



Graduate Survey Results 2018-2019
Wisconsin Indianhead Technical College



WISCONSIN
INDIANHEAD
TECHNICAL
COLLEGE

witc.edu 800.243.9482

Graduate Survey Results

2019-2020

Prepared by the
Office of Institutional Research
July 2021



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Introduction

The Graduate Follow Up Survey is conducted annually by the Wisconsin Indianhead Technical College (WITC) Institutional Research Office at the request of the Wisconsin Technical College System (WTCS). The primary objective of the survey is to “identify the current status of Wisconsin Technical College System (WTCS) program graduates, and to determine the extent to which this current status is related to the graduates’ educational programs.” This report contains the results of the responses from 2019-2020 WITC graduates.

WTCS produces the Graduate Outcomes Report from data collected at technical colleges across Wisconsin as a career planning tool for prospective students and for program planning and evaluation.

1,397 graduates from WITC Associate Degree, one- and two-year technical, and short-term technical diploma programs, who earned their credential between June 1, 2019 through May 31, 2020 were selected by WTCS to be included in the study. From November 2020 through February 2021, graduate responses were obtained through e-mail, mail, and phone calls. A sample of the survey can be found in Appendix A.

WITC received responses from 476 graduates (approximately 34 percent response rate). The graduate counts and response rates by campus are listed in Appendix B.

WITC Key Measures of Success – Five Year Summary

| Measure | 2016 Rate | 2017 Rate | 2018 Rate | 2019 Rate | 2020 Rate |
|--|-----------|-----------|-----------|-----------|-----------|
| Response | 84% | 85% | 76% | 70% | 34% |
| Employed in Labor Market | 93% | 93% | 94% | 92% | 95% |
| Employed Full-Time in a Related Field | 72% | 77% | 76% | 73% | 45% |
| Satisfied with Training | 97% | 96% | 98% | 96% | 96% |
| College Median Salary (Data source: WTCS) | \$33,769 | \$35,851 | \$37,437 | \$39,814 | \$31,198 |

Table I: Five Year Summary of Key Measures of Success

Graduates and Responses by Campus

| | Ashland | New Richmond | Online | Rice Lake | Superior | Total |
|-----------|---------|--------------|--------|-----------|----------|-------|
| Graduates | 143 | 462 | 70 | 445 | 277 | 1,397 |
| Responses | 53 | 139 | 31 | 150 | 103 | 476 |
| | 37% | 30% | 44% | 34% | 37% | 34% |

Table II: Number of graduates, number of responses, and percent of graduates responding by campus

Present Employment Status

390 graduates (82 percent of all responding graduates) indicated that they were in the labor market. Of this, 369 graduates (95 percent) indicated that they were employed or were on active duty in the military and 20 graduates (5 percent) indicated that they were not employed but are looking for a job.

Of those who are employed, 276 graduates (73 percent) indicated that they are employed in a field related to their training. 59 graduates (19 percent) indicated that they are employed in a field not related to their training. 33 graduates (8 percent) did not specify whether their job was related to their training.

86 graduates (18 percent) indicated that they were not in the labor market. Of this, 79 graduates (92 percent) responded that they were a student. 7 graduates (8 percent) indicated that they were not employed and were not looking for a job.

Employment information by campus is provided in Appendix B, by division and program in Appendix C, and by degree level in Appendix D.

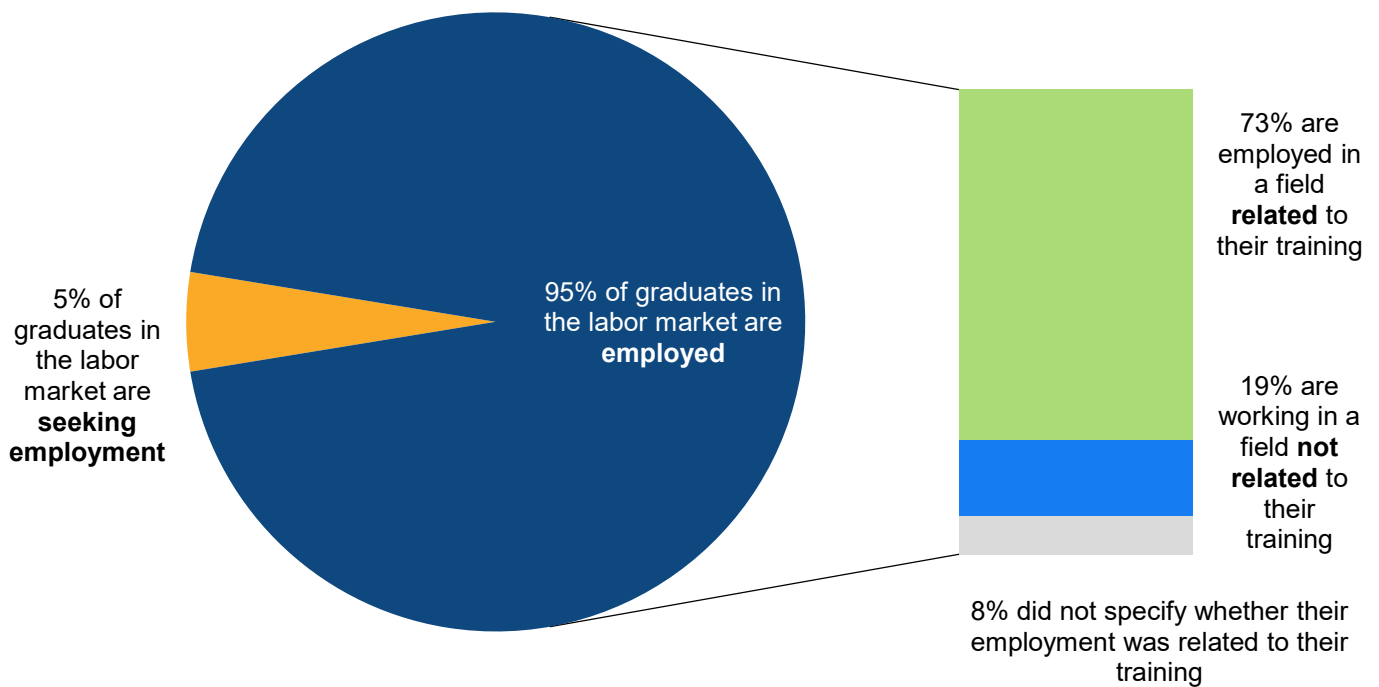
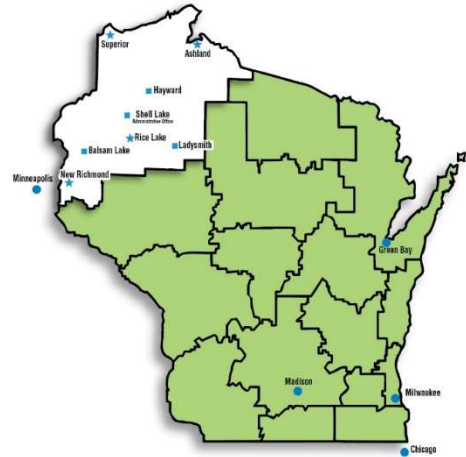


