

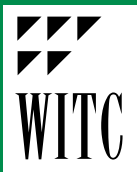
# Fact Book 2015-2016

Wisconsin Indianhead Technical College



*Experience. Success.*

**Annual College Fact Sheet**  
**Board Organization/History**  
**Demographics**  
**Program Offerings**  
**Staff and Facilities**  
**Enrollment**  
**Budget/Finance**  
**Graduate Placement**



WISCONSIN  
INDIANHEAD  
TECHNICAL  
COLLEGE

AshlandNewRichmondRiceLakeSuperiorHaywardLadysmith

[witc.edu](http://witc.edu)

# Fact Book 2015-2016

Prepared by  
Office of Research and Data



AshlandNewRichmondRiceLakeSuperiorHaywardLadysmith

Administrative Office  
Shell Lake, Wisconsin

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## Annual College Fact Sheet

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**ANNUAL COLLEGE FACT SHEET  
2015-2016**

**FTE**

Undergraduate	1898.48
Extended Education	91.53
Continuing Education	223.48
<b>TOTAL FTE</b>	<b>2213.49</b>

**ENROLLMENT (Unduplicated)**

Undergraduate	4,146
Extended Education	1,294
Continuing Education	15,049
<b>TOTAL UNDUPLICATED ENROLLMENT</b>	<b>19,407</b>

**ENROLLMENT (Duplicated)**

Undergraduate	9,511
Extended Education	1,552
Continuing Education	18,208
<b>TOTAL DUPLICATED ENROLLMENT</b>	<b>29,271</b>

<b>Graduates (Unduplicated)*</b>	<b>1,361</b>
<b>Total Number of Credentials Earned*</b>	<b>1,971</b>

\*Does not include practical nursing graduates.

<b>Full-Time Staff</b>	<b>412</b>
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<b>Part-Time Staff</b>	<b>617</b>
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<b>Number of Programs</b>	<b>56</b>
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<b>Total Budget</b>	<b>82,206,491</b>
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<b>Equalized Valuation</b>	<b>31,605,894,273</b>
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<b>Mill Rate</b>	<b>0.37365</b>
Operations	0.16299
Debt Service	0.21066

<b>Facility Square Footage</b>	<b>524,014</b>
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<b>Land Owned in Acres</b>	<b>118</b>
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## Board Organization/History

- [Mission, Vision, and Values and WITC Tenets](#)
- [Strategic Goals](#)
- [College Board Membership \(1977-2016\)](#)
- [Chief Executive Officers \(1967-2016\)](#)
- [Chronological Highlights in the History of WITC](#)
- History of WITC
  - [College](#)
  - [Administrative Office](#)
  - [Ashland](#)
  - [New Richmond](#)
  - [Rice Lake](#)
  - [Superior](#)

# Mission, Vision, Values, and Tenets

WITC is on an innovative journey to enhance and promote our mission of "Learning First."  
All policies, procedures, and structures will be aligned with Learning College tenets and the college's Mission, Vision, and Values.

## Learning First

Learning is our passion. As Northwest Wisconsin's leader in technical education, WITC creates dynamic opportunities for career preparation and personal effectiveness. We are committed to making each and every experience with us meaningful and professional.

## An Innovative Journey

Education is a lifelong journey of learning and discovery. We embrace innovative theories, techniques, and technologies to ensure success in a changing world.

## Empowerment

We value an engaging and supportive environment that inspires learners to achieve their personal and professional goals.

## Excellence

We value high quality training, professional development, and customer service in a dynamic learning environment.

## Innovation

We value flexible delivery options and embrace the latest theories and technologies to meet individual learners' needs.

## Integrity

We value honesty, accountability, and diversity in an open and ethical environment.

## Collaboration

We value partnerships that enhance learning, promote economic development, and improve quality of life.

## The college will apply these Learning College Tenets to continuously improve our programming and services:

Quality and continuous improvement are expected in all aspects of the college

Learning environments are created and nurtured to maximize personal success

Decision-making is collaborative and research based

Risk-taking is encouraged

Students and staff are both teachers and learners

Diversity is respected and embraced

Dialogue takes place in a safe, open, and empathetic environment

Leadership is based on talent and vision

All individuals are valued





## **STRATEGIC GOALS (2015-2018)**

To accomplish these goals, the WITC Board has adopted the following strategic goals for special emphasis.

### **Goal 1: Provide Support and Opportunities for Student Learning and Success**

1. Develop a systematic approach that will raise students' level of essential skills for success in both employment and life.
2. Develop strategies for responsive scheduling and teaching methods.
3. Analyze and determine programming opportunities by meeting community needs and serving district residents.
4. Plan and improve facilities and technology to support the learning environment.

### **Goal 2: Create and Strengthen Partnerships that Benefit our Stakeholders**

1. Develop additional approaches to provide work-based learning opportunities utilizing assistance of our Business & Industry partners.
2. Working with K-12 districts, develop a comprehensive approach to increase and promote enrollment opportunities to high school students.
3. Create networking and relationship-building connections.

### **Goal 3: Foster a Learning and Working Environment that Encourages Trust, Respect, and Professional Growth**

1. Effectively predict the technical and soft skill needs of employers and train faculty and staff accordingly so that program modifications can be made in a timely and efficient manner.
2. Determine areas for faculty development relative to use of best instructional practices.
3. Emphasize and provide opportunities and resources for support and technical staff learning and professional development that help the College achieve its strategic goals and objectives.
4. Continue to develop manager and supervisor leadership skills.
5. Enhance strategies to recruit and retain positively engaged and responsive employees.

### **Goal 4: Demonstrate Effective Leadership through Collaboration with Clear and Consistent Communication**

1. Improve internal communications and decision making.
2. Enhance external communication in recruitment and general marketing.
3. Showcase our facilities.

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**COLLEGE BOARD MEMBERSHIP  
WISCONSIN INDIANHEAD TECHNICAL COLLEGE  
1977-2016**

<b>1977-1978</b>	John Kmosena, Chairperson Warren Melin, Vice Chairperson Thomas Koop, Secretary Leah Rigler, Treasurer	Raymond Somerville Donald Pearson Michael Verich
<b>1978-1979</b>	John Kmosena, Chairperson Warren Melin, Vice Chairperson Thomas Koop, Secretary Leah Rigler, Treasurer	Raymond Somerville Donald Pearson Michael Verich James W. Covey
<b>1979-1980</b>	John Kmosena, Chairperson Warren Melin, Vice Chairperson Leah Rigler, Secretary	Doris Strand Donald Pearson Kenneth Harvey Milton Kier, Ph.D. Daniel J. Wagner
<b>1980-1981</b>	John Kmosena, Chairperson Warren Melin, Vice Chairperson Leah Rigler, Secretary Milton Kier, Ph.D., Treasurer	Donald Pearson Doris Kuefler Kenneth Harvey Daniel J. Wagner
<b>1981-1982</b>	John Kmosena, Chairperson Raymond Somerville, Vice Chairperson Leah Rigler, Secretary William Matthias, Treasurer	Donald Pearson Doris Kuefler Daniel J. Wagner
<b>1982-1983</b>	Raymond Somerville, Chairperson John Kmosena, Vice Chairperson Leah Rigler, Secretary William Matthias, Treasurer	Donald Pearson Doris Kuefler Ted Johnson Daniel J. Wagner
<b>1983-1984</b>	John Kmosena, Chairperson Raymond Somerville, Vice Chairperson Leah Rigler, Secretary Ted Johnson, Treasurer	Donald Pearson Doris Kuefler Raymond Conley Dianne Madison Leonard Splett Daniel J. Wagner
<b>1984-1985</b>	John Kmosena, Chairperson Ted Johnson, Vice Chairperson Leah Rigler, Secretary Doris Kuefler, Treasurer	Joyce Benson Josephine McGowan Raymond Somerville Leonard Splett Dianne Madison
<b>1985-1986</b>	Ted Johnson, Chairperson John Kmosena, Vice Chairperson Dianne Madison, Secretary Doris Kuefler, Treasurer	Deborah Streuli Joyce Benson Leonard Splett Wallace Lindholm
<b>1986-1987</b>	Ted Johnson, Chairperson John Kmosena, Vice Chairperson Joyce Benson, Secretary Doris Keufler, Treasurer	Myra Harvey Lorraine Laberee Richard Arnold Wallace Lindholm Deborah Streuli

<b>1987-1988</b>	John Kmosena, Chairperson Ted Johnson, Vice Chairperson Deborah Streuli, Secretary Wallace Lindholm, Treasurer	Myra Harvey Lorraine Laberee Richard Arnold Craig Barness Doris Keufler
<b>1988-1989</b>	John Kmosena, Chairperson Deborah Streuli, Vice Chairperson Lorraine Laberee, Secretary Craig J. Barness, Treasurer	Ted Johnson Doris Kuefler Therese Hooper Robert Finsland Fred Schlichting
<b>1989-1990</b>	Deborah Streuli, Chairperson John Kmosena, Vice Chairperson Lorraine Laberee, Secretary Fred Schlichting, Treasurer	Wayne Brenholt Ted Johnson Doris Keufler Therese Hooper Robert Finsland
<b>1990-1991</b>	Deborah Streuli, Chairperson John Kmosena, Vice Chairperson Lorraine Laberee, Secretary Fred Schlichting, Treasurer	Loren Olson Doris Keufler Therese Hooper Robert Finsland Wayne Brenholt
<b>1991-1992</b>	Therese M. Hooper, Chairperson John Kmosena, Vice Chairperson Robert P. Finsland, Secretary Lorraine C. Laberee, Treasurer	Deborah L. Streuli Loren B. Olson Donald V. Swedberg Stuart A. Nelson Ray H. Smith
<b>1992-1993</b>	Therese M. Hooper, Chairperson Deborah L. Streuli, Vice Chairperson Robert P. Finsland, Secretary Lorraine C. Laberee, Treasurer	John Kmosena Ray H. Smith Loren B. Olson Stuart A. Nelson Donald V. Swedberg
<b>1993-1994</b>	Deborah L. Streuli, Chairperson Donald V. Swedberg, Vice Chairperson Stuart A. Nelson, Secretary Loren (Bud) Olson, Treasurer	Robert P. Finsland Therese M. Hooper Lorraine C. Laberee John Kmosena Ray H. Smith
<b>1994-1995</b>	Deborah L. Streuli, Chairperson Donald V. Swedberg, Vice Chairperson Stuart A. Nelson, Secretary Loren (Bud) Olson, Treasurer	William J. Norman Therese M. Hooper Lorraine C. Laberee John Kmosena Bruce Anderson
<b>1995-1996</b>	Donald V. Swedberg, Chairperson Deborah L. Streuli, Vice Chairperson Lorraine C. Laberee, Secretary Thomas Martell, Treasurer	Stuart A. Nelson Loren (Bud) Olson Nannette W. Sauter James Schultz Mike Williams
<b>1996-1997</b>	Donald V. Swedberg, Chairperson Deborah L. Streuli, Vice Chairperson Lorraine C. Laberee, Secretary Michael Williams, Treasurer	James Schultz Nannette W. Sauter Stuart A. Nelson Patrick Finn Thomas W. Martell

<b>1997-1998</b>	Lorraine C. Laberee, Chairperson Thomas W. Martell, Vice Chairperson Deborah L. Streuli, Secretary Patrick Finn, Treasurer	Donald V. Swedberg Maurice Veilleux James Schultz Nannette Sauter David Logghe
<b>1998-1999</b>	Lorraine C. Laberee, Chairperson Thomas W. Martell, Vice Chairperson Linda Culligan Bruce, Secretary Patrick Finn, Treasurer	Donald V. Swedberg Maurice Veilleux James Schultz Susan Wojtkiewicz David Logghe
<b>1999-2000</b>	Maurice Veilleux, Chairperson David Logghe, Vice Chairperson Linda Culligan Bruce, Secretary Susan Wojtkiewicz, Treasurer`	James Beistle Lorraine C. Laberee Thomas Martell Arlene Mizerka James Schultz
<b>2000-2001</b>	David Logghe, Chairperson Susan Wojtkiewicz, Vice Chairperson Linda Culligan Bruce, Secretary James Beistle, Treasurer	Ron Bernth Lorraine C. Laberee Harold Helwig James Schultz James Larson
<b>2001-2002</b>	David Logghe, Chairperson Susan Wojtkiewicz, Vice Chairperson Linda Culligan Bruce, Secretary James Beistle, Treasurer	Ron Bernth Lorraine C. Laberee Harold Helwig James Schultz James Larson
<b>2002-2003</b>	Susan Wojtkiewicz, Chairperson Linda Culligan Bruce, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Ron Bernth Harold Helwig Lorraine C. Laberee James Larson David Logghe
<b>2003-2004</b>	Susan Wojtkiewicz, Chairperson Linda Culligan Bruce, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Jeffrey Ehrhardt Harold V. Helwig David Logghe James E. Larson Lorraine C. Laberee
<b>2004-2005</b>	Linda Culligan Bruce, Chairperson Lorraine C. Laberee, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Jeffrey Ehrhardt Harold V. Helwig Daniel J. Hymans David Logghe Susan Wojtkiewicz
<b>2005-2006</b>	Daniel J. Hymans, Chairperson Jeffrey Ehrhardt, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Beth Carlson Harold V. Helwig Lorraine C. Laberee David Logghe Susan Wojtkiewicz
<b>2006-2007</b>	Daniel J. Hymans, Chairperson Harold V. Helwig, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Beth Carlson Lorraine C. Laberee David Logghe Paul Vine Susan Wojtkiewicz

<b>2007-2008</b>	Harold V. Helwig, Chairperson Beth Carlson, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Thomas Gordon, Sr. Lorraine C. Laberee David Logghe Paul Vine Susan Wojtkiewicz
<b>2008-2009</b>	Harold (Hal) V. Helwig, Chairperson Beth Carlson, Vice Chairperson James Beistle, Secretary James Schultz, Treasurer	Thomas Gordon, Sr. Lorraine C. Laberee David Logghe (Deceased 3/17/09) Paul Vine (Through 7/09) Susan Wojtkiewicz
<b>2009-2010</b>	James Beistle, Chairperson Harold (Hal) V. Helwig, Vice Chairperson Lorraine C. Laberee, Secretary Thomas Gordon, Sr., Treasurer	Marc Christianson (08/09) Carolyn Milbrath (10/09 – 05/10) Dan Olson James Schultz Susan Wojtkiewicz
<b>2010-2011</b>	James Beistle, Chairperson Harold (Hal) V. Helwig, Vice Chairperson Lorraine C. Laberee, Secretary James Schultz, Treasurer Maurice (Morrie) Veilleux, (9/10, Deputy Treas. 1/11)	David Minor Dan Olson (Through 7/11) Jean Serum(9/10) Susan Wojtkiewicz (Through 7/11)
<b>2011-2012</b>	Dave Minor, Chairperson James Beistle, Vice Chairperson Lorraine C. Laberee, Secretary James Schultz, Treasurer	Aimee Curtis Chris Fitzgerald Jean Serum Maurice (Morrie) Veilleux Eileen Yeakley
<b>2012-2013</b>	Dave Minor, Chairperson James Beistle, Vice Chairperson Lorraine C. Laberee, Secretary Maurice (Morrie) Veilleux, Treasurer	Aimee Curtis Chris Fitzgerald James Schultz (Through 9/13) Jean Serum Eileen Yeakley
<b>2013-2014</b>	Maurice (Morrie) Veilleux, Chairperson Chris Fitzgerald, Vice Chairperson Lorraine C. Laberee, Secretary James Beistle, Treasurer	Aimee Curtis (Through 7/15/14) Brett Gerber (9/13) David Minor Jean Serum Eileen Yeakley
<b>2014-2015</b>	Maurice (Morrie) Veilleux, Chairperson Chris Fitzgerald, Vice Chairperson Lorraine C. Laberee, Secretary James Beistle, Treasurer	Brett Gerber Troy Lambert David Minor Jean Serum Eileen Yeakley
<b>2015-2016</b>	Chris Fitzgerald, Chairperson Troy Lambert, Vice Chairperson Brett Gerber, Secretary James Beistle, Treasurer	Lorraine C. Laberee David Minor Agnes Ring Josh Robinson Eileen Yeakley

**CHIEF EXECUTIVE OFFICERS  
WISCONSIN INDIANHEAD TECHNICAL COLLEGE  
1967 - 2016**

1967 – 1972	Mr. Arthur H. Cothran, Jr.	District Director 18
1968 – 1971	Mr. Sam Lavine	District Director
1971 – Sept. 17, 1978	Dr. James W. Covey	District Director
Sept. 18, 1978 – Nov. 30, 1978	Ms. Dianne Loomis	Acting Director
1978 – 1984	Mr. Daniel Wagner	District Director
1984 – 2004	Mr. David R. Hildebrand	College President (President Emeritus)
2004 – May, 2006	Dr. Hank Hurley	College President
May, 2006 – July, 2006	Mr. Charles Levine	Acting President
July 2006 – April 2008	Mr. Charles Levine	Interim President
May 2008 – July 2008	Mr. Charles Levine	College President (President Emeritus)
July 2008 – Aug. 15, 2014	Dr. Bob Meyer	College President (President Emeritus)
Aug. 16, 2014 – Sept. 1, 2014	Ms. Ellen Riely Hauser	Interim President
Sept. 2, 2014 – Present	Mr. John Will	College President

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## CHRONOLOGICAL HIGHLIGHTS IN THE HISTORY OF WITC

### Fiscal Year

- 1972** Districts 17 and 18 were merged. Wisconsin Indianhead VTAE District is formed with Dr. James Covey named as District Director.
- 1973** District Office facilities in Shell Lake were completed.
- 1974** District is granted candidacy for accreditation by North Central Association of Colleges and Secondary Schools.
- 1975** Groundbreaking ceremonies were held at Ashland, New Richmond, and Rice Lake.
- 1976** Groundbreaking ceremony was held at Superior.
- 1978** Daniel Wagner was named District Director.
- 1979** Accreditation by North Central Association of Colleges and Secondary Schools was received.
- 1980** Tourism Center at WITI-Ashland was dedicated.
- 1981** Rice Lake campus addition was completed.
- 1982** Shell Lake Administrative Offices addition was completed. New Richmond facility was remodeled.
- 1983** Ten-year accreditation from NCA was granted.
- 1984** David Hildebrand was named President.
- 1986** WITI Building Opportunities Campaign for New Richmond was initiated.
- 1987** Superior's 75th Anniversary was celebrated.  
  
New Richmond's Conference Center was constructed.
- 1988** Institution's name changed to Wisconsin Indianhead Technical College (WITC).  
  
Ashland's capital campaign was initiated.  
  
Commitment was made to establish a distance learning network.

- 1989** Rice Lake's capital campaign was initiated.
- 1990** Additions to Shell Lake Administrative Office and Rice Lake were completed.
- 1991** Rice Lake's 50th anniversary was celebrated.
- 1992** Organization was restructured. ITFS began operation. Conference centers at Rice Lake and Superior were constructed.
- 1993** New Richmond's 25th Anniversary was celebrated and an addition/remodeling program at New Richmond was started.
- Fiber optic network was inaugurated.
- Major Tech Prep initiative with high school districts was inaugurated. Enrollment management was fully implemented at all four campuses.
- 1994** State system name change - all Wisconsin vocational districts now called technical college districts and are part of the Wisconsin Technical College System.
- North Central Association reaccredits WITC for another ten years.
- 1995** John Kmosena, WITC's Senior Board member, retires after serving on the Board for 23 years. WITC undergoes the largest turnover in its history with four Board members retiring.
- Fred Baue, Executive Vice President-Instructional Services retires. Campus Administrators Marilyn McCarty, New Richmond and Mary Ellen Filkins, Rice Lake retire.
- 1996** Thomas Lemler replaces Mary Ellen Filkins as campus administrator at the Rice Lake Campus. Tim Schreiner replaces Marilyn McCarty as campus administrator at the New Richmond Campus.
- Ashland's 75th Anniversary was celebrated.
- 1997** Death of Thomas Lemler, Rice Lake Campus Administrator. Jann Brill is appointed campus administrator at the Superior Campus.
- Major addition to the shop wing at the New Richmond Campus completed.
- Total assets of the WITC Foundation exceed 1,000,000.



- 1998** Craig Fowler appointed Rice Lake Campus Administrator.  
College Web page completed.  
Shell Lake Administrative Office celebrates 25<sup>th</sup> Anniversary.
- 1999** Comprehensive Adult Learning Centers started at Hayward and Ladysmith. The Wisconsin Indianhead, Lakeshore and Mid-State (WILM) Consortium agreement was signed by Presidents Dave Hildebrand, Dennis Ladwig and Brian Oehler.  
First online Internet course taught from the New Richmond Campus.
- 2000** College makes a major commitment to convert all administrative data processing software over to PeopleSoft.  
Adult Learning Center started at Hudson.
- 2001** New Technology Center constructed at the Ashland Campus.  
First Web-based program, Computer Information Systems/Programmer Analyst, fully accredited by the North Central Association.  
Major upgrade of the Instructional Television Network completed.  
Planning initiated to develop a computer graphics program that will be jointly taught by UW-Barron County and WITC-Rice Lake faculties.  
WITC established a partnership with Franklin University. The two schools are partners in a bachelor's degree completion program that combines on-campus courses at WITC with online courses from Franklin University.
- 2002** College undertakes a major initiative to implement a learning college philosophy in its mission, vision, values statements, its tenets, and its policies and procedures.  
Construction starts on a new technology center at the New Richmond campus.  
Web-based courses are taught for the first time on the technical college system network known as E-Tech. Students in foreign countries now signing up for courses.  
For the first time the number of unduplicated headcount served exceeds 30,000.

