# Northwood Technical College Board Proceedings August 16, 2023

The Northwood Technical College Board meeting was held on Wednesday, August 16, 2023, at 8:30 a.m., at the Northwood Tech Health Education Center, located at 505 Pine Ridge Drive, Shell Lake, WI 54871. The use of technology to access the meeting was available to Board members as needed.

### CALL TO ORDER/ROLL CALL/DETERMINATION OF QUORUM

Chairperson Amber Richardson called the meeting to order at 8:30 a.m. Board members Andy Albarado, Chris Fitzgerald, Janelle Gruetzmacher, Lori Laberee, Nicki O'Connell, and Amber Richardson were present. A quorum was established. *Note: Brett Gerber, Josh Robinson, and Joe Simonich were absent.* 

Northwood Tech employees Aliesha Crowe, Steve Decker, Amanda Gohde, Deanna Lapacinski, Sinai Mejia, Sara Nick, John Will, and Susan Yohnk Lockwood were in attendance during the meeting at the Northwood Tech Health Education Center Campus. In addition, Steve Bitzer joined the meeting via BlueJeans technology. Kim Pearson joined the meeting via BlueJeans technology for a portion of the meeting.

#### **OPEN MEETING STATEMENT**

Deanna Lapacinski, Executive Assistant to the President and Board, read the following open-meeting statement: "The August 16, 2023, meeting of the Northwood Technical College Board, and all other meetings of this Board, are open to the public and in compliance with state statutes. Notice of the meeting was sent to the press on August 11, 2023, in an attempt to make the general public of Wisconsin aware of the time, place, and agenda of the meeting."

#### APPROVAL OF AGENDA AND AUTHORIZATION OF ELECTRONIC SIGNATURES

Chairperson Richardson reserved the right to modify the order of the agenda to accommodate persons making presentations, live or via technology, and requested approval to authorize the use of electronic signatures for all Board documents.

Lori Laberee moved, seconded by Chris Fitzgerald, to approve the agenda and authorize the use of electronic signatures for all Board documents. Upon a unanimous yes vote of all members present, motion carried.

### **AUDIENCE RECOGNITION ANNOUNCEMENT**

Time was reserved for Chairperson Richardson to recognize people in the audience if needed. The Audience Recognition Board policy (II.L.) was included in the Board book as a reference.

#### **MEETING MINUTES**

1. Approval of the July 10, 2023, Annual Organizational Meeting Minutes
Andy Albarado moved, seconded by Nicki O'Connell to approve the annual organizational meeting minutes as printed. Upon a unanimous yes vote of all members present, motion carried. The signed contract listings from the July meeting will be attached to the official minutes. Ms. Lapacinski will forward the approved minutes (without attachments) to the newspaper of record per Wisconsin Statutes §38.12(4) and §985.01(4)(6).

#### **CONSENT AGENDA**

Chairperson Richardson asked if there were any items to be pulled off the Consent Agenda and acted on separately; however, there were none.

Chris Fitzgerald moved, seconded by Andy Albarado, to approve the Consent Agenda. Upon a roll-call vote, all members present voted yes; motion carried (6-0).

## 1. Personnel:

- A. **New Hire:** Evan Barshack, Accounting Instructor, New Richmond; Faculty, annual salary \$64.283. effective July 1. 2023.
- B. New Hire: Jennifer Johnson, Business Intelligence Data Quality Manager & Senior Database Administrator, Rice Lake; Staff, annual salary \$89,583, effective September 11, 2023.
- C. **New Hire:** Sara Kroeplin, Health Information Technology Instructor/Program Director, Ashland; Faculty, annual salary \$64,283, effective July 1, 2023.
- D. **New Hire:** George Meierstein, Truck Driving Instructor, Rice Lake; Faculty, annual salary \$61,744, effective July 1, 2023.
- E. **New Hire:** John Reich, Truck Driving Instructor, Superior; Faculty, annual salary \$61,744, effective July 1, 2023.
- F. **New Hire:** Jennifer Renstrom, Associate Degree Nursing Instructor, New Richmond; Faculty, annual salary \$69,462, effective July 1, 2023.
- G. **Resignation:** Tina Pocernich, Campus Solutions Technician, Rice Lake, effective December 31, 2023. *Note: Administration recommends the waiver of the six months' notice for retirement.*
- H. **Resignation**: Twila Sauve, Academic Support Instructor, Superior, effective August 10, 2023. *Note: Administration recommends the waiver of the six months' notice for retirement.*

#### 2. Contracts

The contract listings were approved.

