



# Human Resource Management Pathway

EXPERIENCE. SUCCESS. ONE STACKABLE CREDENTIAL AT A TIME.



Career Pathways are an innovative model that connects progressive levels of education allowing you to build upon your education in increments. Along the way you develop job skills, have potential for higher earnings, and become more marketable to employers. NORTHWOOD TECH also has support services available to help you along the pathway, including Study Skills, Employment Services, Accommodations, Financial Aid, and others.

**Human Resources and Payroll Generalist**  
Technical Diploma (one-year)

**CAMPUS**  
Ashland\*, New Richmond\*, Rice Lake\*, Superior\*,  
Online

Outreach Centers: Balsam Lake\*, Hayward\*,  
Ladysmith\*

\*Combination of Online, Your Choice, or On Site  
instruction

**CREDITS 27**

**ESTIMATED 2022-2023 TUITION**  
\$4,225

**Financial Aid Eligible**

**POTENTIAL CAREERS**  
Human Resources Administrative Assistant, Human  
Resources Associate, Human Resources Coordinator,  
Human Resources Generalist, Human Resources  
Technician, Human Resources Assistant, Payroll Assistant,  
Payroll Coordinator, Payroll Specialist



**Human Resource Management**  
Associate Degree (two-year)

**CAMPUS**  
Ashland\*, New Richmond\*, Rice Lake\*, Superior\*,  
Online  
Outreach Centers: Balsam Lake\*, Hayward\*,  
Ladysmith\*  
\*Combination of Online, Your Choice, or On Site  
instruction

**CREDITS 61**  
34 Credits Remain – If successfully completed the  
Human Resources and Payroll Generalist Technical  
Diploma  
61 Credits - Total Credits Needed to Receive  
Human Resource Management Associate Degree

**ESTIMATED 2022-2023 TUITION**  
\$9,695

**Financial Aid Eligible**

**POTENTIAL CAREERS**  
Compensation and Benefits Specialist, Employment  
Specialist, Human Resources Coordinator, Human  
Resources Specialist, Recruitment Specialist, Training and  
Development Specialist, Payroll Analyst, Human Resources  
Generalist, Human Resources Assistant

**POTENTIAL STARTING WAGES\*\***  
\$36,397 - \$70,000

**NORTHWOOD TECH GRADUATES\***  
Employed Within 6 Months 75%  
Employed in a Related Field 100%



**BEYOND NORTHWOOD TECH**  
Bachelor's Degree

UW Stout  
UW Whitewater  
Bellevue University  
Concordia University Wisconsin  
Franklin University  
Lakeland University+  
Milwaukee School of Engineering (MSOE)  
Northland College+

**Important Notes on Transferring:**

- Check out NorthwoodTech.edu/transfer for details on specific agreements listed
- The colleges listed have developed an Associate Degree Articulation Agreement with Northwood Tech
- + These colleges have developed an agreement directly related to the Human Resource Management field
- To learn how your education, or previous college credits, will transfer, talk to a transfer coordinator, at any of the four year colleges listed, to learn how to maximize your credit transfer opportunities
- Transferology, [www.transferology.com](http://www.transferology.com), or Transfer Evaluation System (TES), may be helpful tools to assist your transfer process.



\*If you have completed previous credits that transfer into the more advanced program, your costs may be less. Please speak with Northwood Tech staff if you have questions on how costs are determined. Tuition is an estimate and does not include any miscellaneous fees for various courses, tools, books, supplies or uniforms. Program book costs are in addition to tuition and fees and vary depending on course selection and where the books are purchased or rented.

\*\*2020-2021 Wisconsin Technical College System (WTCS) Program Snapshot Report (this statewide data may or may not include Northwood Tech graduates' responses)

^Northwood Tech 2020-2021 Graduate Follow-Up Survey



# Human Resource Management Pathway

## PATHWAYS TO NORTHWOOD TECH:

### START COLLEGE IN HIGH SCHOOL

Take dual credit or advanced standing courses in high school. To find out what courses are available at your high school, go to: [NorthwoodTech.edu](http://NorthwoodTech.edu) and enter "Advanced Standing/Dual Credit" in the search button. Click on "Advanced Standing/Dual Credit" and scroll down to review the Articulation Agreements. Additional opportunities may be available through AP courses, Online Programming, or High School Academics.

### ACADEMIC SUPPORT CENTER

Basic Education Courses: Basic Education Communication, Basic Education Reading, Basic Education Math  
General Studies Courses: Writing Foundations, Reading Foundations, Math Foundations

**Additional Academic Support Services Include:** GED/HSED Preparation, Study Skills Strategies, Test Taking Strategies, Peer Tutoring, Personal Readiness, Career Exploration, (ELL) English Language Learner, Computer Literacy

### CREDIT FOR PRIOR LEARNING

National Exams (AP, CLEP, DSST, IB) or Industry Credentials  
Work/Life Learning, Challenge Exams, Military, Credit from Other Colleges  
For specifics on Credit for Prior Learning Options, please go to [NorthwoodTech.edu](http://NorthwoodTech.edu) and enter "Credit for Prior Learning" in the search button

## Getting Started is Simple:

### Associate Degree or Technical Diploma (Full or Part-Time):

- Apply Online at [NorthwoodTech.edu/apply](http://NorthwoodTech.edu/apply)
- Schedule and Attend an Admissions Meeting

**Take one class:** Register during Open Enrollment (no application required). Depending upon the course, you may be required to assess or submit other eligible college entrance scores.

**Certificate:** Apply (no fee) and Register for courses

Reasonable accommodations for persons with disabilities will be made to ensure access to academic programs, activities, services and employment in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA), Amendments Act of 2008 (ADAA). For more details and to contact an Accommodations Specialist, visit our website.

[Accommodation Support Services](#)

## Class Formats Offered

To view specific class times within the programs:

1. Go to [www.NorthwoodTech.edu](http://www.NorthwoodTech.edu)
2. Click on "Find a Class" on the top of the webpage
3. Search for courses.

## Upcoming Start Dates

**FALL 2022:** August 29, 2022  
**SPRING 2023:** January 23, 2023  
**FALL 2023:** August 28, 2023  
**SPRING 2024:** January 22, 2024

## Financial Assistance

Financial Aid (FAFSA stands for Free Application for Federal Student Aid, including loans, grants, and workstudy): [www.fafsa.ed.gov](http://www.fafsa.ed.gov)  
Northwood Tech Scholarships: [www.NorthwoodTech.edu](http://www.NorthwoodTech.edu); enter "scholarships" in the search button

- Northwood Tech Promise Scholarship: Tuition assistance for qualifying high school graduates

## 2022-2023 Cost Per Credit

(WI and MN Residents) \$157.65/credit. (plus books and supplies)

[Additional tuition/fee information](#)

## Contact a Northwood Tech Admissions Advisor and Get Started:

**Ashland:** 715.685.3039

**New Richmond:** 715.752.8119

**Rice Lake:** 715.788.7144

**Superior:** 715.319.7331

E-mail: [admissionadvisors@NorthwoodTech.edu](mailto:admissionadvisors@NorthwoodTech.edu)

If you have difficulty accessing this content or notice any accessibility problems, please contact the Northwood Tech Curriculum Office at [curriculum.office@NorthwoodTech.edu](mailto:curriculum.office@NorthwoodTech.edu) or 715.752.8128. You will receive a response within 5 business days.



Contact an Admissions Advisor to get started!  
800.243.9482 | [AdmissionAdvisors@NorthwoodTech.edu](mailto:AdmissionAdvisors@NorthwoodTech.edu)