

Wisconsin Indianhead Technical College  
Board Proceedings  
August 19, 2019

The regular meeting of the Wisconsin Indianhead Technical College Board was held on Monday, August 19, 2019, at 8:30 a.m., at the WITC-Administrative Office, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

**CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM**

Chairperson Josh Robinson called the meeting to order at 8:31 a.m. with the following Board members present: Andy Albarado, James Beistle, Brett Gerber, Janelle Gruetzmacher, Lorraine C. Laberee, Troy Lambert, and Josh Robinson. *Note: Carol De Young and Chris Fitzgerald joined the meeting via BlueJeans technology.*

The following WITC employees were in attendance during the meeting: Steve Decker, Kim Olson, and John Will. Becka Cusick was in attendance for a portion of the meeting.

**OPEN MEETING**

Kim Olson, Executive Assistant to the President and Board, read the following open-meeting statement: "The August 19, 2019, meeting of the Wisconsin Indianhead Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on August 16, 2019, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

**APPROVAL OF AGENDA**

Chairperson Robinson reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology.

James Beistle moved, seconded by Brett Gerber, to approve the agenda. Upon a unanimous vote of all members present, motion carried.

**AUDIENCE RECOGNITION ANNOUNCEMENT**

Time was reserved for Chair Robinson to recognize people in the audience if needed. The Audience Recognition Board policy (I.L.) was included in the Board book as a reference.

**BOARD ORGANIZATION**

1. Oath of Office: Brett Gerber and Janelle Gruetzmacher

The Oath of Office was administered by Chair Robinson to Board members Brett Gerber and Janelle Gruetzmacher by having them read the Oath of Office statement at the meeting. The Oath of Office statements were signed and notarized by Rebecca Cusick to be filed with the district secretary.

**EXECUTIVE SESSION**

Chairperson, Josh Robinson, requested a motion for the Board to convene into Executive Session under the provisions of Wisconsin Statutes §19.85(1)(c)(f) for the purpose of considering Employment, Promotion, Compensation, and Performance Evaluations.

Janelle Gruetzmacher moved, seconded by Andy Albarado, to convene into Executive Session in accordance with Wisconsin Statutes §19.85(1)(c)(f) for the purpose noted in the preceding paragraph. Chair Robinson announced the motion. Upon a roll-call vote, all members present voted yes; motion carried (9-0).

Chairperson Robinson, called the executive session to order at 8:37 a.m. with the following Board members present: Andy Albarado, James Beistle, Brett Gerber, Janelle Gruetzmacher,

Lorraine C. Laberee, Troy Lambert, and Josh Robinson. *Note: Carol De Young and Chris Fitzgerald we connected to the meeting via BlueJeans technology.*

The following WITC employees were in attendance during executive session: Steve Decker, Kim Olson, and John Will.

1. Approval of the July 8, 2019 Executive Meeting Minutes  
Lori Laberee moved, seconded by Andy Albarado, to approve the executive meeting minutes as printed. Upon a unanimous vote of all members present, motion carried.

2. Motion to Reconvene into Open Session  
A motion was needed to reconvene into open session. Any action to be taken on matters discussed in Executive Session will be considered in open session under "Other Items Requiring Board Action".

James Beistle moved, seconded by Janelle Gruetzmacher, to adjourn the Executive Session and reconvene back into the regular Board meeting. Upon a roll-call vote, all members present voted yes; motion carried (9-0) and the executive session adjourned at 8:47 a.m.

## OPEN SESSION RECONVENED

### MEETING MINUTES

1. Approval of the July 8, 2019 Annual Organizational Meeting Minutes  
Troy Lambert moved, seconded by Lori Laberee, to approve the annual organizational meeting minutes as printed. Upon a unanimous vote of all members present, motion carried. The signed contract listings and resolution from the July meeting were attached to the official minutes.

### CONSENT AGENDA

Chairperson Robinson asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Janelle Gruetzmacher moved, seconded by Lori Laberee, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (9-0).

