All Law Enforcement, Tribal Law Enforcement, Jail, and Secure Juvenile Detention Officers employed by an agency must be reported to the Training & Standards Bureau.

Below are the minimum qualifications to become a certified law enforcement officer in the State of Wisconsin.

Please verify that the officer has met minimum qualifications before commencing employment as set forth in Chapter LES 2, Wis. Admin. Code.

- 1. The Applicant is a <u>US Citizen</u> and at least <u>18 years of age.</u> (Citizenship is not applicable to jail and secure juvenile detention officers, chiefs of police and law enforcement officers that are elected or that are employed by a state agency.) See Wisconsin Statute §66.0501(1).
- 2. The Applicant possesses a valid Wisconsin driver's license or such other valid operator's permit recognized by the Wisconsin DOT as authorizing operation of a motor vehicle in Wisconsin.
- 3. The Applicant possesses a general educational development diploma or is a high school graduate who has completed a secondary education program through a public school, private school, an equivalency diploma program, or home education program within the United States or its territories. Criteria for proof of compliance includes any of the following:
 - A general educational development diploma.
 - A high school diploma issued by a public school education program.
 - A high school diploma issued by a private school.
 - A high school equivalency diploma.
 - Copies of form PI-1206 filed with the Department of Public Instruction for applicants who have completed a home school program in Wisconsin, or documentation that the education program has met the requirements of the Department of Education from the state where the home school program was completed.
- 4. The Applicant has earned at least 60 associate degree level college credits or higher, or an associate degree or higher from a college or university accredited by an accrediting agency recognized by the US Dept of Education. (Law enforcement and tribal law enforcement officers who do not meet this requirement at the time of employment, have 5 years from their date of employment to meet this requirement.) (Jail and Secure Juvenile Detention Officers are exempt.)
- 5. The Applicant is free from any physical, emotional, or mental condition, which might adversely affect performance, and has submitted to a physical assessment conducted by a Wisconsin licensed physician. (Assessment shall be conducted within no more than 9 months prior to the applicant's first date of employment as a law enforcement, tribal law enforcement, jail or secure juvenile detention officer.)
 Required for primary employment Form DJ-LE-332 (Physician's Assessment Form) is available on WILENET.
- 6. The Applicant has passed the pre-employment drug test. (Test must be conducted within 60 days prior to the applicant's first date of employment as a law enforcement, tribal law enforcement, jail or secure juvenile detention officer...)
 Required for both primary and secondary employment
- 7. The Applicant has not been convicted of a federal felony, or of any offense which if committed in Wisconsin could be punished as a felony, and has not been convicted of a misdemeanor crime of domestic violence (18 U.S.C. §922(g)(9)), or the applicant has been granted an absolute and unconditional pardon.
- 8. The Applicant has completed a satisfactory oral interview. "Satisfactory results" have been determined from the contents of a written rating by the interviewer expressing an opinion concerning the applicant's appearance, personality, and ability to communicate as observed during the interview.
- 9. The Applicant is of good character. A written report is on file containing the results of the following: 1. The fingerprinting of the applicant with a search of local, state, and national fingerprint records; 2. A background investigation conducted by or on behalf of the employer; 3. Other investigations as deemed necessary to provide a basis of judgment on the applicant's loyalty to the United States or to detect conditions which adversely affect performance of one's duty as a law enforcement, tribal law enforcement, jail or secure juvenile detention officer.

The agency is required to keep a file of all records relating to the officer's application and subsequent officer recertification and must make available to the Training & Standards upon request.