# 3. Financial/Cash Position Report

The College's Financial and Cash Position Report, as of last month, was approved.

### 4. Approval of Bills

Expenditures and revenue from the budget, covering check numbers 273521 through 273734, and electronic transfer payments totaling \$5,654,216.12 were approved.

### 5. Bids/Purchases

- A. **Reject Tray Former ITB New Richmond:** the Board approved rejecting the bid received for the tray former under ITB 23-45400-NR-TRAYFORMER2 for the Automated Packaging Program in New Richmond. The bid received was over budget.
- 6. Approval of Revised Administrative Policy (G-112& J-120) Non-Discrimination/Non-Harassment Compliance, Approval of Revised Administrative Policy (G-113 & J-121) Unlawful Discrimination/Harassment/Sexual Harassment/Sexual Misconduct/Sexual Violence Complaints, Approval of Revised Administrative Procedure (G-113, J-121A, & J-220A) Unlawful Discrimination/Harassment/Sexual Harassment/Sexual Misconduct/Sexual Violence Complaints
- 7. <u>Approval of Revised Administrative Procedure (G-113B) Unlawful Discrimination/Harassment/Sexual Harassment/Sexual Misconduct/Sexual Violence Complaints Grievances Procedure</u>
- 8. <u>Approval of Reviewed Administrative Policy (G-114 & J-114) Sexual Violence Elimination</u>
  <u>Commitment</u>
- 9. <u>Annual Review and Approval of Board's Board-Staff Relationship Policies (III. A.-C.)</u> Time was reserved for the annual review of the following Board policies:
  - A. Delegation to the President (III.A.)
  - B. President's Responsibilities and Evaluation (III.B.)
  - C. Monitoring College Effectiveness (III.C.)

# 10. Annual Review and Approval of Board's Executive Limitations Policies (IV. A.-G.)

Time was reserved for the annual review of the following Board policies:

- A. General Executive Constraint (IV.A.)
- B. Human Relationships (IV.B.)
- C. Financial Condition (IV.C.)
- D. Budgeting/Forecasting (IV.D.)
- E. Compensation and Benefits (IV.E.)
- F. Asset Protection (IV.F.)
- G. Communication and Counsel to the Board (IV.G.)

## **CORRESPONDENCE AND INFORMATION**

## 1. Meeting Information Sharing

Time was reserved for Board members to report on any meetings they attended; however, there were none.

#### 2. Travel Sign Up

### A. Board Events Schedule

Time was reserved for Board members to update administration on their plans for upcoming Board events. A copy of the *Board Events Schedule* was included in the Board book, and Board members were requested to notify the Executive Assistant as soon as plans are confirmed. In addition, links to state and national Board meetings and events were included in the Board book.

# 3. Monitoring Schedule Review and Updates

# A. Monitoring Schedule

Time was reserved to review and update the Board Monitoring Schedule as needed. There were no recommended updates from Administration.

### 4. President's Updates:

#### A. Enrollment Update

President Will provided a brief update on the most recent enrollment information.

#### B. Discrimination/Harassment Complaints Annual Report

In accordance with Administrative Procedures G-113A and J-121A,

Discrimination/Harassment Compliance/Sexual Assault, administration is required to report to the Board of Trustees formal complaints related to discrimination, harassment, sexual harassment, sexual assault. For fiscal year 2023, there were 3 student complaints filed and, 2 employee complaints filed, 0 applicant complaints filed, and 0 formal grievance complaints filed. Investigation resulted in 1 findings of a violation of the College's anti-discrimination/harassment policies.

# 5. Student Updates and News

Time was reserved for the following items:

### A. WESTconsin donates \$25,000 to help launch new medical program

July 26, 2023 - Barron News-Shield; Glenwood City Tribune; Colfax Messenger

July 27, 2023 - The Times

Aug. 2, 2023 - Cumberland Advocate

The Northwood Tech Foundation received a grant for \$25,000.00 from WESTconsin Credit Union toward the new medical lab technician program in New Richmond. In discussions with NorthwoodTech, Westfields Hospital expressed a need for medical laboratory technicians at their New Richmond facility, as well as many other hospitals located in northeast Minnesota and northwest Wisconsin. Overall, the total budget for the medical lab technician project is \$4.75 million to include lectures, labs, and clinical experiences to assist in meeting the shortage of skilled workers in the region.