Figure 1: Summary of Graduates in the Labor Market

Location of Employment

276 graduates reported the location of their employment. 169 graduates (61 percent) were employed in the WITC district, 29 graduates (11 percent) were employed in Wisconsin but outside the WITC district, and 78 graduates (28 percent) were employed outside Wisconsin.

For more information on where our graduates are working, refer to Appendix B.



Salary

Graduates were asked to provide salary information based on hourly, monthly, or yearly wages. Regardless of the wage reported by the graduate, individual responses are converted to a monthly salary, and average monthly wages are reported for each program.

The average monthly salary for 2019-2020 graduates, who are working full-time and employed in a job related to their field, is \$3,605, or \$43,258 annually. Below provide breakdowns of monthly and annual salaries by degree level (Figure 3), campus (Figures 4 and 5), and division (Figures 6 and 7). For more information about graduates' reported salaries, refer to Appendix C.

Average Monthly Salary by Degree Level

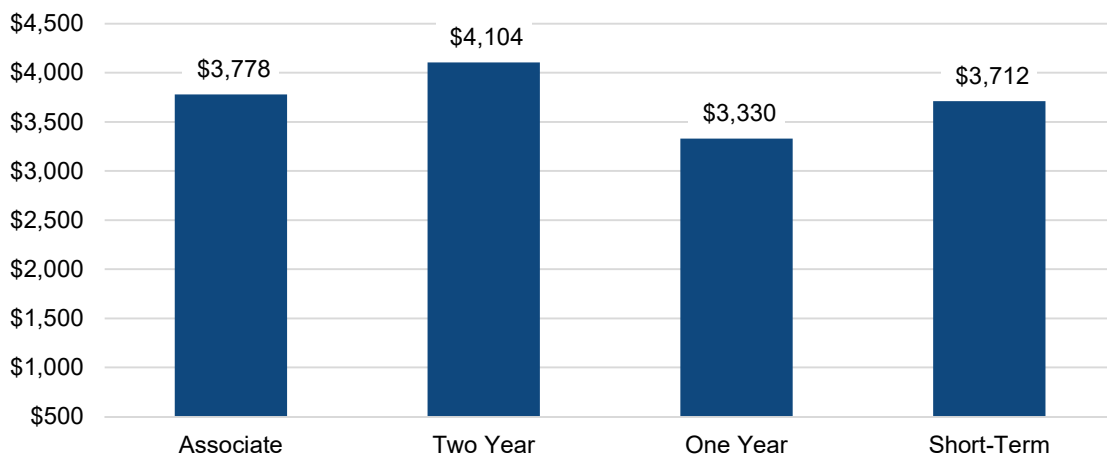


Figure 3: Average Monthly Salary by Degree Level

Average Monthly Salary by Campus

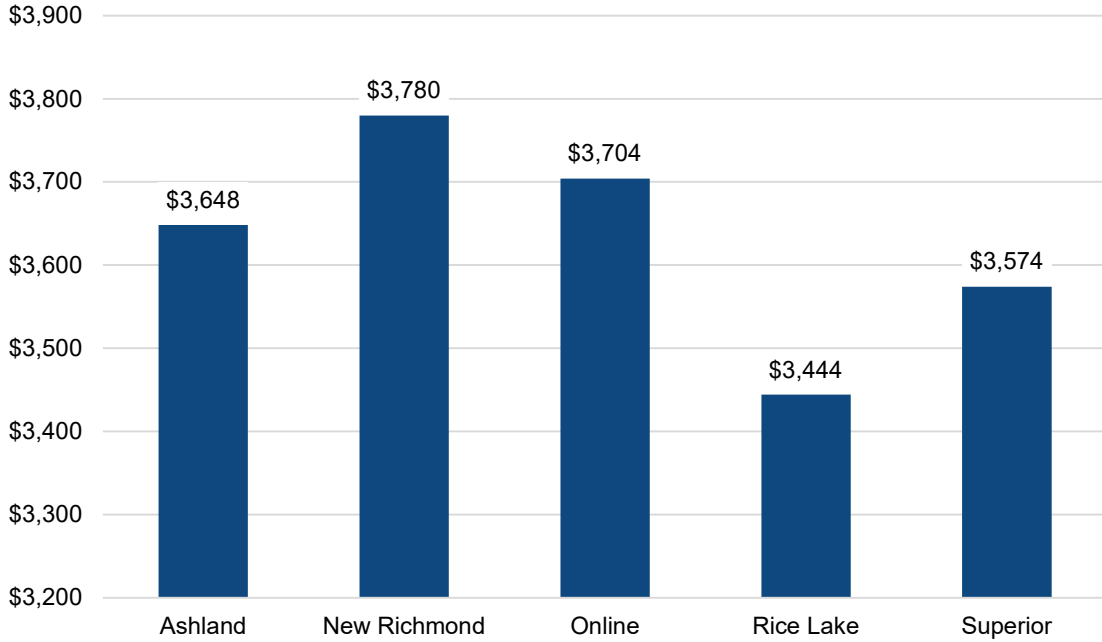


Figure 4: Average Monthly Salary by Campus

Average Annual Salary by Campus

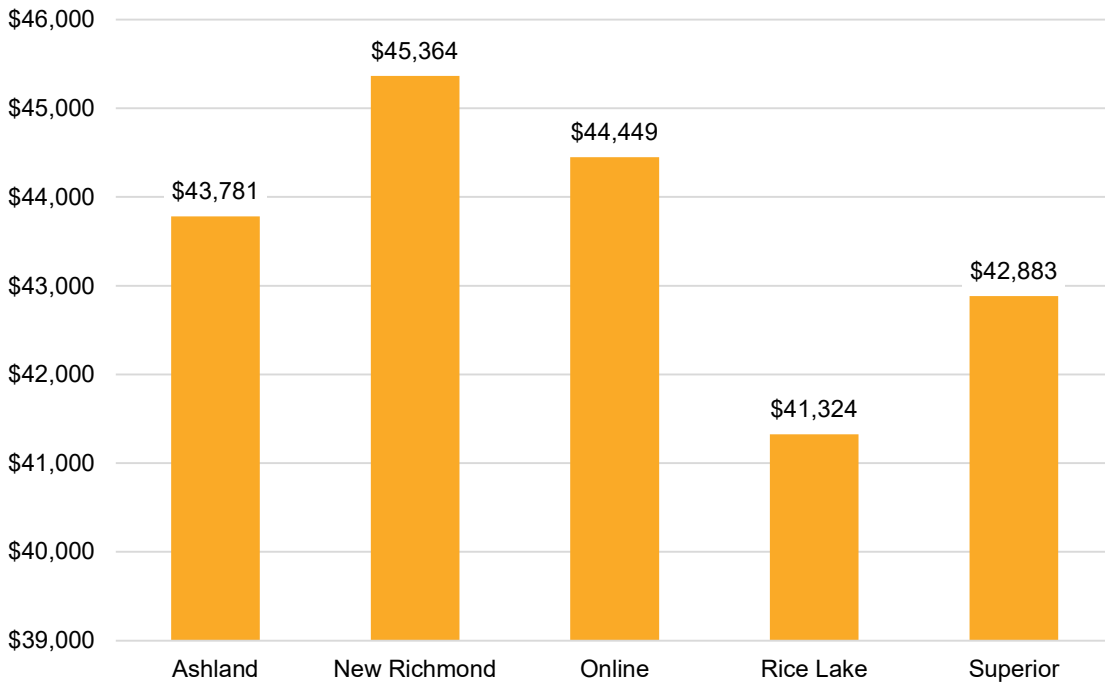


Figure 5: Average Annual Salary by Campus

Average Monthly Salary by College Division

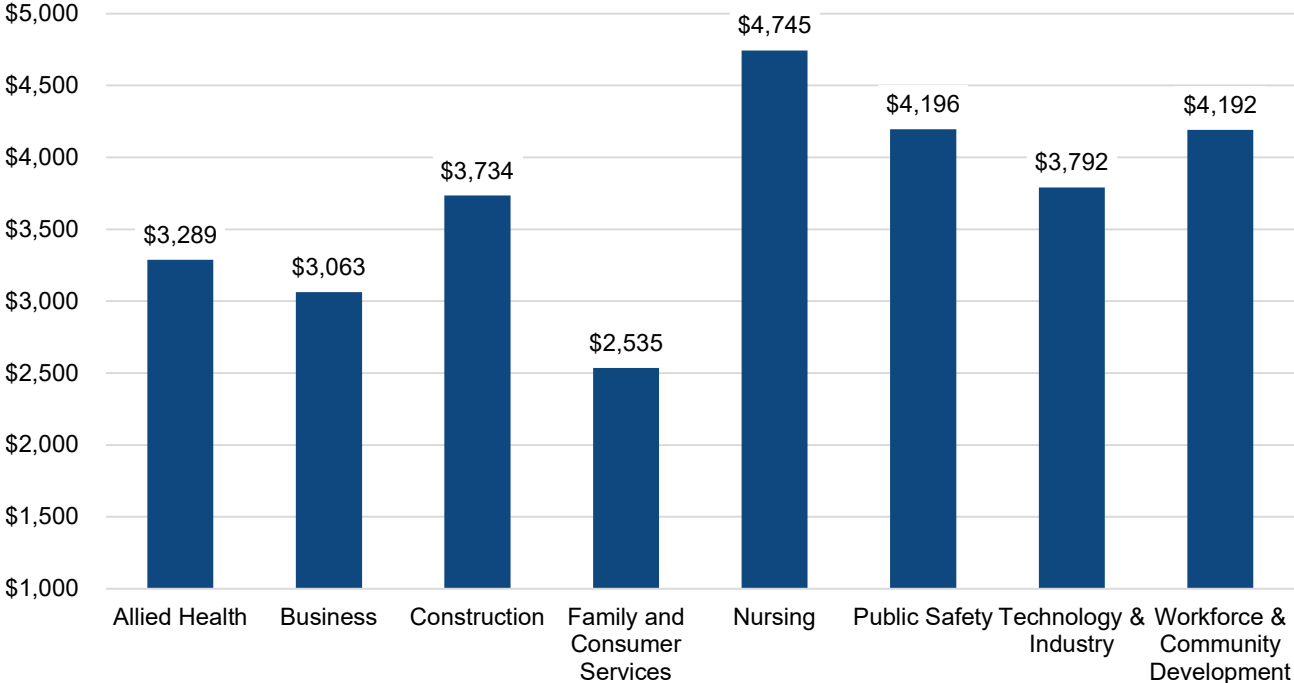


Figure 5: Average Monthly Salary by College Division

Average Annual Salary by College Division

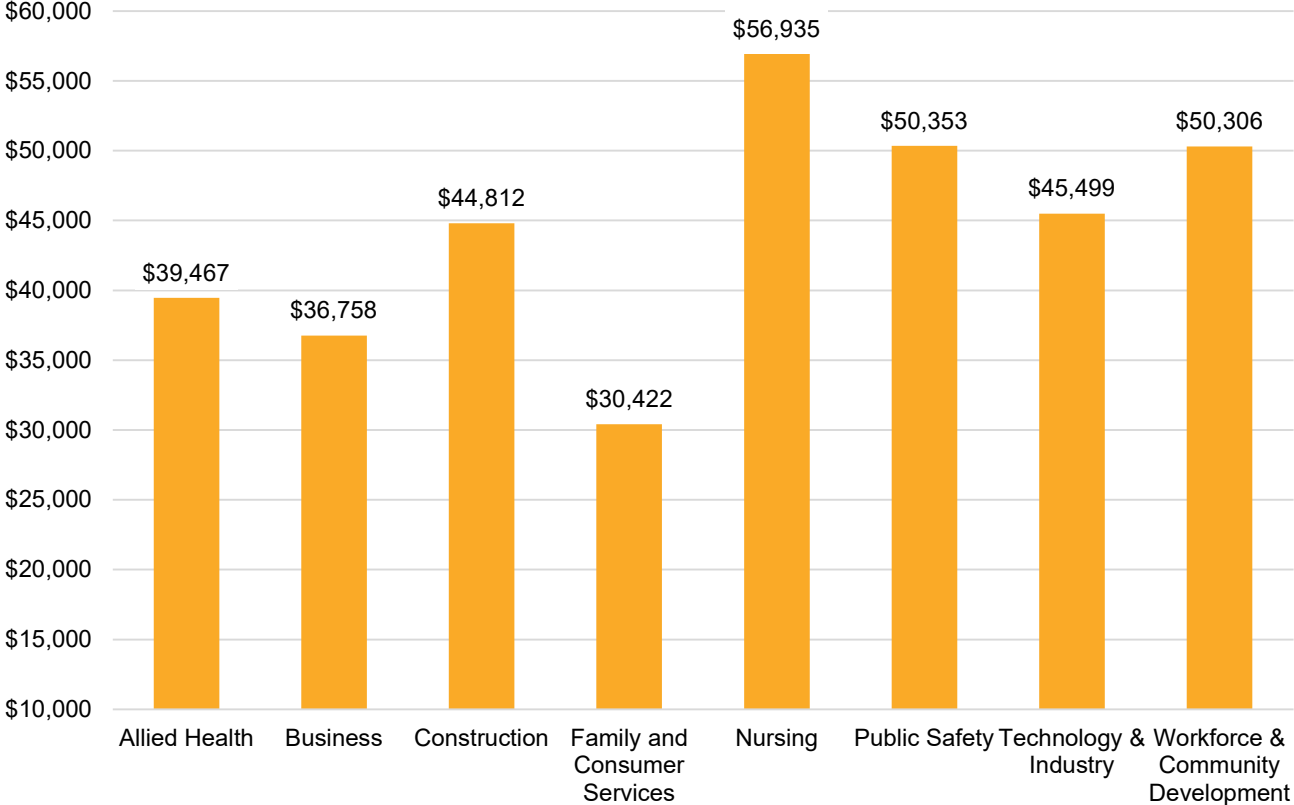


Figure 6: Average Annual Salary by College Division

Reasons for Attending WITC

“Preparation for getting a job” was the most frequently indicated primary reason for attending WITC (166 graduates, 35 percent). This was followed by “career change” (128 graduates, 27 percent), “preparation for further education” (60 graduates, 13 percent), “improvement of existing job skills” (53 graduates, 11 percent), and “personal interest” (39 graduates, 8 percent). 