

EVOLVE XXIII Strategic Plan

Progress Update

Symbol/Color Key



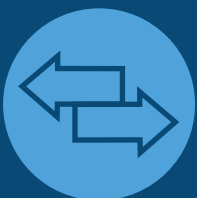
Target met



On target



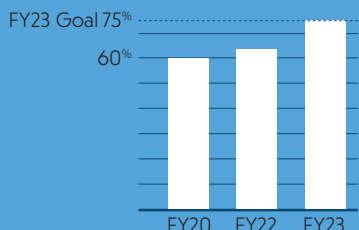
Below target



Transferability

Graduate transfers

to top 5 transfer college partners



New students in new university transfer program

105

by Spring FY23



goal met

Bachelor's degree program transfer percentage



Program Optimization

ABE Enrollment

800 by FY23



target met

Provide **leading edge**

technology to support teaching and learning excellence

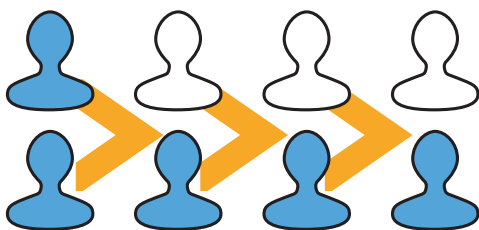
Program & course capacity

strategies

Implement **OER** resources



Perception



Contracting FTE and headcount

81% Success

across all delivery modes



125 Enrolled

in apprenticeship programs



K12 Grads to Northwood Tech



DEI

State average for **term-to-term retention** for all students



goal met

Goals, initiatives & activities

as part of the Five-Year Affirmative Action/Equal Opportunity Plan

➤ For all learners

➤ For diverse staff

ELL Students served

200



Associate degree enrollments & FTEs

College enrollments & FTEs

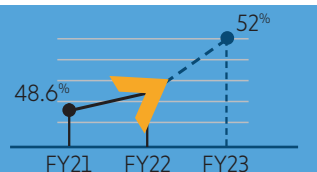
Student feedback opportunities

100%
updated by FY23



Rebranding

Three-year graduation rates for students with disabilities



Represents data from November 2022

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Target met



On target



Below target

Transferability	Metrics (as of 11/2022)	Status
Increase the % of students that transfer to a 4-year institution after graduating from Northwood Tech.	FY19 - Graduates: 101 (6.23% of total grads) FY20 - Graduates: 182 (12.05% of total grads) FY21 - Graduates: 97 (6.95% of total grads)	
Increase graduate transfers to colleges with articulation agreements from 60% in FY20 to 75% in FY23 to top 5 transfer partners.	FY21 Grads - 69% transferred to a school with an articulation agreement	
Enroll 105 new students by spring 2023 in new university transfer program.	111 Students	
Program Optimization	Metrics (as of 11/2022)	Status
Establish goal of 81% for course success across all delivery modes.	FY22 Overall Pass Rate = 89%	
Research strategies to utilize program and course capacity more effectively.	N/A	
Increase ABE three-year students enrollment total to 800 by FY23	Only Beginning ABE and Intermediate ABE =1,040 All EXED (aid code 70) = 4,009	
Provide leading edge technology in all programs that support teaching and learning excellence.	N/A	
Implement OER resources and other solutions to decrease costs to students.	N/A	
Perception	Metrics (as of 11/2022)	Status
Increase college enrollments and FTE in associate degree programs.	Current (as of 11/29/22) - 2,518 headcount and 960.60 FTE Last year (as of 11/29/21) - 2,666 headcount and 1,011.87	
Increase college enrollments and FTEs.	Current (as of 11/29/22) - 8,657 headcount and 1,405.76 FTE Last year (as of 11/29/21) - 9,074 headcount and 1,496.28 FTE	
Increase opportunities for students to share feedback.	Student Feedback Survey created	
Increase the number of high school graduates from the Northwood Technical College Region with Dual Credit enrolling directly to Northwood Technical College from 13.4% to (FY20) to 17.5% (FY23).	FY21 Grads (enrolled in FY22): 9.44%	
Increase the number of students enrolled in apprenticeship programs to 125 by FY23.	119 in FY23 as of 11/28/2022	
Increase FTE and headcount generated in 38.14 contracting to 47 FTE and 4015 headcount by FY23	3,326 students (headcount) and 37.25 (FTE) in FY22	
DEI	Metrics (as of 11/2022)	Status
Implement targeted student goals, initiatives and activities identified by Northwood Technical College's Diversity, Equity and Inclusion Team as part of the Five-Year Affirmative Action/Equal Opportunity Plan for 2019-2024.	N/A	
Increase term-to-term retentions for all students, including underserved and special populations, to meet the state average.	FY22 - Overall Term to Term Retention: 82.54% (above the state average of 80.23%) Single Parent - matches state average Disabled - above state average Economically Disadvantaged - above state average Minority students - above state average	
Increase three-year graduation rates for students with disabilities from 48.6% to 52%.	FY20 Cohort: 43.0%	
Increase the number of ELL students served from 127 (FY20) to 200 (FY23)	FY21: 45 FY22: 106 FY23 (to date): 67	
Implement targeted student goals, initiatives and activities identified by Northwood Technical College's Diversity, Equity and Inclusion Team as part of the Five-Year Affirmative Action/Equal Opportunity Plan for 2019-2024.	N/A	
Rebranding	Metrics (as of 11/2022)	Status
100% of branded materials, documents and other resources updated by FY23.	In Progress	