- 2003** New Technology Center at Rice Lake Campus started.
- Moody's bond rating upgraded from Aa3 to Aa2.
- Enrollments in English as a Second Language double as immigrants fill jobs in the local economy and enrollments (FTE's) in alternative delivery courses increase 55%.
- The College is fully converted over to PeopleSoft Administrative systems and has discontinued using the 'in-house' legacy system.
- Diversity End Statement approved by the College Board.
- 2004** David Hildebrand retires after serving as WITC President for 20 years and is named President Emeritus Hildebrand by the Board. Dr. Hank Hurley is named the new WITC President effective June 2004. Diane Vertin assumes the position of campus administrator at WITC Superior upon the retirement of Jann Brill.
- The Adult Learning Center in Hudson closed.
- The Shell Lake Administrative Office construction/remodeling project is completed. The Rice Lake Technology Center is completed.
- The Higher Learning Commission – North Central Association reaccredits WITC for another ten years.
- 2005** A new position, Vice President for Learning, was established following the retirement of Vasant Kumar, Vice President of Operations, and Lois Eichman, Vice President of Instructional Services.
- The college upgrades to PeopleSoft 8 for Finance, Human Resources, and Student Administration suites with self-service/portal functions for Human Resources and Student Administration.
- WITC-Rice Lake and the City of Rice Lake exchange land that allowed direct access to the campus off of Highway O.
- WITC-Rice Lake and UW-Barron County Campus jointly develop a shared student parking lot that is located between the two campuses.
- 2006** Charles Levine was appointed as Acting President with the resignation of President Dr. Hank Hurley at the end of the Fiscal Year 2006.

Don Marcouiller, Ashland Campus Administrator retired. Joseph Huftel was hired as the New Richmond Campus Administrator.

The Higher Learning Commission (HLC) – North Central Association (NCA) focus visit confirmed their original decision for the ten-year accreditation of the college.

National League of Nursing (NLN) reaccredited WITC for an additional eight years. Moody's bond rating upgraded from Aa2 to Aa1.

**2007** Charles Levine was appointed by the Board of Trustees as Interim President until June 30, 2008. Mary Stenberg was appointed Ashland Campus Administrator.

Administration implemented a new organizational structure to promote management of the college utilizing the "One College Concept". The four campus administrators became Vice Presidents; Mary Stenberg, Diane Vertin, Joe Huftel and Craig Fowler. John Will was hired as the new Vice President, Administrative Services.

The College Board of Trustees approved new strategic goals and action plans for fiscal years 2007 through 2009.

The College Foundation topped \$2,000,000 in total assets.

The college started a new Paramedic Program - Rice Lake, new Therapeutic Massage Program - New Richmond and expanded Criminal Justice-Corrections Program - New Richmond.

The college implemented an integrated enrollment management plan in conjunction with the new college brand, "Real College, Real World, Real You".

College saved \$217,000 in utilizing the WTCS Purchasing Consortium with most of the savings realized in the areas of technology procurement.

**2008** Charles (Chuck) Levine, President, retired in June of 2008 after 35 years with the College. Mr. Levine began his association with WITC as a student, and was subsequently hired and held positions as a business manager, vice president, and president of the college. Levine was named President Emeritus by the WITC Board of Trustees.

Under Levine, WITC was ranked 7<sup>th</sup> best 2-year college in the nation, according to a study published in the *Washington Monthly*. This award marked the beginning of a transition for the college.

Bob Meyer was hired as College President by the Board of Trustees and began his employment on July 1, 2008.

Miriam Crandall was appointed Ashland Campus Administrator upon the retirement of Mary Stenberg.

As part of the college's accreditation by The Higher Learning Commission (HLC) – North Central Association (NCA) WITC was admitted as an AQIP (Academic Quality Improvement Program) college.

Blackboard Enterprise was implemented successfully and represented a significant upgrade to the prior system.

**2009** Steve Bitzer was appointed Ashland Campus Administrator/Vice President, Student Affairs.

The College began the process of collecting input for the development of new strategic goals. A series of forums were held between July and November at each WITC location and were open to students, employees, business/industry leaders, and the community. Over 700 people attended the WITC forums and over 1,000 comments were collected to the questions that were asked on the forum surveys.

The emergency response procedures were standardized across the five WITC locations. Major changes included the implementation of a 'blue light' notification in the event of lockdown and the rekeying of each facility.

The upgrade to Version 9 PeopleSoft added functionality in all modules (Human Resources, Student Administration, and General Ledger). Some of the key improvements were self services for the Student Center, Student Financials, and Financial Aid areas in addition to online pay advices.

**2010** The College FTE was at an all-time high closing the year at 3,148. The previous FTE high was 3,052 in 1983.

An addition to the New Richmond campus for a trade and technical center was completed.

Bookstore operations were expanded to the Superior campus and an electronic textbook management system was implemented.

WITC's intranet – The Connection – was created and went "live" in December 2009 utilizing Microsoft SharePoint as the tool.

**2011** With the resignation of the Vice President of Administrative Services, John Will, Associate Vice Presidents were named in three areas and added to President's Cabinet: Steve Decker, Financial and Business Services/Chief Financial Officer; Cher Vink, Human Resources and Employee Relations; and Ellen Riely Hauser, Institutional Effectiveness.

A 10,112 square-foot addition to the Rice Lake Campus was completed for Allied Health programming.

WITC increased its ranking to sixth among two-year colleges nationwide in a study done by *Washington Monthly* utilizing the results of the Community College Survey of Student Engagement (CCSSE) and graduation rates. The Higher Learning Commission – North Central Association granted the College full approval to offer distance-delivered courses and programs.

**2012** The Superior Campus and the College celebrated 100 years of technical education. In 1912 the Superior campus was one of the first cities in the State of Wisconsin where a technical school was founded.

An 8,000 square-foot addition to the New Richmond campus was completed.

WITC was listed as one of the nation's best 120 two-year colleges by the Aspen Institute's College Excellence Program. This placed WITC in the top 10% of all institutions in areas of performance and improvement in graduation rates, degrees awarded, student retention, and equity in student outcomes.

A Learning Commons combining the Learning Resource Center, Student Success Center, and Educational Technology Center was implemented at each campus.

WITC was one of eight institutions in northwestern Wisconsin that are joining together to form a regional consortium of educational partners called Northwest Wisconsin Educators for Regional Development or NorthWERD.

**2013** The WITC Foundation celebrated its 35<sup>th</sup> anniversary, and topped \$3,000,000 in total assets.

A new brand was chosen: Experience. Success.

The WILM Consortium insourced Data Center Operations.

**2014** Dr. Bonny Copenhaver was named Vice President of Academic Affairs and Superior Campus Administrator upon the resignation of Dr. Diane Vertin.

Elevated from associate vice presidents to vice presidents were: Steve Decker, Vice President of Finance & Business Services/CFO; Ellen Riely Hauser, Vice President of Institutional Effectiveness; and Cher Vink, Vice President of Human Resources & Employee Relations.

For the third consecutive time, WITC received Top 10 ranking, being listed as fourth best two-year college nationwide by *Washington Monthly* magazine. Contributing data was from the Community College Survey of Student Engagement (CCSSE) as well as the Integrated Postsecondary Education Data System (IPEDS).

Highlighting the critical importance of improving student success in America's community colleges, the Aspen Institute College Excellence Program named Wisconsin Indianhead Technical College among the nation's top 150 community colleges.

Full reaffirmation of accreditation was received from the Higher Learning Commission.

Facilitating the Future, a partnership between CESA #11, WITC, and CESA #12 celebrated 25 years of professional development opportunities for educators.

**2015** WITC's additional location and the New Richmond Community Commons was closed and programming moved back to the main New Richmond Campus.

John Will was appointed by the Board of Trustees as the new President effective September 2, 2014, upon the resignation of Bob Meyer, who became the Chancellor at the University of Wisconsin-Stout in August. Ellen Riely Hauser, Vice President, Institutional Effectiveness was appointed Interim President during the transition.

**2016** Rice Lake's 75<sup>th</sup> Anniversary was celebrated.

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## HISTORY OF THE COLLEGE

The backbone for Wisconsin Indianhead Technical College was set years before the college came into formation. With a vision of providing a learning environment designed to maximize personal success, WITC has become one of the top ranked two year colleges in the nation. Through its rich history, WITC has not forgotten its desire to provide dynamic opportunities for career preparation to Northwestern Wisconsin.

In 1911, the Wisconsin Legislature required that vocational schools be established in cities with populations of 6,000 or more. A year later, Superior became the first city in Northwest Wisconsin and the second overall location in the state where a technical school was founded. Schools were also established in Ashland in 1921 and in Rice Lake in 1941.

The Wisconsin Area District Law, enacted by the Wisconsin Legislature in 1965, required a "master plan" be developed by the Wisconsin Board of Vocational, Technical and Adult Education to create districts in the state by July 1, 1970.

In 1967, District 18, consisting of Burnett, Polk, St. Croix and Pierce counties was approved for operation. The following year, District 17, made up of Ashland, Barron, Bayfield, Douglas, Iron, Rusk, Sawyer, and Washburn counties, was formed. These two districts were merged in 1972, creating the Wisconsin Indianhead Technical and Adult Education District. This area of 10,500 square miles included a population of 236,200; 286 towns, villages and cities; and 47 school districts. In July 1971, Pierce County became part of District 1, later called the Chippewa Valley Technical College district.

The District Administrative Office was moved from Superior to Shell Lake in 1973. This location was selected due to its location in the center of the district.

To handle the growing population and the demand for the expansion of technical program offerings, groundbreaking began in 1975 for new campuses in Ashland, New Richmond and Rice Lake. Construction in Superior took place in 1976.

A name change occurred in 1987 when Wisconsin Indianhead Vocational, Technical and Adult Education District became Wisconsin Indianhead Technical College.

Today, WITC employs a staff of more than 1,000 and provides education to over 5,000 credit students in more than 50 full-time programs, technical certificates, and apprenticeship programs. Over 15,000 residents enroll in continuing education courses at the college.

Wisconsin Indianhead Technical College is accredited through the Academic Quality Improvement Program (AQIP) of the Higher Learning Commission.

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## HISTORY OF WITC-ADMINISTRATIVE OFFICE

The Indianhead District was created by order of the State Board on June 20, 1972. Since both Districts 17 and 18 operated district offices at Superior and New Richmond respectively, a consolidation plan had to be drawn for establishing a central office for the newly created district.

Using the "Checklist for District Headquarters Site" as designated by the State Office, a study was undertaken to aid in the selection of a site for the district's headquarters, the results of which were published in September 1972. The study examined distance from geographic centers, distance from population centers, transportation services, community services, facilities for headquarters, access to mass media, capability to provide comprehensive services, and nearness to other VTAE facilities. Using a weighted rating scale, seven locations were identified - Superior, New Richmond, Shell Lake, Cumberland, Rice Lake, Spooner and Hayward. The cities of Cumberland, Spooner, Shell Lake and Rice Lake received the highest rating.

After the decision was made to build the District Office in Shell Lake, all districtwide functions were housed first at the Indianhead Art Center, then in the city high school until permanent facilities could be built. In the summer of 1973 all district administrative offices were moved into a 5,760 square foot building, constructed on 3.2 acres of land that was deeded to the district, for a nominal sum, by the city of Shell Lake. This building, plus a relocatable unit, housed the Director, four administrators and seven specialists.

As the number of students and programs grew, additional staff and space were required. An addition (5,343 sq. ft.) to the District Office was completed in 1982. Staff previously with offices in the relocatable were moved into the main building.

In 1990 another addition of 5,808 square feet was completed to accommodate Data Processing and other functions.

In 2003 another addition of 6,740 sq. ft. was completed to accommodate restructuring of office space and conference rooms.

In 2014, the Administrative Office received a significant upgrade to its HVAC system, installation of energy efficient lighting and refurbished office and conference room space.

In 2015, the lower parking lot and landscaped area around the Administrative Office were paved and upgraded.

In addition to the office of the President, representatives of other Collegewide functions housed in this facility are: Academic Affairs, Business Services, Continuing Education, Financial Aid, Grants, Human Resources, Institutional Effectiveness, Registrar, Student Affairs and Technology Services.

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## HISTORY OF WITC-ASHLAND

WITC Ashland has been responding to the changing employment and training needs of individuals and business and industry since the early 1920's.

The first classes were offered in 1921 under Director H.O. Eiken. Evening classes—English, reading, mathematics, citizenship, drawing, typing, stenography, sewing, and shop—met in the main high school building twice a week for 22 weeks. Enrollments totaled 84.

Twenty years and five directors later, the old post office (now City Hall) was renovated for the school.

In 1947, Rinaldo Bonacci was appointed director. It was during that year that a referendum was passed to build a new school; however, no action was taken. Another building referendum was presented and this time passed in April 1967, which resulted in construction beginning in 1968 on the 40-acre Beaser Avenue site. In January 1970, 75 students were enrolled in five programs and attended classes in the new 25,000 square foot building.

The original campus saw a continued increase in student enrollment and program offerings. These increases resulted in building expansions in 1976 and 1980. A fourth building project to accommodate major campus renovations, the elimination of relocatable buildings, and the development of a conference center lounge, was dedicated in 1988. In August of 2000, construction began for the development of a 5,100 square foot Technology Center. This facility, which is added onto the Learning Resource Center, compliments all resources and services of technology to the students, staff, business/industry and the general public. In the 1990's, the Marine Repair Technology Program added over 1,000 square feet of lab space, making this a complete and unique program in the Wisconsin Technical College System. In 2007 the campus received a \$10,000 donation from the Wisconsin Department of Tourism and Department of Tourism Development Specialist Ruth Goetz to refurbish the Conference Center.

With nearly 75,000 square feet of facilities, the campus offers 30 programs in business, engine and equipment repair, family and consumer services, health care, information technology, and manufacturing technologies. Along with these programs and continuing education courses, customized training for business, industry and governmental agencies, the campus serves nearly 3,000 students yearly.

Upon the retirement of Don Marcouiller, who served as Campus Administrator for 31 years, Mary Stenberg was appointed Campus Administrator of the Ashland Campus in July, 2006. Upon Mary's retirement in 2008, Miriam (Mimi) Crandall served in an interim position for one year until Steve Bitzer was appointed Vice President of Student Affairs and Ashland Campus Administrator in 2009.

The Ashland Campus is embarking on collaborative partnerships with the educational institutions of the region to boost educational opportunities for area residents.

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## HISTORY OF WITC-NEW RICHMOND

As a result of the redistricting law in 1965, District 18 (Burnett, Polk, St. Croix and Pierce counties) was approved for operation on July 1, 1967. The district was known locally as AdVoTech 18. Arthur H. Cothran was appointed director on August 14, 1967. The Civic Center in New Richmond served as the center of operations.

Part-time adult evening and continuing education classes were held in several locations in District 18 as the new organization developed programs. By 1970-71 the District grew to 23 centers with 5,500 students enrolled. In 1970, three full-time programs were approved for the school: Small Engine and Chassis Repair and Welding operated out of a newly constructed facility in New Richmond; and Machine Tool was offered in leased facilities in Grantsburg. Additional facilities were added in 1970-71 as programs and services expanded into the six relocatable buildings, which housed classrooms and the Learning Resource Center.

With Pierce County electing to join District 1 on July 1, 1971, the three-county district was left with 17 school districts and 93 municipalities. Despite this setback, the district continued to expand its projects and program offerings.

By 1972 the number of programs the district offered included five, one-year; one, two-year program and three, short-term programs.

When District 18 merged with District 17 on July 1, 1972, the many challenges that had to be overcome included:

- a. Board representation,
- b. District Office location,
- c. Multi-campus development,
- d. Suit by Polk County to withdraw from district,
- e. Efforts by school districts in St. Croix County to withdraw from the district and,
- f. Efforts to prevent Indianhead from engaging in extensive borrowing.

When these challenges were resolved, the campus and district began its building program. The campus faced a bright future; one that would build to 19 associate degree; 11 technical diploma; and numerous short-term technical programs currently offered at New Richmond.

Ideally located in St. Croix County, the fastest growing county in Wisconsin, WITC-New Richmond is now offering continually expanding services to the community and to business and industry. A new Business/Industry Training Services initiative will strengthen the linkages with Business and Industry by bringing WITC contracted services to Burnett, Polk, and St. Croix counties.

Construction of a permanent, main campus building on the present 38.3-acre site began in 1976 with a \$1.8 million, 50,700 square foot facility. Additional classroom, lab and conference center space was provided for in various stages to meet the growing demand for credit and non-credit programming.

1987 - the Cashman Conference center was dedicated; a modern, flexible conference facility of 4,212 square feet.

1992 - a 7,200 square foot addition and a 10,000 square foot addition to the trade and industry labs.

2001 and 2002 - additions totaling 10,700 square feet were added to accommodate a new Technology Center and administrative offices.

2010 - an 8,200 square foot addition provided for a new welding lab and small engine lab, as well as remodeling of the classroom portion of the Power Equipment Center.

2012 - 8,000 square feet were added to increase the number of classrooms and accommodate the new "Learning Commons" concept. The lab portion of the Power Equipment Center underwent extensive upgrades this year as well.

The additions bring the total New Richmond Campus square footage to 136,454 square feet.

In July 1999 WITC-New Richmond opened a new branch campus in Hudson consisting of two classrooms, a computer lab, instructor offices, storage and general reception area. The WITC-Hudson location totaled 3,800 square feet and was located at 944 O'Keefe Road in the City of Hudson. The Hudson Campus was closed June 30, 2004.

In July, 2011, WITC New Richmond became the anchor tenant in the "New Richmond Community Commons" located at 421 South Green Street. The three year lease of 8,130 square feet from the New Richmond School District provided space for the campus to begin offering its first new program in six years; a two-year Associate Degree in Human Services Associate. Other programs based at the Community Commons included Nursing Assistant, Court Reporting, Early Childhood, Occupational Therapy, and real estate and insurance certification. The three year lease expired on June 30, 2014, and all of the programs returned to the main campus.

In July, 2006 Joe Huftel was named Campus Administrator and under his direction, the campus enrolls over 1,300 students each year in over 30 programs and over 5,000 students in non-credit courses.

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## HISTORY OF WITC-RICE LAKE

Rice Lake has a proud history relating to the development and growth of Vocational, Technical and Adult Education. It began with the appointment of a vocational school board early in 1941 by the City Board of Education. By April of that year, classes began under the directorship of West Burdick with an educational emphasis in the homemaking and business areas.

The founding years witnessed the development of seven programs under the National Defense Act, and enrollments in excess of 175 students taught by a 13-member faculty. During the 1942-45 period, many part-time offerings in the trades, business and general education areas were implemented.

At the close of World War II (1945), the Rice Lake Vocational School geared up for the mission of retraining veterans. As growth continued, the vocational board received increased city support in financing the expanding curriculum. By 1949, the school outgrew its initial facilities. To meet the needs, the city purchased the cannery company building (the present Birchwood Manufacturing Company). The facility was completely remodeled by the school for educational purposes and growth continued. By 1951, the school was the second largest veterans' training center in the state of Wisconsin. Veteran training under the G.I. Bill provided career education for more than 600 veterans in such areas as Retail Selling, Bank Employee Training, Drafting for Lumber Yards and Hardwood Grading.

By the close of 1959 a new building, Burdick Hall (named after the founding director), was in operation at 34 South Wilson.

The advent of the 1960s ushered in an era of new growth and specialized training with new full-time programs such as Architectural and Mechanical Drafting and expansion in related subject areas. The decade saw the growth from 37 full-time students to over 300; from a handful of occupational areas to 17 different full-time program offerings.

In 1965, James W. Covey was appointed as school director following the retirement of West Burdick.

The increasing demand for vocational and technical education during the 1960s resulted in further expansion in July 1968 when the school acquired the Red Cedar Hall building on West Ann Street, which formerly housed the Barron County Teachers College and later the Branch Campus of Stout State University.

After 1965, the institution conducted over 100 separate Manpower Training projects in about 20 different occupational areas. These projects provided career training for more than 4,000 people, and established Rice Lake as the second largest Manpower Training Center in the state - second only to Milwaukee.