30 graduates (6 percent) chose “other” as their primary reason for attending WITC.

Responses regarding educational intent by instructional division, degree level, and campus are provided in Appendix E.

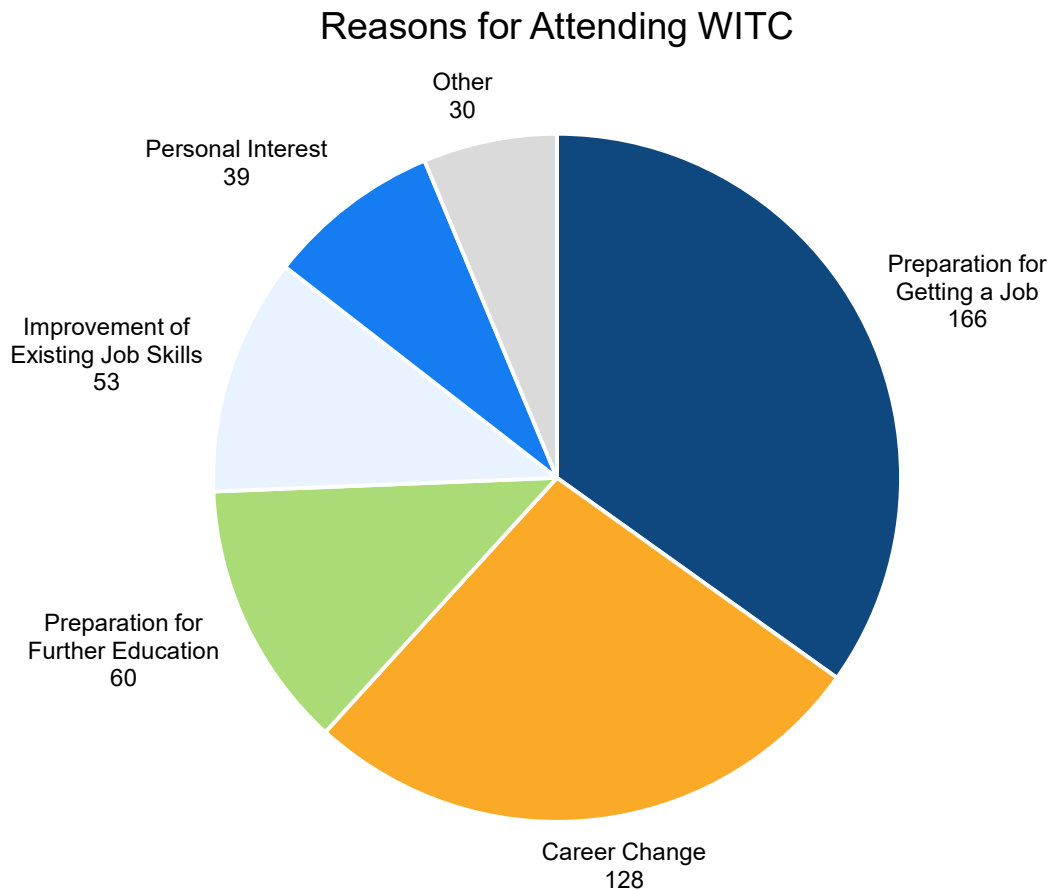


Figure 7: Reasons for Attending WITC

Satisfaction with Training

458 graduates (96 percent) indicated that they were “very satisfied” or “satisfied” with the training that they received at WITC. 18 graduates (4 percent) indicated that they were “unsatisfied” or “very unsatisfied.”

406 graduates (85 percent) indicated that they would recommend WITC to a friend or family member. 18 graduates (4 percent) indicated that they would not recommend WITC to a friend or family member. 52 graduates (11 percent) did not respond to this question.

Graduate satisfaction with training for each instructional division, degree level and campus is provided in the charts in Appendix E.

