategies based on clients' age, developmental level, disability and/or culture and team characteristics	Evaluate effectiveness of communication strategies for clients based on clients' age, developmental level, disability and/or culture and team characteristics	Modify communication strategies for clients based on clients' age, developmental level, disability and/or culture and team characteristics	Model effective communication strategies for clients based on clients' age, developmental level, disability and/or culture and team characteristics
Collect basic data from health record and a variety of professional sources to provide client care under direction	Collect relevant data from health record and a variety of professional sources to provide client care	Collect relevant data from health record and a variety of professional sources to provide client care	Incorporate information from health record and a variety of professional sources to manage care of multiple clients with complex needs	Integrate comprehensive information from health record and a variety of professional sources to manage care of multiple clients with complex needs	Independently assimilate comprehensive information from health record and a variety of professional sources to manage care of multiple clients with complex needs
Provide basic and accurate information under direction to stable clients, instructor, and health care team	Provide accurate information to clients, instructor, and health care team	Provide accurate information to clients, families, peers, instructor, and health care team	Provide accurate, concise, and complete information to clients, families, peers, instructor, and health care team in basic and complex health situations	Convey accurate and concise information with clients, families, peers, instructor, and health care team in basic and complex health situations	Communicate accurate, concise, and comprehensive information with clients, families, peers, instructor, and health care team in basic and complex health situations

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ADN SLO #2 Communicate comprehensive information using multiple sources in nursing practice					
Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Document basic and accurate information in a timely manner using electronic or agency standard documentation systems	Document accurate, pertinent information in a timely manner using electronic or agency standard documentation systems	Document accurate, pertinent information in a timely manner using electronic or agency standard documentation systems	Document complete, accurate, concise information in a timely manner using electronic or agency standard documentation systems	Document accurate, pertinent, and complex information in a timely manner using electronic or agency standard documentation systems	Document comprehensive, accurate, pertinent information in a timely manner using electronic or agency standard documentation systems
Identify appropriate terminology, spelling, and grammar in all communications with guidance	Use appropriate terminology, spelling, and grammar in all communications independently	Use appropriate terminology, spelling, and grammar in all communications Independently	Integrate appropriate terminology, spelling, and grammar in all communications	Adapt appropriate terminology, spelling, and grammar in all communications	Incorporate appropriate terminology, spelling, and grammar in all communications

ADN SLO #3 Integrate theoretical knowledge to support decision making

Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Describe basic theoretical knowledge when caring for clients.	Apply theoretical knowledge to assist in the care of clients and families	Apply theoretical knowledge to assist in the management of clients	Incorporate theoretical and evidence-based information to support clinical decisions	Analyze theoretical and evidence-based information to support clinical decisions	Make independent clinical decisions based on theoretical and evidence-based information
Demonstrate a questioning and open mind	Maintain a questioning and open mind while providing care across the lifespan	Maintain a questioning and open mind while providing client care as part of a team	Develop an inquisitive approach while analyzing information	Incorporate an inquisitive approach while organizing evidence and analyzing information	Portray an inquisitive approach while examining the evidence and analyzing new insights
Identify quality improvement concepts	Explore quality improvement strategies in the healthcare environment	Participate in quality improvement strategies to decrease risk of adverse outcomes in the management of client care	Analyze data to monitor the outcome of care process(s) in quality improvement	Recommend quality improvement strategies to improve client outcomes	Plan and implement strategies promoting quality improvement in client care
Explain client medication information including classification, indication, action, dosage, side effects, interactions, compatibilities, and nursing implications	Associate clients' health status to assessment findings, medications, laboratory and diagnostic test results, pathophysiology, medical and nursing interventions	Relate clients' health status to assessment findings, medications, laboratory and diagnostic test results, pathophysiology medical and nursing interventions	Compare pathophysiology of disease(s) to clients' assessment findings, medications, laboratory and diagnostic test results, medical and nursing interventions	Correlate pathophysiology of disease(s) to clients' assessment findings, medications, laboratory and diagnostic test results, medical and nursing interventions	Integrate nursing science to promote health promotion and maintenance, physiological and psychosocial integrity

ADN SLO #4 Integrate the nursing process into client care across diverse populations

Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Collect client assessment data using correct techniques	Collect client assessment data, including risk factors	Collect client assessment data as part of a team	Perform focused assessment based on prioritization of individual client needs	Perform proficient comprehensive assessments for multiple clients with complex needs	Perform proficient comprehensive assessments with multiple clients and prioritize their care
Identify abnormal data and changes in client condition	Differentiate between relevant and irrelevant data to identify potential etiologies	Differentiate between relevant and irrelevant data to identify potential etiologies with the team	Explain relevant data, etiologies and provide suggestions to the healthcare team	Incorporate relevant data when making clinical judgements with the healthcare team	Incorporate relevant data when making clinical judgements in coordination with the client and healthcare team
Participate in care plan development based on diverse client needs	Develop a plan of care based on client diversity and analysis of client data, including strategies for health promotion and risk reduction	Develop a plan of care based on client diversity and analysis of data	Prioritize client problems for development of an individualized plan of care	Develop a comprehensive plan of care in collaboration with the client	Develop a comprehensive plan of care in collaboration with the client and healthcare team
Perform identified nursing interventions in the client plan of care under supervision	Implement nursing interventions based on individual client needs under supervision	Implement nursing interventions based on individual client needs within the team under supervision	Prioritize nursing interventions for clients, validating complex decisions with supervision	Prioritize interventions for multiple clients, validating complex decisions with supervision	Implement an individualized plan of care for multiple clients with supervision
Identify the achievement of client outcomes with the supervisor	Assess achievement of client outcomes in collaboration with the supervisor	Evaluate achievement of client outcomes in collaboration with supervisor	Evaluate achievement of client outcomes, effectiveness of plan of care and make suggestions for revisions	Evaluate the effectiveness of the plan of care, identify revisions	Evaluate the effectiveness of the plan of care and identify revisions in collaboration with members of the healthcare team

ADN SLO #5 Function as a healthcare team member to provide safe and effective care

Intro to Clinical Practice	Clinical Care Across the Lifespan	Clinical Care Management	Intermediate Clinical Practice	Advanced Clinical Practice	Clinical Transition
Adhere to safety measures in protecting client, self and others from injury, infection, and harm	Identify and report real and potential safety concerns across the lifespan in a timely manner.	Identify and report real and potential safety concerns in a timely manner	Identify and evaluate actions in response to safety concerns	Plan and evaluate actions in response to safety concerns	Create a safe environment and guide others in safe practices
Identify your role within the healthcare team	Contribute to creating a cohesive work environment	Plan actions that contribute to collaboration and conflict resolution	Collaborate with the interdisciplinary team for problem-solving and decision making	Demonstrate leadership in collaboration with the interdisciplinary team	Analyze the effectiveness of personal leadership committed to a collective goal
Participate in client care activities developed by the healthcare team	Demonstrate flexibility in carrying out client care activities	Organize and prioritize client care activities	Plan and implement care for complex client needs	Prioritize the care for multiple complex clients' needs while adapting to changing scenarios	Coordinate the individual plan of care for multiple complex clients
Identify guidelines of delegation	Implement principles of delegation to meet client needs	Implement principles of delegation to meet client needs	Use principles of delegation to address needs of complex clients	Use principles of delegation to address needs of multiple complex clients in changing scenarios	Evaluate applied delegation skills to achieve complex client needs

NURSING CURRICULUM MATRIX

Key: I: Introduced P: Practiced A: Assessed

	Nursing Fundamentals	Nursing Skills	Nursing Pharmacology	Nursing: Introduction to Clinical Practice	Nursing Health Alterations	Nursing Health Promotion	Nursing Clinical Care Across the Lifespan	Nursing Intro to Clin Care Mgmt	Nursing Complex Health Alterations 1	Nursing Mental Health	Nursing Intermediate Clin Pract	Nursing Advanced Skills	Nursing Complex Health Alterations II	Nursing I Mgmt and Prof Concepts	Nursing: Advanced Clin Pract	Nursing Clinical Transition
ADN Program Outcomes																
ADN1: Integrate professional nursing identity reflecting integrity, responsibility, and nursing standards.	I	I	I	P	I	I	P	P	P	P	A	I	P	P	A	A
ADN2: Communicate comprehensive information using multiple sources in nursing practice.	I	P	I	P		P	P	P		P	A	I	P	A	A	A
ADN3: Integrate theoretical knowledge to support decision making	I	P	P	P	P	P	P	P	P	P	P	P	P	P	A	A
ADN4: Integrate the nursing process into client care across diverse populations	I	P	P	P	P	P	P	P	P	P	A	P	P	P	A	A
ADN5: Function as a healthcare team member to provide safe and effective care,	I	P	P	P	P	P	P	P	P	P	A	P	P	P	A	A