Significantly, the Rice Lake campus received statewide recognition as a leader in the development of Adult Basic Education. Initiated in 1966, the ABE program provided basic skills education for thousands of people. In conjunction with those basic education efforts, the school received a national citation in 1971 for its programming in family living education, a program that is closely allied to the ABE mission.

Increasing enrollments and an expanding curriculum resulted in the need for leasing additional facilities to keep pace with the growth of the institution. The school operated out of nine separate buildings in the city prior to its move to new facilities in 1976.

The decade of the '70s brought continued growth and change to the Wisconsin Indianhead Technical Institute. Intensive planning saw the start of a new facility construction in 1975 and occupancy of two new buildings (74,496 sq. ft.) in August 1976, located on a 30-acre site adjacent to the University of

Wisconsin-Barron County Center. Another 11,500 square feet were added in 1982. The two institutions share a Student Center, Student Health Service facilities, and other areas of operation.

In 1990, an addition (8,604 sq. ft.), which joins Rigler Hall and Covey Hall, was completed and in 1992 a second floor was added. The new facility houses a Conference Center and Distance Learning Center. An additional 6,767 square feet was added to the second story of Covey Hall to accommodate Rice Lake's growing instructional staff. In 1998, the campus facilities increased another 3,996 square feet with the addition of the Bricklaying and Masonry Technology Center. Remodeling in the summer of 2000 created space for a bookstore on campus and a three-story fire-training tower was also completed. The total campus square footage was over 120,000 square feet. In 1998 the Spooner, Hayward, and Ladysmith outreach centers became a part of the WITC-Rice Lake campus community. Since 1974 the property WITC resided on was under a 99-year lease from Barron County. In 2003 the county and WITC partnered to transfer the ownership of property directly to WITC.

In 2003, an addition of 17,000 square feet was completed to accommodate a new Telecommunication Center and relocation of Student Services. The total campus square footage is over 150,000 square feet. In March 2005, WITC formally dedicated the David R. Obey Technology Center at the Rice Lake Campus in recognition of Congressman Obey's continued support of WITC and commitment to higher education. The Center includes high-speed communications equipment and software that allows WITC classrooms to set up real-time links with other similarly-equipped facilities virtually anywhere in the world. A self-paced computerized electronics training lab is also in the Center and provides convenience and flexibility for students and incumbent workers.

In January 2009, WITC began renting space in the former Marshfield Clinic building, thus creating the Health Education Center (HEC) for programs in the Allied Health division. All of the health programs were moved from the main campus to the HEC, and the additional leased space gave the college the opportunity to begin offering the Medical Assistant program in Rice Lake.

In 2012, an addition of 10,000 square feet for the Health Education Center was completed to accommodate the transfer of all Allied Health programs to the main campus site. The new space also included a state-of-the-art dental lab so WITC could begin to offer the Dental Assistant program. Part of this project was also a major remodeling of the IT/Network Specialist labs, as well as the faculty offices.

In 2012 the Masonry Technology Center was repurposed into the Criminal Justice Building. This remodeled space accommodates the tactical training and specialized classroom instruction for the law enforcement academies, and is also utilized by the law enforcement program.

In 2015 a 10,065 square foot addition was added to accommodate the HUB which provided a much needed space for students and staff to gather. The HUB includes a new full-service kitchen, *The HUB Café*, casual seating for up to 150 people, a new Student Life Center, Fireside Room, and central information desk. South Street was fully upgraded to give complete access to the west parking lot and the new main entrance from the Red Cedar River to the campus. In 2016 the extension will be completed creating an additional 1.3 mile loop from the river around the campus.

Since its inception, WITC-Rice Lake has offered a wide variety of continuing education, retraining opportunities and evening programs. Several hundred different courses have been conducted annually, with courses taught in Rice Lake, at outreach centers in Hayward and Ladysmith, and a Learning Center in Spooner and within many other communities.

Today, under the leadership of Craig Fowler, the Rice Lake campus serves over 7,000 people each year. The campus offers 38 programs in associate degree, one- and two-year technical diplomas, and short-term technical diplomas. Three programs, Architectural Commercial Design, Broadband

Technologies, and Residential Construction and Cabinetmaking are unique to WITC, as they are not offered at any other technical college in Wisconsin.

In 2016, WITC-Rice Lake celebrated its 75<sup>th</sup> year anniversary.

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## HISTORY OF WITC-SUPERIOR

Originally founded in 1912 as the "Industrial, Commercial, Continuing and Evening School," the Superior Campus of WITC has been around longer than almost any other technical college in Wisconsin. From the first one-room structure, where John P. O'Connor was appointed principal, to the current modern facility, the story is one of constant growth and change.

In 1914, the college began to offer additional classes at Superior and Blaine schools to meet the growing education needs of the community. In 1922, under the directorship of Rudolph Hanson, the Webster Memorial addition was completed to house expanded programs and a larger number of students. When it was determined that additional shop space was required, the shop wing at 1411 Fisher was built and, seven years later (in 1938), the three-story front portion was added. Thus, in little over 25 years, the school had grown from rented classrooms in a converted downtown building to a three-story, 75,000 square foot classroom and shop building.

From 1912 to 1945, a combination of part-time evening and limited full-time day programs were offered. With returning veterans in 1946, day offerings increased in all disciplines. Following an evaluation in 1963 (under the leadership of Sam Lavine), associate degree programs were developed with Secretarial Science and Accounting being among the first. In 1965, the name was changed to Superior Technical Institute and, with the advent of the district in 1968, Superior and its adjoining seven counties became District 17. In 1972 (with Ron A. MacDonald as Campus Administrator) the merger between District 17 and Advotech 18 added three additional counties and adopted the Indianhead name.

In 1976, groundbreaking ceremonies were held for a new \$3.6 million facility to be built on six acres of land purchased from the University of Wisconsin-Superior Campus. In December 1977 all programs were moved to the 99,360 square foot building.

In August of 1987, the name was again changed (to the current Wisconsin Indianhead Technical College) to more accurately reflect the mission of the school. Richard Parish was the Campus Administrator at that time until his retirement in 1990 when Reid Haglin replaced him. Reid Haglin served as Campus Administrator until 1997. From 1997 to 2004 Jann Brill served as Campus Administrator until her retirement in July of 2004. Diane Vertin served as Campus Administrator/Vice President of Academic Affairs from June 2004 through June 2013. Bonny Copenhaver became Campus Administrator/Vice President – Academic Affairs in July of 2013.

In 1980 an addition of 3,500 square feet was completed to accommodate a new alternate energy lab. In the fall of 1992 an addition of 4,500 square feet was completed to accommodate a second story level for needed classroom space. In 1998, an addition of 5,400 was completed to accommodate a new conference center. In 1998, an addition of 2,600 square feet was completed to accommodate a cold storage addition. In the summer of 2006, a 6,633 square foot addition was added to house two flexible labs and a lobby which accommodates recreational items for students as well as study areas. With this addition, the campus square footage is over 120,000.

Once the new addition was underway, an extensive renovation of Student Services and Learning Resource Center was also completed encompassing over 51,000 square feet. The renovation included the creation of handicapped accessible restrooms as well as an upgrade of the current air handling system. The student lounge area was also updated and reconfigured to give the students well-defined areas for eating, studying and relaxing. WITC-Superior celebrated its 100<sup>th</sup> year centennial in July of 2012.

In the spring of 2016, the Superior Campus began renovations projects for a total of \$4.6 million. Projects included the renovation of academic spaces to include the HVAC/R lab, Welding, Machine Tool labs, Automotive Maintenance classroom and the Industrial Maintenance classroom. The three lab spaces also received additional fabrication space. Faculty office spaces was renovated to allow all of the faculty to be located in one spot. The faculty office space also included private meeting spaces for faculty to meet with their students and peers. Administrative office space was moved to the second floor in a newly renovated

space and also included a larger meeting room. A SimMan lab was added to the third floor for the Nursing Division. Additional equipment purchases of over \$700,000 to provide the needs in the renovated areas was over and above the \$4.6 million. A roof project was also done and was over and above the \$4.6 million. Miscellaneous areas included in the renovation are the kitchen flooring ceramic tile replacement, removal of the hallway wallpaper, repainting of stairwells and banisters, installing uniform baseboards, repainting of hallways, recarpeting hallways, replacing the store front windows in Student Services to match the newly renovated Bookstore, and adding a sprinkler system throughout the building.

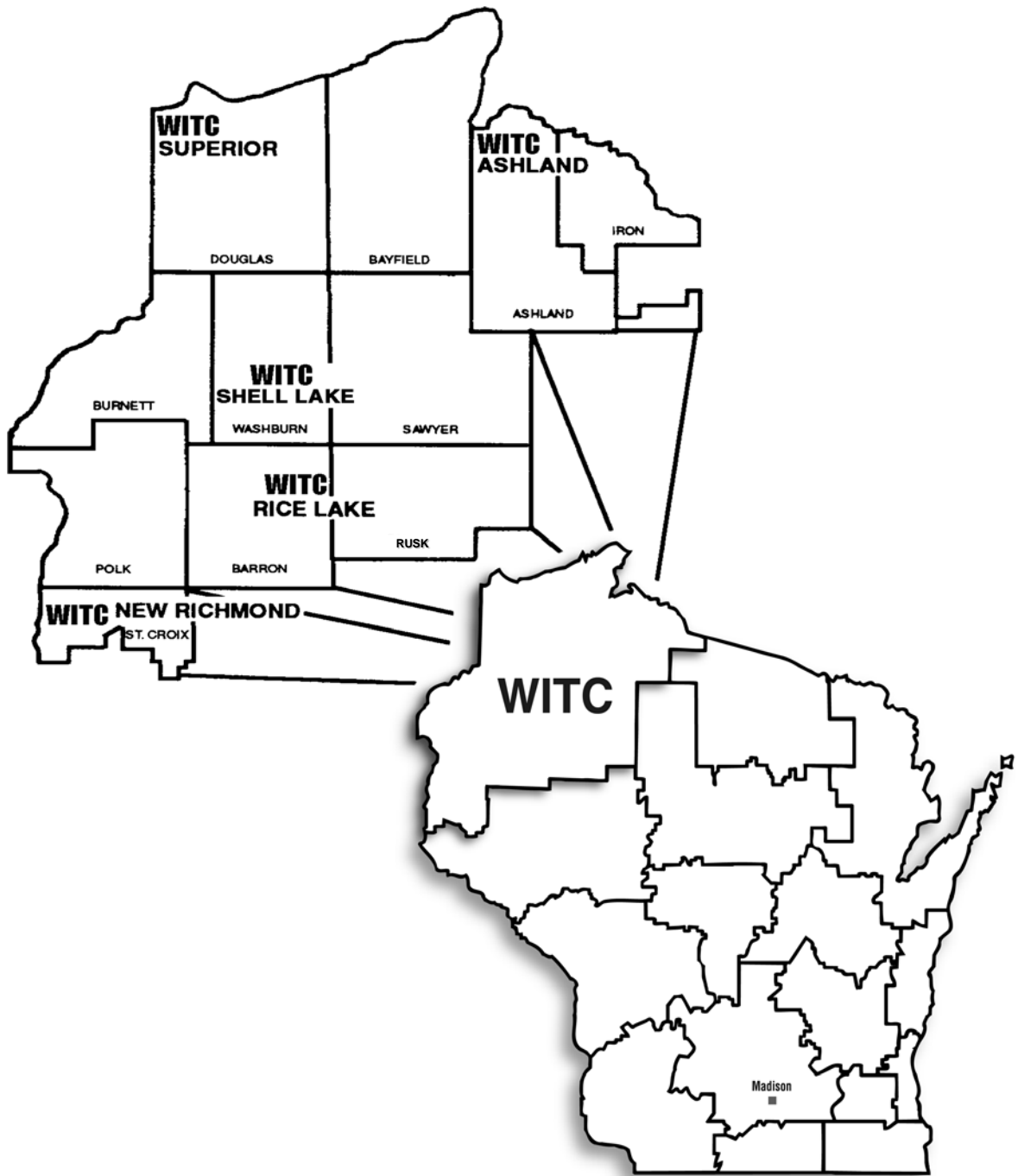
The campus currently offers 32 programs in business, criminal justice, engine and equipment repair, family and consumer services, health care, information technology, and manufacturing technologies. The campus offers related instruction for apprenticeship programs and short-term certificates in a variety of specialties.

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**2015 POPULATION ESTIMATES BASED ON 2010 CENSUS  
FOR WISCONSIN INDIANHEAD TECHNICAL COLLEGE**

COUNTY	TOTAL POPULATION	PERCENT	
		FEMALE	MINORITY
Ashland	16,067	49.6%	16.2%
Barron	46,197	49.9%	4.3%
Bayfield	15,185	48.9%	14.1%
Burnett	15,527	49.0%	8.2%
Douglas	44,394	50.0%	7.0%
*Iron	4,193	50.0%	2.9%
Polk	44,259	49.5%	3.3%
Rusk	14,785	49.9%	3.0%
**St. Croix	82,885	50.1%	3.8%
Sawyer	16,727	49.2%	21.4%
Washburn	15,915	50.3%	4.1%
<b>TOTAL</b>	<b>316,134</b>	<b>49.8%</b>	<b>6.5%</b>

\*Excludes Sherman and Mercer (Total Iron County = 5,925)

\*\*Excludes River Falls and Spring Valley (Total St. Croix County = 86,169)

Source: U.S. Census Bureau  
Population Division

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**TAX SUPPORTING TOWNS, VILLAGES AND CITIES  
FOR THE WISCONSIN INDIANHEAD TECHNICAL COLLEGE DISTRICT**

The listed towns, villages and cities, or portions of them, contribute to the financial support of the Wisconsin Indianhead Technical College District.

**ASHLAND COUNTY**

<u>Towns:</u>	Agenda Ashland Chippewa Gingles Gordon	Jacobs La Pointe Marengo Morse Peeksville	Sanborn Shanagolden White River
<u>Village:</u>	Butternut		
<u>Cities:</u>	Ashland	Mellen	

**BARRON COUNTY**

<u>Towns:</u>	Almena Arland Barron Bear Lake Cedar Lake Chetek Clinton Crystal Lake Cumberland	Dallas Dovre Doyle Lakeland Maple Grove Maple Plain Oak Grove Prairie Farm	Prairie Lake Rice Lake Sioux Creek Stanford Stanley Sumner Turtle Lake Vance Creek
<u>Villages:</u>	Almena Cameron Dallas	Haugen New Auburn	Prairie Farm Turtle Lake
<u>Cities:</u>	Barron Chetek	Cumberland	Rice Lake

**BAYFIELD COUNTY**

<u>Towns:</u>	Barksdale Barnes Bayfield Bayview Bell Cable Clover Delta Drummond	Eileen Grand View Hughes Iron River Kelly Keystone Lincoln Mason	Namakagon Orienta Oulu Pilsen Port Wing Russell Tripp Washburn
<u>Villages:</u>	Mason		
<u>Cities:</u>	Ashland	Bayfield	Washburn

**TAX SUPPORTING TOWNS, VILLAGES AND CITIES  
FOR THE WISCONSIN INDIANHEAD TECHNICAL COLLEGE DISTRICT  
(continued)**

**BURNETT COUNTY**

<u>Towns:</u>	Anderson Blaine Daniels Dewey Grantsburg Jackson La Follette	Lincoln Meenon Oakland Roosevelt Rusk Sand Lake Scott	Siren Swiss Trade Lake Union Webb Lake West Marshland Wood River
<u>Villages:</u>	Grantsburg	Siren	Webster
<u>Cities:</u>	None		

**DOUGLAS COUNTY**

<u>Towns:</u>	Amnicon Bennett Brule Cloverland Dairyland Gordon	Hawthorne Highland Lakeside Maple Oakland	Parkland Solon Springs Summit Superior Wascott
<u>Villages:</u>	Lake Nebagamon Oliver	Poplar Solon Springs	Superior
<u>Cities:</u>	Superior		

**IRON COUNTY**

<u>Towns:</u>	Anderson Carey Gurney	Kimball Knight Oma	Pence Saxon
<u>Villages:</u>	None		
<u>Cities:</u>	Hurley	Montreal	

**TAX SUPPORTING TOWNS, VILLAGES AND CITIES  
FOR THE WISCONSIN INDIANHEAD TECHNICAL COLLEGE DISTRICT  
(continued)**

**POLK COUNTY**

<u>Towns:</u>	Alden Apple River Balsam Lake Beaver Black Brook Bone Lake Clam Falls Clayton	Clear Lake Eureka Farmington Garfield Georgetown Johnstown Laketown Lincoln	Lorain Luck McKinley Milltown Osceola St. Croix Falls Sterling West Sweden
<u>Villages:</u>	Balsam Lake Centuria Clayton Clear Lake	Dresser Frederic Luck	Milltown Osceola Turtle Lake
<u>Cities:</u>	Amery	St. Croix Falls	

**RUSK COUNTY**

<u>Towns:</u>	Atlanta Big Bend Big Falls Cedar Rapids Dewey Flambeau Grant Grow	Hawkins Hubbard Lawrence Marshall Murry Richland Rusk South Fork	Strickland Stubbs Thornapple True Washington Wilkinson Willard Wilson
<u>Villages:</u>	Bruce Conrath Glen Flora	Hawkins Ingram Sheldon	Tony Weyerhaeuser
<u>Cities:</u>	Ladysmith		

**TAX SUPPORTING TOWNS, VILLAGES AND CITIES  
FOR THE WISCONSIN INDIANHEAD TECHNICAL COLLEGE DISTRICT  
(continued)**

**ST. CROIX COUNTY**

<u>Towns:</u>	Baldwin Cady Cylon Eau Galle Emerald Erin Prairie Forest	Glenwood Hammond Hudson Kinnickinnic Pleasant Valley Richmond Rush River	St. Joseph Somerset Springfield Stanton Star Prairie Troy Warren
<u>Villages:</u>	Baldwin Deer Park Hammond	North Hudson Roberts Somerset	Star Prairie Wilson Woodville
<u>Cities:</u>	Glenwood City	Hudson	New Richmond

**SAWYER COUNTY**

<u>Towns:</u>	Bass Lake Couderay Draper Edgewater Hayward Hunter	Lenroot Meadowbrook Meteor Ojibwa Radisson	Round Lake Sand Lake Spider Lake Weirgor Winter
<u>Villages:</u>	Couderay Exeland	Radisson	Winter
<u>Cities:</u>	Hayward		

**WASHBURN COUNTY**

<u>Towns:</u>	Barronett Bashaw Bass Lake Beaver Brook Birchwood Brooklyn Casey	Chicog Crystal Evergreen Frog Creek Gull Lake Long Lake Madge	Minong Sarona Spoooner Springbrook Stinnett Stone Lake Trego
<u>Villages:</u>	Birchwood	Minong	
<u>Cities:</u>	Shell Lake	Spoooner	

Summary

Towns	214
Villages	50
Cities	<u>21</u>
	285

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## 2016 UNEMPLOYMENT RATES BY COUNTY

Ashland	5.6%
Barron	4.7%
Bayfield	7.1%
Burnett	6.2%
Douglas	5.5%
Iron	7.7%
Polk	4.7%
Rusk	5.3%
St. Croix	3.9%
Sawyer	6.5%
Washburn	5.2%

Source: LAUS Files, 2016, Wisconsin Department of Workforce Development, Office of Economic Advisors, Unemployment Rates and Labor Force Estimates  
<http://worknet.wisconsin.gov/worknet/dalaus.aspx?menuselection=da>

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## 2015 PER CAPITA PERSONAL INCOME BY COUNTY\*

	<u>Per Capita Income</u>	<u>Wisconsin Rank</u>
Ashland	\$36,003	66
Barron	\$44,261	20
Bayfield	\$41,869	41
Burnett	\$38,063	57
Douglas	\$38,603	55
Iron	\$42,744	32
Polk	\$41,777	42
Rusk	\$35,984	68
St. Croix	\$48,392	7
Sawyer	\$40,778	47
Washburn	\$43,727	26

Wisconsin Average - \$45,914

\* Per Capita income is total personal income divided by total population.  
2015 data is the most current data available.