Satisfaction with Training

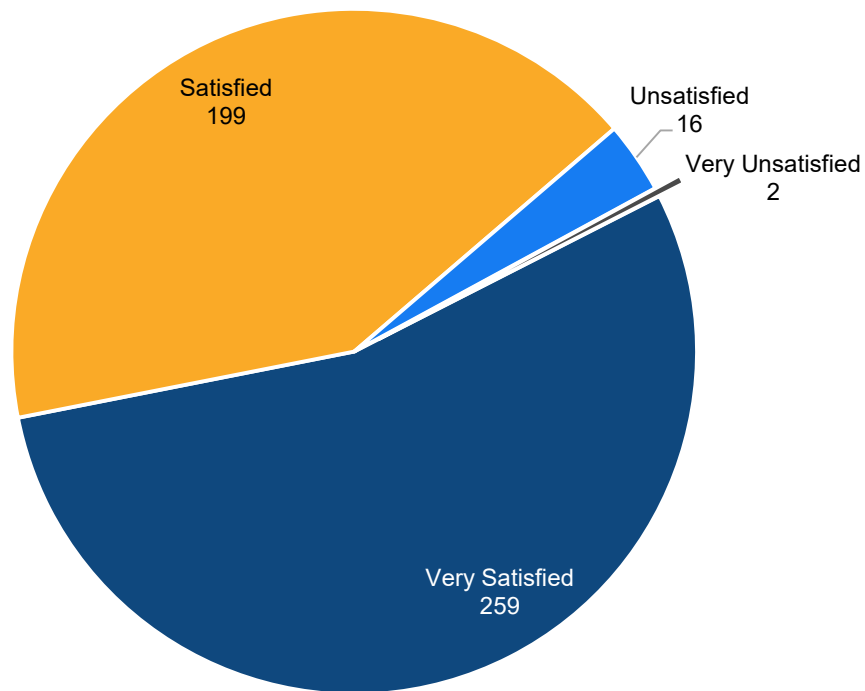


Figure 8: Satisfaction with Training

APPENDIX A



2019-2020 Graduate Follow-up Survey

>> to complete the survey online, go to: witc.edu/gradsurvey

PLEASE CHECK ONE RESPONSE FOR EACH QUESTION. Note that only summary information will be included in our reports, so your individual responses will be kept confidential.

1. How do you feel about the training you received at WITC?

- Very Satisfied
- Satisfied
- Unsatisfied
- Very unsatisfied

2. What was your primary reason for attending WITC?

- Preparation for getting a job
- Career change
- Improvement of existing job skills
- Preparation for further education
- Personal interest
- Other: _____

3. Which one of the following best describes your present status?

- I am employed (I may also be taking courses, but my job is my main focus).
- I am a student (I may also have one or more jobs but attending school/college is my main focus).
- I am not employed but am looking for a job.
- I am not employed and not looking for a job.
- I am on active duty in the military.



If you are currently employed or in the military, PLEASE GO ON TO QUESTION 4.

If not employed, PLEASE SKIP TO QUESTION 7.

4. When did you start working in your present occupation?

- Before enrolling at WITC
- While attending WITC
- After leaving WITC

5. Is your job related to the training you received at WITC?

- Yes
- No
- Yes, I work as an EMT or Firefighter, but it is NOT my primary occupation (optional).

6. Please list the following job information:

A. Job title: _____

B. Name/Address of Employer:

Company _____

Supervisor name _____

Address _____

City _____ State _____ Zip _____

Telephone _____

C. What is your present wage, BEFORE DEDUCTIONS? DO NOT INCLUDE OVERTIME. Please give one:

\$____/Hour \$____/Week \$____/Month \$____/Year

D. How many hours do you work during an average work week?

_____ Hours per week

7. Are you interested in receiving the WITC Alumni newsletter?

Yes

Email: _____

No

8. Would you recommend WITC to a friend or family member?

Yes

No

9. Please tell us how WITC has helped you and give us your suggestions for improving the programs and services we offer.

To be included in results, any comments provided should be pertinent to the topic and constructively useful for the purpose of continuous improvement and be in keeping with the goals of WITC's Mission, Vision, Values, and Tenets. <https://www.witc.edu/about-witc/mission-and-vision>

*Thank you for your cooperation!
Please fold and mail as soon as possible.*

witc.edu/gradsurvey

APPENDIX B



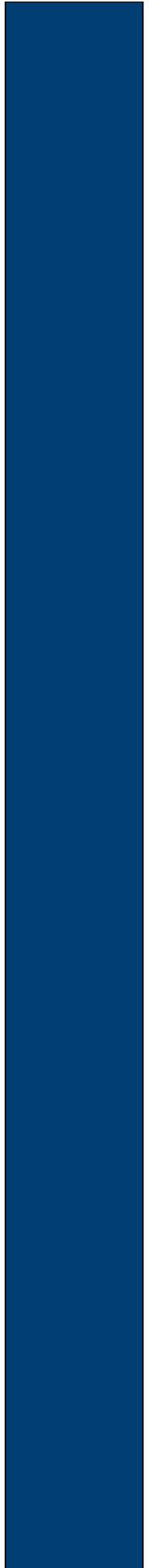
**SUMMARY OF GRADUATE FOLLOW-UP STUDY
OF 2019-2020 GRADUATES BY CAMPUS**

| | Ashland | New Richmond | Online | Rice Lake | Superior |
|-------------------------------|---------|--------------|---------|-----------|----------|
| Graduates | 143 | 462 | 70 | 445 | 277 |
| Responses | 53 | 139 | 31 | 150 | 103 |
| | 37% | 30% | 44% | 34% | 37% |
| In the Labor Market | 44 | 112 | 27 | 124 | 83 |
| Employed | 44 | 106 | 25 | 121 | 73 |
| | 100% | 95% | 93% | 98% | 88% |
| Related | 31 | 82 | 15 | 91 | 57 |
| Unrelated | 7 | 18 | 7 | 17 | 10 |
| Unknown | 6 | 6 | 3 | 13 | 6 |
| Seeking Employment | 0 | 6 | 2 | 3 | 9 |
| | <1% | 5% | 7% | <1% | 11% |
| Average Monthly Salary | \$3,648 | \$3,780 | \$3,704 | \$3,444 | \$3,574 |