1. Personnel:
  - A. **New Hire:** Brenda Bruggemann, Safety and Compliance Coordinator; Management; annual salary \$47,863; Shell Lake, effective September 9, 2019.
  - B. **New Hire:** Sara Dobberschutz, Continuing Education Technician; Support and Technical Personnel; \$19.93/hour; Superior, effective August 6, 2019. *Note: Ms. Dobberschutz is currently a Student Services Assistant at the Superior Campus.*
  - C. **New Hire:** Christi Fagerlie, Student Services Assistant; Support and Technical Personnel; \$16.03/hour; Superior, effective August 19, 2019.
  - D. **New Hire:** Mary Glad, Admissions Advisor; Support and Technical Personnel; \$16.67/hour; Superior, effective August 5, 2019.
  - E. **New Hire:** Aaron Guckenberger, General Studies-Mathematics Instructor; Faculty; annual salary \$61,528; Ashland, effective July 1, 2019.
  - F. **New Hire:** Robert Hernandez, Institutional Effectiveness Technician; Support and Technical Personnel; \$16.67/hour; New Richmond, effective August 5, 2019.
  - G. **New Hire:** Rachel Lee, Student Services Assistant; Support and Technical Personnel; \$16.03/hour; Superior, effective August 13, 2019.
  - H. **New Hire:** Nancy Mager, Associate Degree Nursing Instructor; Faculty; annual salary \$61,528; New Richmond, effective July 1, 2019.
  - I. **New Hire:** David Nyquist, Business Management/Nonprofit Leadership Instructor; Faculty; annual salary \$59,568; Superior, effective July 1, 2019.

- J. **New Hire:** Erin Raiolo, Associate Degree Nursing Instructor; Faculty; annual salary \$61,528; New Richmond, effective July 1, 2019.
- K. **New Hire:** Angela Scott, Annual Giving Specialist; Support and Technical Personnel; \$17.59/hour; Superior, effective August 29, 2019. *Note: Ms. Scott is currently an Academic Affairs Technician at the Superior Campus.*
- L. **New Hire:** Diana Smith, Associate Degree Nursing Instructor; Faculty; annual salary \$59,568; Superior, effective July 1, 2019.
- M. **New Hire:** Theresa Snyder, Associate Degree Nursing Instructor; Faculty; annual salary \$59,568; Superior, effective July 1, 2019.
- N. **New Hire:** Gina Sookiyak, General Studies-Communications Instructor; Faculty; annual salary \$61,528; Rice Lake, effective July 1, 2019.
- O. **New Hire:** Anna Steen, Associate Degree Nursing Instructor; Faculty; annual salary \$61,528; New Richmond, effective July 1, 2019.
- P. **New Hire:** Tom Ziburski, Industrial Maintenance Technician Instructor; Faculty; annual salary \$58,871; Superior, effective July 1, 2019. *Note: Mr. Ziburski is currently a Maintenance Custodian at the Superior Campus.*
- Q. **Resignation:** Rachelle Brown, Business Office Technician, Shell Lake, effective August 16, 2019.
- R. **Resignation:** Sara Dobberschutz, Student Services Assistant, Superior, effective August 5, 2019.
- S. **Resignation:** Andrew Emmert, Academic Support Teaching Assistant, Ashland, effective August 23, 2019.
- T. **Resignation:** Julie Fruehauf, Academic Support Teaching Assistant, Superior, effective August 2, 2019.
- U. **Resignation:** Alyssa Oksa, User/Desktop Service Technician, Superior, effective August 9, 2019.
- V. **Resignation:** Angela Scott, Academic Affairs Technician, Superior, effective August 28, 2019.
- W. **Resignation:** Tom Ziburski, Maintenance Custodian, Superior, effective July 12, 2019.

*President Will noted that there were a total of 7.5 years of service from those who resigned (will retire/leave the College); Mr. Emmert served 3 years, Ms. Fruehauf served 2 years, and Ms. Oksa served 2 years. The Board expressed its appreciation for this service to the College.*

2. Contracts

The contract listing was approved (see attached list).

3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

4. Approval of Bills

Expenditures and revenue from the budget, covering check numbers 245349 through 245823 and electronic transfer payments totaling \$6,240,475.93 were approved.