#### **BOARD EDUCATION**

### 1. Annual Foundation Report

Kim Pearson, Director of Advancement/Executive Director Foundation, provided an update on the Northwood Tech Foundation. A PowerPoint presentation was provided to the Board.

Lori Laberee moved, seconded by Nicki O'Connell, to accept the Annual Foundation Report as presented. Upon a unanimous yes vote of all members present, motion carried.

### **ESTABLISH BOARD AGENDA ITEMS FOR FUTURE MEETINGS**

### 1. Review Meeting Dates, Locations, and Start Times

Time was reserved for the Board to confirm its plans for the Board meeting scheduled on Wednesday, September 20, 2023, beginning at 8:30 a.m., at the Northwood Tech Health Education Center. The Board meeting schedule was provided for the Board's information.

## 2. Review/Add Agenda Items

Time was reserved for the Board to add or review agenda items for the next Board meeting. Board agenda items for the next meeting were listed on the Board's Monitoring Schedule.

Note: Board members may add additional items to next month's Board agenda by contacting the Chair before Thursday, August 31, 2023. This request does not obligate the Chair to include these items on the agenda. The Chair will notify administration of agenda items before the Board book is prepared.

Chairperson Richardson adjourned the meeting at 9:03 a.m.

Respectfully submitted,

**Board Secretary** 

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-----ESTIMATED-----

Fiscal Year: 2023

8/1/23 9:38 15 am

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

Flux Cored Arc Welding 1(FCAW) - Spring Semester \*1/23/23-6/7/23. Class will be held at the Ashland H.S.

Welding Lab following the Ashland School District academic calendar.

 ${\it State \ Designated \ Indirect \ Cost \ Factors:}$ 

Off Campus = 36.32 % On Campus = 42.77%

						ESTIIVIATED							
Contract Number	Account Name	Location of Training	On/O	ff Cont	ract Revenue	Est.Salary/Fringe	+ In	ndirect Cost	+	ther Direct ost Totat	=	Full Cost	Difference
Approval Dat	e: May 2022 (1 records)												
723306	Ashland School District	Northwood Tech Ashland Campus	On	\$	23,291.00	\$ 1,216.78	\$	531.48	\$	4,000.00	\$	5,748.26	\$ 17,542.74
		tal for the year) from Ashland High School will receive basic machine tool be offered during the Fall Semester and the MTO 2 will be offered during eive 4 credits per course.											
Approval Dat	e: August 2023 (4 records)												
723365	Ashland Public Works Dept	Ashland Public Works	Off	\$	3,025.00	\$ 1,337.60	\$	485.82	\$	432.00	\$	2,255.42	\$ 769.58
	sent the link with instructions on how permit and theory class completed be	or 1 employee. Once registration forms are recieved the student will be to get started with the theory course. Employee will need to have their fore they can start driving. Contract is written for 40 hours of behind the on how many hours are actually used. Ashland Public Works will be g.											
723368	sent the link with instructions on how permit and theory class completed be	Ashland Public Works or 1 employee. Once registration forms are recieved the student will be to get started with the theory course. Employee will need to have their fore they can start driving. Contract is written for 40 hours of behind the on how many hours are actually used. Ashland Public Works will be g.	Off	\$	3,025.00	\$ 1,337.60	\$	485.82	\$	432.00	\$	2,255.42	\$ 769.58
723369	sent the link with instructions on how permit and theory class completed be	Ashland Public Works or 1 employee. Once registration forms are recieved the student will be to get started with the theory course. Employee will need to have their fore they can start driving. Contract is written for 40 hours of behind the on how many hours are actually used. Ashland Public Works will be g.	Off	\$	3,025.00	\$ 1,337.60	\$	485.82	\$	432.00	\$	2,255.42	\$ 769.58
723367	sent the link with instructions on how permit and theory class completed be	Ashland Public Works  or 1 employee. Once registration forms are recieved the student will be to get started with the theory course. Employee will need to have their fore they can start driving. Contract is written for 40 hours of behind the on how many hours are actually used. Ashland Public Works will be g.	Off	\$	3,345.00	\$ 1,504.80	\$	546.54	\$	432.00	\$	2,483.34	\$ 861.66
Approval Dat	e: December 2022 (2 records)												
723455	Ashland School District	Ashland High School	Off	\$	12,837.00	\$ 2,684.00	\$	974.83	\$	1,417.00	\$	5,075.83	\$ 7,761.17