Location of Employment – by Campus

| Campus | Employed | | | | Employed Full-Time, Related to Training | | | |
|--------------|------------------|-------------------------------------|-------------------|------------------|---|--------------------|--------------|------------------|
| | In WITC District | In Wisconsin, Outside WITC District | Outside Wisconsin | Cannot Determine | In District | WI Out of District | Out of State | Cannot Determine |
| Ashland | 27 | 5 | 2 | 10 | 17 | 4 | 1 | 2 |
| New Richmond | 48 | 8 | 27 | 23 | 27 | 5 | 21 | 7 |
| Online | 11 | 1 | 5 | 8 | 7 | 1 | 4 | 3 |
| Rice Lake | 69 | 14 | 5 | 33 | 48 | 7 | 5 | 9 |
| Superior | 14 | 1 | 39 | 19 | 9 | 1 | 24 | 3 |
| Totals | 169 | 29 | 78 | 93 | 108 | 18 | 55 | 24 |

APPENDIX C



**SUMMARY OF GRADUATE FOLLOW-UP STUDY
OF 2019-2020 GRADUATES BY COLLEGE DIVISION**

| | Allied Health | Business | Construction | Family and Consumer Services | Nursing | Public Safety | Technology and Industry | Workforce Development and Advancement |
|-------------------------------|---------------|----------|--------------|------------------------------|---------|---------------|-------------------------|---------------------------------------|
| Graduates | 100 | 198 | 48 | 191 | 431 | 106 | 278 | 45 |
| Responses | 64 | 79 | 19 | 66 | 114 | 33 | 84 | 17 |
| | 64% | 40% | 40% | 35% | 26% | 31% | 30% | 38% |
| In the Labor Market | 61 | 69 | 16 | 47 | 80 | 26 | 77 | 14 |
| Employed | 57 | 65 | 15 | 44 | 77 | 24 | 75 | 12 |
| | 93% | 94% | 94% | 94% | 96% | 92% | 97% | 86% |
| Related | 43 | 42 | 11 | 32 | 61 | 18 | 58 | 11 |
| Unrelated | 11 | 18 | 2 | 7 | 5 | 3 | 13 | 0 |
| Unknown | 3 | 5 | 2 | 5 | 11 | 3 | 4 | 1 |
| Seeking Employment | 4 | 3 | 1 | 3 | 3 | 2 | 2 | 2 |
| | 7% | 4% | 6% | 6% | <1% | 8% | 3% | 17% |
| Average Monthly Salary | \$3,289 | \$3,063 | \$3,734 | \$2,535 | \$4,745 | \$4,196 | \$3,792 | \$4,192 |

(*) As much as possible, data for only WITC graduates is reported. However, average monthly salaries of programs that have less than five graduates at WITC, or less than five responding graduates from WITC, are reported using aggregated statewide data. The total average monthly salary for each division and the College includes salaries reported only by WITC graduates.

SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2019-2020 GRADUATES BY DIVISION & PROGRAM

| | | | | | | | | | | |
|-------------------------|-----------------------------|-----|----|-----|----|----|-----|----|-----|---------|
| 31-106-8 | Office Support Specialist | # | # | # | # | # | # | # | # | # |
| 30-106-1 | Office Technology Assistant | # | # | # | # | # | # | # | # | # |
| TOTAL – BUSINESS | | 198 | 79 | 40% | 69 | 65 | 94% | 24 | 35% | \$3,063 |

| Construction | | | | | | | | | | |
|-----------------------------|---------------------------------|-----------|-----------|-----|-----------------|----------------|------|-------------------------------------|-----|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 10-614-4 | Architectural Commercial Design | 6 | # | # | # | # | # | # | # | # |
| 32-410-2 | Construction and Cabinetmaking | 6 | # | # | # | # | # | # | # | # |
| 32-601-1 | Heating, Vent, & Air Cond/Refr | 8 | 6 | 75% | 6 | 6 | 100% | # | # | \$3,698* |
| 31-601-2 | HVAC Installation Technician | # | # | # | # | # | # | # | # | # |
| 31-461-4 | Marine Repair Technician | 10 | 5 | 50% | 5 | 5 | 100% | # | # | \$3,230* |
| 30-601-1 | Refrigeration Essentials | 17 | # | # | # | # | # | # | # | # |
| TOTAL – CONSTRUCTION | | 48 | 19 | 40% | 16 | 15 | 94% | 6 | 38% | \$3,734 |

| Family and Consumer Services | | | | | | | | | | |
|---|---|-----------|-----------|-----|-----------------|----------------|------|-------------------------------------|-----|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 30-544-2 | CBRF Caregiver (Community-Based Residential Facility) | 29 | # | # | # | # | # | # | # | # |
| 31-502-1 | Cosmetology | 37 | 15 | 41% | 15 | 14 | 93% | # | # | \$2,647* |
| 10-307-1 | Early Childhood Education | 12 | 6 | 50% | 5 | 5 | 100% | # | # | \$2,510* |
| 10-307-1 | E-CHILD | 11 | 8 | 73% | 8 | 8 | 100% | 6 | 75% | \$3,098 |
| 31-307-1 | E-Connect - Child Care Services | 23 | 6 | 26% | # | # | # | # | # | \$2,172* |
| 10-544-1 | Gerontology - Aging Services Professional | 5 | # | # | # | # | # | # | # | # |
| 30-109-2 | Hospitality Foundations | 17 | 6 | 35% | 6 | # | # | # | # | \$1,907* |
| 10-520-3 | Human Services Associate | 31 | 14 | 45% | 10 | 10 | 100% | 7 | 70% | \$2,617 |
| 31-307-1 | Online Child Care E-Connect | 11 | # | # | # | # | # | # | # | \$2,172* |
| 31-550-1 | Substance Abuse Counselor | 15 | # | # | # | # | # | # | # | # |
| TOTAL – FAMILY AND CONSUMER SERVICES | | 191 | 66 | 35% | 47 | 44 | 94% | 21 | 45% | \$2,535 |

SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2019-2020 GRADUATES BY DIVISION & PROGRAM

| Nursing | | | | | | | | | | |
|--------------------------|--------------------------|-----------|-----------|-----|-----------------|----------------|-----|-------------------------------------|-----|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 10-543-1 | Nursing-Associate Degree | 74 | 53 | 72% | 51 | 50 | 98% | 16 | 31% | \$5,263 |
| 30-543-1 | Nursing Assistant | 357 | 61 | 17% | 29 | 27 | 93% | 10 | 34% | \$3,561 |
| TOTAL – NURSING | | 431 | 114 | 26% | 80 | 77 | 96% | 26 | 33% | \$4,745 |

| Public Safety | | | | | | | | | | |
|------------------------------|--|-----------|-----------|-----|-----------------|----------------|------|-------------------------------------|-----|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 30-531-6 | Advanced EMT | 9 | # | # | # | # | # | # | # | \$3,371* |
| 30-504-2 | Criminal Justice – Law Enforcement 720 Academy | 16 | 5 | 31% | 5 | 5 | 100% | # | # | \$4,873* |
| 10-504-5 | Criminal Justice Studies | 22 | 10 | 45% | 5 | # | # | # | # | \$3,881* |
| 30-531-3 | Emergency Medical Technician | 50 | 10 | 20% | 8 | 8 | 100% | # | # | \$3,218* |
| 31-531-1 | Emergency Medical Technician - Paramedic | 8 | 6 | 75% | 6 | 6 | 100% | # | # | \$4,151* |
| 10-531-1 | Paramedic Technician | # | # | # | # | # | # | # | # | \$4,770* |
| TOTAL – PUBLIC SAFETY | | 106 | 33 | 31% | 26 | 24 | 92% | 8 | 31% | \$4,196 |

| Technology and Industry | | | | | | | | | | |
|--------------------------------|--|-----------|-----------|-----|-----------------|----------------|-----|-------------------------------------|---|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 32-070-1 | Agricultural Power and Equipment Technician | 7 | # | # | # | # | # | # | # | \$4,639* |
| 32-454-1 | Automated Packaging Systems Technician | 9 | # | # | # | # | # | # | # | # |
| 10-631-2 | Automation for Industrial Systems | 7 | # | # | # | # | # | # | # | # |
| 30-404-1 | Automotive Maintenance and Light Repair Technician | 10 | # | # | # | # | # | # | # | # |
| 31-404-2 | Automotive Service Technician | 22 | 7 | 32% | 6 | 6 | 100 | # | # | \$2,747* |

SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2019-2020 GRADUATES BY DIVISION & PROGRAM

| | | | | | | | | | | | |
|--|--|-----|----|-----|----|----|-----|----|-----|---|----------|
| 32-404-2 | Automotive Technician | 5 | # | # | # | # | # | # | # | # | \$3,151* |
| 31-091-1 | Dairy Herd Management | 5 | # | # | # | # | # | # | # | # | \$2,389* |
| 31-420-6 | Entry Level Machining | 7 | # | # | # | # | # | # | # | # | # |
| 31-080-4 | Farm Operation | # | # | # | # | # | # | # | # | # | \$2,948* |
| 30-442-5 | Gas Metal Arc Welding | 14 | # | # | # | # | # | # | # | # | \$3,410* |
| 32-462-1 | Industrial Maintenance Technician | 8 | # | # | # | # | # | # | # | # | \$5,115* |
| 10-150-2 | Information Technology - Network Specialist | 12 | # | # | # | # | # | # | # | # | \$3,741* |
| 10-154-7 | Information Technology - Systems Administration Specialist | 9 | # | # | # | # | # | # | # | # | \$4,270* |
| 10-152-7 | Information Technology - Web and Software Developer | 14 | # | # | # | # | # | # | # | # | \$4,813* |
| 30-150-4 | IT - Network Technician | 29 | # | # | # | # | # | # | # | # | # |
| 31-420-1 | Machine Tool Operation | 6 | # | # | # | # | # | # | # | # | \$3,620* |
| 31-444-1 | Machine Tool Operation - CNC | 6 | # | # | # | # | # | # | # | # | \$3,579* |
| 30-444-2 | CNC Technician | # | # | # | # | # | # | # | # | # | # |
| 32-420-1 | Machine Tool Technician | # | # | # | # | # | # | # | # | # | \$3,696* |
| 32-420-5 | Machine Tooling Technics | 8 | 5 | 63% | 5 | 5 | 100 | # | # | # | \$3,937* |
| 30-444-3 | Manufacturing Production Technician | # | # | # | # | # | # | # | # | # | # |
| 31-461-3 | Power Sports Technician | 12 | 5 | 42% | 5 | 5 | 100 | # | # | # | \$3,207* |
| 30-442-4 | Shielded Metal Arc Welding (SMAW) | # | # | # | # | # | # | # | # | # | # |
| 31-442-1 | Welding | 65 | 32 | 49% | 30 | 29 | 97% | 20 | 67% | # | \$3,777 |
| 30-442-2 | Welding/Maintenance/Fabrication | 14 | # | # | # | # | # | # | # | # | \$3,571* |
| TOTAL – TECHNOLOGY AND INDUSTRY | | 278 | 84 | 30% | 77 | 75 | 97% | 45 | 58% | # | \$3,792 |

| Workforce and Community Development | | | | | | | | | | |
|--|------------------------------|-----------|-----------|-----|-----------------|----------------|-----|-------------------------------------|-----|-------------------------|
| Program Number and Title | | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| 30-451-2 | Broadband Installer | # | # | # | # | # | # | # | # | # |
| 30-410-3 | Construction Essentials | # | # | # | # | # | # | # | # | # |
| 30-410-3 | HSAC-Construction Essentials | 13 | # | # | # | # | # | # | # | # |
| 30-454-1 | Mechatronics Basics | 8 | # | # | # | # | # | # | # | # |
| 30-458-1 | Truck Driving | 19 | 11 | 58% | 11 | 10 | 91% | 5 | 45% | \$3,861 |

SUMMARY OF GRADUATE FOLLOW-UP STUDY OF 2019-2020 GRADUATES BY DIVISION & PROGRAM

| | | | | | | | | | |
|--|----|----|-----|----|----|-----|---|-----|---------|
| TOTAL – WORKFORCE AND COMMUNITY DEVELOPMENT | 45 | 17 | 38% | 14 | 12 | 86% | 6 | 43% | \$4,192 |
|--|----|----|-----|----|----|-----|---|-----|---------|

| Collegewide (All Divisions) | | | | | | | | | |
|------------------------------------|-----------|-----------|-----|-----------------|----------------|-----|-------------------------------------|-----|-------------------------|
| | Graduates | Responses | | In Labor Market | Total Employed | | Employed Full-Time in Related Field | | Average Monthly Salary* |
| TOTAL – COLLEGEWIDE | 1,397 | 476 | 34% | 390 | 369 | 95% | 167 | 45% | \$3,605 |

(#) Data that represents less than five graduates must be suppressed in compliance with FERPA and Wisconsin Technical College System (WTCS) guidance.