5. Bids/Purchases

A. **Squad Vehicle – Rice Lake:** The Board gave approval of the purchase of a squad car in the total amount of \$32,614 from Ewald Automotive Group in Oconomowoc, WI, under RFP #19-3000-50400-RL-SQUADVEHICLE. The squad vehicle is for the Law Enforcement Academy program in Rice Lake.

B. **Rotary Broom – Rice Lake:** The Board gave approval of the purchase of a John Deere rotary broom in the total amount of \$4,545 from Tractor Central in Cameron, WI. The rotary broom is for the maintenance department at Rice Lake and is an addition to the originally approved request.

- C. **Addition – New Richmond – Request to Reject All Bids:** The Board gave approval to **reject** all bids for the addition at the New Richmond Campus. All bids were in excess of the approved budget amount as summarized on the bid tabulation document that was provided. President Will noted that we will be making an effort to fundraise and will use other campus space until we can get the new Vet Tech program space set up.
- D. **Digital X-Ray Machine – New Richmond – Request to Reject All Bids:** The Board gave approval to **reject** all bids received for the digital x-ray machine for the Vet Tech program in New Richmond. An exhibit was provided.
- E. **Exterior Change Order – Superior:** The Board gave approval of Change Order 1 by HSR Architects in the total credit amount of \$12,610 for Project #18043-1 at the Superior Campus. This change order included deletion of the gabion wall, additional painting, additional soil, and additional grading and landscape. A financial summary was also provided.

**OTHER ITEMS REQUIRING BOARD ACTION**

- 1. Action to be Considered on Matters Discussed in Executive Session  
Time was reserved for the Board to consider action to be taken on matters discussed in Executive Session, if appropriate. Chair Robinson announced that there was no action taken in Executive Session.
- 2. Annual Review of Board's Board-Staff Relationship Policies (III. A.-C.)  
Time was reserved for the annual review of the following Board policies:
  - A. Delegation to the President (III.A.)
  - B. President's Responsibilities and Evaluation (III.B.)
  - C. Monitoring College Effectiveness (III.C.)

Brett Gerber moved, seconded by Troy Lambert, to approve the District Board Board-Staff Relationship policies as presented. Upon a unanimous vote of all members present, motion carried.

- 3. Annual Review and Approval of Board's Executive Limitations Policies (IV. A.-G.)  
Time was reserved for the annual review of the following Board policies:
  - A. General Executive Constraint (IV.A.)
  - B. Human Relationships (IV.B.)
  - C. Financial Condition (IV.C.)
  - D. Budgeting/Forecasting (IV.D.)
  - E. Compensation and Benefits (IV.E.)
  - F. Asset Protection (IV.F.)
  - G. Communication and Counsel to the Board (IV.G.)

Brett Gerber moved, seconded by Andy Albarado, to approve the District Board Executive Limitation policies as presented, with minor changes to policy IV.B. as recommended (add "Violation of Ethics" to the Whistleblower Policy G-160 name and to include "and/or handbooks" in the first bulleted statement of the policy. Upon a unanimous vote of all members present, motion carried.

- 4. Approval of Resolution 20-01 Post-Employment Health Reimbursement Arrangement (HRA) Plan  
Administration recommended approval of Resolution 20-01 Post-Employment Health Reimbursement Arrangement (HRA) Plan (see attached). The District made a change to its post-employment health benefits that became effective July 1, 2019. The benefit eliminated the per month coverage of the District's retiree exclusive plan effective for new retirees subsequent to June 30, 2019, and converted retirees to a pooled account which allows for

reimbursement for the college active plan participation, or participation in a plan outside of the college.

Brett Gerber moved, seconded by Troy Lambert, to approve Resolution 20-01 Post-Employment Health Reimbursement Arrangement (HRA) Plan as presented and allow administration to make changes that don't substantially affect the benefits. Upon a roll-call vote, all members present voted yes; motion carried (9-0).

## **CORRESPONDENCE AND INFORMATION**

### **1. Meeting Information Sharing**

Time was reserved for Board members to report on any meetings they attended.

#### **A. Wisconsin Technical College District Boards Association Meeting Update**

Time was reserved for an update from those who attended the July 18-20, 2019, District Boards Association summer meeting in Rice Lake, WI. It was noted that the faculty and panel who presented at the meeting were outstanding. There were many favorable comments about the program and facility. The Boardmanship session with various scenarios was really good. President Will thanked everyone who could attend, noting that WITC had good representation.