723454		Ashland High School  r *1/23/23-6/7/23. Class will be held at the Ashland H.S.	Off	\$	10,414.00 \$	2,409.00	\$ 874.95	\$ 1,294.00	\$ 4,577.95	\$ 5,836.05
Annroval Dat	Welding Lab following the Ashland School District a e: Januray 2023 (1 records)	academic Calendar.								
723490	Northcentral Technical College	Online & Hayward Outreach	Off	\$	10,592.00 \$	7,030.14	\$ 2,553.35	\$ 3,132.00	\$ 12,715.49	\$ (2,123.49)
	_	uded in the Group Childcare Essentials program: Health, Safety s updated to 7 students(7/5/23) Payment can be made after	1							
<b>Approval Dat</b>	e: February 2023 (1 records)									
723499	Asphalt Maintenance and Paving Inc.	New Richmond Campus-South Annex	On	\$	14,367.00 \$	5,434.00	\$ 2,324.12	\$ 3,460.00	\$ 11,218.12	\$ 3,148.88
Approval Dat	CDL Permit Prep (12 hours), CDL Theory(40 hours) e: April 2023 (1 records)	and Behind the Wheel(45 hours) for 5 individuals.								
			- "							
723540	Jolma Electric, LLC	Ashland Campus	Off	Ş	5,223.00 \$	1,881.00	\$ 683.18	\$ 1,283.00	\$ 3,847.18	\$ 1,375.82

CDL A Behind the Wheel for 1 employee of Jolma Electric. Once the contract is signed, registration information will be sent. Contract is written for 45 hours of behind-the-wheel time. Contract will be adjusted on how many hours are actually used. The contract includes the rental of a Northwood Tech truck. Training will take place in Ashland. 8 round trips from Superior to Ashland are figured in for instructor mileage. This can be adjusted up or down as needed. \*CONTRACT WAS UPDATED TO 60.75 HOURS ON 6/29/23 \*Additional training hours were needed. \*UPDATE: Hours were subtracted due to an issue with an instructor, total contract hours now = 45 hours.

Grand Totals (10 records)

\*indicates an amended contract

Board Secretary

8-16-2023 Date

Fiscal Year: 2024

8/1/23 9:38 15 am

The Board is requested to ratify the President's action in entering into a contractual arrangement with the following agencies:

State Designated Indirect Cost Factors: Off Campus = 37.07 %

On Campus = 43.59%

				*		Е	STIMATED		*					
Contract Number	Account Name	Location of Training	On/Of	f Contr	act Revenue	Est.	Salary/Fringe +	Inc	direct Cost	+	Other Direct Cost Totat	=	Full Cost	Difference
Approval Dat	e: May 2023 (1 records)													
724306	Bishop Fixture & Millwork Inc  CPR/AED/Basic Frist Aid-ASHI for up to 8 employees	Balsam Lake Outreach Center	Off	\$	847.00	\$	330.00	\$	122.33	Ş	212.00	\$	664.33	\$ 182.67
<b>Approval Dat</b>	e: June 2023 (1 records)													
724318	Andersen Windows	New Richmond Campus	On	\$	18,178.00	\$	3,764.73	\$	1,641.04	\$	5,445.00	\$	10,850.77	\$ 7,327.23
	Welding for Mechanics for up to 16 employees. Train	ing will be on our New Richmond Campus. Supplies are												
	included. Please have staff bring their own Welding ja	acket, gloves, and helmet.												
Approval Dat	e: July 2023 (30 records)													
724372	Cumberland Family Dental Plumbing Apprenticeship-Northwood Technical Colle apprentices at Chippewa Valley Technical College's Lo		Off	\$	550.00	\$	232.10	\$	86.04	Ş	127.00	\$	445.14	\$ 104.86
724362	Ashland County Jail	Ashland County Jail	Off	\$	8,632.00	\$	-	\$	-		\$ -	\$	-	\$ 8,632.00
	Northwood Technical College is contracting with Ash Northwood Tech will be covering the cost of the cont	land County Jail for GED/ABE/Employability Skills Training. rract. Ashland County Jail owes \$0 for the services.												
724373	Mellen High School	Mellen School Libray	Off	\$	451.00	\$	193.60	\$	71.77	Ş	154.00	\$	419.37	\$ 31.63
	first aid renewal instruction. Upon successful comple	e American Safety & Health Institute CPR, AED, and basic tion, participants will receive documentation. Training will be adjusted up or down depending on the final amount of												
724371	Jolma Electric, LLC	Ashland Campus Parking Lot	Off	\$	4,899.00	\$	1,881.00	\$	697.29	\$	1,061.00	\$	3,639.29	\$ 1,259.71
	Once the contract is signed, registration information wheel time. Contract will be adjusted on how many h	nind the Wheel(BTW) for 1 employee of Jolma Electric. will be sent. Contract is written for 45 hours of behind the nours are actually used. The contract includes the rental of ne Ashland Campus. BTW schedule TBD. BTW can not start												
724360	Fraser Shipyards Inc	-	Off	\$	13,630.00	\$	5,610.00	\$	2,079.63		\$ -	\$	7,689.63	\$ 5,940.37
724363	Bayfield County Jail	Bayfield County Jail	Off	\$	8,632.00	\$	-	\$	-	\$	-	\$	-	\$ 8,632.00
	Northwood Technical College is contracting with Bayi Northwood Tech will be covering the cost of the cont	field County Jail for GED/ABE/Employability Skills Training. rract. Bayfield County Jail owes \$0 for the services.												
724365	Sawyer County Jail	Sawyer County Jail	Off	\$	8,632.00	\$	-	\$	-	\$	-	\$	-	\$ 8,632.00
	Northwood Technical College is contracting with Saw Northwood Tech will be covering the cost of the cont	yer County Jail for GED/ABE/Employability Skills Training. cract. Sawyer County Jail owes \$0 for the services.												
724368	Rusk County Jail	Rusk County Jail	Off	\$	8,632.00	\$	-	\$	-	\$	-	\$	-	\$ 8,632.00