(*) As much as possible, data for only WITC graduates is reported. However, average monthly salaries of programs that have less than five graduates at WITC, or less than five responding graduates from WITC, are reported using aggregated statewide data. The total average monthly salary for each division and the College includes salaries reported only by WITC graduates.

Totals are unduplicated counts – they are not a summary of the program numbers.

APPENDIX D

**SUMMARY OF GRADUATE FOLLOW-UP STUDY
OF 2019-2020 GRADUATES BY DEGREE LEVEL**

| | Associate Degree | Two-Year Technical | One-Year Technical | Short-Term Technical |
|-------------------------------|-------------------------|---------------------------|---------------------------|-----------------------------|
| Graduates | 333 | 53 | 348 | 663 |
| Responses | 165 | 24 | 154 | 133 |
| | 50% | 45% | 44% | 20% |
| In the Labor Market | 148 | 23 | 136 | 83 |
| Employed | 143 | 23 | 129 | 75 |
| | 97% | 100% | 95% | 90% |
| Related | 118 | 19 | 94 | 45 |
| Unrelated | 17 | 4 | 25 | 14 |
| Unknown | 8 | 0 | 10 | 16 |
| Seeking Employment | 5 | 0 | 7 | 8 |
| | 3% | <1% | 5% | 10% |
| Average Monthly Salary | \$3,778 | \$4,104 | \$3,330 | \$3,712 |

APPENDIX E

**2019-2020 Follow-Up Study – Satisfaction With Training and Reason for Attending
by College Division**

| Division | Graduates | Respondents | Satisfaction With Training | | | | Reason for Attending WITC | | | | |
|-------------------------------------|--------------|-------------|----------------------------|--------------------|------------------|---------------------|---------------------------|--------------------|--------------------|-------------------------------|-------------------------|
| | | | Very Satisfied | Satisfied | Unsatisfied | Very Unsatisfied | Job Prep | Career Change | Improve Job Skills | Prep for Additional Education | Personal Interest/Other |
| Allied Health | 100 | 64 | 28 | 32 | 4 | 0 | 22 | 24 | 6 | 7 | 5 |
| Business | 198 | 79 | 41 | 35 | 3 | 0 | 24 | 16 | 14 | 8 | 17 |
| Construction | 48 | 19 | 11 | 8 | 0 | 0 | 8 | 4 | 3 | 2 | 2 |
| Family and Consumer Services | 191 | 66 | 47 | 16 | 2 | 1 | 12 | 18 | 7 | 12 | 17 |
| General Studies | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nursing | 431 | 114 | 54 | 55 | 4 | 1 | 38 | 41 | 5 | 20 | 10 |
| Public Safety | 106 | 33 | 12 | 19 | 2 | 0 | 10 | 8 | 7 | 6 | 2 |
| Technology and Industry | 278 | 84 | 55 | 28 | 1 | 0 | 48 | 11 | 9 | 1 | 15 |
| Workforce and Community Development | 45 | 17 | 11 | 6 | 0 | 0 | 4 | 6 | 2 | 4 | 1 |
| TOTALS | 1,397 | 476 | 259 54% | 199 42% | 16 3% | 2 <1% | 166 35% | 128 27% | 53 11% | 60 13% | 69 15% |

**2019-2020 Follow-Up Study – Satisfaction With Training and Reason for Attending
by Degree Level**

| Degree Level | Graduates | Respondents | Satisfaction With Training | | | | Reason for Attending WITC | | | | |
|----------------------|-------------|-------------|----------------------------|--------------------|------------------|---------------------|---------------------------|--------------------|--------------------|-------------------------------|-------------------------|
| | | | Very Satisfied | Satisfied | Unsatisfied | Very Unsatisfied | Job Prep | Career Change | Improve Job Skills | Prep for Additional Education | Personal Interest/Other |
| Associate | 333 | 165 | 79 | 80 | 4 | 2 | 48 | 48 | 27 | 21 | 21 |
| Two-Year Technical | 53 | 24 | 14 | 10 | 0 | 0 | 12 | 3 | 3 | 0 | 6 |
| One-Year Technical | 348 | 154 | 85 | 62 | 7 | 0 | 67 | 42 | 12 | 12 | 18 |
| Short-Term Technical | 663 | 133 | 81 | 47 | 5 | 0 | 39 | 35 | 11 | 27 | 21 |
| TOTALS | 1397 | 476 | 259 54% | 199 42% | 16 3% | 2 <1% | 166 35% | 128 27% | 53 11% | 60 13% | 66 14% |

**2019-2020 Follow-Up Study – Satisfaction With Training and Reason for Attending
by Campus**

| Campus | Graduates | Respondents | Satisfaction With Training | | | | Reason for Attending WITC | | | | |
|---------------|--------------|-------------|----------------------------|--------------------------|------------------------|---------------------------|---------------------------|--------------------------|-------------------------|-------------------------------|-------------------------|
| | | | Very Satisfied | Satisfied | Unsatisfied | Very Unsatisfied | Job Prep | Career Change | Improve Job Skills | Prep for Additional Education | Personal Interest/Other |
| Ashland | 143 | 53 | 31 | 18 | 4 | 0 | 21 | 16 | 5 | 6 | 5 |
| New Richmond | 462 | 139 | 78 | 60 | 1 | 0 | 39 | 36 | 20 | 21 | 23 |
| Online | 70 | 31 | 18 | 10 | 3 | 0 | 5 | 13 | 7 | 2 | 4 |
| Rice Lake | 445 | 150 | 83 | 62 | 3 | 2 | 55 | 38 | 16 | 19 | 22 |
| Superior | 277 | 103 | 49 | 49 | 5 | 0 | 46 | 25 | 5 | 12 | 15 |
| TOTALS | 1,397 | 476 | 259 54% | 199 42% | 16 3% | 2 <1% | 166 38% | 128 27% | 53 11% | 60 13% | 69 15% |

2019-2020 Follow-Up Study – Recommend WITC by Campus

| Location | Graduates | Respondents | Would Recommend WITC | | |
|---------------|--------------|-------------|----------------------|------------------|-------------------|
| | | | Yes | No | Did not answer |
| Ashland | 143 | 53 | 46 | 1 | 6 |
| New Richmond | 462 | 139 | 126 | 3 | 10 |
| Online | 70 | 31 | 25 | 1 | 5 |
| Rice Lake | 445 | 150 | 123 | 6 | 21 |
| Superior | 277 | 103 | 86 | 7 | 10 |
| TOTALS | 1,397 | 476 | 406 85% | 18 4% | 52 11% |