Ms. Laberee and Mr. Beistle will be attending the DBA planning meeting in Madison on August 23-24, 2019.

*Chair Robinson recessed the meeting at 9:22 a.m., and reconvened the meeting at 9:30 a.m.*

### **2. Travel Sign Up**

#### **A. Board Events Schedule**

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was routed during the meeting for Board members to update by recording their plans to attend (or not attend) the meetings and events listed on the form; or, to contact the Executive Assistant as soon as plans are confirmed. The Board will report any changes on the *Board Events Schedule* to Ms. Olson. Links to state and national Board meetings and events were included in the Board book.

### **3. Monitoring Schedule Review and Updates**

#### **A. Monitoring Schedule**

Time was reserved to review and update the *Board Monitoring Schedule* as needed. *There were no recommended updates from Administration.*

#### **B. Board Forward Meeting Planning**

The Board Forward meeting is scheduled to take place on Monday, November 18, 2019, following the regular Board meeting, at the WITC-Administrative Office in Shell Lake. President Will requested that the Board contact him with Board Forward topic ideas; otherwise, he will talk to Chair Robinson and bring back some ideas to the next Board meeting.

#### **C. Annual Employee Handbook Update**

The 2019-20 updated *General Employee Handbook* will be issued just as previous updated versions of the Handbook have been issued each fiscal year since 2011 following Act 10. Anonymous feedback is obtained from employees on each Handbook version throughout the year via a survey tool we have established. Human Resources will continue to obtain input and compile a draft for review toward the end of the fiscal year for the next version of the Handbook. The current version of the Handbook, red-lined versions to indicate updated information, and all Appendices have been posted on *The*

*Connection.* A link was provided for the Board.

A question was raised about the *Employee Handbook* vs. Administrative policies. President Will noted that where possible, administrative policies are not duplicated in the Handbook. The Handbook serves as a policy document. Staff will need to sign off after receiving the *Employee Handbook*.

4. President's Updates:

A. **Enrollment Update**

President Will provided a brief update on the most recent enrollment information. Things are coming together with the desired impact we were looking for. A Plan Enrollment Funnel report on new students was provided for the Board's information.

B. **New Program Enrollment**

Three new programs are included in the enrollment data. They are Diesel Equipment Technician (New Richmond), Veterinary Technician (New Richmond), and Utility Construction Technician Installer (Rice Lake). President Will provided updates about program enrollments, wait lists, and other plans regarding the new programs.

C. **WITC Service Awards Update**

This year WITC will recognize employees for 895 total years of service. One employee will be recognized for 40 years of service, two employees for 30 years of service, and 2 employees will be recognized for 25 years of service. A list of FY20 Staff Service Award Recipients was provided for the Board's information.

D. **Cabinet Officials Visit Superior**

Kathy Blumenfeld, Secretary-Designee, Wisconsin Department of Financial Institutions and Dawn B. Crim, Secretary-Designee, Wisconsin Department of Safety and Professional Services visited the WITC-Superior Campus on July 12, 2019. The visit was part of a post-budget outreach effort on the new administration. A *Superior Telegram* article was provided.

E. **Superior Entrance Redesign**

President Will shared images of the new front entrance of the WITC-Superior Campus.

F. **Broadband Service Technician Apprenticeship Launch**

A Broadband Service Technician Apprenticeship launch took place on Thursday, July 18, 2019, at the Tri-County Communications Cooperative, in Strum, Wisconsin. This is the first program of its kind in the state. Information from the meeting was shared with the Board.

G. **ACCT Presentation Update**

WITC's ACCT CRM proposal was accepted and the presentation is scheduled on Thursday, October 17, at 8 a.m. Board members were asked to notify President Will if they want to present or be recognized. Board feedback was to have Board representation during the presentation, but to limit the number of Board members presenting. President Will will bring back a draft of the presentation to the next meeting.

5. Legislative Updates

Time was reserved for legislative updates. District legislators have an open invitation to attend WITC Board meetings to provide legislative updates.