	Northwood Technical College is contracting w	vith Rusk County Jail for GED/ABE/Employability Skills Training.												
724264		the contract. Sawyer County Jail owes \$0 for the services.	Off	\$	8,632.00 \$		<u>,</u>		¢		Ś		<u>,</u>	0.022.00
724364	Polk County Jail	Polk County Jail	OII	Ş	8,032.00 \$	-	Þ	-	Ş	-	Ş	-	Þ	8,632.00
	-	with Polk County Jail for GED/ABE/Employability Skills Training. the contract. Sawyer County Jail owes \$0 for the services.												
724369	Douglas County Jail	Douglas County Jail	On	\$	8,632.00 \$	-	\$	-	\$	-	\$	-	\$	8,632.00
		with Douglas County Jail for GED/ABE/Employability Skills Training. the contract. Sawyer County Jail owes \$0 for the services.												
724366	St Croix County Jail	St Croix County Jail	Off	\$	8,632.00 \$	-	\$	-	\$	-	\$	-	\$	8,632.00
	-	with St Croix County Jail for GED/ABE/Employability Skills Training. the contract. Sawyer County Jail owes \$0 for the services.												
724367	Barron County Jail	Barron County Jail	Off	\$	8,632.00 \$	-	\$	-	\$	-	\$	-	\$	8,632.00
		vith Barron County Jail for GED/ABE/Employability Skills Training. the contract. Sawyer County Jail owes \$0 for the services.												
724226	Lac Courte Oreilles Ojibwe University	LCO University-Hayward	On	\$	3,000.00 \$	-	\$	-	\$	2,400.00	\$	2,400.00	\$	600.00
	Welding program generator fuel costs.													
724351	Sawyer County Administrator Office	Sawyer County Courthour	Off	\$	2,429.00 \$	961.40	\$	349.18	\$	371.00	\$	1,681.58	\$	747.42
		ty employees. 16 hours of training delivered over 4 days on July 17 e held at Sawyer County Courthouse building conference room.	<u>2,</u>											
724353	Insurance Auto Auctions	Ashland Campus MRT Lab	On	\$	5,639.00 \$	2,970.00	\$	1,294.62	\$	250.00	\$	4,514.62	\$	1,124.38
	Up to 4 IAA employees will get basic Intro to	Marine Repair training.												
724370	Construction Framing, Math for Trades, Print place at the Bad River Housing Authority Gara building may also be used if needed for the man be adjusted based on the exact number of attendance is mandatory.	rs will receive Construction Foundations Training which includes: Reading for Trades, CPR/First Aid, and OSHA 10. Training will take age, pending adequate internet service. The housing authority offi lath class. Classes will run from Aug. 28th-Oct. 27th. The contract of students after the training has been completed. Perfect	ce	\$	41,285.00 \$	2,877.60	\$	1,045.15		22,843.00	\$	26,765.75	\$	14,519.25
724348	Bad River Health & Wellness	Bad River Health Dept.	Off	\$	2,744.00 \$	968.00	\$	358.84	\$	1,048.00	\$	2,374.84	\$	369.16
	· · · · ·	Dept. will receive 10 hours of ACLS Provider training.												
724350	Bad River Health & Wellness	Bad River Health & Wellness Center	Off	\$	1,695.00 \$	774.40	\$	287.07	\$	332.00	\$	1,393.47	\$	301.53
	BLS Basic Life Support AHA 8-hour training for adjusted after the training to the exact numb	r up to 14 students, Bad River Health Dept. The contract can be er of students.												
724358	Drummond School District	Drummond School-Auditorium	Off	\$	937.00 \$	387.20	\$	143.54	\$	275.00	\$	805.74	\$	131.26
	Up to 25 Drummond Area School District emp course.	oloyees will receive a 4 hour CPR/AED/Basic First Aid Renewal(ASH	1)											
724225	CN Bulk Material Service Docks	Northwood Tech Superior Library	On	\$	344.00 \$	46.20	\$	20.14	\$	44.00	\$	110.34	\$	233.66
	Mechanical Reasoning Assessments for 2 emp	oloyees of CN Bulk Material Service Docks 2 sessions.												
724356	Mosaic Technologies	Online	Off	\$	1,396.00 \$	646.80	\$	234.92	\$	-	\$	881.72	\$	514.28