Source: U.S. Dept. of Commerce, Bureau of Economic Analysis  
[www.bea.gov/regional](http://www.bea.gov/regional) County Table

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**K-12 ENROLLMENTS BY SCHOOL DISTRICT  
(2015-2016)**

	<u>SCHOOL DISTRICT</u>	<u>ENROLLMENT</u>
ASHLAND REGION	Ashland	2,127
	Bayfield	378
	Butternut	199
	Drummond	385
	Hurley	606
	Mellen	272
	South Shore	157
	Washburn	578
	<b>SUBTOTAL ASHLAND REGION</b>	<b>4,702</b>
NEW RICHMOND REGION	Amery	1,531
	Baldwin-Woodville	1,689
	Clayton	404
	Clear Lake	617
	Frederic	456
	Glenwood City	734
	Grantsburg	1,412
	Hudson	5,513
	Luck	492
	New Richmond	3,328
	Osceola	1,725
	St. Croix Central	1,563
	St. Croix Falls	1,096
	Siren	466
	Somerset	1,579
	Unity	982
	Webster	664
	<b>SUBTOTAL NEW RICHMOND REGION</b>	<b>24,251</b>

**K-12 ENROLLMENTS BY  
SCHOOL DISTRICT  
(2015-2016 - continued)**

RICE LAKE REGION	Barron	1,362
	Birchwood	316
	Bruce	452
	Cameron	1,123
	Chetek-Weyerhaeuser	989
	Cumberland	965
	Flambeau	587
	Hayward	2,026
	Ladysmith	830
	Prairie Farm	370
	Rice Lake	2,243
	Shell Lake	691
	Spooner	1,187
	Turtle Lake	431
	Winter	261
<b>SUBTOTAL RICE LAKE REGION</b>		<b>13,833</b>
SUPERIOR REGION	Maple	1,370
	Northwood	348
	Solon Springs	260
	Superior	4,704
<b>SUBTOTAL SUPERIOR REGION</b>		<b>6,682</b>
<b>GRAND TOTAL</b>		<b>49,468</b>

Source: Wisconsin Department of Public Instruction/WISEdash/enrollment\_certified 2015-16

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**PUBLIC HIGH SCHOOL GRADUATES BY REGION, COUNTY AND SCHOOL  
(2008-2016)**

Region/County/School	2008	2009	2010	2011	2012	2013	2014	2015	2016*
<b><u>ASHLAND</u></b>									
<i><u>Ashland County</u></i>									
Ashland	193	180	189	159	169	155	179	173	150
Butternut	18	15	23	10	18	10	9	10	11
Glidden	20	17*	-	-	-	-	-	-	-
Mellen	21	18	11	18	11	15	21	14	18
Subtotal Ashland County	252	230	223	187	198	180	209	197	179
<i><u>Bayfield County</u></i>									
Bayfield	34	27	27	33	31	29	27	24	28
Drummond	36	36	35	33	22	31	27	36	30
South Shore	17	16	11	13	8	9	10	10	15
Washburn	59	74	55	58	46	45	32	34	42
Subtotal Bayfield County	146	153	128	137	107	114	96	104	115
<i><u>Iron County</u></i>									
Hurley	51	45	56	59	50	49	50	54	58
<b>TOTAL ASHLAND</b>	<b>449</b>	<b>428</b>	<b>407</b>	<b>383</b>	<b>355</b>	<b>343</b>	<b>355</b>	<b>355</b>	<b>352</b>
<b><u>NEW RICHMOND</u></b>									
<i><u>Burnett County</u></i>									
Grantsburg	75	63	63	78	62	69	58	59	53
Siren	38	30	37	29	37	21	29	26	28
Webster	67	55	60	49	45	49	48	59	40
Subtotal Burnett County	180	148	160	156	144	139	135	144	121
<i><u>Polk County</u></i>									
Amery	141	115	134	111	119	131	133	101	124
Clayton	32	30	29	37	28	25	29	24	32
Clear Lake	59	43	47	59	41	45	30	37	39
Frederic	51	38	37	41	44	42	27	30	34
Luck	60	52	43	45	35	40	27	27	32
Osceola	136	155	134	138	150	128	142	139	123
St. Croix Falls	90	81	93	72	76	79	83	79	75
Unity	63	88	100	98	80	78	69	63	61
Subtotal Polk County	632	602	617	601	573	568	540	500	520
<i><u>St. Croix County</u></i>									
Baldwin/Woodville	102	113	113	114	119	88	113	107	101
Glenwood City	65	48	44	56	38	40	33	42	57
Hudson	417	418	409	375	381	397	410	383	432
New Richmond	207	213	203	203	193	204	181	212	201
St. Croix Central	93	79	91	78	85	85	98	100	85
Somerset	103	114	89	104	130	104	108	114	104
Subtotal St. Croix County	987	985	949	930	946	918	943	958	980
<b>TOTAL NEW RICHMOND</b>	<b>1799</b>	<b>1735</b>	<b>1726</b>	<b>1687</b>	<b>1663</b>	<b>1625</b>	<b>1618</b>	<b>1602</b>	<b>1621</b>

**PUBLIC HIGH SCHOOL GRADUATES BY REGION, COUNTY AND SCHOOL  
(2008-2016 - continued)**

Region/County/School	2008	2009	2010	2011	2012	2013	2014	2015	2016*
<b><u>RICE LAKE</u></b>									
<u>Barron County</u>									
Barron	129	136	108	90	93	92	89	93	77
Cameron	57	54	57	56	72	41	58	62	54
Chetek-Weyerhaeuser	78	76	64	72	64	68	61	67	63
Cumberland	91	92	88	80	72	75	71	70	62
Prairie Farm	22	19	24	23	19	30	26	19	21
Rice Lake	213	185	202	176	180	191	183	161	145
Turtle Lake	34	50	24	32	39	29	26	31	26
Subtotal Barron County	624	612	567	529	539	526	514	503	448
<u>Rusk County</u>									
Bruce	34	32	45	37	41	37	35	43	44
Flambeau	39	27	42	38	40	33	44	35	45
Ladysmith	62	76	63	54	54	68	38	71	60
Weyerhaeuser	21	18	18	-	-	-	-	-	-
Subtotal Rusk County	156	153	168	129	135	138	117	149	149
<u>Sawyer County</u>									
Hayward	140	135	136	133	124	119	129	113	134
LCO	20	7	15	16	23	9	9	9	9
Winter	25	17	25	33	27	19	18	15	23
Subtotal Sawyer County	184	159	176	182	174	147	156	137	166
<u>Washburn County</u>									
Birchwood	25	26	23	23	19	22	17	15	23
Northwood	26	26	38	31	32	25	30	35	26
Shell Lake	40	42	35	46	48	43	50	47	34
Spooner	118	117	102	113	104	97	92	87	82
Subtotal Washburn County	209	211	198	213	203	187	189	184	165
<b>TOTAL RICE LAKE</b>	<b>1174</b>	<b>1135</b>	<b>1109</b>	<b>1053</b>	<b>1051</b>	<b>998</b>	<b>976</b>	<b>973</b>	<b>928</b>
<b><u>SUPERIOR</u></b>									
<u>Douglas County</u>									
Maple	96	103	115	97	111	95	88	107	103
Solon Springs	27	20	24	21	27	21	29	22	18
Superior	343	368	343	306	300	309	297	314	342
Subtotal Douglas County	466	491	482	424	438	425	414	443	463
<b>TOTAL SUPERIOR</b>	<b>466</b>	<b>491</b>	<b>482</b>	<b>424</b>	<b>438</b>	<b>425</b>	<b>414</b>	<b>443</b>	<b>463</b>
<b>COLLEGE TOTAL</b>	<b>3888</b>	<b>3789</b>	<b>3724</b>	<b>3547</b>	<b>3507</b>	<b>3391</b>	<b>3363</b>	<b>3373</b>	<b>3364</b>

\*Number based on phone call to high school.

Resource: Wisconsin Dept. of Public Instruction

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## ACCREDITATION AND LICENSING

### COLLEGEWIDE ACCREDITATION AND LICENSING

The Higher Learning Commission has accredited the College since April 1979. In 2014 continuing accreditation status was granted for a period of eight (8) additional years through 2022. (800-621-7440) (<http://www.ncahlc.org/>)

The Wisconsin Board of Vocational, Technical and Adult Education empowered the District Board to grant the associate degree, vocational diploma (one- and two-year) and vocational adult diploma in July 1972.

The four Wisconsin Indianhead Technical College Campuses are recognized as Colleges of Higher Education by the U.S. Department of Health, Education, and Welfare, Office of Education.

The District is approved by the Wisconsin Educational Approval Board for Veteran's Training.

### PROGRAM ACCREDITATION AND LICENSING

Program	Accrediting Agency	Year of Accreditation or Approval	Year of next Accreditation or Approval
<b>Automotive Maintenance Technician</b>	National Automotive Technicians Education Foundation (NATEF)	2016	2021
<b>Cosmetology</b>	Wisconsin Department of Safety and Professional Services	Approved	N/A
<b>Criminal Justice – Law Enforcement 720 Academy</b> <b>Criminal Justice Studies</b>	Wisconsin Department of Justice – Training and Standards Bureau (T&S)	2012	2016
<b>Dental Assistant</b>	Commission on Dental Accreditation (CODA)	2013	2020
<b>Dietary Manager</b>	Dietary Manager Association	2016	2021
<b>Health Information Technology</b>	Commission on Accreditation for Health Informatics and Information Management (CAHIIM)	2014	N/A
<b>Medical Assistant</b>	Commission on Accreditation of Allied Health Education Programs, upon the recommendation of the Medical Assisting Educational Review Board (MAERB)	2014	2022

<b>Program</b>	<b>Accrediting Agency</b>	<b>Year of Accreditation or Approval</b>	<b>Year of next Accreditation or Approval</b>
<b>Nursing-Associate Degree</b>	Accreditation Commission for Education in Nursing, Inc. (ACEN), formerly NLNAC, and approved by the Wisconsin State Board of Nursing	2014	2022 <i>pending 2017 follow-up report</i>
<b>Nursing Assistant</b>	Wisconsin Department of Health Services	2015	2017
<b>Occupational Therapy Assistant</b>	Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA)	2014	2024
<b>Emergency Medical Technician (EMT) Paramedic Paramedic Technician</b>	Commission on Accreditation of Allied Health Education Program (www.caahep.org) upon the recommendation of the Committee on Accreditation of Education Programs for the Emergency Medical Services Professions (CoA EMSP).	2013	2018

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## PROFESSIONAL MEMBERSHIPS

Professional Membership is maintained by District administration and staff in many associations and organizations. The following list represents some of the memberships currently held:

ACCESS: American Associate Degree Early Childhood Educators  
Accreditation Commission for Education in Nursing, Inc. (ACEN) formerly NLNAC  
Accreditation Council for Occupational Therapy Education (ACOTE)  
Administrators of Nursing Education in Wisconsin (ANEW)  
Air Conditioning Contractors of America  
American Association of Bovine Practitioners  
American Association of Community Colleges (AACC)  
American Association of Collegiate Registrars and Admissions Officers (AACRAO)  
American Association of Medical Assistants (AAMA)  
American Dental Assistants Association (ADAA)  
American Dental Education Association (ADEA)  
American Federation of Teachers  
American Health Information Management Association (AHIMA)  
American Institute of Architects (AIA)  
American Institute of Certified Public Accountants  
American Marketing Association  
American Nurses Association  
American Occupational Therapy Association (AOTA)  
American Psychological Association  
American Technical Education Association  
American Welding Society  
American Veterinary Medicine Association  
Arrowhead EMS Association  
Arrowhead Manufacturers and Fabricators Association (AMFA)  
Ashland EMS Council  
Association for Career and Technical Education (ACTE)  
Association for Healthcare Documentation Integrity (AHDl)  
Association for Institutional Research in the Upper Midwest (AIRUM)  
Association for Supervision and Curriculum Development  
Association of Community College Trustees (ACCT)  
Association of Nutrition and Foodservice Professionals  
Association on Higher Education and Disability  
Automotive Service Excellence (ASE)  
Barron County Agricultural Promoters  
Barron County Farm Bureau  
Bayfield EMS Council  
Business Professionals of America (BPA)  
CISCO Academy  
College Student Educators International  
Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM)  
Commission on Accreditation of Allied Health Education Programs (CAAHEP)  
Commission on Dental Accreditation (CODA)  
Committee on Accreditation of Education Programs for the Emergency Medical Services Professions (CoAEMSP)  
CompTia (through the Consortium)  
Cosmetology Educators Association  
Council on Social Work Education (CSWE)  
Dental Assisting National Board, Inc. (DANB)  
Dietary Manager Association  
Electronics Technicians Association (ETA)  
EMC Academic Alliance  
EMS Professionals  
Engine Training Counsel (ETC)  
Government Finance Officers Association

## Professional Memberships (continued)

Health Education Association  
Higher Learning Commission (800-621-7440) ([www.ncahlc.org](http://www.ncahlc.org))  
Indianhead Auto Body Association  
Institute of Packaging Professionals (IOPP)  
Inter-Industry Conference on Auto Collision Repair (I-CAR)  
International Association of Administrative Professionals (IAAP)  
International Association of Fire Chiefs  
International Business Association  
International Code Council (ICC)  
International Society of Automation  
International Society of Fire Chiefs  
Mainstream Engineering  
Medical Assisting Education Review Board (MAERB)  
Microsoft Developers Network Academic Alliance (MSDNAA)  
Midwest Manufacturers' Association  
Midwest Nursing Research Society  
Midwest Organization for Human Services (MWOHS)  
Midwest Renewable Energy Association (MREA)  
Minnesota Association for the Education of Young Children  
Minnesota Veterinary Medicine Association  
Momentum West  
National Association College Stores  
National Association for Health Professionals  
National Association for the Education of Young Children (NAEYC)  
National Association of Colleges and Employers  
National Association of Emergency Medical Technicians  
National Association of Emergency Services Educators  
National Association of EMS Educators (NAEMSE)  
National Association of Home Builders  
National Association of Photoshop Professionals (NAPP)  
National Association of Social Workers (NASW)  
National Association of Student Financial Aid Administration (NASFAA)  
National Automotive Technician Education Foundation (NATEF)  
National Board for Certification in Occupational Therapy (NBCOT)  
National Cosmetology Association (NCA)  
National Council for Marketing and Public Relations  
National Fire Protection Association  
National Institute of Governmental Purchasing  
National League for Nursing (NLN)  
National Organization of Human Services (NOHS)  
National Registry of Emergency Medical Technicians (NR EMT)  
National Staff Development Council  
Northern Aero Alliance  
Northland Human Resource Association  
Northwest Wisconsin Veterinary Medicine Association  
Packaging Machinery Manufacturers Institute (PMMI)  
Professional Dairy Producers of Wisconsin  
Rebuilding America's Middle Class (RAMC)  
Refrigeration Service Engineers Society  
Skills USA  
Society of Cable Television  
Society of Manufacturing Engineers (SME)  
Shell Lake Chamber of Commerce  
St. Croix Valley Early Childhood Association  
Student Affairs Administrators in Higher Education  
Tri-County EMS Association  
V.A.L.U.E in Local Government Membership (Corp. Express)  
VMware Academic Program

## Professional Memberships (continued)

West Central Regional Trauma Advisory Council (WC-RTAC)  
Wisconsin Association for Career and Technical Educators (WACTE)  
Wisconsin Association for Public Procurement  
Wisconsin Association of Agriculture Educators  
Wisconsin Association of Distance Learning Networks  
Wisconsin Association of Homicide Investigators  
Wisconsin Association of Collegiate Registrars and Admissions Officers (WACRAO)  
Wisconsin Association of Student Financial Aid Administrators (WASFAA)  
Wisconsin Auto Collision Technician Association LTD (WACTAL)  
Wisconsin Board of Nursing (WI BON)  
Wisconsin Business Education Association (WBEA)  
Wisconsin Center for Nursing  
Wisconsin Community Education Association  
Wisconsin Dental Association (WDA)  
Wisconsin Department of Health Services  
Wisconsin Department of Justice – Training and Standards Bureau  
Wisconsin Department of Safety and Professional Services  
Wisconsin Early Childhood Association  
Wisconsin Economic Development Association  
Wisconsin Educational Media Association  
Wisconsin Emergency Management Services Association (WEMA)  
Wisconsin Emergency Medical Services Association (WEMSA)  
Wisconsin Indian Education Association  
Wisconsin Library Association  
Wisconsin Marketing Education Association  
Wisconsin Nurses Association  
Wisconsin Occupational Therapy Association (WOTA)  
Wisconsin Restaurant Association  
Wisconsin State Fire Chiefs Association  
Wisconsin State Fire Instructors Association  
Wisconsin Soybean Growers Association  
Wisconsin Taxpayers Alliance  
Wisconsin Technical College District Boards Association  
Wisconsin Technical College Systems Presidents Association  
Wisconsin State Telecommunications Association  
Wisconsin Veterinary Medicine Association  
WTCS Consortium Annual Membership

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**PROGRAMS OFFERED IN THE  
WISCONSIN INDIANHEAD TECHNICAL COLLEGE BY PROGRAM TYPE  
2015-2016**

**ASSOCIATE DEGREE PROGRAMS**

Accounting	Industrial Automation, Controls, and Networking
Administrative Professional	Information Technology – Network Specialist
Architectural Commercial Design	Information Technology – Systems Administration Specialist
Business Management	Information Technology – Web and Software Developer
Composite Technology	Marketing
Criminal Justice Studies	Medical Administrative Specialist
Early Childhood Education	Nursing – Associate Degree
E-CHiLD	Occupational Therapy Assistant
Finance	Paramedic Technician
Gerontology – Aging Services Professional	Supervisory Management
Health Information Technology	Technical Studies – Journeyworker
Human Resource Management	
Human Services Associate	
Individualized Technical Studies	

**TWO-YEAR TECHNICAL DIPLOMA PROGRAMS**

Agricultural Power and Equipment Technician	Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)
Automated Packaging Systems Technician	Industrial Maintenance Technician
Broadband Technologies	Machine Tool Technician
	Machine Tooling Technics
	Residential Construction & Cabinetmaking

**ONE-YEAR TECHNICAL DIPLOMA PROGRAMS**

Accounting Assistant	Machine Tool Operation
Auto Collision Repair and Refinish Technician	Machine Tool Operation – CNC
Automotive Maintenance Technician	Marine Repair Technician
Cosmetology	Medical Assistant
Dairy Herd Management	Medical Coding Specialist
Dental Assistant	Medical Office Specialist
E-Connect – Child Care Services	Motorcycle, Marine, and Outdoor Power Products Technician
Emergency Medical Technician – Paramedic	Office Support Specialist
	Welding

**SHORT-TERM TECHNICAL DIPLOMA PROGRAMS**

Advanced EMT	Emergency Medical Technician
Criminal Justice – Law Enforcement Academy	Farm Business and Production Management
Dietary Manager	Nursing Assistant

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**PROGRAMS OFFERED AT WITC-ASHLAND BY PROGRAM TYPE  
2015-2016**

**ASSOCIATE DEGREE PROGRAMS**

Accounting  
Administrative Professional  
Business Management  
Criminal Justice Studies  
Early Childhood Education  
Finance  
Gerontology – Aging Services Professional  
Human Resource Management  
Individualized Technical Studies  
Information Technology – Network Specialist  
Information Technology – Systems Administration Specialist  
Medical Administrative Specialist  
Nursing – Associate Degree  
Occupational Therapy Assistant  
Paramedic Technician  
Supervisory Management  
Technical Studies – Journeyworker

**ONE-YEAR TECHNICAL DIPLOMA PROGRAMS**

Accounting Assistant  
E-Connect – Child Care Services  
Emergency Medical Technician – Paramedic  
Machine Tool Operation  
Marine Repair Technician  
Medical Assistant  
Medical Office Specialist  
Office Support Specialist  
Welding

**SHORT-TERM TECHNICAL DIPLOMA PROGRAMS**

Dietary Manager  
Emergency Medical Technician  
Farm Business and Production Management  
Nursing Assistant

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## **PROGRAMS OFFERED AT WITC-NEW RICHMOND BY PROGRAM TYPE 2015-2016**

### **ASSOCIATE DEGREE PROGRAMS**

Accounting  
Architectural Commercial Design  
Business Management  
Criminal Justice Studies  
Early Childhood Education  
Finance  
Human Resource Management  
Human Services Associate  
Individualized Technical Studies  
Industrial Automation, Controls, and Networking  
Information Technology – Network Specialist  
Information Technology –Systems Administration Specialist  
Information Technology – Web and Software Developer  
Medical Administrative Specialist  
Nursing – Associate Degree  
Occupational Therapy Assistant  
Paramedic Technician  
Supervisory Management  
Technical Studies – Journeyworker

### **TWO-YEAR TECHNICAL DIPLOMA PROGRAMS**

Agricultural Power and Equipment Technician  
Automated Packaging Systems Technician  
Machine Tooling Technics

### **ONE-YEAR TECHNICAL DIPLOMA PROGRAMS**

Accounting Assistant  
E-Connect – Child Care Services  
Emergency Medical Technician – Paramedic  
Medical Assistant  
Medical Office Specialist  
Motorcycle, Marine, and Outdoor Power Products Technician  
Office Support Specialist  
Welding

### **SHORT-TERM TECHNICAL DIPLOMA PROGRAMS**

Advanced EMT  
Dietary Manager  
Emergency Medical Technician  
Farm Business and Production Management  
Nursing Assistant

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**PROGRAMS OFFERED AT WITC-ONLINE BY PROGRAM TYPE  
2015-2016**

ASSOCIATE DEGREE PROGRAMS

Accounting  
Administrative Professional  
E-CHILD  
Health Information Technology  
Information Technology – Web and Software Developer  
Marketing