6. 2020 District Boards Association Board Member of the Year Award - Request for Nomination

The District Boards Association's Marketing/Public Relations and Awards Committee requested the Board's help in identifying a nominee for the 2020 Board Member of the Year

award. This award recognizes a district board member who has made an outstanding contribution to technical and vocational education through participation as a trustee on the local, state, regional/national level. Any district board member is eligible to be nominated, with the nomination addressing those three criteria areas. The completed nomination paperwork is due to the Association office no later than November 1, 2019. The award will be presented at the January 2020 Boards Association winter meeting. The Board may use the process it thinks is appropriate to select a nominee. An exhibit with required criteria was provided.

Lori Laberee moved to nominate James Beistle for the 2020 District Boards Association Board Member of the Year Award. Andy Albarado moved, Brett Gerber seconded, to close nominations. Upon a unanimous vote of all members present, motion carried.

Chair Robinson asked Ms. Olson to note for next year, a suggestion to nominate Ms. Laberee for this award in recognition of her service to the Board.

*Note: The Executive Assistant will submit the WITC Board's nomination to the District Boards Association by the due date.*

## 7. Student Updates and News

This is a placeholder for student updates and College news items:

### A. Broadband Boot Camp Gives Intro To Growing Field

Made possible by a federal IMPACT grant, the Broadband Boot Camp wrapped up on June 20, 2019 at WITC-Rice Lake. The goal of the classes that started on June 10 was to introduce people to the work and opportunities in the broadband industry. WITC hopes that the boot camp experience will encourage students to enroll in a WITC Broadband Academy program. A *Hudson Star-Observer* article was provided.

### B. Cameron Tech Student Earns National Award In Carpentry

Nate Fostvedt, a career and technical student from Cameron, won one of the nation's highest awards at the 2019 SkillsUSA Championships, held in Louisville, KY, on June 26-27, 2019. Fostvedt was awarded a Skill Point Certificate in Carpentry. Skill Point Certificates were awarded in 72 occupational and leadership areas to students who met a threshold contest score defined by industry. The Skill Point Certificate is a component of SkillsUSA's assessment program for career and technical education. A *Chetek Alert* article was provided.

## INFORMATION REPORT

### 1. Annual WITC Foundation Report

Craig Fowler, Vice President, Workforce Development and Advancement, gave an update on the WITC Foundation. This year the Foundation will celebrate its 40<sup>th</sup> anniversary. Invitations to the September 12 celebration dinner were sent to the Board. A PowerPoint presentation was provided.

Troy Lambert moved, seconded by Lori Laberee, to accept the Annual WITC Foundation Report as it related to the interpretation of the ENDS statement for the President's annual evaluation. Upon a unanimous vote of all members present, motion carried.

## ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS

### 1. Review Meeting Dates, Locations, and Start Times

Time was reserved for the Board to confirm its plans for the regular meeting scheduled on Monday, September 16, 2019, beginning 8:30 a.m., at the WITC-New Richmond Campus. The Board meeting schedule was provided for the Board's information.

2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board's Monitoring Schedule. Additional agenda items for this meeting were discussed.

*Note: Board members may add additional items to next month's Board agenda by contacting the Chair before Thursday, August 29, 2019. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared.*

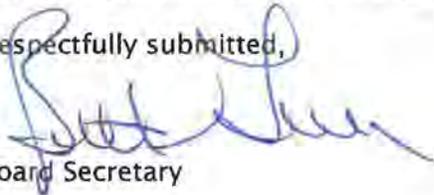
**MEETING EVALUATION**

**PLUS +/-DELTA ^**

- + Foundation Report
- + Enrollment Update was encouraging. Good work everyone!
- + Congratulations to our award-winning Carpentry student.
- + Great news on the Foundation Report.
- ^ None

James Beistle moved, seconded by Troy Lambert, to adjourn the meeting at 10:47 a.m.