Up to 73 Mosaic employees will take the Welcome To Mosaic, module 1, training. Training to be billed to 2024 WAT grant. Mosaic Technologies will not be charged for instruction of this training.

724357	Workforce Resource - Menomonie Customer Service Academy for up to 10 students from TPP grant.	Balsam Lake Outreach Center m WRI. The contract will be adjusted before billing for the	Off	\$	3,754.00 \$	2,947.29	\$ 1,092.56	\$ 669.00	\$ 4,708.85	\$ (954.85)
724352	Apostle Island Cruises  Up to 7 Apostle Islands Cruise Service employees will  Training will be held at their city boat dock.	Apostle Island Cruise Service City Boat Dock receive ASHI CPR/AED/Basic 1st Aid Renewal training.	Off	\$	466.00 \$	193.60	\$ 71.77	\$ 112.00	\$ 377.37	\$ 88.63
724347	Bad River Health & Wellness	Bad River Health & Wellness Center	Off	\$	764.00 \$	411.40	\$ 152.51	\$ 67.00	\$ 630.91	\$ 133.09
	PALS Pediatric ADV Life Support 8-hour training for u contract can be adjusted after the training to the exa	p to 12 Bad River Health Department employees. The ct number of students.								
724359	Ashland School District	Northood Tech-Ashland	On	\$	2,046.00 \$	1,128.60	\$ 491.95	\$ -	\$ 1,620.55	\$ 425.45
	Up to 5 Ashland School District employees will receiv modules will be offered. Training will take place at th	re instruction for Practical Workplace Skills. Ten, 2-hour ne Northwood Tech. Ashland campus.								
724355	Isometric Companies	New Richmond Campus	On	\$	793.00 \$	328.90	\$ 143.37	\$ 206.00	\$ 678.27	\$ 114.73
	ASHI First Aid/CPR/AED Training for up to 10 employe	ees.								
724361	Luck High School ASHI First Aid/CPR/AED Training for up to 10 employe	Luck High School ees.	Off	\$	31,107.00 \$	1,724.80	\$ 639.40	\$ 12,938.00	\$ 15,302.20	\$ 15,804.80
724346	D Ross Trucking	-	Off	\$	199.00 \$	-	\$ -	\$ -	\$ -	\$ 199.00
		red to 1 D Ross Trucking employee (\$199/employee). Once the link with instructions on how to get started with the								
724354	Quanex Homeshield LLC	Rice Lake	Off	\$	1,493.00 \$	629.20	\$ 233.24	\$ 348.00	\$ 1,210.44	\$ 282.56
	Provide 2 ASHI Adult/Child CPR/AED & 1st aid and 2 I	Bloodborne Pathogens course								
724349	C G Bretting Mfg Co Inc	Absolut Manufacturing	Off	\$	682.00 \$	26.40	\$ 9.79	\$ 155.00	\$ 191.19	\$ 490.81
	Up to 10 Absolut Mfg. employees will receive ASHI Artraining. Training will be held at Absolut Manufacturi	dult Only CPR/AED/First Aid and Bloodborne Pathogens ng.			o (					
Grand Totals	(32 records)			((						

\*indicates an amended contract

Board Secretary

8-16-2023

Date