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[EMPLOYMENT INFORMATION] Date of Employment ______ (mm/dd/yyyy) Expiration Date of Probationary Period ______ (mm/dd/yyyy) **Employment Status** Mark all that apply: ☐ Law Enforcement Officer ☐ Full-Time ☐ Tribal Law Enforcement Officer ☐ Part-Time ☐ Undercover Law Enforcement Officer ☐ Jail Officer Primary Employment (responsible for tracking Re-certification training) ☐ Secure Juvenile Detention Officer ☐ Secondary Employment If secondary employment, applicant will continue primary employment with the following employer: ____ [APPLICANT INFORMATION] Name of Applicant (Last Name, First Name, MI) _____ Social Security Number ______ Date of Birth _____ Sex _____ Race____ Officer's Home Address Home Phone_____ Work Phone _____ Cell Phone _____ E-mail Address County of Residence _____ [EMPLOYMENT HISTORY] List all employment as a Law Enforcement, Jail or Secure Juvenile Detention officer in the past 10 years. Employer (location if out of state) Start Date (mm/dd/yyyy) End Date (mm/dd/yyyy)

Application ID # _____

^{***} Employment needs to be verified with former agency ***

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[TRAINING HISTORY]						
Has basic training been completed in Wisconsin for the assignment marked in the Employment section of this form? Yes No If yes, please list training below.						
WI LESB Certified Academy	Type of Training	Dates of Training	Number of Hours			
Are you requesting a waiver of basic training for t	the applicant? 🔲 Y	′es □ No				
Has the applicant previously been licensed/ certif	fied in another state	as a Law Enforcement	, Jail, or Secure Juvenile Detention Officer?			
☐ Yes ☐ No If Yes, state that issued the lice	ense or certificate _					
[MINIMUM EMPLOYMENT QUALIFICATIO	NS]					
Oral Interview						
☐ This officer has submitted to and completed with satisfactory results, an oral interview conducted by the employing authority or its representative or representatives.						
Background Check/ Records Location						
Person/Agency that completed background inve	estigation					
Date Completed						
All records regarding this application are maintained on file at the following location						
Fingerprint submission (Choose one)						
☐ Fingerprints have been submitted using the "	LESB" reason code	. Transaction Code N	umber			
☐ Two FBI cards have been/ will be printed O	Official taking fingerp	rints				
C	Contact phone numb	oer				
Arrests and Convictions						
☐ The officer has not been convicted of any feder felony, or the officer has been granted an absolute			itted in Wisconsin could be punished as a			

The officer has not been convicted of a misdemeanor crime of domestic violence, or the officer has been granted an absolute and

Application ID # _____

unconditional pardon.

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Please list if there are any arrests and/ or convictions in the officer's background. Include Military, exclude Traffic.

Date (mm/dd/yyyy)	City	State	Statute Violated/ Descriptio	n
				_
Age and US Citizens	<u>hip</u>			
	en (Verified by a certified e or certificate of citizens		ficate issued by the city, cour	nty, or state; a consular report of birth; a
☐ Officer is NOT a US	S Citizen			
Place of Birth (City/ Vill	age/ Town, State, and C	country)		
Officer is at least 18	years of age			
Certified Copy of Birt	h Issued by:			
☐ City ☐ Count ☐ U.S. Department of	y ☐ State ☐ f Homeland Security (N-	•	artment of State (FS-240, DS 0, N-560 or N-561)	S-1350 or FS-545)
<u>Drivers License</u>				
Number			Exp Date	Issuing State
<u>Drug Test</u>				
Name of SAMHSA Lat	o that completed drug te	est analysis	8	
Test date				
Physical Assessmen	+			
	_			
	<i>y</i>			
Date of Exam				
Clinic/Hospital Name a	and Address			
				

Application ID # _____

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High School Education High School Gradu	ate ol Equivalency Diploma					
Date of Graduation/Issuance of Diploma (mm/dd/yyyy)						
Name and location of School or Agency that issued Certificate/Diploma						
Post-High School Education – (Highest Degree Completed to Date) © 60 or more Associate Degree level (or higher) Date of Graduation						
college credits Associate Degree Bachelor's Degree Master's Degree Juris Doctorate Ph.D.	Name and Location of College or University					
	(End of Form)					

Notes