Respectfully submitted,



Board Secretary

ko

Wisconsin Indianhead Technical College  
Contract Estimated Full Cost Report

Fiscal Year:  
2020

8/1/19  
9:38 15 am

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

State Designated Indirect Cost Factors:  
Off Campus = 35.06 %  
On Campus = 42.12%

Contract Number	Account Name	Location of Training	On/Off	*-----ESTIMATED-----*					Full Cost	Difference
				Contract Revenue	Est.Salary/Fringe	+	Indirect Cost	+		
<b>Approval Date: May 2019 (2 records)</b>										
720311	Nothwest WI Workforce Investment Board	WITC Ashland	On	\$ 7,920.00	\$ 5,324.00	\$	2,340.00	\$	\$ 7,664.00	\$ 256.00
Clients of NWWIB/NWCEP will receive Early Childcare Education classes in: Introduction to Child Care Profession, Fundamentals of Infant & Toddler Care, Skills & Strategies for Child Care Teacher, and Pediatric Medic First Aid/CPR. Upon successful completion, participants will receive a Certificate of Continuing Education.										
720312	Workforce Resource - Menomonie	Siren	Off	\$ 6,750.00	\$ 26.40	\$	9.46	\$ 2,706.00	\$ 2,741.86	\$ 4,008.14
UP to 12 students will receive training in Hospitality Applications and ServSafe. Students who successfully complete the training will receive 2 credits in Hospitality Applications and a ServSafe credential. Note price will increase if more students are added. Max class size is 16.										
<b>Approval Date: June 2019 (1 records)</b>										
720324	Peragon Enterprises, Inc ASHI 1st aid/Adult CPR & AED and Bloodborne pathogens class	Peragon Enterprises - Shell Lake	Off	\$ 1,170.00	\$ 338.80	\$	123.90	\$ 112.20	\$ 574.90	\$ 595.10
<b>Approval Date: June 2019 (15 records)</b>										
720339	Ashland School District Students from Ashland High School will receive basic machine tool instruction.	WITC Ashland	On	\$ 24,379.00	\$	\$	-	\$ 24,379.00	\$ 24,379.00	\$
720336	Willow River State Park - Nature ASHI 1st aid/Adult CPR & AED Renewal for up to 10 people.	Hudson	Off	\$ 436.00	\$ 193.60	\$	70.80	\$ 128.68	\$ 393.08	\$ 42.92
720352	Phillips Medsize Provide Training for up to 12 staff members on vehicle inspection, safety, and back up training for the yard dog.	New Richmond	Off	\$ 2,801.00	\$ 836.00	\$	305.73	\$	\$ 1,141.73	\$ 1,659.27
720351	Bayfield County Jail Bayfield County Jail inmates will receive Essential Employee Skills. In addition, participants will receive OSHA 10 and CPR/First aid instruction. Upon successful completion, students will receive documentation.	Bayfield County Jail	Off	\$ 7,552.00	\$ 3,146.00	\$	1,150.49	\$ 1,900.00	\$ 6,196.49	\$ 1,355.51
720350	F & M Plastics Basic Excel Training for up to 8 employees. WITC will bring the labtops.	Osceola	Off	\$ 946.00	\$ 415.80	\$	152.06	\$ 81.40	\$ 649.26	\$ 296.74
720347	Lac Courte Oreilles Ojibwe High School Heartsaver K12 - 1st aid/Adult & Child CPR & AED.	Lac Courte Oreilles Ojibwe School	Off	\$ 1,007.00	\$ 514.80	\$	188.26	\$ 90.00	\$ 793.06	\$ 213.94
720343	Lac Courte Oreilles College Up to 10 students will receive 8 hours of CDL test prep instruction.	Lac Courte Oreilles College	Off	\$ 1,363.00	\$ 374.00	\$	136.77	\$ 408.00	\$ 918.77	\$ 444.23
720340	Russ Davis Wholesale CDL hands on driving for 3 students. Each student will have 45 hours of drive time. If the student does not utilize all 45 hours we will adjust the contract to reflect the total amount of hours. Also included in the contract is the first initial test for each driver. If the driver does not pass on the first try the employee is responsible for covering the next test	Hammond	Off	\$ 11,550.00	\$ 5,643.00	\$	2,063.65	\$ 750.00	\$ 8,456.65	\$ 3,093.35
720335	Peter E Rydell DDS CPR for Healthcare recertification	Dr. Rydell Dental Office Hayward	Off	\$ 513.00	\$ 145.20	\$	53.10	\$ 56.18	\$ 254.48	\$ 258.52
720349	Superior Senior High School	WITC Superior	On	\$ 20,395.00	\$	\$	-	\$ 20,395.00	\$ 20,395.00	\$

Superior High School students will receive career exploration training in welding, nursing assistant, personal care worker, and machine tool.

