NORTHWOOD TECHNICAL COLLEGE PLAN OF REPRESENTATION

In accordance with §38.10 (2)(c), Wisconsin Statutes, "The appointment committee shall formulate a plan of representation for the membership of the district board. The plan shall give equal consideration to the general population distribution within the district and the distribution of women and minorities within the district."

In accordance with \$38.08(1)(a)(1), Wisconsin Statutes, "A district board shall administer the district and shall be composed of 9 members who are residents of the district, consisting of the following: two (2) employees, two (2) employees, three (3) additional members, one (1) school district administrator, as defined under \$115.001 (8), and one (1) elected official who holds a state or local office, as defined in \$5.02."

The Northwood Technical College district has been organized into the following **four** regions for the appointment of district board members, with approximately 25.00 percent in each region of the district's population. The regions range from 24.41 to 26.54 percent of the district's population or a spread from lowest to highest of approximately 2.13 percent.

| REGIONS | % OF DISTRICT | COUNTIES |
|----------|---------------|--------------------------------------|
| Region 1 | 24.51 | Ashland, Bayfield, Douglas, and Iron |
| Region 2 | 24.57 | Barron, Rusk, and Sawyer |
| Region 3 | 24.41 | Burnett, Polk, and Washburn |
| Region 4 | 26.54 | St. Croix |

| CATEGORIES | | | | | | |
|--|-------------------------------|------------|--|--|--|--|
| (§38.08(1)(a)(1a-e), Wisconsin Statutes) | | | | | | |
| Employee | Employer | Additional | | | | |
| Employee | Employer | Additional | | | | |
| Elected Official | School District Administrator | Additional | | | | |

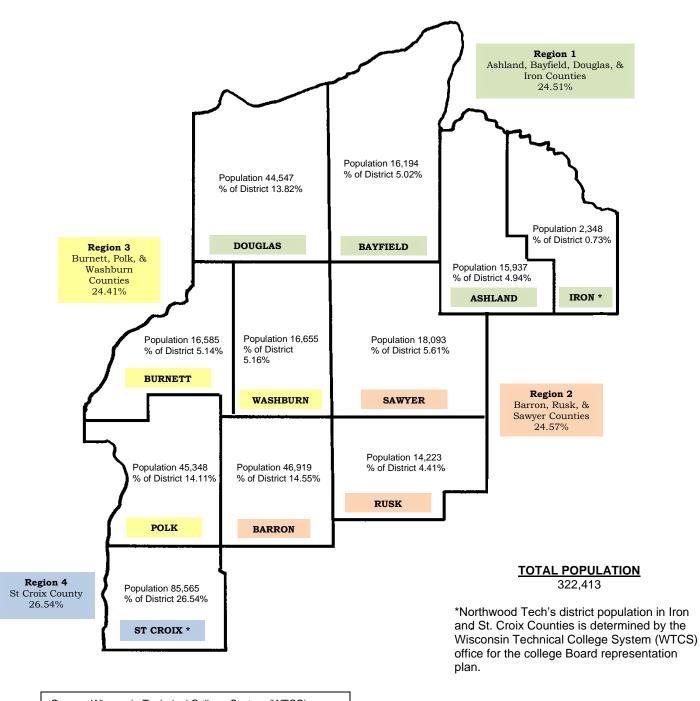
In accordance with §38.08(1)(a)(2), Wisconsin Statutes, "The **employer** and **employee** members of the district board shall be representative of the various businesses and industries in the district. The **school district administrator** shall be employed by the school board of a school district located in the district. Of the three (3) **additional members**: no more than two (2) may be **employers**, no more than two (2) may be **school district administrators**, and no more than three (3) may be **elected officials**. No two (2) members of the district board may be officials of the same governmental unit nor may any district board member be a member of the school board that employs the **school district administrator** member."

Additional notes:

- 1. No region will have less than one (1) member and no more than four (4) members on the district board.
- 2. Board members must live in the district and are selected for member positions (regions) based on the county in which they live, not the county in which they own a business.
- 3. Members of each gender (male/female) must hold at least three (3) positions on the district board.
- 4. If the total percentage of minorities within the district exceeds 6.5%, at least one (1) minority must hold a position on the district board.



2023 Board Appointment District Population Map



Source: Wisconsin Technical College System (WTCS) calculations based on 2020 Census figures through WI Demographics Services Center, January 2023 estimates.

Northwood Tech District Population Estimates

(Based on estimated 2020 WTCS Census data)

| Total Population Female Male Minority | | 322,413 158,944 163,470 33,632 | | 49.3% 50.7% 10.4% | |
|---|------------------|--|-----------------|-------------------------|--|
| | , | , | | | |
| 1. | Ashland County | y | | | |
| | Total Population | | 15 <i>,</i> 937 | | |
| | Female | | 7,740 | 48.6% | |
| | Male | | 8,197 | 51.4% | |
| | Minority | | 2,799 | 17.5% | |
| 2. | Barron County | | | | |
| | Total Populatio | n | 46,919 | | |
| | Female | | 23,210 | | |
| | Male | | 23,709 | | |
| | Minority | | 4,461 | 09.5% | |
| 3. | Bayfield County | | | | |
| | Total Populatio | n | 16,194 | | |
| | Female | | 7,830 | 48.4% | |
| | Male | | 8,364 | | |
| | Minority | | 2,827 | 17.4% | |
| 4. | Burnett County | | | | |
| | Total Populatio | n | 16,585 | | |
| | Female | | 8,029 | | |
| | Male | | 8,556 | | |
| | Minority | | 1,752 | 10.5% | |
| 5. | Douglas County | / | | | |
| | Total Populatio | n | 44,547 | | |
| | Female | | 22,128 | 49.7% | |
| | Male | | 22,419 | 50.3% | |
| | Minority | | 4,358 | 09.7% | |
| 6. Iron County (portions of) | | | | | |
| | Total Populatio | n | 2,348 | | |
| | Female | | 1,168 | 49.8% | |
| | Male | | 1,180 | 50.2% | |
| | Minority | | 133 | 05.6% | |

| 7. | Polk County Total Population Female Male Minority | 45,348 22,344 23,004 2,963 | 50.7% | | | |
|------------------------------------|--|-------------------------------------|-------------------------|--|--|--|
| 8. | Rusk County Total Population Female Male Minority | 14,223 7,008 7,215 908 | 49.3% 50.7% 06.4% | | | |
| 9. | Sawyer County Total Population Female Male Minority | 18,093 8,746 9,347 4,603 | | | | |
| 10. St. Croix County (portions of) | | | | | | |
| | Total Population | 85,565 | | | | |
| | Female | 42,442 | | | | |
| | Male | 43,122 | | | | |
| | Minority | 7,206 | 08.4% | | | |
| 11. | Washburn County | | | | | |
| | Total Population | 16,655 | | | | |
| | Female | 8,298 | 49.8% | | | |
| | Male | 8,357 | | | | |
| | Minority | 1,255 | 07.5% | | | |
| | | | | | | |
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