ONE-YEAR TECHNICAL DIPLOMA PROGRAMS

E-Connect – Child Care Services  
Medical Coding Specialist

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**PROGRAMS OFFERED AT WITC-RICE LAKE BY PROGRAM TYPE  
2015-2016**

**ASSOCIATE DEGREE PROGRAMS**

Accounting  
Administrative Professional  
Architectural Commercial Design  
Business Management  
Criminal Justice Studies  
Early Childhood Education  
Finance  
Human Resource Management  
Individualized Technical Studies  
Information Technology – Network Specialist  
Information Technology – Systems Administration Specialist  
Medical Administrative Specialist  
Nursing – Associate Degree  
Occupational Therapy Assistant  
Paramedic Technician  
Supervisory Management  
Technical Studies – Journeyworker

**TWO-YEAR TECHNICAL DIPLOMA PROGRAMS**

Broadband Technologies  
Residential Construction and Cabinetmaking

**ONE-YEAR TECHNICAL DIPLOMA PROGRAMS**

Accounting Assistant  
Auto Collision Repair and Refinish Technician  
Automotive Maintenance Technician  
Cosmetology  
Dairy Herd Management  
Dental Assistant  
E-Connect – Child Care Services  
Emergency Medical Technician – Paramedic  
Machine Tool Operation – CNC  
Medical Assistant  
Medical Office Specialist  
Office Support Specialist  
Welding

**SHORT-TERM TECHNICAL DIPLOMA PROGRAMS**

Advanced EMT  
Criminal Justice – Law Enforcement 720 Academy  
Dietary Manager  
Emergency Medical Technician  
Farm Business and Production Management  
Nursing Assistant

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**PROGRAMS OFFERED AT WITC-SUPERIOR BY PROGRAM TYPE  
2015-2016**

**ASSOCIATE DEGREE PROGRAMS**

Accounting  
Business Management  
Composite Technology  
Criminal Justice Studies  
Early Childhood Education  
Finance  
Gerontology – Aging Services Professional  
Human Resource Management  
Human Services Associate  
Individualized Technical Studies  
Information Technology – Network Specialist  
Information Technology – Systems Administration Specialist  
Medical Administrative Specialist  
Nursing – Associate Degree  
Paramedic Technician  
Supervisory Management  
Technical Studies – Journeyworker

**TWO-YEAR TECHNICAL DIPLOMA PROGRAMS**

Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)  
Industrial Maintenance Technician  
Machine Tool Technician

**ONE-YEAR TECHNICAL DIPLOMA PROGRAMS**

Accounting Assistant  
Automotive Maintenance Technician  
Cosmetology  
E-Connect – Child Care Services  
Emergency Medical Technician – Paramedic  
Medical Assistant  
Medical Office Specialist  
Office Support Specialist  
Welding

**SHORT-TERM TECHNICAL DIPLOMA PROGRAMS**

Dietary Manager  
Emergency Medical Technician  
Nursing Assistant

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**WITC PROGRAMS BY DIVISION  
2015-2016**

<b>DIVISION</b>	<b>ONLINE</b>	<b>ASH</b>	<b>NR</b>	<b>RL</b>	<b>SUP</b>
<b>Allied Health</b>					
Dental Assistant				X	
Health Information Technology	X				
Medical Assistant		X	X	X	X
Medical Coding Specialist	X				
Occupational Therapy Assistant		X	X	X	
<b>Business</b>					
Accounting	X	X	X	X	X
Accounting Assistant		X	X	X	X
Administrative Professional	X	X		X	
Business Management		X	X	X	X
Finance		X	X	X	X
Human Resource Management		X	X	X	X
Marketing	X				
Medical Administrative Specialist		X	X	X	X
Medical Office Specialist		X	X	X	X
Office Support Specialist		X	X	X	X
Supervisory Management		X	X	X	X
<b>Family and Consumer Services</b>					
Cosmetology				X	X
Early Childhood Education		X	X	X	X
E-CHILD	X				
E-Connect – Child Care Services	X	X	X	X	X
Gerontology – Aging Services Professional		X			X
Human Services Associate			X		X

**WITC PROGRAMS BY DIVISION  
2015-2016 (continued)**

<b>DIVISION</b>	<b>ONLINE</b>	<b>ASH</b>	<b>NR</b>	<b>RL</b>	<b>SUP</b>
<b>General Studies</b>					
Individualized Technical Studies		X	X	X	X
<b>Nursing</b>					
Nursing Assistant		X	X	X	X
Nursing – Associate Degree		X	X	X	X
<b>Public Safety</b>					
Advanced EMT			X	X	
Criminal Justice – Law Enforcement 720 Academy				X	
Criminal Justice Studies		X	X	X	X
Dietary Manager		X	X	X	X
Emergency Medical Technician		X	X	X	X
Emergency Medical Technician – Paramedic		X	X	X	X
Paramedic Technician		X	X	X	X
<b>Trade and Technical</b>					
Agricultural Power and Equipment Technician			X		
Architectural Commercial Design			X	X	
Auto Collision Repair and Refinish Technician				X	
Automated Packaging Systems Technician			X		
Automotive Maintenance Technician				X	X
Broadband Technologies				X	
Composite Technology					X
Dairy Herd Management				X	
Farm Business and Production Management		X	X	X	
Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)					X
Industrial Automation, Controls, and Networking			X		
Industrial Maintenance Technician					X
Information Technology – Network Specialist		X	X	X	X

<b>DIVISION</b>	<b>ONLINE</b>	<b>ASH</b>	<b>NR</b>	<b>RL</b>	<b>SUP</b>
<b>Trade and Technical (continued)</b>					
Information Technology – Systems Administration Specialist		X	X	X	X
Information Technology – Web and Software Developer	X		X		
Machine Tool Operation		X			
Machine Tool Operation – CNC				X	
Machine Tool Technician					X
Machine Tooling Technics			X		
Marine Repair Technician		X			
Motorcycle, Marine, & Outdoor Power Products Technician			X		
Residential Construction and Cabinetmaking				X	
Welding		X	X	X	X
<b>Special Programs</b>					
Apprenticeship Programs - Most Trades		X	X	X	X
Basic Skills Education		X	X	X	X
Customized Training for Business and Industry		X	X	X	X
Technical Studies - Journeyworker		X	X	X	X

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**COLLEGEWIDE ADVISORY COMMITTEES  
2015-2016**

ALLIED HEALTH DIVISION

Health Information Technology/Medical Coding Specialist  
Occupational Therapy Assistant

BUSINESS DIVISION

Accounting/Accounting Assistant  
Administrative Professional/Office Support Specialist  
Finance  
Human Resource Management  
Medical Administrative Specialist/Medical Office Specialist  
Marketing/Business Management  
Supervisory Management

NURSING DIVISION

Nursing – Associate Degree  
Nursing Assistant – North  
Nursing Assistant – South

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**ADVISORY COMMITTEES  
WITC-ASHLAND  
2015-2016**

FAMILY AND CONSUMER SERVICES

Early Childhood Education  
Gerontology – Aging Services Professional

GENERAL STUDIES DIVISION

Adult Basic Education/General Studies

TRADE AND TECHNICAL DIVISION

IT Network Specialist & IT System Administration Specialist  
Machine Tool Operation  
Marine Repair Technician  
Welding

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**ADVISORY COMMITTEES  
WITC-NEW RICHMOND  
2015-2016**

ALLIED HEALTH DIVISION

Medical Assistant

FAMILY AND CONSUMER SERVICES DIVISION

Early Childhood Education  
Human Services Associate

GENERAL STUDIES

Adult Basic Education

PUBLIC SAFETY DIVISION

Criminal Justice – Corrections

TRADE AND TECHNICAL DIVISION

Agricultural Power and Equipment Technician  
Automated Packaging Systems Technician  
Industrial Automation, Controls, and Networking  
IT – Network Specialist  
IT – Web and Software Developer  
Machine Tooling Technics  
Motorcycle, Marine and Outdoor Power Products Technician  
Welding

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**ADVISORY COMMITTEES  
WITC-RICE LAKE  
2015-2016**

ALLIED HEALTH

Dental Assistant

FAMILY AND CONSUMER SERVICES DIVISION

Cosmetology  
Early Childhood Education

GENERAL STUDIES

Adult Basic Education

PUBLIC SAFETY DIVISION

Criminal Justice – Law Enforcement  
Dietary Manager  
EMS  
Fire Training Fire  
Paramedic Technician

TRADE AND TECHNICAL DIVISION

Architectural Commercial Design  
Auto Collision Repair and Refinish Technician  
Automotive Maintenance Technician  
Broadband Technologies  
Dairy Herd Management  
Farm Business and Production Management  
Information Technology – Systems Administration Specialist  
Information Technology – Network Specialist  
Machine Tool Operation – CNC  
Residential Construction and Cabinetmaking  
Welding

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**ADVISORY COMMITTEES  
WITC-SUPERIOR  
2015-2016**

ALLIED HEALTH

Medical Assistant

FAMILY AND CONSUMER SERVICES DIVISION

Cosmetology  
Early Childhood Education  
Gerontology – Aging Services Professional  
Human Services Associate

GENERAL STUDIES DIVISION

Adult Basic Education

PUBLIC SAFETY DIVISION

Criminal Justice Studies

TRADE AND TECHNICAL DIVISION

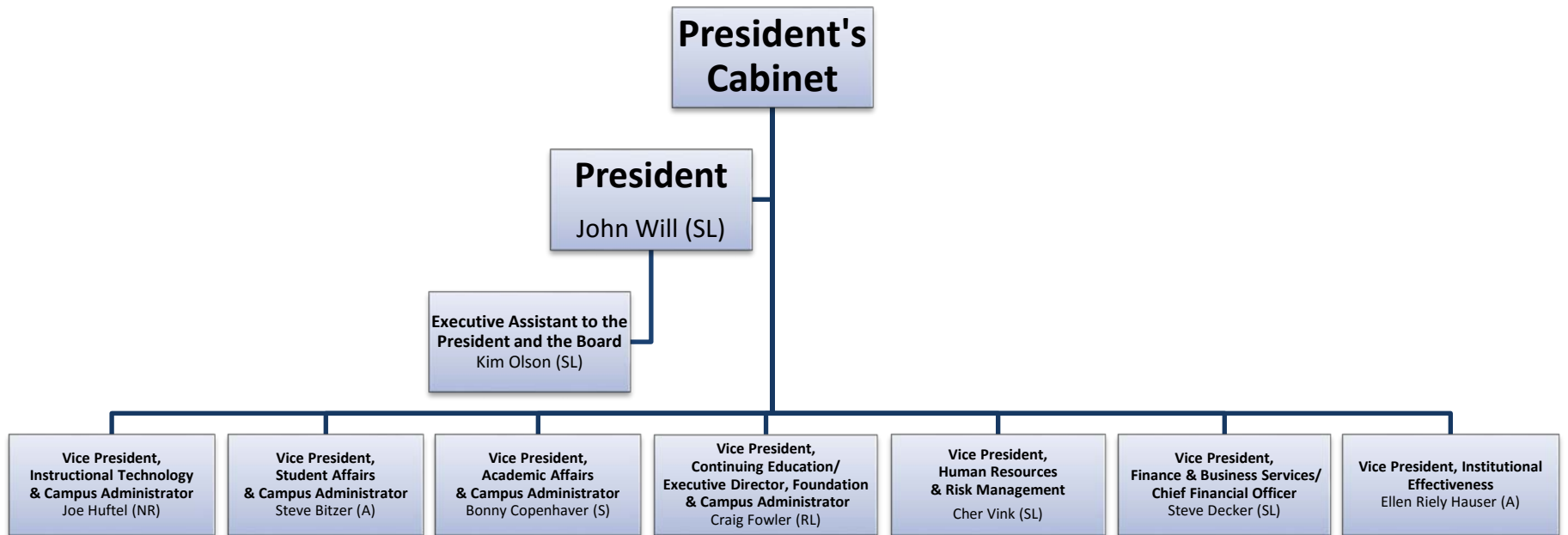
Automotive Maintenance Technician  
Composite Technology  
Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)  
Industrial Maintenance Technician  
IT - Network Specialist  
Machine Tool Technician  
Welding

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## Staff and Facilities

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- Summary of Facility Inventory by Room  
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WISCONSIN INDIANHEAD TECHNICAL COLLEGE



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**NUMBER OF BOARD-APPROVED POSITIONS  
2009-2016**

	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
President	1	1	1	1	1	1	1	1
Vice Presidents/ Campus Administrators	5	5	7	7	7	7	7	7
Management	86	80	82	82	80	81	82	84
Instruction – Professional/Instructional	152	152	153	149	152	152	151	152
Professional/Support Services	14	18	21	21	22	22	23	22
Office and Technical Support*	122	123	130	129	130	129	128	124
Custodial	21	21	21	22	23	23	23	22
<b>TOTAL BOARD APPROVED POSITIONS</b>	<b>401</b>	<b>400</b>	<b>415</b>	<b>411</b>	<b>415</b>	<b>415</b>	<b>415</b>	<b>412</b>
<b>TOTAL PART-TIME POSITIONS ** and ***</b>	<b>739</b>	<b>939</b>	<b>833</b>	<b>738</b>	<b>680</b>	<b>687</b>	<b>617</b>	<b>617</b>

\*Includes all positions over ½ time (head count)

\*\*Includes adult & continuing education

\*\*\* 2009-16 figures reflect positions that are WRS benefit eligible and non-benefit eligible employees. Prior year figures reflect all part-time positions available for employment but not necessarily those that actually taught a course.

Source: 2015-2016 College Budget Report

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## Total Exterior Square Footage of WITC Facilities

WITC Facilities	Square Feet
<u>Ashland</u>  Main Building Storage Building	  71,599 <u>3,200</u> 74,799
New Richmond  Main Building South Annex Garage	  111,194 24,000 <u>1,260</u> 136,454
Rice Lake  Main Building Criminal Justice Building Maintenance Storage/Grounds Wood Tech Storage Fire Training/Splash Wall	  161,088 4,039 1,762 315 <u>220</u> 167,424
<u>Superior</u>  Main Building	  121,179
<u>Shell Lake</u>  Administrative Office	  25,873
<b>TOTAL ALL LOCATIONS</b>	<b>525,729</b>

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**2015-2016 Summary of Facility Inventory  
Room Area (Square Footage) by Room Space Category**

Room Space Category	Ashland	New Richmond	Rice Lake	Superior	TOTAL	
					Square Feet	Percent
Classroom	5,759	9,255	11,572	10,118	36,704	7.34%
Labs/Shops	23,485	61,304	60,511	43,940	189,240	37.86%
Office	8,036	12,992	17,758	11,733	50,519	10.11%
Study	2,424	4,260	5,164	4,021	15,869	3.17%
Special Use*	946	462	1,325	278	3,011	0.60%
General Use**	9,522	9,774	17,403	8,145	44,844	8.97%
Supporting***	3,382	9,821	6,219	6,363	25,785	5.16%
Circulation	10,362	18,746	23,843	25,463	78,414	15.69%
Custodial	487	494	615	728	2,324	0.46%
Mechanical	1,922	5,736	10,629	6,075	24,362	4.87%
Structural	8,474	3,610	12,385	4,315	28,784	5.76%
<b>Total (Sq. Ft.)</b>	<b>74,799</b>	<b>136,454</b>	<b>167,424</b>	<b>121,179</b>	<b>499,856</b>	

\* Special Use Facilities include audio-visual rooms, remedial instruction areas, Career Planning Services, etc.

\*\* General Use Facilities include assembly facilities, food service and lounge area, bookstores and non-office meeting rooms, etc.

\*\*\* Support Facilities include data processing rooms, maintenance shops, storage, etc.

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**WITC Ashland  
2015-2016 Facility Inventory by Room Space Category**

ROOM SPACE CATEGORY	TOTAL	
	SQ. FT.	PERCENT
Classrooms	5,759	9%
Labs/Shops	23,485	35%
Office	8,036	12%
Study	2,424	4%
Special Use*	946	1%
General Use**	9,522	14%
Supporting***	3,382	5%
Circulation	10,362	16%
Custodial	487	1%
Mechanical	1,922	3%
<b>TOTAL</b>	<b>66,325</b>	

\* Special Use Facilities include audio-visual rooms, remedial instruction areas, Career Planning Services, etc.

\*\* General Use Facilities include assembly facilities, food service and lounge areas, bookstores and non-office meeting rooms, etc.

\*\*\* Support Facilities include data processing rooms, maintenance shops, storage, etc.

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**WITC New Richmond  
2015-2016 Facility Inventory by Room Space Category**

ROOM SPACE CATEGORY	TOTAL	
	SQ. FT.	PERCENT
Classrooms	9,255	7%
Labs/Shops	61,304	46%
Office	12,992	10%
Study	4,260	3%
Special Use*	462	<1%
General Use**	9,774	7%
Supporting***	9,821	7%
Circulation	18,746	14%
Custodial	494	<1%
Mechanical	5,736	4%
<b>TOTAL</b>	<b>132,844</b>	

\* Special Use Facilities include audio-visual rooms, remedial instruction areas, Career Planning Services, etc.

\*\* General Use Facilities include assembly facilities, food service and lounge areas, bookstores and non-office meeting rooms, etc.

\*\*\* Support Facilities include data processing rooms, maintenance shops, storage, etc.

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**WITC Rice Lake  
2015-2016 Facility Inventory by Room Space Category**

ROOM SPACE CATEGORY	TOTAL	
	SQ. FT.	PERCENT
Classrooms	11,572	7%
Labs/Shops	60,511	39%
Office	17,758	11%
Study	5,164	3%
Special Use*	1,325	1%
General Use**	17,403	11%
Supporting***	6,219	4%
Circulation	23,843	15%
Custodial	615	<1%
Mechanical	10,629	7%
<b>TOTAL</b>	<b>155,039</b>	

\* Special Use Facilities include audio-visual rooms, remedial instruction areas, Career Planning Services, etc.

\*\* General Use Facilities include assembly facilities, food service and lounge areas, bookstores and non-office meeting rooms, etc.

\*\*\* Support Facilities include data processing rooms, maintenance shops, storage, etc.

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**WITC Superior  
2015-2016 Facility Inventory by Room Space Category**

ROOM SPACE CATEGORY	TOTAL	
	SQ. FT.	PERCENT
Classrooms	10,118	9%
Labs/Shops	43,940	38%
Office	11,733	10%
Study	4,021	3%
Special Use*	278	<1%
General Use**	8,145	7%
Supporting***	6,363	5%
Circulation	25,463	22%
Custodial	728	1%
Mechanical	6,075	5%
<b>TOTAL</b>	<b>116,864</b>	

\* Special Use Facilities include audio-visual rooms, remedial instruction areas, Career Planning Services, etc.

\*\* General Use Facilities include assembly facilities, food service and lounge areas, bookstores and non-office meeting rooms, etc.

\*\*\* Support Facilities include data processing rooms, maintenance shops, storage, etc.

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## 2015-2016 Inventory of Learning Resource Center Materials and Services

<b>Book Titles</b>	<b>7209</b>
Ashland	1242
New Richmond	1851
Rice Lake	2231
Superior	1768
Shell Lake	0
<b>E-Book Titles</b>	<b>58,737</b>
<b>Audiovisual Titles</b>	<b>2967</b>
Ashland	477
New Richmond	528
Rice Lake	1119
Superior	843
<b>Computer Software Titles</b>	<b>0</b>
Ashland	0
New Richmond	0
Rice Lake	0
Superior	0
Shell Lake	0
<b>Periodical Titles-Print</b>	<b>90</b>
Ashland	14
New Richmond	12
Rice Lake	37
Superior	27
District LRC	0
<b>Periodical Titles-Electronic Access</b>	<b>28,511</b>
<b>Newspaper Titles-Print</b>	<b>15</b>
Ashland	3
New Richmond	4
Rice Lake	4
Superior	4
<b>Newspaper Titles-Electronic Access</b>	<b>6,780</b>
<b>Electronic Databases</b>	<b>85</b>
<b>Equipment</b>	<b>3485</b>
Ashland	473
New Richmond	1097
Rice Lake	1372
Superior	543
<b>Circulation Transactions</b>	<b>5157</b>
Ashland	468
New Richmond	1630
Rice Lake	2040
Superior	1019
<b>ILL Transactions (Interlibrary Loan)</b>	<b>103</b>
<b>Materials Cataloged</b>	<b>1567</b>

\*Estimated, original circulation data lost in migration to new software.