720348	Workforce Resource - Menomonie Up to 6 students will receive 8 hours of CDL Class B theory instruction and up to 20 hours of behind the wheel instruction. Contract will include one CDL Class B test for each student. Theory class will be offered on August 5th, 2019. Behind the Wheel training will begin August 12, 2019. Exceptions class to be held during the week of July 28, 2019.	WITC Ashland	Off	\$	13,599.00	\$	6,768.30	\$	2,475.17	\$	3,848.20	\$	13,091.67	\$	507.33
720346	Sevenwinds Casino Lodge & Conference Center ASHI Adult & Child CPR/AED & 1st aid.	Sevenwinds Casino - LCO	Off	\$	1,160.00	\$	514.80	\$	188.26	\$	207.57	\$	910.63	\$	249.37
720338	Louisiana-Pacific Corp Employees of LP Corportation in Hayward will receive leadership safety instruction. PO #4500427989	LP Corp Hayward	Off	\$	4,193.00	\$	-	\$	-	\$	3,225.00	\$	3,225.00	\$	968.00
720337	St Croix Gas SCBA Refresher course for up to 20 individuals.	River Falls	Off	\$	311.00	\$	96.80	\$	35.40	\$	23.20	\$	155.40	\$	155.60
720345	Lac Courte Oreilles College Up to 10 students will receive 30 hours of OSHA training. Students will receive OSHA credential upon successful completion of course.	Lac Courte Oreilles College	Off	\$	4,680.00	\$	2,178.00	\$	796.49	\$	719.00	\$	3,693.49	\$	986.51
720344	Hawksford Larson Dental Care CPR for Healthcare recertification	Hawksford Dental Hayward	Off	\$	632.00	\$	193.60	\$	70.80	\$	37.00	\$	301.40	\$	330.60
720221	Graymont LLC Two employees of Graymont LLC will be tested online for Mechanical Ability. The results will be sent to Graymont staff upon completion.	WITC Superior	On	\$	340.00	\$	-	\$	-	\$	261.00	\$	261.00	\$	79.00
720341	Christian Community Homes Provide CBRF 1st aid and CBRF Fire Safety Classes.	Christian Community Homes Hudson	Off	\$	1,680.00	\$	387.20	\$	141.60	\$	383.00	\$	911.80	\$	768.20
720342	Lac Courte Oreilles College Up to 10 students will receive Flagger Training.	Lac Courte Oreilles College	Off	\$	629.00	\$	303.60	\$	111.03	\$	99.18	\$	513.81	\$	115.19

Grand Totals (22 records)

\*Indicates an amended contract

  
Board Secretary

8-19-19  
Date

**RESOLUTION NO. 20-01**

**ADOPTING THE  
POST EMPLOYMENT HEALTH REIMBURSEMENT ARRANGEMENT (HRA) PLAN**

**WHEREAS**, the Board of Trustees (the "Board") of Wisconsin Indianhead Technical College (the "College") has determined it is desirable and appropriate to adopt and establish the Post Employment Health Reimbursement Arrangement (HRA) Plan (the "Plan") for the benefit of certain eligible former employees effective July 1, 2019;

**NOW, THEREFORE, BE IT**

**RESOLVED**, that the College hereby approves and adopts the Plan, effective July 1, 2019 (a copy of which is attached hereto as Exhibit A); and

**FURTHER RESOLVED**, that the administrators and officers of the College, or any one of them, are authorized and directed to execute any additional documents and to take any further action as they, or any one of them, deem necessary or appropriate to put this resolution into effect to adopt this Plan.

Dated this 19th day of August, 2019.

  
\_\_\_\_\_  
DISTRICT BOARD CHAIRPERSON

  
\_\_\_\_\_  
DISTRICT BOARD SECRETARY

Attest: