



Human Resource Management Pathway

EXPERIENCE. SUCCESS. ONE STACKABLE CREDENTIAL AT A TIME.



Career Pathways are an innovative model that connects progressive levels of education allowing you to build upon your education in increments. Along the way you develop job skills, have potential for higher earnings, and become more marketable to employers. NORTHWOOD TECH also has support services available to help you along the pathway, including Study Skills, Employment Services, Accommodations, Financial Aid, and others.

Human Resources and Payroll Generalist

Technical Diploma (one-year)

CAMPUS

Ashland*, New Richmond*, Rice Lake*, Superior*
Outreach Centers: Balsam Lake*, Hayward*,
Ladysmith*

*Combination of Online, Your Choice, In person, or
Web Conferencing instruction

CREDITS 27

ESTIMATED 2020-2021 TUITION*

\$4,058

Financial Aid Eligible

POTENTIAL CAREERS

Human Resources Administrative Assistant, Human
Resources Associate, Human Resources Coordinator,
Human Resources Generalist, Human Resources
Technician, Personnel Assistant, Payroll Administrator,
Payroll Assistant, Payroll Coordinator, Payroll Technician

POTENTIAL STARTING WAGES

\$14.23-\$20.40/hourly; Average \$17.32/hourly

\$29,598-\$42,432/annually; Average \$36,015/
annually

Human Resource Management

Associate Degree (two-year)

CAMPUS

Ashland*, New Richmond*, Rice Lake*, Superior*
Outreach Centers: Balsam Lake*, Hayward*,
Ladysmith*

*Combination of Online, Your Choice, In person, or
Web Conferencing instruction

CREDITS 61

34 Credits Remain – If successfully completed the
Human Resources and Payroll Generalist Technical
Diploma

61 Credits - Total Credits Needed to Receive Human
Resource Management Associate Degree

ESTIMATED 2020-2021 TUITION*

\$9,308

Financial Aid Eligible

POTENTIAL CAREERS

Compensation and Benefits Specialist, Employment
Specialist, Human Resources Coordinator, Human
Resources Specialist, Recruitment Specialist, Training and
Development Specialist, Payroll Analyst, Human Resources
Generalist, Human Resources Assistant

POTENTIAL STARTING WAGES

\$34,317-\$62,400

NORTHWOOD TECH 2019 GRADUATES**

Employed Within 6 Months 100%

Average Yearly Salary: \$44,406

BEYOND NORTHWOOD TECH

Bachelor's Degree

UW Stout
UW Whitewater
Concordia University
Franklin University
Lakeland University+
Milwaukee School of Engineering (MSOE)
Northland College+

Important Notes on Transferring:

- Check out NorthwoodTech.edu/transfer for details on specific agreements listed above
- The colleges listed above have developed a Technical Diploma/Associate Degree to Bachelor Degree Articulation Agreement with WITC
- + These colleges have developed an agreement related directly to Human Resources
- To learn how your education, or previous college credits, will transfer, talk to a transfer coordinator, at any of the four year colleges listed, to learn how to maximize your credit transfer opportunities
- Transferology, www.transferology.com, or Transfer Evaluation System (TES), may be helpful tools to assist your transfer process

If you have difficulty accessing this content or notice any accessibility problems, please contact the Northwood Tech Curriculum Office at curriculum.office@NorthwoodTech.edu or 715.234.7082 x5410. You will receive a response within 5 business days.



*If you have completed previous credits that transfer into the more advanced program, your costs may be less. Please speak with Northwood Tech staff if you have questions on how costs are determined. Tuition is an estimate and does not include any miscellaneous fees for various courses, tools, books, supplies or uniforms. Program book costs are in addition to tuition and fees and vary depending on course selection and where the books are purchased or rented.

**Human Resource Management wage and employment data is compiled from the 2018-2019 Northwood Tech Graduate Follow-Up Survey. Human Resources and Payroll Generalist wage data is an average of the entry level and mean wages, tied to the SOC codes proposed for this program, for the Northwest Wisconsin and West Central Wisconsin Workforce Development Regions as taken from Wage Data from Wisconomy. Education decisions should not be entirely based on the wage data presented as wages are subject to error and sampling bias. Some people may be hired at a lower or higher starting wage than what is reported here. Annual salaries, from Wisconomy, are based on a 40 hour work week over 52 weeks (2080 hours).



Human Resource Management Pathway

PATHWAYS TO NORTHWOOD TECH:

START COLLEGE IN HIGH SCHOOL

Take dual credit or advanced standing courses in high school. To find out what courses are available at your high school, go to: NORTHWOODTECH.EDU and enter "Advanced Standing/Dual Credit" in the search button. Click on your high school. Additional opportunities may be available through AP courses, Online Programming, or High School Academies.

ACADEMIC SUPPORT CENTER

Basic Education Courses: Basic Education Communication, Basic Education Reading, Basic Education Math
General Studies Courses: Writing Foundations, Reading Foundations, Math Foundations
Additional Academic Support Services Include: GED/HSED Preparation, Study Skills Strategies, Test Taking Strategies, Peer Tutoring, Personal Readiness, Career Exploration, (ELL) English Language Learner, Computer Literacy

CREDIT FOR PRIOR LEARNING

National Exams (AP, CLEP, DSST, IB) or Industry Credentials
Work/Life Learning, Challenge Exams, Military, Credit from Other Colleges
For specifics on Credit for Prior Learning Options, please go to NORTHWOODTECH.EDU and enter "Credit for Prior Learning" in the search button

Getting Started is Simple:

Associate Degree or Technical Diploma (Full or Part-Time):

- Apply Online at NorthwoodTech.edu/apply
- Schedule and Attend an Admissions Meeting

Take one class: Register during Open Enrollment (no application required). Depending upon the course, you may be required to assess or submit other eligible college entrance scores.

Certificate: Apply (no fee) and Register for courses

Reasonable accommodations for persons with disabilities will be made to ensure access to academic programs, activities, services and employment in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), Amendments Act of 2008 (ADAA). For more details and to contact an Accommodations Specialist go online: WWW.NORTHWOODTECH.EDU/stusvcs/disability.htm

Class Formats Offered

To view specific class times within the programs:

1. Go to WWW.NORTHWOODTECH.EDU
2. Click on "Find a Class" on the top of the webpage
3. Search for courses.

Upcoming Start Dates

FALL 2021: August 23, 2021
SPRING 2022: January 17, 2022
FALL 2022: August 22, 2022

Financial Assistance

Financial Aid (FAFSA stands for Free Application for Federal Student Aid, including loans, grants, and workstudy): www.fafsa.ed.gov
Northwood Tech Scholarships: WWW.NORTHWOODTECH.EDU; enter "scholarships" in the search button
Northwood Tech Promise Scholarship: Tuition assistance for qualifying high school graduates

2020-2021 Cost Per Credit

(WI and MN Residents) \$153/credit. (plus books and supplies)
Online courses are an additional \$10/credit

Contact a Northwood Tech Admissions Advisor and Get Started:

Ashland: 800.243.9482 extension 3195
New Richmond: 800.243.9482 extension 4339
Rice Lake: 800.243.9482 extension 5220
Superior: 800.243.9482 extension 6243
E-mail: admissionadvisors@WITC.EDU



Northwood Tech
Experience. Success.

Please call 800.243.9482 or email admissionadvisors@northlandtech.edu to speak with an admissions advisor to get started.