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## Enrollment (Headcount and Full-Time Equivalency)

- [2015-2016 Divisional Enrollment and FTE](#)
- [2015-2016 FTEs by Campus  
\(Summary by Career and Division\)](#)
- [2015-2016 Unduplicated Headcount by Campus  
\(Summary by Career and Division\)](#)
- [2015-2016 Enrollment Characteristics by Campus  
\(Summary by Gender and Ethnicity\)](#)
- [2015-2016 Enrollment Characteristics by Career  
\(Summary by Gender and Ethnicity\)](#)
- [2015-2016 Interdistrict Enrollment Summary](#)

2015-2016

DIVISIONAL ENROLLMENT AND FTE

PLAN NAME	ASH		NR		RL		SUP		ONLINE		COLLEGEWIDE	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b><u>Allied Health Division</u></b>												
Dental Assistant	-	-	-	-	10	10.60	-	-	2	.20	11	10.80
Health Information Technology	11	1.20	7	0.76	10	1.03	2	0.13	72	28.59	68	31.73
Medical Assistant	12	4.80	24	16.13	46	12.97	23	10.87	73	9.27	99	54.03
Medical Coding Specialist	4	0.67	5	0.33	6	.61	2	0.23	59	19.50	59	21.33
Occupational Therapy Assistant	47	10.03	59	16.23	50	15.13	-	0.87	52	8.30	84	50.57
<b><u>Total Allied Health Division</u></b>	74	16.70	93	33.47	113	40.33	29	12.10	242	65.87	318	168.47
<b><u>Business Division</u></b>												
Accounting	9	1.47	32	11.07	35	16.00	7	1.80	168	70.69	178	101.03
Accounting Assistant	3	0.53	2	0.87	8	2.77	-	-	12	3.07	20	7.23
Administrative Professional	11	2.50	9	1.57	21	10.40	8	1.33	81	32.87	84	48.67
Billing and Posting Clerk	-	-	-	-	-	-	-	-	1	0.10	0	0.10
Business Graphics	-	-	-	-	2	0.33	-	-	3	0.33	3	0.67
Business Management	21	3.87	61	21.87	91	27.57	24	6.73	153	46.33	186	106.37
Customer Service	-	-	1	0.03	2	0.20	-	-	1	0.10	2	0.33
Finance	6	0.93	7	1.20	23	9.07	3	0.63	21	6.03	29	17.87
Human Resources Management	17	1.36	38	8.10	32	8.10	3	0.40	44	12.00	46	29.97
Marketing	-	-	1	0.10	3	0.17	-	-	11	5.97	11	6.23
Medical Administrative Specialist	4	0.80	27	13.13	21	6.43	8	1.27	43	9.37	59	31.00
Medical Office Specialist	9	3.13	8	2.17	14	4.87	2	0.57	17	1.97	30	12.70
Office Support Specialist	3	.93	7	3.23	6	2.67	3	.80	11	2.1	17	9.73
Safety Management	1	0.10	1	0.10	-	-	-	-	1	0.10	1	0.30
Supervisory Leadership	-	-	2	0.30	-	-	-	-	2	0.30	3	0.60
Supervisory Management	6	0.80	17	3.40	9	1.20	1	0.10	29	7.13	36	12.63
<b><u>Total Business Division</u></b>	87	16.43	207	67.13	254	89.77	58	13.63	561	198.47	672	385.43

Divisional Enrollment and FTE (continued)

PLAN NAME	ASH		NR		RL		SUP		ONLINE		COLLEGEWIDE	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b><u>Family and Consumer Services Division</u></b>												
Cosmetology	-	-	-	-	34	24.27	22	15.73	-	-	56	40.00
Cosmetology Manager	1	0.10	1	0.10	-	-	-	-	5	1.30	5	1.50
Early Childhood Education	13	4.80	32	18.80	35	14.23	19	9.96	113	50.67	135	98.47
E-Connect – Child Care Services	2	0.40	-	-	5	1.33	-	-	18	8.40	19	10.13
Gerontology – Aging Services Professional	6	0.73	4	0.57	3	0.33	20	5.27	29	7.90	33	14.80
Human Services Associate	3	0.30	51	33.60	4	0.40	31	19.27	29	4.90	84	58.47
<b><u>Total Family and Consumer Services Division</u></b>	<b>30</b>	<b>7.63</b>	<b>107</b>	<b>58.47</b>	<b>97</b>	<b>43.97</b>	<b>92</b>	<b>50.23</b>	<b>190</b>	<b>74.03</b>	<b>375</b>	<b>234.33</b>
<b><u>General Studies Division</u></b>												
General Studies	3	0.77	5	1.60	3	0.30	1	0.07	8	1.30	12	4.03
Individualized Technical Studies	-	-	-	-	1	0.53	-	-	1	0.13	1	0.67
Liberal Arts – Associate of Arts	1	0.10	-	-	1	0.10	-	-	3	0.60	3	0.80
Liberal Arts – Associate of Science	-	-	-	-	1	0.33	1	0.13	2	0.20	2	0.67
<b><u>Total General Studies Division</u></b>	<b>4</b>	<b>0.87</b>	<b>5</b>	<b>1.60</b>	<b>6</b>	<b>1.27</b>	<b>2</b>	<b>0.20</b>	<b>14</b>	<b>2.23</b>	<b>18</b>	<b>6.17</b>
<b><u>Nursing Division</u></b>												
Nursing Assistant	56	5.60	106	10.97	147	14.87	120	12.77	13	1.50	448	45.70
Nursing – Associate Degree	81	23.39	169	61.89	217	70.50	188	69.76	357	67.70	667	293.27
Personal Care Worker	1	0.03	-	-	2	0.07	12	0.40	-	-	15	0.50
<b><u>Total Nursing Division</u></b>	<b>130</b>	<b>29.03</b>	<b>269</b>	<b>72.87</b>	<b>351</b>	<b>85.43</b>	<b>306</b>	<b>82.93</b>	<b>366</b>	<b>69.20</b>	<b>1078</b>	<b>339.47</b>
<b><u>Public Safety Division</u></b>												
Advanced EMT	-	-	-	-	8	1.30	-	-	1	0.33	8	1.63
Criminal Justice – Corrections	-	-	11	4.90	6	0.60	8	2.53	7	1.93	15	9.97
Criminal Justice – Law Enforcement	1	0.10	6	0.60	17	9.73	-	-	13	2.60	18	13.03
Criminal Justice – Law Enforcement Academy	-	-	-	-	9	6.30	-	-	-	-	9	6.30
Criminal Justice Studies	14	2.10	53	16.37	46	10.56	43	8.47	34	9.83	68	47.33
Dietary Manager	-	-	3	0.10	9	0.93	5	0.17	-	-	9	1.20
Emergency Medical Technician	20	3.47	20	3.20	52	8.47	9	1.50	1	0.03	100	16.67
Emergency Medical Technician – Paramedic	1	0.10	-	-	6	3.70	5	2.57	-	-	6	6.37

Divisional Enrollment and FTE (continued)

PLAN NAME	ASH		NR		RL		SUP		ONLINE		COLLEGEWIDE	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b><u>Public Safety Division (continued)</u></b>												
Paramedic Technician	2	0.57	1	0.17	6	2.20	2	0.33	7	1.47	10	4.73
<b><u>Total Public Safety Division</u></b>	<b>37</b>	<b>6.33</b>	<b>94</b>	<b>25.33</b>	<b>148</b>	<b>43.80</b>	<b>72</b>	<b>15.57</b>	<b>62</b>	<b>16.20</b>	<b>230</b>	<b>107.23</b>
<b><u>Trade and Technical Division</u></b>												
Advanced Marine Repair Technician	2	0.33	-	-	-	-	-	-	-	-	2	0.33
Agricultural Power and Equipment Technician	-	-	37	34.00	1	0.13	-	-	-	-	37	34.13
Architectural Commercial Design	-	-	24	9.43	26	10.76	-	-	9	1.20	27	21.40
Auto Collision Repair & Refinish Technician	-	-	-	-	5	4.57	-	-	-	-	5	4.57
Automated Packaging Systems Technician	-	-	30	25.97	-	-	-	-	1	0.10	30	26.07
Automotive Maintenance Technician	-	-	-	-	32	21.37	17	11.67	-	-	49	33.03
Broadband Technician	-	-	-	-	1	0.47	-	-	-	-	1	0.47
Broadband Technologies	-	-	-	-	19	18.43	-	-	-	-	19	18.43
CNC Machine Tool Operation	-	-	-	-	10	10.27	-	-	-	-	10	10.27
Composite Technology	-	-	-	-	-	-	7	5.87	4	0.23	7	6.10
Dairy Herd Management	-	-	-	-	7	3.80	-	-	-	-	7	3.80
Farm Business and Production Management	-	-	-	-	154	18.47	-	-	-	-	154	18.47
GMAW	-	-	14	1.80	-	-	-	-	-	-	15	1.80
Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)	10	1.00	-	-	1	0.10	31	19.64	3	0.33	31	21.07
Industrial Automation, Controls, and Networking	-	-	11	7.67	-	-	-	-	3	0.43	12	8.10
Industrial Maintenance Technician	-	-	-	-	-	-	16	12.03	-	-	16	12.03
Information Technology – Computer Support Specialist	-	-	-	-	2	0.13	-	-	2	0.60	2	0.73
Information Technology – Computer Systems Administration Specialist	11	4.40	13	9.20	20	11.83	4	0.60	28	5.37	48	31.40
Information Technology – Network Specialist	19	8.70	41	27.07	27	17.46	14	7.37	62	9.63	101	70.23
Information Technology – Web and Software Developer	5	0.90	22	15.50	4	0.50	-	-	75	28.90	83	45.80
Machine Tool Operation	10	9.30	-	-	-	-	-	-	-	-	10	9.30
Machine Tool Technician	1	0.10	-	-	-	-	16	16.27	-	-	16	16.37
Machine Tooling Technics	-	-	33	24.90	2	0.17	-	-	-	-	33	25.07
Marine Repair Technician	16	10.67	-	-	-	-	-	-	-	-	16	10.67

Divisional Enrollment and FTE (continued)

PLAN NAME	ASH		NR		RL		SUP		ONLINE		COLLEGEWIDE	
	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b><u>Total Trade and Technical Division (continued)</u></b>												
Mechanical Design Technology	-	-	-	-	-	-	-	-	1	0.20	1	0.20
Motorcycle, Marine, and Outdoor Power Products Technician	-	-	7	4.83	-	-	-	-	-	-	7	4.83
Residential Construction and Cabinetmaking	-	-	1	0.23	21	20.17	-	-	2	0.17	23	20.57
SMAW	-	-	1	0.07	-	-	-	-	-	-	1	0.07
Welding	16	14.17	43	41.00	33	31.07	40	30.89	1	0.03	132	117.17
Apprenticeship	-	-	-	-	43	4.74	-	-	12	0.83	55	5.57
<b><u>Total Trade and Technical Division</u></b>	<b>89</b>	<b>49.57</b>	<b>274</b>	<b>201.67</b>	<b>404</b>	<b>174.43</b>	<b>144</b>	<b>104.33</b>	<b>194</b>	<b>48.02</b>	<b>933</b>	<b>578.03</b>
<b><u>Other</u></b>												
Undeclared	44	5.39	113	15.77	126	13.50	178	14.90	251	30.02	643	79.58
Basic Skills	166	13.43	348	26.67	538	38.80	243	12.63	-	-	1,294	91.53
Continuing Education	2,414	37.20	5,050	83.82	5,713	67.64	2,535	33.48	35	1.14	15,042	223.32
<b><u>Total Other</u></b>	<b>2,624</b>	<b>56.02</b>	<b>5,511</b>	<b>126.26</b>	<b>6,377</b>	<b>119.94</b>	<b>2,956</b>	<b>61.01</b>	<b>286</b>	<b>31.16</b>	<b>16,979</b>	<b>394.43</b>
<b><u>TOTAL UNDERGRADUATE ENROLLMENT AND FTE</u></b>	<b>2,948</b>	<b>182.60</b>	<b>6,303</b>	<b>586.79</b>	<b>7,362</b>	<b>598.95</b>	<b>3,447</b>	<b>340.02</b>	<b>1,861</b>	<b>505.19</b>	<b>19,403</b>	<b>2213.54</b>

UNDUPLICATED ENROLLMENT AND FTE SUMMARY

	ENROLLMENT	FTE
Undergraduate	4,148	1898.68
Extended Education	1,294	91.53
Continuing Education	15,043	223.32
<b>TOTAL</b>	<b>19,403</b>	<b>2213.54</b>

	ENROLLMENT	FTE
Credit	5,058	1990.21
Non-Credit	15,043	223.32
<b>TOTAL</b>	<b>19,403</b>	<b>2213.54</b>

Source: Cognos FTE and Headcount Cube (December, 2016)

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**2015-2016 FTEs BY CAMPUS**  
**(SUMMARY BY CAREER AND DIVISION)**

<u>CAREER</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
Undergraduate	131.93	476.30	504.04	492.50	293.90	1898.68
Extended Education	13.43	26.67	0.00	38.80	12.63	91.53
Continuing Education	37.23	83.82	1.14	67.64	33.48	223.32
<u>TOTAL</u>	182.60	586.79	505.19	598.95	340.02	2213.54

<u>DIVISION</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
Allied Health	16.70	33.47	65.87	40.33	12.10	168.47
Business	16.43	67.13	198.47	89.77	13.63	385.43
Family and Consumer Services	7.63	58.43	74.03	43.97	50.23	234.33
General Education	0.87	1.60	2.23	1.27	0.20	6.17
Nursing	29.03	72.87	69.20	85.43	82.93	339.47
Public Safety	6.33	25.33	16.20	43.80	15.57	107.23
Trade and Technical	49.57	201.67	48.02	174.43	104.33	578.03

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**2015-2016 UNDUPLICATED HEADCOUNT BY CAMPUS  
(SUMMARY BY CAREER AND DIVISION)**

<u>CAREER</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
Undergraduate	481	1,146	1,826	1,486	861	4,148
Extended Education	166	348	0	538	243	1,294
Continuing Education	2,415	5,050	35	5,713	2,535	15,043
<u>TOTAL</u>	2,948	6,306	1,861	7,362	3,447	19,403

<u>DIVISION</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
Allied Health	74	93	242	113	29	318
Business	87	207	561	254	58	672
Family and Consumer Services	30	107	190	97	92	375
General Education	4	5	14	6	2	18
Nursing	130	269	366	351	306	1,078
Public Safety	37	94	62	148	72	230
Trade and Technical	89	274	194	404	144	933

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**2015-2016 ENROLLMENT CHARACTERISTICS BY CAMPUS**  
**(SUMMARY BY GENDER AND ETHNICITY)**

<u>GENDER</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
Female	1,353	3,399	1,428	3,911	1,817	10,235 (52.75%)
Male	1,595	2,895	433	3,438	1,627	9,142 (47.12%)
Unknown	0	12	0	13	1	26 (0.13%)
<u>TOTAL STUDENTS</u>	2,948	6,306	1,861	7,362	3,447	19,403

<u>ETHNICITY</u>	<u>CAMPUS</u>					<u>TOTAL</u>
	Ashland	New Richmond	Online	Rice Lake	Superior	
American Indian/ Alaskan Native	236	30	39	230	59	547 (2.82%)
Asian	13	38	15	32	10	98 (0.51%)
Black	23	28	20	101	40	195 (1.00%)
Hispanic	19	59	8	28	18	119 (0.61%)
Multiple Ethnicities	37	39	47	34	68	184 (0.95%)
Native Hawaiian/ Pacific Islander	2	9	1	8	5	21 (0.11%)
Unknown	248	574	40	623	302	1,742 (8.98%)
White	2,370	5,529	1,691	6,306	2,945	16,497 (85.02%)

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**2015-2016 ENROLLMENT CHARACTERISTICS BY CAREER**  
**(SUMMARY BY GENDER AND ETHNICITY)**

<u>GENDER</u>	<u>CAREER</u>		
	Undergraduate	Extended Education	Continuing Education
Female	2,634 (63.50%)	693 (53.55%)	7,586 (50.43%)
Male	1,514 (36.50%)	600 (46.37%)	7,432 (49.41%)
Unknown	0	1 (0.08%)	25 (0.17%)
<u>TOTAL STUDENTS</u>	4,148	1,294	15,043

<u>ETHNICITY</u>	<u>CAREER</u>		
	Undergraduate	Extended Education	Continuing Education
American Indian/ Alaskan Native	95 (2.29%)	117 (9.04%)	363 (2.41%)
Asian	28 (0.68%)	21 (1.62%)	56 (0.37%)
Black	37 (0.89%)	108 (8.35%)	59 (0.39%)
Hispanic	20 (0.48%)	43 (3.32%)	64 (0.43%)
Multiple Ethnicities	97 (2.34%)	37 (2.86%)	72 (0.48%)
Native Hawaiian/ Pacific Islander	6 (0.14%)	6 (0.46%)	12 (0.08%)
Unknown	71 (1.71%)	19 (1.47%)	1,658 (11.02%)
White	3,794 (91.47%)	943 (72.87%)	12,759 (84.82%)

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## 2015-2016 INTERDISTRICT ENROLLMENT SUMMARY

DISTRICT	OUTGOING STUDENTS		INCOMING STUDENTS	
	HEADCOUNT	FTE	HEADCOUNT	FTE
Blackhawk	5	1.47	4	1.19
Chippewa Valley	1,103	314.42	1,252	153.06
Fox Valley	273	27.53	20	2.05
Gateway	2	0.73	6	0.77
Lakeshore	26	3.67	4	0.15
Madison	94	28.42	41	4.09
Mid-State	12	1.45	52	5.85
Milwaukee	10	2.82	13	4.17
Moraine Park	41	3.06	8	2.99
Nicolet	148	5.55	45	2.09
Northcentral	282	46.90	153	9.94
Northeast	117	28.67	14	0.86
Southwest	49	4.36	21	1.19
Waukesha	2	0.31	7	0.10
Western	50	20.63	78	6.92
<b>TOTAL</b>	<b>2,214</b>	<b>489.98</b>	<b>1,718</b>	<b>195.42</b>

Source: WTCS Enrollment Cube (Recognized Credit Code less 8A&B, 9A&B)

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## Budget/Finance

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- [Valuation and Tax Levy Analysis by County](#)
- [Tax Levy by County](#)
- [Program Fees \(1989-1990 through 2015-2016\)](#)
- [Financial Aid Disbursed to WITC Students During 2015-2016](#)
- [2015-2016 Project Listing by Funding Source](#)

**WISCONSIN INDIANHEAD TECHNICAL COLLEGE  
BUDGET SUMMARY - Actual  
2015-2016**

REVENUES

Local Government	11,822,135
State Government	30,390,936
Federal Government	12,208,407
Institutional Revenue	<u>14,485,181</u>

TOTAL REVENUES 68,906,659

Premium on general obligation promissory notes	331,461
Transfer To Fund Balance	(1,806,905)
Other Funding Sources	<u>15,095,000</u>

GRAND TOTAL 82,526,215

EXPENDITURES

Instruction	29,514,284
Instructional Resources	2,410,590
Student Services	16,586,251
General Institutional	9,026,728
Physical Plant	22,277,068
Auxiliary Services	<u>2,711,294</u>

TOTAL EXPENDITURES 82,526,215

**WISCONSIN INDIANHEAD TECHNICAL COLLEGE  
VALUATION AND TAX LEVY ANALYSIS  
BY COUNTY**

<b>County</b>	<b>2015-2016 Valuation</b>	<b>Percentage of Total</b>
Ashland	\$1,191,107,700	3.67%
Barron	3,903,167,200	12.02%
Bayfield	2,546,382,200	7.84%
Burnett	2,531,224,500	7.79%
Douglas	3,320,066,800	10.22%
Iron	364,911,700	1.12%
Polk	4,216,878,900	12.98%
Rusk	1,180,245,700	3.63%
St. Croix	7,448,124,763	22.93%
Sawyer	3,428,506,500	10.56%
Washburn	2,351,766,800	7.24%
TOTAL	\$32,482,382,763	

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## TAX LEVY BY COUNTY

COUNTY	TAX LEVY 2016
Ashland	\$ 449,727
Barron	1,473,720
Bayfield	961,438
Burnett	955,715
Douglas	1,253,558
Iron	137,780
Polk	1,592,168
Rusk	445,626
St. Croix	2,812,190
Sawyer	1,294,502
Washburn	887,957
TOTAL	\$12,264,381

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**PROGRAM FEES  
(Cost per Credit)**

	<u>DISTRICT RESIDENT</u>	<u>INTERDISTRICT</u>	<u>(OUT OF STATE) NON-RESIDENT</u>	
1989-90	\$35.25	\$97.85	\$271.05	
1990-91	\$36.85	\$107.50	\$294.50	
1991-92	\$38.90	\$114.70	\$307.40	
1992-93	\$41.00	--*	\$320.95	
1993-94	\$43.65	--	\$335.80	
1994-95	\$46.10	--	\$354.35	
1995-96	\$48.20	--	\$370.45	
1996-97	\$51.20	--	\$395.00	
1997-98	\$54.20	--	\$427.20	
1998-99	\$57.00	--	\$440.90	
1999-00	\$59.25	--	\$454.20	
2000-01	\$61.50	--	\$481.35	
2001-02	\$64.00	--	\$499.60	
2002-03	\$67.00	--	\$513.70	
2003-04	\$70.00	--	\$489.75	
2004-05	\$76.00	--	\$488.10	
2005-06	\$80.50	--	\$510.30	
2006-07	\$87.00	--	\$536.30	
2007-08	\$92.05	--	\$570.55	
2008-09	\$97.05	--	\$594.25	
2009-10	\$101.40	--	\$606.85**	Summer Semester
			\$152.10**	Fall/Spring Semester
2010-11	\$106.00	--	\$159.00**	
2011-12	\$111.85	--	\$167.80**	
2012-13	\$116.90	--	\$175.35	
2013-14	\$122.20	--	\$183.30	
2014-15	\$125.85	--	\$188.80	
2015-16	\$128.40	-	\$192.60	

\* The interdistrict per credit charges were eliminated in the Fiscal Year 1992-93.

\*\* On June 29, Governor Doyle signed the 2009-11 budget bill. The budget bill amends the total out-of-state tuition rate to 150% of the program fee rate, effective with the fall, 2009 semester.

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## FINANCIAL AID DISBURSED TO WITC STUDENTS DURING 2015-2016

FINANCIAL AID	TOTAL DISBURSED	NO. OF RECIPIENTS
PELL	\$4,653,872	1,433
FSEOG	\$162,150	374
Federal Work Study (FWS)	\$100,829	101
Talent Incentive Program Grant (TIP)	\$84,400	84
Wisconsin Grant – Technical Colleges	\$682,730	802
FFWS	\$74,620	57
Stafford Loans (Subsidized and Unsubsidized)	\$5,806,256	1,404
Minority Retention Grant	\$1,930	2
Wisconsin Indian Grant (WIG)	\$14,575	16
WI Covenant Foundation	\$16,000	14
WI Covenant Grant	\$28,811	49
Bureau of Indian Affairs Grant (BIA)	\$35,119	17
PLUS	\$30,923	7
Academic Excellence Scholarship (AES)	\$5,625	3
Technical Excellence Scholarship (TES)	\$60,752	28
Gear Up Scholarship	\$43,530	25
Division of Vocational Rehab Training Grant	\$71,422	41
Institutional/Private Grants and Scholarships	<u>\$412,155</u>	<u>467</u>
<b>TOTAL</b>	<b>\$12,285,699</b>	<b>4,924</b>

FSEOG = Federal Supplemental Educational Opportunity Grant  
 FFWS = Funds for Wisconsin Scholars  
 PLUS = Parent Loan to Undergraduate Students

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## 2015-2016 PROJECT LISTING BY FUNDING SOURCE

PROJECT/FUNDING SOURCE	FEDERAL	STATE	OTHER	DISTRICT	TOTALS
<b>ADULT BASIC EDUCATION ACT</b>					
◆ Adult Basic Education	\$155,901			\$134,700	\$290,601
◆ ELL Civics Project	8,055				8,055
<b>Sub-Totals</b>	<b>\$163,956</b>			<b>\$134,700</b>	<b>\$298,656</b>
<b>PERKINS VOCATIONAL EDUCATION ACT</b>					
◆ Special Populations Student Services	\$228,034			\$445,100	\$673,134
◆ Program Improvement – Accounting, Business Management, & Occupational Therapy Assistant	60,809				60,809
◆ Non-Traditional Employment & Training	15,202				15,202
◆ Career Prep	49,802				49,802
<b>Sub-Totals</b>	<b>\$353,847</b>			<b>\$445,100</b>	<b>\$798,947</b>
<b>WISCONSIN GENERAL PURPOSE REVENUE</b>					
◆ Improving WITC Student Access & Persistence		\$ 200,000			\$ 200,000
◆ Mobile Lab for Mechatronics Technician Level One		150,000			150,000
◆ Faculty Development		54,675			54,675
◆ WITC Success Strategies		92,264		\$30,755	123,019
<b>Sub-Totals</b>		<b>\$496,939</b>		<b>\$30,755</b>	<b>\$527,694</b>

<b>PROJECT/FUNDING SOURCE</b>	<b>FEDERAL</b>	<b>STATE</b>	<b>OTHER</b>	<b>DISTRICT</b>	<b>TOTALS</b>
<b>WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT</b>					
◆ Blueprint for Prosperity: Welding Wait List Grant		\$411,206			\$411,206
◆ High School Pupil: WITC Dual Enrollment Welding Academy		96,631			96,631
<b>Sub-Totals</b>		<b>\$507,837</b>			<b>\$507,837</b>
<b><u>OTHER</u></b>					
<b>WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION</b>					
◆ WITC Nursing Assistant Summer Career Camps		\$ 55,000			\$ 55,000
<b>ADVANCED MANUFACTURING NETWORK-NORTHWEST</b>					
◆ AMN-NW Gold Collar Careers & Collaborative Efforts in Manufacturing			\$ 10,000		10,000
<b>WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES</b>					
◆ Youngstar Childcare Grant		183,168			183,168
<b>U.S. DEPARTMENT OF AGRICULTURE – RURAL DEVELOPMENT</b>					
◆ Distance Learning & Telemedicine Grant (730-B16)	\$317,869			\$319,548	637,417
◆ Distance Learning & Telemedicine Grant (730-A16)	485,524			488,010	973,534
<b>BOSCH COMMUNITY FUND</b>					
◆ Bosch Community Fund Grant			21,000		21,000

PROJECT/FUNDING SOURCE	FEDERAL	STATE	OTHER	DISTRICT	TOTALS
<b>U.S. DEPARTMENT OF LABOR</b>					
◆ Making the Future: The Wisconsin Strategy TAACCCT ( <i>Trade Adjustment Assistance Community Colleges and Career Training</i> ) Round 2 Grant	\$127,670				\$127,670
◆ INTERFACE ( <i>Intentional Networks Transforming Effective &amp; Rigorous Facilitation of Assessment, Collaboration, &amp; Education</i> ) TAACCCT Round 3 Grant	224,708				224,708
◆ ACT (Advancing Careers & Training) for Healthcare TAACCCT Round 4 Grant	239,728				239,728
◆ ACT <sup>2</sup> Career Pathways TAACCCT Round 4 Grant	81,035				81,035
<b>Sub-Totals</b>	<b>\$1,476,534</b>	<b>\$238,168</b>	<b>\$31,000</b>	<b>\$807,558</b>	<b>\$2,553,260</b>
<b>TOTALS</b>	<b>\$1,994,337</b>	<b>\$1,242,944</b>	<b>\$31,000</b>	<b>\$1,418,113</b>	<b>\$4,686,394</b>

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## Graduate Placement

Summary of Six-Month Follow-Up Study of 2015-2016 Graduates

[Summary by Campus](#)

[Summary by Division](#)

[Summary by Degree Level](#)

Program Summary for Six-Month Follow Study of 2015-2016 Graduates

[Districtwide Summary](#)

[Ashland Campus](#)

[New Richmond Campus](#)

[Online Campus](#)

[Rice Lake Campus](#)

[Superior Campus](#)

**SUMMARY OF GRADUATE FOLLOW-UP STUDY  
OF 2015-2016 GRADUATES BY CAMPUS**

	<b>Ashland</b>	<b>New Richmond</b>	<b>Online</b>	<b>Rice Lake</b>	<b>Superior</b>
<b>Graduates</b>	188	395	44	474	287
<b>Responses</b>	157 84%	338 86%	37 84%	398 84%	235 82%
<b>In the Labor Market</b>	116	261	35	302	190
<b>Employed</b>	108 93%	245 94%	33 94%	276 91%	180 95%
Related	71	190	25	190	133
Unrelated	34	53	8	78	45
Unknown	3	2	0	8	2
<b>Seeking Employment</b>	8 7%	16 6%	2 6%	26 9%	10 5%
<b>Average Monthly Salary</b>	\$2,961	\$3,351	\$3,085	\$3,088	\$3,021

**Location of Employment**

	<u><b>Employed</b></u>		<u><b>Employed Related to Training</b></u>	
In District	459	64%	341	61%
Wisconsin (Out of District)	85	12%	72	13%
Out of State	<u>174</u> 718	24%	<u>144</u> 557	26%

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY  
OF 2015-2016 GRADUATES BY COLLEGE DIVISION**

	<u>Allied Health</u>	<u>Business</u>	<u>Family and Consumer Services</u>	<u>General Studies</u>	<u>Nursing</u>	<u>Public Safety</u>	<u>Trade and Technical</u>
<b>Graduates</b>	92	153	137	2	548	106	329
<b>Responses</b>	90 98%	132 86%	111 81%	2 100%	441 80%	85 80%	285 87%
<b>In the Labor Market</b>	83	119	93	2	284	72	232
<b>Employed</b>	79 95%	110 92%	87 94%	2 100%	269 95%	70 97%	207 89%
Related	60	80	63	2	198	45	149
Unrelated	18	28	19	-	67	23	57
Unknown	1	2	5	-	4	2	1
<b>Seeking Employment</b>	4 5%	9 8%	6 6%	-	15 5%	2 3%	25 11%
<b>Average Monthly Salary</b>	\$2,938	\$3,055	\$2,101	-	\$3,129	\$2,969	\$3,574

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY  
OF 2015-2016 GRADUATES BY DEGREE LEVEL**

	<u>Associate Degree</u>	<u>Two-Year Technical</u>	<u>One-Year Technical</u>	<u>Short-Term Technical</u>
<b>Graduates</b>	339	70	362	671
<b>Responses</b>	287 85%	60 86%	322 89%	544 81%
<b>In the Labor Market</b>	267	58	282	339
<b>Employed</b>	249 93%	57 98%	256 91%	316 93%
Related	201	51	186	199
Unrelated	45	6	66	109
Unknown	3	-	4	8
<b>Seeking Employment</b>	18 7%	1 2%	26 9%	23 7%
<b>Average Monthly Salary</b>	\$3,445	\$3,801	\$2,741	\$2,846

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>			<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Allied Health</u></b>										
31-508-1 Dental Assistant	9	9	100%	9	9	100%	5	56%	\$2,266	
10-530-1 Health Information Technology	8	8	100%	7	5	71%	4	57%	\$4,490	
31-509-1 Medical Assistant	38	37	97%	34	34	100%	31	91%	\$2,613	
31-530-2 Medical Coding Specialist	28	27	96%	24	21	88%	13	54%	\$3,050	
10-514-1 Occupational Therapy Assistant	14	14	100%	13	12	92%	10	77%	\$3,849	
30-509-2 Patient Services Specialist	2	2	100%	2	2	100%	0	0%	NA	
<b>TOTAL ALLIED HEALTH*</b>	<b>92</b>	<b>90</b>	<b>98%</b>	<b>83</b>	<b>79</b>	<b>95%</b>	<b>60</b>	<b>72%</b>	<b>\$2,938</b>	
<b><u>Business</u></b>										
10-101-1 Accounting	26	22	85%	19	18	95%	12	63%	\$3,258	
31-101-1 Accounting Assistant	39	35	90%	29	27	93%	20	69%	\$2,373	
10-106-6 Administrative Professional	23	20	87%	19	19	100%	12	63%	\$2,451	
10-102-3 Business Management	33	26	79%	25	23	92%	19	76%	\$3,412	
10-114-2 Finance	10	9	90%	7	7	100%	5	71%	\$2,305	
10-116-2 Human Resource Management	9	7	78%	7	7	100%	5	71%	\$3,962	
10-104-3 Marketing	5	4	80%	4	4	100%	4	100%	\$3,243	
10-106-4 Medical Administrative Specialist	14	12	86%	11	8	73%	6	55%	\$2,772	
31-106-2 Medical Office Specialist	19	17	89%	16	11	69%	8	50%	\$2,108	
31-106-8 Office Support Specialist	29	27	93%	26	24	92%	17	65%	NA	
10-196-1 Supervisory Management	7	6	86%	5	5	100%	3	60%	\$3,835	
<b>TOTAL BUSINESS*</b>	<b>153</b>	<b>132</b>	<b>86%</b>	<b>119</b>	<b>110</b>	<b>92%</b>	<b>80</b>	<b>67%</b>	<b>\$3,055</b>	
<b><u>Family and Consumer Services</u></b>										
30-544-2 Community Based Residential Facility (CBRF) Caregiver	45	37	82%	24	21	88%	12	50%	\$2,369	
31-502-1 Cosmetology	40	28	70%	26	24	92%	18	69%	\$1,499	
10-307-1 Early Childhood Education	28	24	86%	22	22	100%	19	86%	\$2,033	
31-307-1 E-Connect – Child Care Services	21	19	90%	16	16	100%	13	81%	\$2,063	
10-520-3 Human Services Associate	14	13	93%	13	12	92%	9	69%	\$2,667	
<b>TOTAL FAMILY AND CONSUMER SERVICES*</b>	<b>137</b>	<b>111</b>	<b>81%</b>	<b>93</b>	<b>87</b>	<b>94%</b>	<b>63</b>	<b>68%</b>	<b>\$2,101</b>	
<b><u>General Studies</u></b>										
10-825-1 Individualized Technical Studies	2	2	100%	2	2	100%	2	100%	NA	
<b>TOTAL GENERAL STUDIES*</b>	<b>2</b>	<b>2</b>	<b>100%</b>	<b>2</b>	<b>2</b>	<b>100%</b>	<b>2</b>	<b>100%</b>	<b>NA</b>	

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>			<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Nursing</u></b>										
30-543-1 Nursing Assistant	465	375	81%	219	206	94%	138	63%	\$2,297	
10-543-1 Nursing-Associate Degree	83	66	80%	65	63	97%	60	92%	\$4,650	
<b>TOTAL NURSING*</b>	<b>548</b>	<b>441</b>	<b>80%</b>	<b>284</b>	<b>269</b>	<b>95%</b>	<b>198</b>	<b>70%</b>	<b>\$3,129</b>	
<b><u>Public Safety</u></b>										
10-504-2 Criminal Justice – Corrections	6	6	100%	4	4	100%	4	100%	\$3,708	
10-504-1 Criminal Justice – Law Enforcement	15	13	87%	13	12	92%	5	38%	\$3,258	
30-504-1 Criminal Justice – Law Enforcement Academy	10	8	80%	8	7	88%	4	50%	NA	
30-312-9 Dietary Manager	6	4	67%	4	4	100%	3	75%	NA	
30-531-3 Emergency Medical Technician	74	57	77%	47	46	98%	30	64%	\$2,444	
31-531-1 Emergency Medical Technician – Paramedic	2	2	100%	1	1	100%	1	100%	NA	
10-531-1 Paramedic Technician	2	2	100%	2	2	100%	1	50%	NA	
<b>TOTAL PUBLIC SAFETY*</b>	<b>106</b>	<b>85</b>	<b>80%</b>	<b>72</b>	<b>70</b>	<b>97%</b>	<b>45</b>	<b>63%</b>	<b>\$2,969</b>	
<b><u>Trade and Technical</u></b>										
32-070-1 Agricultural Power and Equipment Technician	18	15	83%	15	15	100%	13	87%	\$3,389	
10-614-4 Architectural Commercial Design	6	5	83%	5	5	100%	5	100%	\$3,266	
31-405-1 Auto Collision Repair & Refinish Technician	2	2	100%	1	1	100%	1	100%	NA	
32-454-1 Automated Packaging Systems Technician	10	8	80%	8	8	100%	7	88%	\$4,651	
31-404-3 Automotive Maintenance Technician	13	10	77%	9	8	89%	5	56%	\$2,815	
31-451-1 Broadband Technician	10	10	100%	2	2	100%	0	0%	NA	
32-451-1 Broadband Technologies	4	4	100%	3	3	100%	3	100%	NA	
30-444-2 CNC Technician	2	2	100%	2	0	0%	0	0%	NA	
30-091-2 Dairy Genetics and Reproduction	1	1	100%	1	1	100%	0	0%	NA	
31-091-1 Dairy Herd Management	3	3	100%	3	3	100%	3	100%	NA	
31-420-6 Entry Level Machining	13	11	85%	10	9	90%	7	70%	\$3,604	
30-090-1 Farm Business and Production Management	12	12	100%	11	11	100%	8	73%	\$10,817	
30-442-6 Flux Cored Arc Welding (FCAW)	5	1	20%	1	0	0%	0	0%	NA	
30-442-5 Gas Metal Arc Welding (GMAW)	21	14	67%	12	10	83%	4	33%	NA	
30-442-7 Gas Tungsten Arc Welding (GTAW)	7	2	29%	1	0	0%	0	0%	NA	
32-601-1 Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)	8	8	100%	8	8	100%	7	88%	\$2,831	
10-631-2 Industrial Automation, Controls, and Networking	4	3	75%	3	3	100%	3	100%	\$4,071	
32-462-1 Industrial Maintenance Technician	8	7	88%	7	7	100%	6	86%	\$4,727	

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b>Trade and Technical (continued)</b>						
10-150-2 Information Technology – Network Specialist	22	19 86%	16	14 88%	10 63%	\$3,002
10-154-7 Information Technology – Systems Administrative Specialist	5	5 100%	5	4 80%	3 60%	\$2,802
10-152-7 Information Technology – Web and Software Developer	8	5 63%	4	2 50%	1 25%	NA
30-150-4 IT Network Technician	31	31 100%	9	8 89%	1 11%	NA
31-420-1 Machine Tool Operation	5	3 60%	2	1 50%	1 50%	NA
31-444-1 Machine Tool Operation – CNC	4	4 100%	4	4 100%	3 75%	NA
32-420-1 Machine Tool Technician	6	5 83%	5	5 100%	5 100%	\$3,788
32-420-5 Machine Tooling Technics	11	8 73%	8	8 100%	7 88%	\$3,711
30-444-3 Manufacturing Production Technician	4	4 100%	3	1 33%	0 0%	NA
31-461-4 Marine Repair Technician	4	4 100%	4	4 100%	2 50%	NA
10-606-1 Mechanical Design Technology	2	2 100%	2	2 100%	2 100%	NA
31-461-2 Motorcycle, Marine, and Outdoor Power Products Technician	4	4 100%	3	3 100%	3 100%	\$2,591
32-410-2 Residential Construction and Cabinetmaking	5	5 100%	4	3 75%	3 75%	NA
30-442-4 Shielded Metal Arc Welding (SMAW)	24	15 63%	12	10 83%	4 33%	NA
31-442-1 Welding	84	75 89%	68	57 84%	38 56%	\$3,121
30-442-2 Welding/Maintenance/Fabrication	2	1 50%	1	0 0%	0 0%	NA
<b>TOTAL TRADE AND TECHNICAL*</b>	329	285 87%	232	207 89%	149 64%	\$3,574
<b>TOTAL*</b>	1,361	1,142 84%	882	821 93%	594 67%	\$3,152

\*Based on those in the labor market.

\*Totals are unduplicated counts – not a summary of the program numbers.

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
ASHLAND CAMPUS**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>		<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Allied Health</u></b>									
31-509-1 Medical Assistant	3	3	100%	3	3	100%	2	67%	NA
31-530-2 Medical Coding Specialist	1	1	100%	1	1	100%	1	100%	NA
10-514-1 Occupational Therapy Assistant	6	6	100%	6	5	83%	4	67%	\$3,849
<b>TOTAL ALLIED HEALTH+</b>	10	10	100%	10	9	90%	7	70%	\$3,613
<b><u>Business</u></b>									
31-101-1 Accounting Assistant	11	10	91%	9	9	100%	6	67%	NA
10-106-6 Administrative Professional	4	4	100%	3	3	100%	2	67%	NA
10-102-3 Business Management	6	5	83%	5	4	80%	3	60%	NA
10-114-2 Finance	1	1	100%	1	1	100%	1	100%	NA
10-116-2 Human Resource Management	1	0	0%	0	0	0%	0	0%	NA
31-106-2 Medical Office Specialist	3	3	100%	3	2	67%	2	67%	NA
31-106-8 Office Support Specialist	13	13	100%	12	11	92%	9	75%	NA
<b>TOTAL BUSINESS+</b>	20	18	90%	16	14	88%	12	75%	\$2,608
<b><u>Family &amp; Consumer Services</u></b>									
30-544-2 Community Based Residential Facility (CBRF) Caregiver	22	19	86%	9	7	78%	4	44%	NA
10-307-1 Early Childhood Education	5	3	60%	2	2	100%	1	50%	NA
31-307-1 E-Connect Child Care Services	8	7	88%	5	5	100%	4	80%	NA
<b>TOTAL FAMILY &amp; CONSUMER SERVICES+</b>	28	23	82%	12	10	83%	5	42%	NA
<b><u>Nursing</u></b>									
30-543-1 Nursing Assistant	62	48	77%	31	30	97%	17	55%	\$2,323
10-543-1 Nursing-Associate Degree	7	4	57%	3	3	100%	3	100%	\$4,449
<b>TOTAL NURSING+</b>	69	52	75%	34	33	97%	20	59%	\$3,031

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
ASHLAND CAMPUS (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>		<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Public Safety</u></b>									
30-531-3 Emergency Medical Technician	13	12	92%	10	10	100%	7	70%	NA
<b>TOTAL PUBLIC SAFETY+</b>	13	12	92%	10	10	100%	7	70%	NA
<b><u>Trade and Technical</u></b>									
30-442-6 Flux Cored Arc Welding (FCAW)	1	0	0%	0	0	0%	0	0%	NA
30-442-5 Gas Metal Arc Welding (GMAW)	1	0	0%	0	0	0%	0	0%	NA
30-442-7 Gas Tungsten Arc Welding (GTAW)	1	0	0%	0	0	0%	0	0%	NA
10-150-2 Information Technology – Network Specialist	5	5	100%	4	4	100%	4	100%	\$3,031
10-154-7 Information Technology – Systems Administrative Specialist	1	1	100%	1	1	100%	1	100%	NA
30-150-4 IT Network Technician	5	5	100%	0	0	0%	0	0%	NA
31-420-1 Machine Tool Operation	5	3	60%	2	1	50%	1	50%	NA
31-461-4 Marine Repair Technician	4	4	100%	4	4	100%	2	50%	NA
30-442-4 Shielded Metal Arc Welding	1	0	0%	0	0	0%	0	0%	NA
31-442-1 Welding	10	9	90%	9	8	89%	3	33%	NA
<b>TOTAL TRADE AND TECHNICAL+</b>	31	26	84%	19	17	89%	10	53%	\$3,102
<b>TOTAL ASHLAND CAMPUS+</b>	188	157	84%	116	108	93%	71	61%	\$2,961

\*Based on those in the labor market.

\*Totals are unduplicated counts – not a summary of the program numbers.

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
NEW RICHMOND CAMPUS**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b><u>Allied Health</u></b>						
10-530-1 Health Information Technology	2	2 100%	2	1 50%	1 50%	NA
31-509-1 Medical Assistant	18	18 100%	16	16 100%	15 94%	\$2,719
31-530-2 Medical Coding Specialist	9	9 100%	8	7 88%	5 63%	\$2,975
10-514-1 Occupational Therapy Assistant	7	7 100%	6	6 100%	5 83%	NA
<b>TOTAL ALLIED HEALTH+</b>	<b>34</b>	<b>34 100%</b>	<b>30</b>	<b>29 97%</b>	<b>25 83%</b>	<b>\$2,892</b>
<b><u>Business</u></b>						
10-101-1 Accounting	5	5 100%	2	2 100%	2 100%	NA
31-101-1 Accounting Assistant	8	8 100%	5	5 100%	4 80%	NA
10-106-6 Administrative Professional	1	1 100%	1	1 100%	0 0%	NA
10-102-3 Business Management	7	6 86%	6	6 100%	6 100%	\$3,803
10-114-2 Finance	2	2 100%	2	2 100%	1 50%	NA
10-116-2 Human Resource Management	1	1 100%	1	1 100%	0 0%	NA
10-106-4 Medical Administrative Specialist	9	7 78%	7	6 86%	5 71%	\$2,772
31-106-2 Medical Office Specialist	7	5 71%	5	3 60%	2 40%	NA
31-106-8 Office Support Specialist	3	3 100%	3	3 100%	3 100%	NA
10-196-1 Supervisory Management	1	1 100%	1	1 100%	1 100%	NA
<b>TOTAL BUSINESS+</b>	<b>32</b>	<b>29 91%</b>	<b>26</b>	<b>24 92%</b>	<b>19 73%</b>	<b>\$3,492</b>
<b><u>Family and Consumer Services</u></b>						
10-307-1 Early Childhood Education	11	10 91%	10	10 100%	8 80%	\$1,838
31-307-1 E-Connect Child Care Services	1	1 100%	1	1 100%	1 100%	NA
10-520-3 Human Services Associate	9	8 89%	8	7 88%	6 75%	\$2,728
<b>TOTAL FAMILY AND CONSUMER SERVICES+</b>	<b>21</b>	<b>19 90%</b>	<b>19</b>	<b>18 95%</b>	<b>15 79%</b>	<b>\$2,275</b>
<b><u>General Studies</u></b>						
10-825-1 Individualized Technical Studies	1	1 100%	1	1 100%	1 100%	NA
<b>TOTAL GENERAL STUDIES+</b>	<b>1</b>	<b>1 100%</b>	<b>1</b>	<b>1 100%</b>	<b>1 100%</b>	<b>NA</b>
<b><u>Nursing</u></b>						
30-543-1 Nursing Assistant	113	86 76%	40	37 93%	25 63%	\$2,159
10-543-1 Nursing-Associate Degree	30	28 93%	28	27 96%	25 89%	\$4,692
<b>TOTAL NURSING+</b>	<b>143</b>	<b>114 80%</b>	<b>68</b>	<b>64 94%</b>	<b>50 74%</b>	<b>\$3,566</b>



**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
NEW RICHMOND CAMPUS (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b>Public Safety</b>						
10-504-2 Criminal Justice – Corrections	4	4 100%	2	2 100%	2 100%	NA
30-312-9 Dietary Manager	3	2 67%	2	2 100%	1 50%	NA
30-531-3 Emergency Medical Technician	17	15 88%	14	14 100%	10 71%	NA
30-531-1 EMT – Paramedic	1	1 100%	1	1 100%	1 100%	NA
<b>TOTAL PUBLIC SAFETY+</b>	25	22 88%	19	19 100%	14 74%	\$3,462
<b>Trade and Technical</b>						
32-070-1 Agricultural Power and Equipment Technician	18	15 83%	15	15 100%	13 87%	\$3,389
10-614-4 Architectural Commercial Design	4	3 75%	3	3 100%	3 100%	\$3,398
32-454-1 Automated Packaging Systems Technician	10	8 80%	8	8 100%	7 88%	\$4,651
31-420-6 Entry Level Machining	13	11 85%	10	9 90%	7 70%	\$3,604
30-090-1 Farm Business and Production Management	1	1 100%	1	1 100%	1 100%	NA
30-442-5 Gas Metal Arc Welding (GMAW)	15	13 87%	11	10 91%	4 36%	NA
10-631-2 Industrial Automation, Controls, and Networking	4	3 75%	3	3 100%	3 100%	\$4,071
10-150-2 Information Technology – Network Specialist	10	7 70%	5	5 100%	3 60%	\$3,112
10-152-7 Information Technology – Web and Software Developer	5	3 60%	2	1 50%	0 0%	NA
30-150-4 IT Network Technician	13	13 100%	6	5 83%	1 17%	NA
32-420-5 Machine Tooling Technics	11	8 73%	8	8 100%	7 88%	\$3,711
31-461-2 Motorcycle, Marine, and Outdoor Power Products Technician	4	4 100%	3	3 100%	3 100%	\$2,591
30-442-4 Shielded Metal Arc Welding	15	13 87%	11	10 91%	4 36%	NA
31-442-1 Welding	32	31 97%	24	20 83%	15 63%	\$3,167
<b>TOTAL TRADE AND TECHNICAL+</b>	140	120 86%	99	91 92%	67 68%	\$3,529
<b>TOTAL NEW RICHMOND CAMPUS+</b>	395	338 86%	261	245 94%	190 73%	\$3,351

\*Based on those in the labor market.

+Totals are unduplicated counts – not a summary of the program numbers.

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
ONLINE CAMPUS**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b>Allied Health</b>						
31-530-2 Medical Coding Specialist	2	2 100%	2	2 100%	1 50%	NA
<b>TOTAL ALLIED HEALTH+</b>	2	2 100%	2	2 100%	1 50%	NA
<b>Business</b>						
10-101-1 Accounting Online	18	15 83%	15	14 93%	9 60%	\$3,435
10-106-6 Administrative Professional Online	7	5 71%	5	5 100%	3 60%	NA
10-104-3 Marketing Online	5	4 80%	4	4 100%	4 100%	\$3,243
<b>TOTAL BUSINESS+</b>	30	24 80%	24	23 96%	16 67%	\$3,307
<b>Family and Consumer Services</b>						
10-307-1 E-CHILD	7	7 100%	6	6 100%	6 100%	\$2,065
31-307-1 E-Connect Child Care Services	2	2 100%	1	1 100%	1 100%	NA
<b>TOTAL FAMILY AND CONSUMER SERVICES+</b>	9	9 100%	7	7 100%	7 100%	\$2,226
<b>Trade and Technical</b>						
10-152-7 Information Technology – Web and Software Developer	3	2 67%	2	1 50%	1 50%	NA
<b>TOTAL TRADE AND TECHNICAL+</b>	3	2 67%	2	1 50%	1 50%	NA
<b>TOTAL ONLINE+</b>	44	37 84%	35	33 94%	25 71%	\$3,085

\*Based on those in the labor market.

+Totals are unduplicated counts – not a summary of the program numbers.

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
RICE LAKE CAMPUS**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b><u>Allied Health</u></b>						
31-508-1 Dental Assistant	9	9 100%	9	9 100%	5 56%	\$2,266
10-530-1 Health Information Technology	6	6 100%	5	4 80%	3 60%	\$4,528
31-509-1 Medical Assistant	8	7 88%	7	7 100%	7 100%	\$2,423
31-530-2 Medical Coding Specialist	14	13 93%	11	9 82%	5 45%	\$2,695
10-514-1 Occupational Therapy Assistant	1	1 100%	1	1 100%	1 100%	NA
30-509-2 Patient Services Specialist	1	1 100%	1	1 100%	0 0%	NA
<b>TOTAL ALLIED HEALTH+</b>	<b>35</b>	<b>33 94%</b>	<b>31</b>	<b>29 94%</b>	<b>20 65%</b>	<b>\$2,857</b>
<b><u>Business</u></b>						
31-101-1 Accounting Assistant	18	16 89%	15	13 87%	10 67%	\$2,167
10-106-6 Administrative Professional	9	8 89%	8	8 100%	5 63%	\$2,106
10-102-3 Business Management	16	12 75%	11	10 91%	8 73%	\$2,903
10-114-2 Finance	6	5 83%	3	3 100%	3 100%	\$2,427
10-116-2 Human Resource Management	5	4 80%	4	4 100%	3 75%	\$3,616
10-106-4 Medical Administrative Specialist	3	3 100%	2	0 0%	0 0%	NA
31-106-2 Medical Office Specialist	5	5 100%	4	2 50%	2 50%	NA
31-106-8 Office Support Specialist	12	10 83%	10	9 90%	4 40%	NA
10-196-1 Supervisory Management	5	4 80%	3	3 100%	2 67%	NA
<b>TOTAL BUSINESS+</b>	<b>54</b>	<b>46 85%</b>	<b>39</b>	<b>35 90%</b>	<b>24 62%</b>	<b>\$2,634</b>
<b><u>Family and Consumer Services</u></b>						
30-544-2 Community Based Residential Facility (CBRF) Caregiver	11	6 55%	6	6 100%	2 33%	NA
31-502-1 Cosmetology	24	18 75%	17	16 94%	13 76%	\$1,540
10-307-1 Early Childhood Education	2	2 100%	2	2 100%	2 100%	NA
30-307-1 E-Connect Child Care Services	9	8 89%	8	8 100%	6 75%	NA
<b>TOTAL FAMILY AND CONSUMER SERVICES+</b>	<b>43</b>	<b>31 72%</b>	<b>30</b>	<b>29 97%</b>	<b>20 67%</b>	<b>\$1,671</b>
<b><u>General Studies</u></b>						
10-825-1 Individualized Technical Studies	1	1 100%	1	1 100%	1 100%	NA
<b>TOTAL GENERAL STUDIES</b>	<b>1</b>	<b>1 100%</b>	<b>1</b>	<b>1 100%</b>	<b>1 100%</b>	<b>NA</b>

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
RICE LAKE CAMPUS (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>			<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Nursing</u></b>										
30-543-1 Nursing Assistant	161	138	86%	79	73	92%	47	59%	\$2,319	
10-543-1 Nursing-Associate Degree	20	15	75%	15	14	93%	14	93%	\$4,656	
<b>TOTAL NURSING+</b>	<b>181</b>	<b>153</b>	<b>85%</b>	<b>94</b>	<b>87</b>	<b>93%</b>	<b>61</b>	<b>65%</b>	<b>\$3,070</b>	
<b><u>Public Safety</u></b>										
10-504-1 Criminal Justice – Law Enforcement	15	13	87%	13	12	92%	5	38%	\$3,258	
30-504-1 Criminal Justice – Law Enforcement Academy	10	8	80%	8	7	88%	4	50%	NA	
30-531-3 Emergency Medical Technician	39	27	69%	21	20	95%	13	62%	\$2,440	
31-531-1 Emergency Medical Technician - Paramedic	1	1	100%	0	0	0%	0	0%	NA	
10-531-1 Paramedic Technician	2	2	100%	2	2	100%	1	50%	NA	
<b>TOTAL PUBLIC SAFETY+</b>	<b>58</b>	<b>44</b>	<b>76%</b>	<b>37</b>	<b>35</b>	<b>95%</b>	<b>20</b>	<b>54%</b>	<b>\$2,768</b>	
<b><u>Trade and Technical</u></b>										
10-614-4 Architectural Commercial Design	2	2	100%	2	2	100%	2	100%	NA	
31-405-1 Auto Collision Repair & Refinish Technician	2	2	100%	1	1	100%	1	100%	NA	
31-404-3 Automotive Maintenance Technician	8	5	63%	4	4	100%	4	100%	\$3,140	
31-451-1 Broadband Technician	10	10	100%	2	2	100%	0	0%	NA	
32-451-1 Broadband Technologies	4	4	100%	3	3	100%	3	100%	NA	
30-444-2 CNC Technician	2	2	100%	2	0	0%	0	0%	NA	
30-091-2 Dairy Genetics and Reproduction	1	1	100%	1	1	100%	0	0%	NA	
31-091-1 Dairy Herd Management	3	3	100%	3	3	100%	3	100%	NA	
30-090-1 Farm Business and Production Management	11	11	100%	10	10	100%	7	70%	\$10,817	
30-442-6 Flux Cored Arc Welding (FCAW)	1	1	100%	1	0	0%	0	0%	NA	
30-442-5 Gas Metal Arc Welding (GMAW)	2	1	50%	1	0	0%	0	0%	NA	
30-442-7 Gas Tungsten Arc Welding (GTAW)	3	2	67%	1	0	0%	0	0%	NA	
10-154-7 Information Technology – Systems Administrative Specialist	3	3	100%	3	2	67%	2	67%	NA	
10-150-2 Information Technology – Network Specialist	3	3	100%	3	2	67%	1	33%	NA	
30-150-4 IT Network Technician	8	8	100%	2	2	100%	0	0%	NA	

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
RICE LAKE CAMPUS (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>		<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b><u>Trade and Technical (continued)</u></b>									
31-444-1 Machine Tool Operation - CNC	4	4	100%	4	4	100%	3	75%	NA
30-444-3 Manufacturing Production Technician	4	4	100%	3	1	33%	0	0%	NA
10-606-1 Mechanical Design Technology	2	2	100%	2	2	100%	2	100%	NA
32-410-2 Residential Construction and Cabinetmaking	5	5	100%	4	3	75%	3	75%	NA
30-442-4 Shielded Metal Arc Welding	5	2	40%	1	0	0%	0	0%	NA
31-442-1 Welding	23	18	78%	18	15	83%	11	61%	\$3,033
30-442-2 Welding/Maintenance/Fabrication	1	1	100%	1	0	0%	0	0%	NA
<b>TOTAL TRADE AND TECHNICAL+</b>	97	86	89%	65	56	86%	41	63%	\$4,003
<b>TOTAL RICE LAKE CAMPUS+</b>	474	398	84%	302	276	91%	190	63%	\$3,088

\*Based on those in the labor market.

+Totals are unduplicated counts – not a summary of the program numbers.

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**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
SUPERIOR CAMPUS**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>	<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>	<b>EMPLOYED RELATED*</b>	<b>AVERAGE MONTHLY SALARY</b>
<b><u>Allied Health</u></b>						
31-509-1 Medical Assistant	9	9 100%	8	8 100%	7 88%	\$2,671
31-530-2 Medical Coding Specialist	2	2 100%	2	2 100%	1 50%	NA
30-509-2 Patient Services Specialist	1	1 100%	1	1 100%	0 0%	NA
<b>TOTAL ALLIED HEALTH+</b>	<b>11</b>	<b>11 100%</b>	<b>10</b>	<b>10 100%</b>	<b>7 70%</b>	<b>\$2,671</b>
<b><u>Business</u></b>						
10-101-1 Accounting	3	2 67%	2	2 100%	1 50%	NA
31-101-1 Accounting Assistant	2	1 50%	0	0 0%	0 0%	NA
10-106-6 Administrative Professional	2	2 100%	2	2 100%	2 100%	NA
10-102-3 Business Management	4	3 75%	3	3 100%	2 67%	NA
10-114-2 Finance	1	1 100%	1	1 100%	0 0%	NA
10-116-2 Human Resource Management	2	2 100%	2	2 100%	2 100%	NA
10-106-4 Medical Administrative Specialist	2	2 100%	2	2 100%	1 50%	NA
31-106-2 Medical Office Specialist	4	4 100%	4	4 100%	2 50%	NA
31-106-8 Office Support Specialist	1	1 100%	1	1 100%	1 100%	NA
10-196-1 Supervisory Management	1	1 100%	1	1 100%	0 0%	NA
<b>TOTAL BUSINESS+</b>	<b>17</b>	<b>15 88%</b>	<b>14</b>	<b>14 100%</b>	<b>9 64%</b>	<b>\$3,318</b>
<b><u>Family and Consumer Services</u></b>						
30-544-2 Community Based Residential Facility Caregiver	12	12 100%	9	8 89%	6 67%	NA
31-502-1 Cosmetology	16	10 63%	9	8 89%	5 56%	NA
10-307-1 Early Childhood Education	3	2 67%	2	2 100%	2 100%	NA
31-307-1 E-Connect Child Care Services	1	1 100%	1	1 100%	1 100%	NA
10-530-3 Human Services Associate	5	5 100%	5	5 100%	3 60%	NA
<b>TOTAL FAMILY AND CONSUMER SERVICES+</b>	<b>36</b>	<b>29 81%</b>	<b>25</b>	<b>23 92%</b>	<b>16 64%</b>	<b>\$2,128</b>
<b><u>Nursing</u></b>						
30-543-1 Nursing Assistant	129	103 80%	69	66 96%	49 71%	\$2,324
10-543-1 Nursing-Associate Degree	26	19 73%	19	19 100%	18 95%	\$4,671
<b>TOTAL NURSING+</b>	<b>155</b>	<b>122 79%</b>	<b>88</b>	<b>85 97%</b>	<b>67 76%</b>	<b>\$2,932</b>

**SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2015-2016 GRADUATES  
SUPERIOR CAMPUS (Continued)**

<b>PROGRAM NUMBER/TITLE</b>	<b>GRADUATES</b>	<b>RESPONSES</b>		<b>IN LABOR MARKET</b>	<b>TOTAL EMPLOYED</b>		<b>EMPLOYED RELATED*</b>		<b>AVERAGE MONTHLY SALARY</b>
<b>Public Safety</b>									
10-504-2 Criminal Justice – Corrections	2	2	100%	2	2	100%	2	100%	NA
30-312-9 Dietary Manager	3	2	67%	2	2	100%	2	100%	NA
30-531-3 Emergency Medical Technician	5	3	60%	2	2	100%	0	0%	NA
<b>TOTAL PUBLIC SAFETY+</b>	10	7	70%	6	6	100%	4	67%	\$3,341
<b>Trade and Technical</b>									
31-404-3 Automotive Maintenance Technician	5	5	100%	5	4	80%	1	20%	NA
30-442-6 Flux Cored Arc Welding (FCAW)	3	0	0%	0	0	0%	0	0%	NA
30-442-5 Gas Metal Arc Welding (GMAW)	3	0	0%	0	0	0%	0	0%	NA
30-442-7 Gas Tungsten Arc Welding (GTAW)	3	0	0%	0	0	0%	0	0%	NA
32-601-1 Heating, Ventilation, and Air Conditioning/Refrigeration (HVAC/R)	8	8	100%	8	8	100%	7	88%	\$2,831
32-462-1 Industrial Maintenance Technician	8	7	88%	7	7	100%	6	86%	\$4,727
10-150-2 Information Technology – Network Specialist	4	4	100%	4	3	75%	2	50%	NA
10-154-7 Information Technology – System Adminstrative Specialist	1	1	100%	1	1	100%	0	0%	NA
30-150-4 IT Network Technician	5	5	100%	1	1	100%	0	0%	NA
32-420-1 Machine Tool Technician	6	5	83%	5	5	100%	5	100%	\$3,788
30-442-4 Shielded Metal Arc Welding	3	0	0%	0	0	0%	0	0%	NA
31-442-1 Welding	19	17	89%	17	14	82%	9	53%	\$2,935
30-442-2 Welding/Maintenance/Fabrication	1	0	0%	0	0	0%	0	0%	NA
<b>TOTAL TRADE AND TECHNICAL+</b>	58	51	88%	47	42	89%	30	64%	\$3,341
<b>TOTAL SUPERIOR CAMPUS+</b>	287	235	82%	190	180	95%	133	70%	\$3,021

\*Based on those in the labor market.

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